TERMS AND CONDITION FOR RATE CONTRACT OF ROUGH MACHINING OF FORGINGS

1. SCOPE OF WORK:
   Rough machining of Forgings for all type of machining operations on Lathe & Vertical Turning Lathe (VTL) with forged Dia upto 1500 mm, forged Length upto 10000 mm and forged weight upto 10 MT. (Ni≤1.5%). Operation will include turning, boring, drilling, parting, TP cutting etc.

2. VALIDITY:
   The contract shall remain valid for a period of two years from the date of award of contract with the option to extend the contract by 3 months at the discretion of BHEL. In the events of 3 months extension, no subsequent acceptance from sub-contractor shall be obtained. BHEL reserves the right for short closing the contract, performance monitoring and quality surveillance at sub-contractor's end. BHEL reserves the right to terminate the contract, at any time, without assigning any reason by giving notice of 15 days to this effect. The contract can be awarded, simultaneously, in full or in part, to more than one sub-contractor or for shorter period.

3. YEARLY LOAD:
   The total estimated yearly weight of chip removal will be approximately 1600 MT ±20%. Quantity can vary on either side. No minimum guarantee can be given. Quantity allotted will be at the sole discretion of CFFP, BHEL. CFFP, BHEL will enter contract with multiple sub-contractors & quantity will be distributed among successful sub-contractors.

4. TRANSPORTATION:
   The material shall be handed over to & received from sub-contractor at F.O.R CFFP basis. Sub-contractor has to arrange their own arrangement for to & fro transportation. Loading & Unloading of material will be done free of cost at CFFP for the Sub-contractor. Incase material is dispatched by CFFP or transported by CFFP from Sub-contractors works back to CFFP, actual cost incurred will be charged from Sub-contractor. The actual cost incurred shall be decided by CFFP, BHEL which shall be final and binding upon the Sub-contractor and shall not be called in question.

   4.1 Movement of tractor, trolley & vehicles within factory premises is to be regulated as per rules & avoided during peak traffic hours.

5. Sub-contractor will be fully responsible for transportation of material to & from CFFP and also for the period material is lying with them for any theft or damage to the material or for damage to third party.
6. a) For Category 1, Contract will be entered with minimum 12 vendors & maximum number of vendors shall be limited to N-3 subject to the condition of availability of offers from minimum 15 vendors. In case 14 offers received then contract will be

entered with 12 vendors. In case 13 or lower offers received then contract will be entered with N-1 vendors.

b) For Category 2, Contract will be entered with first 10 vendors subject to receiving minimum 11 offers. In case of CFFP receive 11 or lower offer, RC will be entered with N-1 vendors.

c) For Category 3, Contract will be entered with first 15 vendors subject to receiving minimum 16 offers. In case of CFFP receive 16 or lower offer, RC will be entered with N-1 vendors.

In above case, N is the number of techno-commercially acceptable offers received.

7. RATES AND VARIANCE CLAUSE:

7.1 **Rates are to be quoted for rough machining charge on per kg chips removal basis** as per formulae given at clause 7.2.

7.2 Scrap rate will be calculated as below :

a) Rate of scrap shall be based on monthly average of JPC rates. {JPC rates are issued on fortnightly basis. First fortnight (1^{st} to 14^{th}) hereby called "a" and second fortnight (15^{th} onward) hereby called "b" }
b) Monthly average of previous month shall be applicable for succeeding month. Month will start from 1^{st} day i.e calendar month.
c) In case JPC rates of one fortnight is not available, then rate of remaining fortnight of that month shall be considered i.e if rates of "a" are not available then rates of "b" shall be applicable and if rates of "b" are not available then rates of "a" shall be applicable.
d) In case JPC rates of both the fortnights i.e "a" as well as of "b" are not available, then last available rates of previous month(rates of "b" and in case rate of "b" are not available then of "a") shall be applicable.
e) Scrap rate shall be revised every calendar month.

Sub-contractor has to quote rate for per Kg chips removal i.e value of A in the relationship given below. Quoted price for machining charge will have following relation & payable rate shall be calculated as per formulae:

$X = A (1+ B) - C$

A – Quoted price by Sub-contractor for per Kg of chips removal. This will remain constant through out the contract period.

