

## Annexure-I

**SCOPE OF WORK****Scope of Work**

1. "AMC for civil work like carpentry (Aluminum & Wooden work), Masonry, Plumbing work & other miscellaneous work etc. in CFP Plant & Township on contract basis for 01 years as per BOQ in:
    - (a) **Township:** 08 nos. HIG, 20 nos. MIG and 30 nos. LIG houses i.e. Total 58 Nos. Quarters.
    - (b) **CFP Factory:**
      - 02 Main Fabrication Shops & its office
      - 02 Administration Building.
      - FG store, REG & Quality Office, Canteen Building, Security Office, Civil store
      - Water pump house, DG set room, BOI store, water tank
      - Central store & its accessories store
      - Boundary and complete factory open area including road & drains.
2. Contractor shall be responsible for material carriage within factory, within township and from factory to township & back. Movement of Manpower & Materials shall be done by the contractor at their own cost from township to factory & factory to township.

**Note:** All the materials for the work shall be provided by BHEL, however, all tools/tackles, portable welding machine/filler rods and safety equipment's, concrete mixer machine, workmen shall be provided by the contractor. BHEL shall provide separate one no. ladder (total 02 nos.) each in Township and in Factory, as & when required.

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## Annexure-II

**Terms & Conditions:**

1. Only those bidders who agree to BHEL Scope, terms & conditions of tender enquiry should submit their offer. Bidders should submit signed copy of annexure-I,II,III,IV & V along with their offer as acceptance to the same.
2. Successful bidder will be ask to submit price distribution list annexure III before placing the work order.
3. The L-1 offer shall be decided on overall lowest price based on offered price by the bidder as per qty. of work mentioned in 'Format of Price Bid' (Annexure-III). BHEL has right to conduct reverse auction instead of open price bid to determine L-1 offer.
4. Work to be executed strictly under BHEL supervision, as per BHEL instructions and scope of work as and when required during General working shift (8:00AM to 5:00 PM).
5. The contract shall be valid for a period of ONE YEAR from the date of contract.
6. All the materials for the work shall be provided by BHEL however all the Tools, Tackles & Safety equipment's shall be provided by the contractor. Movement of Manpower & Materials shall be done by the contractor.
7. Contractor should deploy adequate no. of person(s) for the work as required for execution/completion of work at its discretion. As per the nature/quantum of work and BHEL experience, the job shall be done by min. 03 nos. skilled labour (For 01 Mason, 01 Carpenter & 01 Plumber) & min. 03 nos. unskilled labour as a helper of skilled labour. (For Part-I of annexure-IV). Skilled man-days are 906 and unskilled man-days are 906 for 01 year.
8. Contractor shall ensure payment of prescribed statutory minimum wages & additional wages to workmen engaged by it, as applicable, as per latest BHEL circular issued (currently applicable rates as per Circular no. BHE:RU:HR:CL:Feb:2019 dt:04.03.2019) as amended /revised from time to time.
9. A measurement book (MB) shall be maintained at BHEL by the authorized representative of BHEL who shall make entries of the work executed by the contractor under relevant heads countersigned by the contractor or his duly authorized representative. Shortcomings, if any in the work executed by the contractor pointed out by MNT deptt. Shall be rectified by the contractor within 1 day. Work measured shall be based on complaint closure and the percentage of assigned work completed satisfactorily for factory & township and verified by MNT deptt.
10. **Payment terms:** Payment towards work satisfactorily executed will be made to the contractor through e-payment to contractor's account with 45 days (bill processing time shall be 10 days by MNT deptt. & 35 days by FIN deptt.) of submission of bill & verification of work by BHEL (minimum supervisor level person) on monthly basis. All payments will be subject to deduction of income tax at source as per applicable income tax rules and GST shall be payable as per GST rules.
11. **Risk Purchase:** In case of failure on part of Contractor to execute the work, BHEL reserves the right to get it executed from market or any other source at the risk and cost of Contractor. BHEL reserves to deduct the amount from the bills of Contractor and pay to the agency / source so engaged.
12. Shortcomings, if any, in the work executed by the Contractor will be pointed out by the designated employee to the Contractor or his authorized representative and the same shall be rectified by him within 1 day to the satisfaction of the designated employee.

