



**BHARAT HEAVY ELECTRICALS LIMITED**  
**CORPORATE RESEARCH AND DEVELOPMENT,**  
**VIKASNAGAR, HYDERABAD-500 093**  
**( Administration Department )**

**Annexure: 1**

**NOTICE INVITING TENDER FOR JOB CONTRACT FOR CONTINGENCY WORKS LIKE DISTRIBUTION OF DAK WITHIN DEPARTMENTS, HOSPITALITY SERVICES AND SHIFTING, CONTINGENCIES AND OTHER MISC. WORKS ON DAY TO DAY AS PER THE UNITS IN VARIOUS CATEGORIES TO BHARAT HEAVY ELECTRICALS LIMITED, UNIT: CORPORATE RESEARCH & DEVELOPMENT, (BHEL CORP R&D), VIKASNAGAR, HYDERABAD**

**INSTRUCTIONS TO THE CONTRACTORS**

**Quotations in sealed covers are invited for providing JOB CONTRACT FOR CONTINGENCY WORKS LIKE DISTRIBUTION OF DAK WITHIN DEPARTMENTS, HOSPITALITY SERVICES AND SHIFTING, CONTINGENCIES AND OTHER MISC. to Bharat Heavy Electricals Ltd., Unit: Corporate R&D, Hyderabad-5000093 for a period of two years**

**PRE-QUALIFICATION CRITERIA**

- a. The Contractor should have valid Labour Licence issued by the Labour Dept. of State/Central Govt. A copy of the same to be enclosed with the Technical Bid.
- b. The Contractor should have valid Income Tax PAN Card. Documentary proofs / Xerox copies are to be enclosed along with the Technical Bid.
- c. The Contractor should have valid GST registration number (If applicable) and the same to be enclosed with the Technical Bid,
- d. The Contractor must submit a copy of the form 26-AS of the previous year along with the Technical Bid.
- e. PF Registration
- f. ESI Registration

Quotations shall be submitted latest by 12.00 Hrs. on or before the due date, in two parts as follows:

**1. Part-I Technical Bid (Annexure: 4):** This part shall contain the following:

- i) Complete tender documents (except Price Bid (Annexure: 3)) duly signed and stamped by the Contractor.
- ii) All the documents enlisted from a to f above under Pre-Qualification Criteria. Non-submission of these documents above will enable the Contractor for disqualification of their Quotation.
- iii) The Undertaking (Annexure: 10) on the Letter Head of the Contractor, on the following shall also form a part of Part-I bid, stating:
  - that the Contractor will abide by all the laws of land relating to employment of labour for which BHEL will not be responsible.
  - that the Contractor has submitted price bid in prescribed format given at Annexure: 3 (No deviation shall be permitted and if noted subsequently, it will be treated as “Non-responsive”).

This part shall be submitted in a Sealed Cover with Contractor's Seal, super scribed as “Part-I Technical Bid” with correct Enquiry No.091850341 and Date 04.07.2018



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**2. Part-II Price Bid (Annexure: 3)**

Part-II, Price Bid shall contain Prices only as per Price Format (Annexure: 3) and should not contain any technical details and / or Commercial Terms & Conditions. Any technical details and / or Commercial Terms & Conditions, if found in this part shall be ignored as the same are supposed to be contained in Part-I only as indicated above.

This part shall be submitted in a Sealed Cover with Contractor's Seal, super scribed 'Part-II Price Bid' with correct Enquiry No. 091850341 and Date 04.07.2018

- 3.** Both the Sealed Covers, Technical Bid & Price Bid shall be put in One Sealed Cover and super scribed as **"Quotations for providing Job Contract for Contingency works like Distribution of Dak within Departments, Hospitality Services, Shifting, Contingencies etc to BHEL Corp R&D, Hyderabad"** and "Enquiry No.091850341 and Date 04.07.2018"

**A. Other Instructions / Conditions:**

**1. Bid Opening**

Part-I (Technical Bids will be opened at 14-00 Hrs. on the due date in the presence of Contractors who may like to be present. Part-II (Price Bids) shall be opened of those Contractors only who will be technically qualified vendors/parties in Part-I bid. Date and time of opening of Part-II (Price Bids) shall be communicated separately.

BHEL reserves the right to finalize the contract by conducting Reverse Auction. The Reverse Auction shall be conducted for technically qualified / acceptable Contractors post evaluation of Part-I bids submitted before / on due date / time of submission.