B – (L1-L0)/L0 i.e. Fractional change in Labour price based on skilled labour rates issued by HR Department, BHEL Hardwar. For information Present rate (L0) is Rs 432.00/- per day as per circular no. HR/CLX-1(B)/DA dt 10.02.2020. Skilled Labour rate available at the time of start of new rate contract shall be considered as base price (L0). And any increase/decrease will be calculated on this base price. This is issued on six monthly basis in February & August. Rate issued in August will be applicable to Oct to March & that in February will be applicable in April to Sept. L1 will be rates issued on half yearly basis. In case of non availability of indices for L1 in time i.e indices for Aug before 1st Oct and indices for Feb before 1st April, last available indices shall be considered.

C = C1 + GST on scrap + Any other duty on retained chips

C1 – Scrap rate for MSTB as per calculation based on JPC rates as detailed in clause 14.3.

X – Will be the amount either to be paid by CFFP or will be paid by Sub-contractor to CFFP for per kg of chips removal. Payment to sub-contractor or recovery will depend on the monthly rates of Mild Steel Turning & Boring (MSTB).

Billing by sub-contractor will be on A (1+B).

7.3 The chips retained by the Sub-contractor shall be treated as sale of MSTB chips by CFFP, BHEL. Sale invoice will be provided to Sub-contractor from CFFP, Finance as per cl 7.2.

7.4 Rate comparison will be on the basis of total cost to CFFP.

8. **DELIVERY SCHEDULE & PENALTY CLAUSE:**

8.1 Delivery schedule shall be as follows:-

S.No.	Number of pieces to be returned after Machining (excluding stock)	Delivery from the date of lifting (Week)
1	Up to 4	**3**
2	5 to 8	**4**
3	More than 08	**5**

Delivery after machining in shortest period is very important. Preference in allotment of jobs will be given to Sub-contractors having faster delivery. However it will not be sole criteria for allotment of jobs.

8.2 Failing to delivery schedules, standard LD/Penalty clause will be applicable (@ 2.0% per week subject to max. 10% of total machining charges. The exit & entry date mentioned by CISF on challan at BHEL material Gate will be taken as material issue & receipt date. To complete the delivery, all material including stock as per S C Order, to be returned for completion of order.

8.3 In case of delays or non fulfillment of any other terms & condition given in Sub-Contracting Order, CFFP, BHEL may cancel the order in full or part thereof and get the job executed through some other agency or CFFP may execute the job itself. The difference on cost incurred by BHEL will be recovered from Sub-contractor. Repetition may lead to cancellation of contract with the Sub-contractor.

8.4 As per existing rule of GST, all material sent for machining shall be returned back before 365 days. In case CFFP, BHEL has to incur any additional cost by way of (a) Payment of GST on full value of job (b) interest on GST amount due to failure on Sub-contractor account, it will be recovered from them. Any change in this rule by Govt. of India from time to time will be applicable.

8.5 Sub-contractor should lift the material within next two working days of the issue of subcontracting order. Failing to lift the material within specified period without valid reason may result in cancellation of the subcontracting order. In case of cancellation of two order, attributable to vendor, sub-contractor will not be considered for further allotment of job for machining for one month.

8.6 After inspection of job at Sub-contractors works, material must be delivered back to CFFP within next 2 working days.

9. INSPECTION:

9.1 Inspection will be done at Sub-contractor’s works before delivery of item. Sub-contractor will give inspection call with dimensional report & other relevant details like S C Order no, Forge / Sl no of item for inspection etc to CFFP QC. Accordingly QC will depute inspector for inspection at Sub-contractors works.

9.2 All facilities, equipment, calibrated instruments and standard gauges required for inspection shall be provided by the Sub-contractor during inspection.

9.3 Identification marks shall be punched on each item by sub-contractor as following-

a) Forge no. to be punched at the face of the job surrounded with rectangular box of blue colour
b) In case of the shaft type jobs, forge no. to be punched at both the faces surrounded with rectangular box of blue colour.
c) forge number also to be written by blue paint along with metal punching for better segregation with machine shop jobs.
d) All PQT jobs to marked as PQT at the face of the job.

9.4 If job not found ready for inspection on deputation of inspector, this will adversely affect the performance index of sub-contractor & shall affect further allotment of jobs.

10. PAYMENT TERMS:

10.1 100% within 30 days after receipt of material, submission of bills and acceptance through e-mode with accountal of material & chips.

10.2 Packing, forwarding & transportation charge will be inclusive in quoted rate & no separate charges for these will be paid to Sub-contractor.