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13. EMD by the tenderer will be forfeited if (i) After opening the tender, the tenderer revokes his tender within the validity period or increases his earlier quoted rates (ii) The tenderer does not commence the work within 15 days after award of contract. EMD will not carry any interest.
14. **Security Deposit:** Successful contractor shall submit the interest free security(S.D.) with BHEL @5 % of work order value before start of the work in form of cash/DD in favour of BHEL/FDR issued by scheduled banks in the name of contractor, A/C BHEL, duly discharged on the back.
15. The S.D. shall be refunded to the contractor upon successful completion/ termination of the contract subject to deduction on account of BHEL dues, non-deposit of statutory dues etc.(if any).
16. The contractor shall intimate beforehand; the details of persons being engaged by it for working at BHEL premises.
17. The contractor shall maintain regular contact with the designated employee(s) of BHEL and will interact on matters relating to the work awarded under the contract.
18. The contractor is advised to familiarize itself, of the working conditions within BHEL and take all necessary precautions for safe working by its persons. BHEL shall not be liable for any compensation to contractor/its person for any injury/casualty to contractor's person caused as a result of incident/accident during the period of the contract.
19. The contractor shall be fully responsible for the acts/omissions by the persons engaged by it for working at BHEL premises (Plant & Township) under the contract. The person engaged by the contractor should not have any criminal record/or involved in any activity subversive of law and order. The contractor shall be liable to compensate for any damage to person/property of BHEL/third party by its person(s) within BHEL premises.  
Also, the repair work will be done in the BHEL township, the contractor will have full responsibility for the manpower engaged from the point of view of safety of women and children there and security of property. In case of any incident / accident caused by manpower engaged, the legal action will be taken against the contractor.
20. The decision of BHEL regarding interpretation of any of terms and conditions set forth in this agreement shall be final and binding on the contractor.
21. Any matter arising out of or in connection with the agreement shall be under the jurisdiction of Rudrapur court.
22. Notwithstanding anything contained in the agreement, the contract may be terminated by BHEL by giving a notice of 15 days to the contractor in case of unsatisfactory work and communicated to the contractor.
23. All disputes arising in connection with the contract shall be settled by mutual consultation. If no agreement is reached, the dispute shall be settled in accordance with the provisions of the Arbitration and Conciliation act, 1996 and the rules made there under. The dispute shall be referred for arbitration to any arbitrator to be appointed by Head of Unit (BHEL, Rudrapur) The award of the arbitrator shall be final and binding on both the parties. The venue of arbitration shall be Rudrapur in India. The award to be given by the Arbitration shall be a speaking award. All questions, disputes, differences arising under, out of or in connection with this contract shall be to the exclusive jurisdiction of Rudrapur courts.
24. BHEL reserves the following rights
  - (a) To accept/reject any or all tenders without assigning any reason therefor.
  - (b) To terminate the contract at any time without assigning any reason therefore by giving a notice of 15 days.

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25. **Penalty clause:** Penalty as per following rates shall be applicable to the contractor, in case of workmen is not deployed as per requirement given by Engineer-In-Charge.  
 (a) For skilled workmen: Rs. 500.00 per workman per shift  
 (b) For unskilled workmen: Rs. 300.00 per workman per shift  
 Email shall be given for intimation of applicability of penalty clause.
26. For payment of GST, a copy of GST Registration to be submitted by the contractor.
27. Contractor to provide employment card / Identity card with photograph, duly verified and attested by the Contractor to his employees. Contractor shall indicate the name of the proprietor/partnership firm/Company, place of work, Contract No. and duration of validity of Card.
28. The manpower should be proficient in their work, only after checking their work, they will be Permitted by BHEL.
29. Contractor shall be responsible for providing safety equipment/ safety shoes/ Helmet/ Safety belt etc. for workmen deployed manpower under contract Noncompliance of any requirement shall attract irrevocable monetary penalty of Rs. 50/day/manpower. The liability for any compensation on account of injury sustained by an employee of the Contractor will be exclusively that of the Contractor.
30. Contractor shall provide to his employees all tools, tackles and equipment and maintain the same to carry out the job under the Contract at his cost.
31. The payment of deputed manpower will be released up to 7th day of every month. In case the Contractor fails to make payment of wages to his employees timely, BHEL have rights to release the amount through security deposit of contractor and surcharged extra 0.5% of amount per week to contractor.
32. Payment of Bonus under the Payment of Bonus Act will be the sole responsibility of the Contractor.
33. Contractor shall produce proof of deductions as well as remittances of PF, EDLI, Pension, ESI Contribution, administrative charges etc., wherever applicable and shall maintain proper records. Contractor to issue wage slips to his employees. The contractor will be required to comply PF/ESI and other statutory contribution payments of wages of his employees.
34. **PVC Clause:** Price variation is applicable as per annexure-VI and it is applicable only to Part-A.
35. Contractor have to provide the following documents and acceptance:

1	Name & Address of Party		
2	EPF Registration No.(Enclose a Copy)		
3	ESI Registration No.( Enclose a Copy)		
4	Pan Card No.(Enclose a copy)		
5	GST Registration no.(Enclose a Copy)		

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6	Bank Account Details IFSC Code Account No. Bank Name Branch Name	Accepted & Documented submission
7	Acceptance to provide trained /qualified staff	Accepted & Documented submission
8	Acceptance of E-Payment	Accepted & Documented submission

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## CFP-RUDRAPUR (ANNEXURE -III)

## PRICE DISTRIBUTION SHEET

Sl. No.	Description of work	Quantity (A)	Unit	Distribution of price in % of total basic value	Rate (Rs./Unit)	Amount(Rs.) (C=A*B)
<b>Part-I: Masonry, Carpentry, Plumbing &amp; other work &amp; services (Tools &amp; Tackle, equipment etc. shall be in Contractor's scope except material which to be provided by BHEL)</b>						
	<b>CARPENTRY WORK</b>					
1	Dismantling of jali of window, Door & ventilation etc as per requirement & direction of engineer in-charge.	200	Sqm	1		
2	Repairing, fitting of jali in both door, window & ventilation etc as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	200	Sqm	2		
3	Dismantling of framing of door, window & ventilation etc as per requirement & direction of engineer in-charge	200	Sqm	2		
4	Repairing, fixing & fitting of frame of door, window & ventilation etc. as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	200	Sqm	2		
5	Dismantling of shutter of door, window & ventilation as per requirement & direction of engineer in-charge.	200	Sqm	1		
6	Repairing, fixing & fitting of shutter of door, window & ventilation etc. as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	200	Sqm	2		
7	Dismantling of glasses in specified location like door, window & ventilation etc as per requirement & direction of engineer in-charge.	200	Sqm	1		
8	Fixing of glasses in specified location like door, window & ventilation etc as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	103.8	Sqm	1		
9	Fixing of hinge, Tower bolt, Mortice lock door closer & Stopper etc of door, window & ventilation etc and MS & wood frame as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	200	Nos.	1		
10	Fixing of hinge, Tower bolt & door closer Stopper etc of door, window & ventilation etc and MS frame through welding as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	245	Nos.	2		
11	Wooden partition work or any partition work as per requirement & instruction of site incharge. (Material supplied by BHEL)	100	Sqm	1		
12	Making of new door, window and ventilator & fixing of same with all fixture as per requirement & direction of engineer incharge. (Material supplied by BHEL)	30	Sqm	2		
13	Application of silicon around the aluminium frame (window / Glass covered opening to prevent the leakage (Material supplied by BHEL)	500	RM	6		
14	Application of silicon around the RWDP/Gutter in NPS roof for preventing leakage. (Material supplied by BHEL)	300	RM	3		
	<b>PLUMBING WORK</b>					