2. The Contractor finalized for the job will have to commence the services on the Date finalized by BHEL which shall not be more than One month from the acceptance of offer.
3. Before submitting the offer as above, the Contractor, if desires, may visit the premises in order to assess the requirement.
4. The Part-II bid containing price bid will be opened only in respect of vendors who are found qualified in Technical evaluation.
5. BHEL may at its sole discretion, reject any tender / application without assigning any reason whatsoever.



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**Annexure: 2**

## **TERMS & CONDITIONS**

### **A. SCOPE OF CONTRACT:**

**Quotations for providing Job Contract for Contingency works like Distribution of Dak within Departments, Hospitality Services, Shifting, Contingencies etc.,** on day to day as per the Units in various categories 8 hours per day at Bharat Heavy Electricals Limited, Corporate R&D Division, Vikasnagar, Hyderabad 500093 - Lab Complex and Township and Guest House as per Schedule of Work (Annexure: 6).

### **B. SPECIFICATIONS OF CONTRACT LABOUR TO BE PROVIDED:**

The Labour will be provided by the Contractor, for 8 (Eight) Hours, as detailed above and as per the Schedule of Work (Enclosed as Annexure: 6), which shall include the following:

1. The Contract Labour will be arranged for 8 (Eight ) hours and will be managed in 1 shift of 8 hours each with 46 Units of Skilled/ Semi-Skilled/Un-Skilled Personnel.
2. The Contractor should ensure that all the Contract Labour posted on the jobs shall perform duty maintaining integrity, orderliness and discipline.
3. The Contract Labour posted shall be supervise by a Supervisor as per job contract requirement during the day in the area.
4. The Contractor shall ensure maintenance of daily Attendance and all other Registers/records as per the requirement of BHEL R&D.
5. The contractor shall ensure that his worker follow and comply with all BHEL safety rules, relevant provision of applicable law pertaining to the safety of workmen, plant and equipment as may be prescribed from time to time without any objection or contest or reservation. In case of any difference between statutory requirement and BHEL Safety Rules referred above, the latter shall be binding on the contractor unless the statutory provisions are more stringent

### **C. OTHER CONDITIONS:**

1. The Contractor must submit Bio-data of all the Contract Labour before commencement of the Contract
2. The Contractor shall ensure proper prescribed uniform for all the personnel deployed while on duty.
3. The Contractor shall be responsible and ensure for the safety of his personnel deployed under this contract.
4. The Contractor shall provide Complete Uniform to the Labour deployed, consisting of Shirt, Trouser, Cap, Shoes, Socks, once in a year at their expenses as per the statutory.
5. The Contractor will maintain proper records / documents as required in connection with duties.
6. BHEL reserves the right to increase or decrease the number of Labour at the same rates and terms and conditions of this contract during the contract period.
7. Contractor to provide PF Pass Book to his employees and ensure payment of PF under EPF & Telangana state Govt.
8. Contractor shall ensure payment of ESI contribution under ESI Act, 1948 and provide ESI Membership No./Card of each employee.



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9. BHEL also reserves the right to ask the contractor to shift the services from one location to another location of BHEL within Hyderabad during the contract period, as per BHEL requirement.
10. The Contractor shall comply with all the guidelines, rules and regulations of statutory requirements under Labour Laws/ Rules/Regulations/Notifications in relation to the employment of its personnel from time to time.
11. They Contractor will undertake periodical surprise visits and maintain liaison with the concerned officer in charge in Administration Department.
12. They Contractor will also keep watch on their labour and will be held liable for any pilferage/ Loss to the Company by their labour.
13. In case of misconduct by any of the employee of the Contractor, the matter shall be reported to the Contractor in writing, who shall take immediate action under intimation to BHEL.
14. In case of theft or loss of property due to negligence or carelessness of employee/labour, the Contract Contractor will be responsible and shall make good the BHEL's loss.
15. The Contractor shall ensure payment of statutory prescribed minimum wages as applicable from time to time as per the Gazette of Telangana Government on or before 7<sup>th</sup> of every month irrespective of bill payment by the Company.
16. The Contractor shall positively make the payment of the wages to the Employees/supervisor by 7<sup>th</sup> of every month through direct transfer to their respective bank accounts (NEFT, etc.) as per statutory requirement under Labour Law/Payment of Wages Act.
17. No price variations in the Rates as agreed upon will be allowed during the period of Contract except the increase/decrease of D.A/minimum wages due to revised wages as declared from time to time by the Telangana Government. Whenever the GST/or any other statutory payments are revised by the Government.