10.3 In case of rejection the cost decided by CFFP will be final & binding to sub-contractor.

10.4 Payment will be made once in a month for jobs completed & bill submitted before 7th of every month.

10.5 Sub-contractor will have to deposit in advance, all the charges recoverable from them before lifting of material for machining.

10.6 Payable amount shall be calculated on the basis of chips to be removed (machined off). Weight given by CFFP shall be final in this regard. However incase of any dispute on weight of forging & machined item weight, it will be weighed at CFFP weigh-bridge & that will be treated as final.

10.7 Any penalty imposed will be deducted from the bills or deposit of the sub-contractor.

11. MACHINING AND MATERIAL RETURN INSTRUCTIONS:

11.1 Sub-contractor must inspect the job allotted for machining before lifting for size, cracks etc. Incase the job could not be loaded on machine due to black spot or variation of size etc, no machining & transportation charges will be paid to Sub-contractor.

11.2 In case of cracks / black spots are noticed, while machining, the same should be brought to the notice of CFFP, BHEL and further machining should be stopped immediately till a decision, in writing, is given by CFFP, BHEL.

11.3 In case of partial machining (i.e machined partially) either due to cracks or ultrasonic failure, proportionate machining charges (i.e. for the chips removed) will be paid. Decision given by CFFP, BHEL will be final and binding on Sub-contractor.

11.4 Sub-contractor will have to follow all the instruction given on order & on drawing attached with the order. In case of any doubt, same shall got to be clarified by the Sub-contractor at all stages of machining.

11.5 From hollow type of forgings like Upper Journal Housings, Bearing Shell, Half Ring, Ring etc., suitable size shaft/round type jobs may be asked to taken out from the ID (inner diameter) of outer job.

11.6 Sub-contractor to return the material after inspection to Machine shop / Forge shop as required. Stock, if any, as per S C order must be returned by the Sub-contractor with the job.

11.7 No gas cutting or welding is permissible on the forging under any circumstances. If found, action as deemed fit will be taken against the Sub-contractor.

12. BANK GUARANTEE / INDEMNITY BOND:

The Sub-contractor has to submit a suitable Bank-Guarantee or FDR of scheduled Bank of BHEL and Indemnity Bond as required by CFFP, BHEL. Amount and validity of Bank Guarantee & Indemnity Bond will be informed separately. All Bank Guarantee/Indemnity Bond shall be in favor of CFFP, BHEL, Hardwar. BHEL reserve the right to ask for the Bank Guarantee / Indemnity Bond for increased amount depending upon the material availability with the Sub-contractor from time to time. Bank Guarantee & Indemnity Bond shall be valid for the contract period till the return of last job allotted for machining. In case of lapses, CFFP, BHEL reserve right to take appropriate step to recover job with the sub-contractor.

13. LOADING CRITERIA OF SUB-CONTRACTOR:

Generally, the job allotment shall be based on following: -

i) Type of machine tool required for a job and availability of relevant machine tools with sub-contractor at the time of allotment. Sub-contractor shall submit a weekly machine loading chart of all machine tools reserved for CFFP. Feedback of BHEL representative after visit to subcontractor works for job monitoring shall also be taken into account.

ii) Total no. of jobs (including castings of CFFP) pending with sub-contractor (existing load from CFFP on subcontractor) and jobs delayed by sub-contractor at the time of allotment.

iii) Total No. of machine tools (verified by CFFP against the list provided by the subcontractor at the time of tender and also those machines added during the contract period as informed by subcontractor and verified by CFFP, BHEL) in working condition (Lathe above swing over bed dia. 800 mm & VTL) and other facilities like crane, Generator etc. installed at subcontractor works.

iv) No. of machine tools available at the time of allotment based on point no. (i), (ii) & (iii).

v) Delivery requirement and ultimate delivery commitment to our customer/ urgency.

vi) Delivery performance of sub-contractor in the past based on actual delivery vis a vis contractual delivery. Subcontractors with faster delivery shall be given preference along with supplier performance rating (SPR).

vii) Performance with regard to machining of tooling type of items like low scrap items/ drilling items/ parting items/ profile items etc.

viii) Performance in machining of castings on available machining capacity and Sub-contractors having heavy machines & handling facilities.

ix) Total capacity vs machining capacity made available to CFFP. Subcontractors giving priority to CFFP jobs will be preferred.

x) L-1 sub-contractor in a particular category will be given preferential allotment in that category on yearly basis commensurate with their machining facilities. All vendors' capacity will be assessed and that capacity of machining will be calculated. L1 vendor will be loaded 10% above their assessed capacity by giving preferential allotment subject to their fulfillment of above conditions at (i) to (ix). However CFFP reserves its right of allotment to other Sub-contractors to meet its delivery requirement. Also CFFP will re-assess the capacity from time to time during the contract for availability & operation of the equipment / machines which have been considered for initial capacity assessment of the vendor. Initial assessment will be done before price bid opening.

xi) It may not be possible to load all machines of all Sub-contractors all the time. The quantum of available jobs varies throughout the year. Allotment of available jobs shall be made to eligible sub-contractors under relevant job categories.