15	Fixing of bib/pillar cock in township & BHEL-Factory as per requirement & direction of engineer in-charge.(Material supplied by BHEL)	300	Nos.	4		
16	Fixing Stop cock of approved quality in township & BHEL-Factory as per requirement.(Material supplied by BHEL)	160	Nos.	1		
17	Removal of existing water tank for maintenance purpose	60	Nos.	1		
18	Rectification of water tank(Material supplied by BHEL)	70	Nos.	1		
19	Servicing of wash basin with all fitting after removal of existing wash basin if required.(Material supplied by BHEL)	40	Nos.	0.2		
20	Servicing of cistern after removal of the existing cistern if required.(Material supplied by BHEL)	40	Nos.	0.2		
21	Fitting of pipe of required dia & length with all necessary item like union, nipple, socket etc as per requirement.(Material supplied by BHEL)	300	Nos.	5		
22	Installation of appropriate valve as per requirement to suit engineer in charge.(Material supplied by BHEL)	70	Nos.	1		
23	Rectification of the leakage in water supply line (main or branches) after excavation if required and further filling & finishing as per instruction of engineer in charge(Material supplied by BHEL)	250	Nos.	4		
24	Laying of PVC pipe as per instruction of engineer in charge ,complete work.(Material supplied by BHEL)	200	Nos.	4		
25	Rectification of front urinal with all fitting after removal of as per instruction of site in-charge. (Material supplied by BHEL)	40	Nos.	1		
26	Installation of water closet of both type: indian & european after removal of the existing or as per requirement of site in charge(Material supplied by BHEL)	10	Nos.	0.2		
27	Servicing of shower in the pipe.(Material supplied by BHEL)	100	Nos.	1		
28	Installation of rain water pipe of required dia & length down take after dismantling of same.(Material supplied by BHEL)	50	Nos.	1		
29	Servicing of hand pump in all respect as per direction of engineer in-charge.(Material supplied by BHEL)	60	Nos.	1		
30	Installation of connection as well as waste pipe as per requirement & direction of engineer in-charge.(Material supplied by BHEL)	200	Nos.	2		
<b>MASONRY WORK</b>						
31	Plastering work as per direction of engineer in charge(Material supplied by BHEL)	300	Sqm	3		
32	Laying of tiles in floor .(Material supplied by BHEL)	200	Sqm	2.3		
33	Rectification of the leakage of roof of required length (Material supplied by BHEL)	40	Nos.	1		
34	Laying of PCC as per direction of engineer in charge(Material supplied by BHEL)	40	Cum	1		
35	Laying of RCC as per direction of engineer in charge.(Material supplied by BHEL)	10	Cum	0.4		
36	CC Flooring Work(Material supplied by BHEL)	400	Sqm	9		






37	Bar bending, cutting & laying of reinforcement all complete as per direction of engineer in-charge(Material supplied by BHEL)	80	Qtl.	2		
38	Fixing of asbestos sheet as per requirement of township & factory(Material supplied by BHEL)	200	Sqm	4		
39	Construction as well as rectification of drainage.(Material supplied by BHEL)	120	Sqm	3		
40	Dismantling of the RCC as per requirement & direction of engineer in-charge.	10	Cum	0.1		
41	Dismantling of PCC as per requirement & direction of engineer in-charge.	10	Cum	0.1		
42	Dismantling of CC flooring as per requirement & direction of engineer incharge.	10	Sqm	0.2		
43	Excavation of earth up to 1000mm depth.(Material supplied by BHEL)	10	Cum	0.1		
44	Laying of sand or any kind of material as per direction of engineer in-charge.(Material supplied by BHEL)	10	Cum	0.2		
45	Compaction of earth as well as laying of 40mm bajri(Material supplied by BHEL)	100	Sqm	1		
46	Brick masonry work as per direction of engineer in-Charge(Material supplied by BHEL)	10	Cum	3		

**Part (II): MISCELLANEOUS WORKS (Materials, Tools & Tackle etc. shall be in contractor's scope)**

Sl. No.	Description of work	Quantity (A)	Unit	Distribution of price in % of total basic value	Rate (Rs./Unit)	Amount(Rs.) (C=A*B)
47	Providing Backhoe loader(JCB) services as and when required	150	Hrs.	8		
48	Rectification of Shutter for BOI store, NPS, EPS, DG room, FG store inside the factory(material Supplied by BHEL)	10	Nos.	2		
50	Cleaning of 1000/500 ltr water tank over buildings inside factory once in year. (Material, tools & tackle etc. shall be in Contractor's Scope)	10	Nos.	1		
51	Cleaning of Main overhead tank(factory) with disinfecting & sterilisation of interior and exterior surface of tank through bleaching powder inside factory at once in a year. (Material, tools & tackle etc. shall be in Contractor's Scope)	1	Nos.	1		
52	Dismantling of soakpit, removal as well as disposal of debris, & construction of soak pit. (Materials, Tools & tackle etc. shall be in Contractor's Scope)	5	Nos.	3		
<b>(A) Total of Part(I) + Part(II)</b>						
<b>(B) GST @ 18%</b>						
<b>Grand Total (A+B)</b>						