#### **D. AWARDING OF CONTRACT**

1. Contract will be awarded on fulfilling the rules and regulations of the BHEL
2. Contract will be awarded in total to the L1, based on the Rates quoted in Price Bid.

#### **E. PAYMENT TERMS**

1. BHEL shall reimburse the Basic, VDA and other payments as per the Minimum Wage Structure of Telangana State Government prescribed and revised from time to time (Annexure: 3).
2. Payment to the Contractor by the company will be made within 30 days on monthly basis on completion of work and on submission of necessary error free invoices/bills to Administration Department in charge on or before 5<sup>th</sup> of every month.
3. The Contractor shall submit the bills along with following documents: **Separate E-Challan in proof of depositing the salary into the Bank Accounts of personnel deployed, Salary / wage register reflecting PF & ESI etc. deductions, GST Payment Challan, Employee' State Insurance Corporation (ESIC) Challan / Contribution, e-Challan for depositing of amounts towards PF, etc. in respect of Labour/ supervisor deployed at BHEL offices only.**
4. All Invoices shall indicate Letter Order number for processing payment.
5. All payments shall be released by RTGS/EFT as per Contractor's bank details within 30 days of receipt of bills/ Invoices.
6. No advance will be paid for the Contract.
7. **Note:** Two copies of INVOICE with original signature to be submitted every Month on completion of work.



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**F. CONTRACT PERIOD:**

1. The contract execution period will be for a period of 2 Years from the date of commencement of Contract.
2. If required, BHEL reserves the right to extend this subject contract for a further period of One year with same terms & conditions subject to mutual acceptance by both parties in writing.

**G. TERMINATION OF CONTRACT:**

1. In case, the services rendered are found to be unsatisfactory, BHEL reserves its right to terminate the services of the Contractor at any point of time, without assigning any reason.
2. The contract can be terminated by giving Two months, notice in advance by any party. No Notice will, however, be required if the contract comes to end on the specified period and it will stand automatically terminated.
3. The contract may be terminated by BHEL, in case the Contractor fails to fulfill the terms and conditions of contract agreement by giving Two months' notice to Contractor.

**H. LEGAL CONDITIONS:**

1. The information gathered by outsource staff during course of their work shall not be divulged to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Contractor as well as the person concerned liable for penal action under IPC, Cr.PC or any other relevant provision besides, action for breach of contract.
2. The Contractor will be responsible for compliance of all statutory provisions relating to Minimum Wages payable to all workers under the Minimum wages Act, Provident Fund and Employees State Insurance etc. in respect of the persons deployed by it at BHEL premises. BHEL shall have no liability in this regard.
3. The Contractor shall also be liable for depositing all statutory payments etc. on account of service rendered by it to BHEL, to the concerned tax collection authorities from time to time as per extant rules and regulations in the matter.
4. The Contractor shall maintain all statutory registers under the Law. The Contractor shall produce the same on demand, to the concerned authority of BHEL or any other authority under Law
5. The Tax Deduction at Source (TDS) shall be done as per the provisions of income Tax Act Rules, as amended from time to time and certificate to this effect shall be provided to the Contractor by BHEL.
6. The Contractor should arrange for all required permits, licenses, etc., at his own cost.
7. In case, the Contractor fails to comply with any statutory / taxation liability under appropriate law, and as a result thereof BHEL is put to any loss / obligation, monetary or otherwise, BHEL will be entitled to get self-reimbursed out of the outstanding bills to the extent of the loss or obligation in monetary terms.
8. BHEL reserves the right to withdraw / relax any of the terms and conditions mentioned, so as to overcome the problem encountered at a later stage.
9. In case of the death of contractor (under proprietorship), without prejudice to any of the rights or remedies under the contract, BHEL shall have the option of terminating the contract without compensation to the contractor's legal heirs/ successors
10. In case of violation of any legal and/or contract stipulations, BHEL reserves the right to terminate the contract and forfeit the Security Deposit under the contract in addition to recovery of the



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monetary impact due to such violation, if any, from any of the payable amount under the contract or any other contract with BHEL

11. All the statutory requirement under the

- Minimum Wage Act 1948
- Factories Act 1948
- Payment of Wages Act 1936
- EPF Act and MP Act 1952
- Payment of Gratuity Act 1972
- ESIC Act 1948
- Contract labour (R&A) Act 1970
- Payment of Bonus Act 1965
- Income Tax Act, GST Act, Industrial Dispute Act 1947 and the other applicable act and rule there under shall be complied by the contractor and notification issued in relation to the employment of his employees issued from time to time by the concerned authorities. Any penalty or demands by the statutory authorities for non-compliance of any of the applicable laws shall be the responsibility of the contractor.