Allotment of job to any Sub-contractor is the sole prerogative of CFFP, BHEL & no representation in this regard shall be entertained.

14. SCRAP:

14.1 Rate of Scrap for valuation purpose of scrap retained by sub-contractor will be as applicable on date of lifting of job. However, the date of sale will be considered as date on which material is received back against a particular sub-contracting order. Hence, applicable rate of GST on value of scrap will be as on date on which material is received back against a particular sub-contracting order. Payment of taxes & duties, billing and recovery of same from sub-contracting bills will be done accordingly. Chips retained by Sub-contractor will be treated as sold to them by CFFP. Accordingly, all duties & levies (like GST or any tax made applicable by State Govt & Govt of India at that time) shall be paid by CFFP & will be recovered from sub-contractor.

14.2 The difference in issued weight and returned weight of finished item with stock will be treated as chips generated & retained by the sub-contractor. (See point 7.3)

14.3 The scrap rate will be calculated based on the monthly average market scrap price posted on JPC web site under category of scrap HMS II, applicable for Delhi region. MSTB chips rate are 0.875 times of JPC-HMS2 rates based on inference drawn from relation between MSTC rates & JPC HMS2 rates of Delhi region. The date of issue of material will be considered for calculating the chips value at the applicable average monthly price of previous month.

For this purpose, the months for calculation and their applicable month will be like as given below for clarity: -

Average price of JPC Bulletin for the month:

a) December	- Applicable for the material issued in the month January.
b) January	- Applicable for the material issued in the month February
c) February	- Applicable for the material issued in the month March.
d) March	- Applicable for the material issued in the month April

so on.

The calculated average monthly price, rates will be rounded off upto two decimal points.

15. RECTIFICATION:
Any defect (noticed at shop) arising out of the wrong machining done by Sub-contractor shall have to be rectified within 15 days by the Sub-contractor at their own cost. However, in case the sub-contractor fails to rectify the defects or if that are beyond rectification, action as deemed fit, on case to case basis, shall be taken.

16. GENERAL:
16.1 Total work i.e. transportation, handling, machining etc is to be carried out by sub-contractor at his own risk, finance, tools, machinery, human resources & supervision.
16.2 The material and supporting aids etc issued to sub-contractor as free issue for machining operations shall remain the property of CFFP, BHEL, Hardwar. The sub-contractor shall use these only for CFFP, BHEL contract and for no other purpose whatsoever. The sub-contractor shall be liable for loss or damage to these from

whatsoever cause. All the materials of CFFP, BHEL Hardwar shall under no circumstances be hypothecated to any Bank or any lending agency or to any party whatsoever. It should not also be shown as the sub-contractor's assets in any of the statements of sub-contractor to any party.

16.3 No further sub-contracting to third party or sister concern by the sub-contractor is allowed without prior permission of CFFP, BHEL.

16.4 The rate contract is also subject to CFFP, BHEL, Hardwar's general terms & conditions (of enquiry terms & conditions and sub-contract order terms & conditions issued to sub-contractor).

16.5 CFFP, BHEL reserves the right to suspend / cancel the rate contract unilaterally without any financial repercussions, if sub-contractor's performance is not found satisfactory.

16.6 CFFP, BHEL will have the right to go for risk purchase clause i.e. CFFP, BHEL may get the machining done of such items from elsewhere / alternative source at the risk and cost of sub-contractor.

16.7 CFFP, BHEL reserve the right to revise the drawing after placement of S C Order. Any impact on the quantum of chips to be removed will be accounted for.

16.8 CFFP reserve its right to call back chips (turning & boring) as & when required. In this case, the rate of scrap as detailed at clause 14 will be paid to sub-contractor.

16.9 Sub-contractor will submit a total list of machines & instruments with capacities & handling facilities available with them with the offer. CFFP, BHEL reserve the right to verify the list submitted by sub-contractor.