## CFP-RUDRAPUR (ANNEXURE -IV)

BOQ & FORMAT OF PRICE BID FOR ANNUAL CIVIL MAINTENANCE WORK FOR BHEL-FACTORY & TOWNSHIP					
Sl. No.	Description of work	Quantity (A)	Unit	Rate (Rs./Unit)	Amount(Rs.) (C=A*B)
	<b>CARPENTARY WORK</b>				
1	Dismantling of jali of window, Door & ventilation etc as per requirement & direction of engineer in-charge.	200	Sqm		
2	Repairing, fitting of jali in both door, window & ventilation etc as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	200	Sqm		
3	Dismantling of framing of door, window & ventilation etc as per requirement & direction of engineer in-charge	200	Sqm		
4	Repairing, fixing & fitting of frame of door, window & ventilation etc. as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	200	Sqm		
5	Dismantling of shutter of door, window & ventilation as per requirement & direction of engineer in-charge.	200	Sqm		
6	Repairing, fixing & fitting of shutter of door, window & ventilation etc. as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	200	Sqm		
7	Dismantling of glasses in specified location like door, window & ventilation etc as per requirement & direction of engineer in-charge.	200	Sqm		
8	Fixing of glasses in specified location like door, window & ventilation etc as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	103.8	Sqm		
9	Fixing of hinge, Tower bolt, Mortice lock door closer & Stopper etc of door, window & ventilation etc and MS & wood frame as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	200	Nos.		
10	Fixing of hinge, Tower bolt & door closer Stopper etc of door, window & ventilation etc and MS frame through welding as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	245	Nos.		
11	Wooden partition work or any partition work as per requirement & instruction of site incharge. (Material supplied by BHEL)	100	Sqm		
12	Making of new door, window and ventilator & fixing of same with all fixture as per requirement & direction of engineer incharge. (Material supplied by BHEL)	30	Sqm		
13	Application of silicon around the aluminium frame (window / Glass covered opening to prevent the leakage (Material supplied by BHEL)	500	RM		
14	Application of silicon around the RWDP/Gutter in NPS roof for preventing leakage. (Material supplied by BHEL)	300	RM		
	<b>PLUMBING WORK</b>				
15	Fixing of bib/pillar cock in township & BHEL-Factory as per requirement & direction of engineer in-charge. (Material supplied by BHEL)	300	Nos.		




16	Fixing Stop cock of approved quality in township & BHEL-Factory as per requirement.(Material supplied by BHEL)	160	Nos.		
17	Removal of existing water tank for maintenance purpose	60	Nos.		
18	Rectification of water tank(Material supplied by BHEL)	70	Nos.		
19	Servicing of wash basin with all fitting after removal of existing wash basin if required.(Material supplied by BHEL)	40	Nos.		
20	Servicing of cistern after removal of the existing cistern if required.(Material supplied by BHEL)	40	Nos.		
21	Fitting of pipe of required dia & length with all necessary item like union, nipple, socket etc as per requirement.(Material supplied by BHEL)	300	Nos.		
22	Installation of appropriate valve as per requirement to suit engineer in charge.(Material supplied by BHEL)	70	Nos.		
23	Rectification of the leakage in water supply line (main or branches) after excavation if required and further filling & finishing as per instruction of engineer in charge(Material supplied by BHEL)	250	Nos.		
24	laying of PVC pipe as per instruction of engineer in charge ,complete wok.(Material supplied by BHEL)	200	Nos.		
25	Rectification of front urinal with all fitting after removal of as per instruction of site in-charge. (Material supplied by BHEL)	40	Nos.		
26	Installation of water closet of both type: indian & europeon after removal of the existing or as per requirement of site in charge(Material supplied by BHEL)	10	Nos.		
27	Servicing of shower in the pipe.(Material supplied by BHEL)	100	Nos.		
28	Installation of rain water pipe of required dia & length down take after dismantling of same.(Material supplied by BHEL)	50	Nos.		
29	Servicing of hand pump in all respect as per direction of engineer in-charge.(Material supplied by BHEL)	60	Nos.		
30	Installation of connection as well as waste pipe as per requirement & direction of engineer in-charge.(Material supplied by BHEL)	200	Nos.		
<b>MASONRY WORK</b>					
31	Plastering work as per direction of engineer in charge(Material supplied by BHEL)	300	Sqm		
32	Laying of tiles in floor .(Material supplied by BHEL)	200	Sqm		
33	Rectification of the leakage of roof of required length (Material supplied by BHEL)	40	Nos.		
34	Laying of PCC as per direction of engineer in charge(Material supplied by BHEL)	40	Cum		
35	Laying of RCC as per direction of engineer in charge.(Material supplied by BHEL)	10	Cum		
36	CC Flooring Work(Material supplied by BHEL)	400	Sqm		
37	Bar bending, cutting & laying of reinforcement all complete as per direction of engineer in-charge(Material supplied by BHEL)	80	Qtl.		






38	Fixing of asbestos sheet as per requirement of township & factory(Material supplied by BHEL)	200	Sqm		
39	Construction as well as rectification of drainage.(Material supplied by BHEL)	120	Sqm		
40	Dismantling of the RCC as per requirement & direction of engineer in-charge.	10	Cum		
41	Dismantling of PCC as per requirement & direction of engineer in-charge.	10	Cum		
42	Dismantling of CC flooring as per requirement & direction of engineer incharge.	10	Sqm		
43	Excavation of earth up to 1000mm depth.(Material supplied by BHEL)	10	Cum		
44	Laying of sand or any kind of material as per direction of engineer in-charge.(Material supplied by BHEL)	10	Cum		
45	Compaction of earth as well as laying of 40mm bajri(Material supplied by BHEL)	100	Sqm		
46	Brick masonry work as per direction of engineer in-Charge(Material supplied by BHEL)	10	Cum		

**Part (II) MISCELLANEOUS WORKS (Materials, Tools & Tackle etc. shall be in contractor's scope)**

Sl. No.	Description of work	Quantity (A)	Unit	Rate (Rs./Unit)	Amount(Rs.) (C=A*B)
47	Providing Backhoe loader(JCB) services as and when required	150	Hrs.		
48	Rectification of Shutter for BOI store, NPS, EPS, DG room, FG store inside the factory(material Supplied by BHEL)	10	Nos.		
50	Cleaning of 1000/500 ltr water tank over buildings inside factory once in year. (Material, tools & tackle etc. shall be in Contractor's Scope)	10	Nos.		
51	Cleaning of Main overhead tank(factory) with disinfecting & sterilisation of interior and exterior surface of tank through bleaching powder inside factory at once in a year. (Material, tools & tackle etc. shall be in Contractor's Scope)	1	Nos.		
52	Dismantling of soakpit, removal as well as disposal of debris, & construction of soak pit. (Materials, Tools & tackle etc. shall be in Contractor's Scope)	5	Nos.		
<b>(A) Total of Part(I) + Part(II)</b>					
<b>(B) GST @ 18%</b>					
<b>Grand Total (A+B)</b>					

31/7/20

**PRE-QUALIFICATION REQUIREMENT**

1	Submission of EMD as specified in NIT (Receipt copy to enclosed )
2	<p>Bidder should have successfully executed (running / completed) similar works for any of the following during the last seven years:</p> <ol style="list-style-type: none"> <li>Three Similar work costing not less than the amount to Rs. 6.90 Lakh each or</li> <li>Two Similar works costing not less than the amount to Rs, 8.60 Lakhs each or</li> <li>One Similar work costing not less than the amount to Rs. 13.80 Lakhs each</li> </ol> <p>Actual executed value shall be considered based on work completion certificate from work contracting organization. Bidders to submit work execution certificate from the work contracting organization bearing its complete address, name of contact person and valid contact phone no(s) in support of this criteria.</p>
3	<p>(a). <b>Average Financials turnover</b> during the last three years, ending 31<sup>st</sup> March 2019 should be at least 5.20 Lakhs.</p> <p>(b). Bidder must have earned <b>profit in any of the three financial years</b> as applicable in the last three financial years as furnished for (a) above.</p> <p>Note: PROFIT shall be PBT earned during any one year of last three financial years as in (a) above.</p> <p>The following documents should be submitted by the bidder:</p> <ol style="list-style-type: none"> <li>Balance sheet and Profit &amp; Loss Account (audited/issued by Chartered Accountant) of last three years ending on 31<sup>st</sup> March 2019 in support of the above.</li> <li>If financial statements are not required to be audited statutorily, then instead of audited financial statements, financial statements are required to be certified by Chartered Accountant.</li> </ol>
4	Bidder to submit signed & stamped (on each page) copy of terms & conditions and scope of work unequivocal acceptance of all terms & conditions and scope of work of contract.
5	<p><b>Note (i):</b> The party should submit EMD as per Sl. 1, documents mentioned in Sl. No. 2 &amp; 3 and acceptance as per Sl. 4. These are mandatory qualifying criteria &amp; non fulfillment of any one or more criteria shall render the offer as technically rejected.</p> <p><b>Note (ii):</b> Time period for achievement of the Qualification Requirements is in the last 7 years ending on the 'latest date of Bid Submission' of tender.</p> <p><b>Note (iii).</b> In case of similar completed work being executed with BHEL CFP Rudrapur, experience will be considered till the last day previous to due date of tender document.</p> <p><b>Note (iv). <u>Definition of similar work:</u></b> Bidder should have experience of work related civil works like carpentry, Plumbing, Masonry etc.</p>

Authorized Sign. With seal

Name of the Bidder

Address:

Contact of details

E-Mail Address:






## Annexure-VI

**PVC Clause:**

The rate quoted/negotiated will remain firm throughout the period of contract. However, a PVC factor will be applicable to make the rate quoted/negotiated in line with the existing Statutory Minimum wage.

**Price Variation Clause,**

$$P = P1 + P2$$

**Wherein**

$$P1 = P_o [0.10 + 0.40 * L / L_o] \text{ (For skilled manpower)}$$

$$P2 = P_o [0.10 + 0.40 * L / L_o] \text{ (For un-skilled manpower)}$$

Where  $L_o$  = Total statutory minimum wages (Minimum wage + BHEL additional wage) as per tender enquiry and  $L$  = revised wage for the month of actual execution and  $P_o$  is contract value at the time of award of work.



**BHARAT HEAVY ELECTRICALS LIMITED**  
**Component Fabrication Plant: Rdurapur**  
**(Human Resource Management Department)**

No-BHE: RU: HR: CL: Feb: 2020:

Dated: - 03.03.2020

**CIRCULAR NO. 010 / 2020**

The minimum wage rates for workers engaged on contract basis for un-skilled/semi-skilled/skilled and highly skilled nature of work are revised as under with effect from **01.02.2020:-**

Sl. No.	Category of Worker	Wage Per Day (Rs)	Addl. BHEL Wage Per Day (Rs)	Total Wage Per Day (Rs)
01	Un-Skilled	343.00	123.08	466.08
02	Semi-Skilled	377.00	142.31	519.31
03	Skilled	418.00	157.69	575.69
04	Highly-Skilled	440.00	157.69	597.69

01. Wage Period : Monthly  
 02. Working Hours : 8 Hours/day  
 One Hour Lunch Period (12:00 to 01:00PM)  
 03. Payment Date : 7<sup>th</sup> day of next month  
 04. Date of unpaid wage : 8<sup>th</sup> day of next month

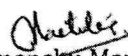
05. Shri Sushil Kumar  
 Regional Labour Commissioner (Central)  
 Office of Dy. Chier Labour Commissioner (Central) I.D.T. Complex, ONGC,  
 Opp. Ambedkar Stadium, Kaulagarh Road, Dehradun, UK-248001

06. Shri Rahul Tyagi  
 Office of Asstt. Labour Commissioner (Central)  
 C-18, IIIrd Floor, Nirvan Jyoti, Deen Dayal Puram Bareilly, U.P.-243122

07. Name and address of Labour Enforcement Officer:  
 Shri Mukesh Garg, Labour Enforcement Officer (Central)  
 Office of Asstt. Labour Commissioner (Central)  
 C-18, IIIrd Floor, Nirvan Jyoti, Deen Dayal Puram Bareilly, U.P.-243122

08. Asstt. Labour Commissioner (Central)  
 Office of Dy. Labour Commissioner, Kumaun Region  
 Shram Bhawan, Nainital Road, Haldwani, Nainital, Uttarakhand.

This may be brought to the notice of all contract labour and contractors. Additional wage as per office order no. 219 / 2015, Dated: 20.10.2015.

  
 (Himanshu Martolia)  
 Dy. Manager (HR)

**Distribution: -**

- GM (CFP)-for kind information.
- AGM (Opns) -for kind information.
- All HODs.
- All Notice Boards/Incharge (Security Gate)
- All Contractors/Concerned file.





# भारत का राजपत्र The Gazette of India

असाधारण  
EXTRAORDINARY  
भाग II—खण्ड 1  
PART II—Section 1  
प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं० ६] नई दिल्ली, शुक्रवार, जनवरी १, २०१६/पौष ११, १९३७ (शक)  
No. 6] NEW DELHI, FRIDAY, JANUARY 1, 2016/PAUSHA 11, 1937 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।  
Separate paging is given to this Part in order that it may be filed as a separate compilation.

## MINISTRY OF LAW AND JUSTICE (Legislative Department)

New Delhi, the 1st January, 2016/Pausha 11, 1937 (Saka)

The following Act of Parliament received the assent of the President on the 31st December, 2015, and is hereby published for general information:—

### THE PAYMENT OF BONUS (AMENDMENT) ACT, 2015

No. 6 of 2016

[31st December, 2015.]

An Act further to amend the Payment of Bonus Act, 1965.

Be it enacted by Parliament in the Sixty-sixth Year of the Republic of India as follows:—

1. (1) This Act may be called the Payment of Bonus (Amendment) Act, 2015.

Short title  
and  
commencement

(2) It shall be deemed to have come into force on the 1st day of April, 2014.

21 of 1965.

2. In section 2 of the Payment of Bonus Act, 1965 (hereinafter referred to as the principal Act), in clause (13), for the words "ten thousand rupees", the words "twenty-one thousand rupees" shall be substituted.

Amendment  
of section 2.

3. In section 12 of the principal Act,—

Amendment  
of section 12.

(i) for the words "three thousand and five hundred rupees" at both the places where they occur, the words "seven thousand rupees or the minimum wage for the scheduled employment, as fixed by the appropriate Government, whichever is higher" shall respectively be substituted;

(ii) the following Explanation shall be inserted at the end, namely:—



(2)

*Explanation.*—For the purposes of this section, the expression “scheduled employment” shall have the same meaning as assigned to it in clause (g) of section 2 of the Minimum Wages Act, 1948.

Amendment of  
section 38.

4. In section 38 of the principal Act, for sub-section (1), the following sub-section shall be substituted, namely:— 11 of 1948.

“(1) The Central Government may, subject to the condition of previous publication, by notification in the Official Gazette, make rules to carry out the provisions of this Act.”.

DR. G. NARAYANARAJU,  
Secretary to the Govt. of India.



Press Information Bureau  
Government of India  
Ministry of Labour & Employment

08-January-2016 17:47 IST

**The Payment of Bonus (Amendment) Bill, 2015 notified: Increase in the Eligibility Limit under clause (13) of Section 2 and Calculation Ceiling under Section 12 of the Payment of Bonus Act, 2015**

The Payment of Bonus (Amendment) Bill, 2015 was passed by the Parliament in the just concluded Winter Session of the Parliament. The Payment of Bonus (Amendment) Act, 2015 has been published in the Gazette of India, Extraordinary on 1st January, 2016 as Act No. 6 of 2016. The provisions of the Payment of Bonus (Amendment) Act, 2015 shall be deemed to have come into force on the 1st day of April, 2014.

The Payment of Bonus (Amendment) Act, 2015 envisages enhancement of eligibility limit under section 2(13) from Rs.10,000/- per month to Rs.21,000/- per month and Calculation Ceiling under section 12 from Rs. 3500 to Rs.7000 or the minimum wage for the scheduled employment, as fixed by the appropriate Government, whichever is higher. The Payment of Bonus (Amendment) Act, 2015 also mandates previous publication of draft subordinate legislations, framed under the enabling provisions under the said Act, in the Official Gazette for inviting objections and suggestions before their final notification.

The Government has been receiving representations from trade unions for removal of all ceilings under the Payment of Bonus Act, 1965. It is also one of the demands made by them during the country-wide General Strike held in February, 2013 and September, 2015. As the last revision in these two ceilings were made in the year 2007 and was made effective from the 1st April, 2006, it was decided by the Government to make appropriate amendments to the Payment of Bonus Act, 1965.

These changes in the Payment of Bonus Act, 1965 will benefit thousands of work force.

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