12. The contractor will maintain all the Forms/Documents/Registers required for the compliance of various Acts and documents required by BHEL Management, including following registers which are to be maintained as per Contract Labour (R&A) Rules 1971

- (i) Register of Workmen Employed by Contractor: Form No. XIII (Rule 75)
- (ii) Employment Card Form No. XIV (Rule 76)
- (iii) Service Certificate Form No. XV (Rule 77)
- (iv) Wage Slip Form No. XIX (Rule 78) (1) (b)
- (v) Muster Roll Form No. XVI (Rule 78) (1) (a) (i)
- (vi) Register of Wage Form No. XVII (Rule 78) (1) (a) (i)

13. The contractor will be liable to ensure that the contract labours arranged are physically and mentally fit and do not have any criminal record and such employees possess the requisite skill proficiency, qualification, etc.

14. The above guidelines are only suggestive and not exhaustive. The contractor will have to comply with all applicable statutory provisions, as applicable under extant legislations/ rules.

## **I. ARBITRATION**

In the event of any dispute or difference arising out of the execution of the Contract or the respective rights and liabilities of the parties in relation to Interpretation of any provision between BHEL & Service Provider in any manner touching upon the Order/Contract, such dispute or difference shall (except as to any matter, the decision of which is specifically provided for therein) be referred to the arbitration of the person appointed by the competent authority of BHEL (Company).

Subject as aforesaid, the provisions of Arbitration and Conciliation Act, 1996 (India) or statutory modifications or re-enactments thereof and the rules made thereunder and for the time being in



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force, shall apply to the arbitration proceedings under this clause. The venue of arbitration shall be at Hyderabad.

In case of order/contract on Public Sector Enterprises (PSE) or a Govt. Dept., the following clause shall be applicable:-

In the event of any dispute or difference relating to the interpretation and application of the provisions of the Order/Contract such dispute or difference shall be referred to by either party to the arbitration of one of the arbitrators in the department of public enterprises. The award of the arbitrator shall be binding upon the parties to the dispute, provided, however, any party aggrieved by such award may make a further reference for setting aside or revision of the award to the Law Secretary, Deptt. Of Legal Affairs, Ministry of Law & Justice, Government of India. Upon such Secretary when so authorized by the Law Secretary or the Special Secretary or Additional Secretary when so authorized by the Law Secretary, whose decision shall bind the parties hereto finally and conclusively? The parties in the dispute will bear equally the cost of arbitration as intimated by the arbitrator.

## **J. LAWS GOVERNING THE CONTRACT**

The Order/contract shall be exacted and governed by the laws of India and the Courts of India alone shall have jurisdiction in respect of any matter arising under or in connection with the Order/Contract.

## **K. JURISDICTION OF COURT**

Courts at Hyderabad shall have jurisdiction to decide the dispute, if any, arising out of or in respect of the contract(s) to which these conditions are applicable.