16.10 Sub-contractor will submit a copy of this with their offer with signature & seal on every page as proof of acceptance of these terms & condition.

16.11 Report & details as required by sub-contracting cell, from time to time, will be submitted by sub-contractor without fail & in timely manner or else action, as deemed fit will be taken against the sub-contractor.

16.12 Sub-contractor must observe / follow/ adhere to all State / Central Govt. Acts / Rules / Regulation in all aspect of operation of the contract. CFFP, BHEL shall not be liable for any fault by Sub-contractor.

16.13 All statutory requirements under Minimum Wages Act 1948, Payment of wages Act 1936, Workmen compensation act 1923, EPF & MP Act 1952, Payment of Gratuity Act 1970, Payment of Bonus Act 1965, Income Tax Act, GST Act and all other applicable Acts shall be complied with by the contractor.

16.14 Sub-contractor shall comply with all statutory requirements, rules, regulations, notifications in relation to employment of his employees issued from time to time by concerned authorities.

16.15 Sub-contractors must follow all environment laws & shall take all precautions. All operation of sub-contractors shall be environment complaint.

16.16 Sub-contractor to submit Name & address along with contact numbers & email address of the owner of the firm.

16.17 In case of any change in partnership/ownership/MOU of company same shall be informed to BHEL immediately with documentary proof. BHEL reserves the right to continue or cancel the rate contract with changed partnership/ownership/company.

16.18 In case it has been noticed that sub-contractor has substituted any job issued to them by CFFP then any further allotment under the current rate contract will not be done to the vendor & action as per company policy will be taken against that subcontractor.

16.19 Wrong machining of component – In case of wrong machining done by the subcontractor, the cost decided by CFFP will be final & binding to sub-contractor. The broad guidelines for penalty/recovery for rejection of items at subcontractor's end shall be as under:

a) When wrong machined forging is accepted by customer: Penalty/Recovery: 10% of subcontractor PO value (inclusive of Scrap Value) is to be deducted for the deviated item which was accepted by customer.

b) When wrong machined forging is rejected: Penalty/Recovery: Payment not to be made for the rejected item. If any amount has been paid to the subcontractor for rejected item, it has to be recovered. Also, 100% of subcontractor PO value (inclusive of Scrap Value) of the rejected item shall be recovered as penalty. Action as per Suspension of Business Dealings with Vendors as per extant guidelines of BHEL will be considered.

Note: In case of multiple machined items from single forging, the subcontractor PO value (inclusive of Scrap Value) of individual machined item will be based on their proportional machined delivery weight w.r.t. single forging's (un-machined) weight.

Apart from above, in case wrong machining is noticed more than 2 times, RC will be terminated with contractor for the rest of the period. Apart from terminating contract, action as deemed fit as per company policy will be taken against sub-contractor.

16.20 Sub-Contractors are required to submit details of running machines – Lathes, Vertical Turning Machine & Horizontal Borer which are in running condition. Major machine dimensions are required to be provided on attached sheet by Sub-Contractor. CFFP BHEL reserve its right to verify the equipment. In case of wrong / false information, CFFP BHEL is free to take action as per company policy.

17. In the course of evaluation, if more than one bidder happens to occupy L-1 status, effective L-1 will be decided by soliciting discounts from the respective L-1 bidders. In case more than one bidder happens to occupy the L-1 status even after soliciting discounts, the L-1 bidder shall be decided by a toss / draw of lots, in the presence of the respective L-1 bidder (s) or their representative (s).

18. Breaking of Tie other than L-1 status:

a. In case rates quoted by more than one vendor are same then vendors having higher SPR will be considered above in the raking compared to vendor having lower SPR. SPR as on date of tender opening (1st part) will be taken for consideration.

b. In case vendors are having same SPR then the vendors whose machining capacity, as assessed based on available machines, is more will be considered above in the raking compared to vendor having lower machining capacity.

19. ARBITRATION AND GOVERNING LAW
All disputes or difference of opinion what so ever that may arise between the company and the Sub-contractor upon or in relation to or in connection with the contract, the same shall be referred to sole arbitration of Head of CFFP, BHEL or such other person as nominated by the Head of CFFP. There will be no objection to any such appointment, or award of the Head of CFFP or the arbitrator so appointed. The award shall be final and binding on the company and the sub-contractor. The arbitration proceeding shall be held at Ranipur, Hardwar. Work under contract shall continue during the arbitration proceeding, unless otherwise directed in writing by the company or unless the matter is such that the work can not be possibly continued till the decision of arbitration. Provisions of applicable arbitration and conciliation Act. shall apply.
20. Court at Hardwar shall have sole Jurisdiction in the cases arising out of this contract.

GENERAL TERMS & CONDITION OF THE CONTRACT:

1. The tender documents are not transferable. These documents can be obtained by authorized/approved contractors from the office of incharge Sub-contracting on or before tender opening date. In case of any difficulty, duplicate copy can be obtained.
2. Sealed tender can be submitted in tender room of Material Management, CFFP, BHEL, Hardwar by bonafide contractors. The contractors shall sign each & every page of tender documents before submitting.
3. The tenders duly filled-in can be submitted till 13.55 Hrs Hrs on or before tender opening date in the tender Box of Tender Room_of Material Management department, CFFP, BHEL, Hardwar. These will be opened on the tender opening day at 14.00 in the presence of tenderer or their authorized representative who wish to be present.
4. Validity of offer should be for 180 days, for acceptance, from tender opening. However, base rates shall remain valid & firm during the contract period.
5. Incomplete tender will be ignored, however BHEL reserves the right to reject or accept any or all tenders without assigning any reason.
6. In case of partnership firm the contractor must furnish copy of partnership deed along with the tender documents. If the tender is being signed by other than the partners the tender should accompany with power of attorney to this effect.
7. To maintain the fairness in bidding, two or more firms with same ownership or agent cannot participate in same tender. In such cases the BHEL has right to cancel/ reject the offer/ order any stage.
8. Provide active GSTN / PAN
9. The sub-contractor shall follow all the rules & regulation of minimum wages, insurance cover of labour, ESI& PF as per rule. BHEL reserves its right to demand any document at any point of time during the execution of contract.
10. The sub-contractor shall observe all the precautions and safety procedures as required during loading & transportation in factory premises. Also required precaution shall be taken while transportation & operation at their works. Precaution must be taken to ensure that there is no damage or pilferage of the material from CFFP & there is no injury to work man.
11. The sub-contractor shall take adequate steps to prevent any loss or damage to any materials entrusted to him. The sub-contractor shall be liable to pay, to the company, for the damages due to negligence or *otherwise* in executing the machining work entrusted to him or any other failure or any breach of terms and conditions on the part of the contractor.
12. If the Sub-contractor neglects work or fails to observe and/or follow any of the terms and condition of the agreement, CFFP, BHEL, may without prejudice to their any other rights, terminate this contract by giving 15 days notice in writing with or without forfeiting the Bank Guarantee & Indemnity Bond of the Sub-contractor. The termination of contract by the CFFP, *BHEL*

shall be without prejudice to the CFFP, BHEL's right to recover from the contractor the cost of completing the work by any other agency.

13. The Sub-contractor should have sufficient financial resources to meet all expenses & contractual obligation.
14. The Sub-contractor shall be responsible for fulfilling all legal/statuary requirements along with environmental laws. Any loss to the property (belonging to the sub-contractor or the company) or injury to the staff/labour of the Sub-contractor caused due to any reason will be the sole responsibility of the Sub-contractor. Accordingly the Sub-contractor is advised to take necessary insurance cover. Any liability of BHEL, arising due to Sub-contractor, his staff/labour, materials being handled by him, will be recoverable from the Sub-contractor. Accordingly the Sub-contractor shall indemnify the company.
15. The Sub-contractor shall ensure valid registration with all the State and Central govt. departments as required by various laws such as ESI, PF etc. & submit copies of the same whenever required.
16. The Sub-contractor shall pay wages to the workmen engaged by him at the rates which shall be not less than the minimum wages applicable under law from time to time. BHEL will not entertain any claim or make any reimbursement for additional burden due to change in wages structure etc. under the law. The Sub-contractor shall also ensure statutory obligations (PF, ESI etc.) & benefits to his workmen as per provisions of law enforced from time to time.
17. Vendors not registered with CFFP, BHEL need to submit duly filled supplier registration form (SRF) along with Technical Bid. SRF can be downloaded from http://www.bhel.com.
18. The Bidder along with its associate/collaborators/sub-contractors/sub-vendors/ consultants/ service providers shall strictly adhere to BHEL Fraud Prevention Policy displayed on BHEL website and shall immediately bring to the notice of BHEL Management about any fraud or suspected fraud as soon as it comes to their notice.