## **L. DEFAULT /BREACH OF CONTRACT, INSOLVENCY AND RISK PURCHASE**

If the Contractor fails to provide the required services as per the contract or fails to deliver the services within the period (s) fixed for such delivery or delivers services not of the contracted quality and failing to adhere to the contract specifications or services not of the contracted quality and failing to adhere to the contract specification or at any time repudiates or otherwise abandons the contract before expiry of such period or refuses or is unable to supply / provide services covered by the Letter Order / Contract Agreement either in whole or in part or otherwise fails to perform the Order / Contract or commits any breach of the Order / Contract not herein specifically provided for or in the event, or commits any breach of the Order / Contractor being an individual or if a firm on a partnership thereof, shall at any time, be adjudged insolvent or shall have a receiving order for administration of his estate made against him or shall take any proceeding for composition under any insolvency Act for the time being in force or make any assignment of the Order/Contract or enter into any arrangement or composition with his creditors (Service Provider) being a company is wound up voluntarily or by order of Court or a Receiver, Liquidator or Manager on behalf of the debenture holders and creditors is appointed or circumstances shall have arisen which entitles the Court of debenture holder and creditors to appoint a receiver, liquidator or manger, the purchases without prejudice to his right to recover any expenses, losses or damages to which the purchaser may be put to incur or sustain by reason or the Seller/Contractor's default or breach or Order / Contract shall be entitled to cancel the Order/Contract either in whole or portion thereof without compensation to the Seller/ Contractor (Service Provider) and if the purchaser so desires, he may procure upon such terms and in such manner as he deems appropriate, services exactly complying with particulars are not, in the opinion of the purchaser, which shall be final, readily procurable, at the risk and cost of the Seller/Contractor (service Provider) and the Seller/contractor (Service Provider) shall be liable to the purchaser for any excess costs provided that the Seller/Contractor (Service Provider) shall



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continue the performance of the Order/Contract to the extent not cancelled under the provisions of this clause. The Seller/Contractor (Service Provider) shall on no account be entitled to any gain on such repurchases.

Cost of the purchases / Services made by the Purchaser at the risk and cost of the seller. Contractor (Service Provider) shall be worked out after levying 30% overheads as departmental charges on the cost of Services so purchased / hired.





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**Annexure: 3**

**Price Bid Format**

Description of work	Total No of Units For 2 (Years)	Service Charges quoted in %
Job works like Distribution of Dak within Departments, Hospitality Services , Shifting, Contingencies, et	<b>28244 Units</b>	_____ % (In words _____ _____ Percent.

\* Type A to Type C - Rates are variable subject to TS Govt.Gazette.

(P.F @12%,+ ESI 4.75%, + 15 days paid leave +Bonus @ 8.33% Per annum and subject to variable)

3. Others & Misc. Rates are Fixed (Uniform, Shoes. Cap, etc ) charges are shown in the Tender enquiry.

Work carried out in 8hrs	= 1 Unit.
No. of Units of work required per day	= 46 Units.
No. Units of Work per Month	= 46X26days = 1196 Units
No. Units of Work Per Year	= 46 x307 Days =14122 Units
No. Units of work per 2 (Two) Years	= 28244 Units
*Type A- SKILLED WORK UNITS	03
Type B - SEMI SKILLED WORKER	- 26
TYPE C- UN-SKILLED WORKER	- 17

Service charges are to be quoted without GST.

**“OTHER THAN SERVICE CHARGES ( % ) NOTHING ELSE SHOULD BE QUOTED “**



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### **TERMS & CONDITIONS**

1. Contractor Service Charges & GST as applicable shall be payable extra.
2. Wages are subject to amendments as and when promulgated from time to time by TS Gov.
3. Bonus shall be payable as per payment of Bonus Act 1965 as amended from time to time).
4. Contractor shall submit the bills to BHEL latest by the 5<sup>th</sup> day of each month. BHEL shall release the payments, on calendar month basis, through NEFT within 30 days from the date of submission of bills. The Contractor shall positively make the payment of the wages to the Labour / supervisor on or before 7<sup>th</sup> of every month. However, no interest payment shall be made for delay in making payment.
5. **Over and above reimbursement of wages, BHEL shall also reimburse Contractor Service Charges as quoted by the Contractor and applicable GST, subject to documentary evidence.**
6. **The monthly Contractor service charges shall remain firm during the contract period including the extended period, if any.**
7. In case of breach of any terms and conditions attached to this contract, the Performance Security Deposit of the Contractor will be liable to be forfeited by BHEL besides annulment of the contract.
8. The Contractor should also ensure that the Statutory Dues as per the existing provision of various Labour Laws, Rules and regulations, issued from time to time, (like ESI/PF, etc.) are deposited within the specified period to the concerned Government authorities. All payments of these statutory dues in respect of deployed in BHEL are to be settled by Contractor and BHEL shall in no manner be responsible for any dispute in this regard. Any statutory variation in the rates of said deposits shall also be admissible during the tenure of the contract. Further, the Contractor shall submit the evidence of deposit of EPF / ESI on monthly basis during the course of the contract.



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**Annexure: 4**

**PART-1: TECHNICAL BID FORMAT**

S NO	ELIGIBILITY CRITERIA	CONTRACTOR's RESPONSE
1.	Income Tax PAN No. Proprietorship - PAN card on owner Name For others - PAN card on Company/ Firm/Business	PAN No. _____  PROOF ATTACHED /NOT ATTACHED
2.	GSTIN . No. ( Proof to be Attached) (If not applicable, please furnish the details in the attached below format	Regn No : _____ PROOF ATTACHED / NOT ATTACHED
3.	Labour Licence Issued by Labour department, Central/State Government.	Labour Licence No._____ PROOF ATTACHED / NOT ATTACHED
4.	Form 26-AS of IT for the previous year (2015 – 16)	PROOF ATTACHED / NOT ATTACHED
6.	Hyderabad Office Address of the Contractor with name of the contact person and mobile no.	Address: _____
7.	On award of contract, the successful Contractor shall comply with all the statutory requirements of Labour Laws PF & ESI rules & regulations for their workmen deputed for this work.	Accepted / Not Accepted
8.	Contractor Service Charges for providing Labour services as per the requirement indicated in the Price Bid	Quoted / Not Quoted in the Price Bid

**NOTE:**

1. Attested photocopies of certificates are to be furnished in the technical Bid without which bids will not be considered for further evaluation.
2. Evaluation criteria: The bids shall be evaluated on the basis of %age Contractor Service Chares quoted.

(Pl fill the above format in all respects)

Signature of the Contractor



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**Annexure: 5**

**SCHEDULE OF WORK – JOB CONTRACT**

The posting of Labour will be as under. However, it may change as per the requirement from time to time. The contract labour will be under the direct supervision of the Supervisor who will in turn report will work under the overall direction of designated In charge of BHEL R&D Administration Dept.

Sl No	Activity	Genl. Shift
1.	<b>Job works like Distribution of Dak within Departments, Hospitality Services , Shifting, Contingencies, etc</b>	<b>46 Units per day</b>



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**Annexure: 6**

**Acceptance Letter / No Deviation Certificate**

Notwithstanding anything mentioned in our bid, we hereby accept all terms and conditions of the above tender. We confirm that services offered by us are conforming to the specifications mentioned in Terms & Conditions (Annexure: 2)

We hereby accept all Terms & Conditions of the above tender except the following:  
(Give reference to Clause Nos. of Terms & Conditions which are not acceptable)

- 1.
- 2.
- 3.
- 4.
- 5.

Note: Deviations may or may not be accepted by BHEL

Signature  
Name, Designation & Seal of the Contractor



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**Annexure: 7**

**DECLARATION**

I/We hereby declare that I / We have not been banned or de-listed by any PSU / Government Department / Financial Institute / Court and no case is pending with the police / Court against our firm / partner or the company.

Signature

Name, Designation & Seal of the Contractor



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**Annexure: 8**

**CONTRACTOR'S DETAILS**

Name of the Contractor / Party / Firm	
Address of the Registered Office in Hyderabad	
Name of Authorized Representative	
Phone Nos.	
Mobils Nos.	
Fax No.	
E-Mail Address	
Web Site Address ( If Any)	

(Signature & seal of the Contractor)



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**Annexure: 09**

**NEFT FORMAT**

Beneficiary Name	
Beneficiary Bank Name	
Beneficiary Bank Address	
IFSC CODE of the bank	
Beneficiary Account Number	
Email ID	
PAN	

I hereby confirm that the above mentioned particulars are in order. To facilitate NEFT credits, I will inform BHEL in case of any changes in the Bank Particulars at a future date.

Thanking You,

Yours sincerely.

Signature:

Name:

Designation:

Company Seal:

Date:

encl: Photocopy/cancelled copy of one leaf from my cheque book for the codes required above.





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**Annexure: 10**

( To be submitted on the Contractor's Letter Head)

**UNDERTAKING**

In connection with the submission of Quotation for providing Labour to BHEL Corp R&D, Hyderabad, against Enquiry No.091850341 and Date 04.07.2018 we hereby Undertake to adhere to the following conditions:

- a) The Contractor will abide by all the laws of land relating to employment of labour for which BHEL will not be responsible.
- b) The Contractor has submitted price bid in prescribed format given at Annexure: 3 (No deviation shall be permitted and if noted subsequently, it will be treated as "Non-responsive").

Signature:

Name:

Designation:

Company Seal:

Date: