



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड, झाँसी (संचार एवं जन सम्पर्क विभाग)

अतिथि गृह सेवाओं हेतु सेवा संविदा

**Total 30 pages**

**TENDER ENQUIRY NO: CPR/GH/01/16-17**

**DATE: 17-02-2016**

## DETAILS OF TENDER DOCUMENT

<b>5</b>	<b>9</b>	<b>4</b>	<b>T</b>	<b>E</b>	<b>6</b>	<b>0</b>	<b>1</b>				<b>R</b>	<b>0</b>	<b>0</b>
Three Digit Department Code eg FBM,TRM			Two Digit For Tender Enquiry TE		Year Code i.e. For 2010-11 Code will be 0 (Last Digit of Starting Year)	Two Digit For Tender No. To be Alloted by contracting section		Three digit W.O. numbers to be issued by CLC on the basis of approval			Three Digit Revision no in work order One R & Two digit for rev no i.e. 01		

### **Nature of work : Service Contract for Miscellaneous Works in Guest House & Transit Flat.**

1. BHEL JHANSI is in the process of finalizing the Service Contract for **Miscellaneous Works in Guest House & Transit Flat.**
2. The tender document has been detailed as follows:
  - a) Notice Inviting Tender (Annexure A)
  - b) Work Specifications (Annexure B)
  - c) Qualifying Requirements (Annexure C)
  - d) Instruction to Tenderers (Annexure D)
  - e) Tender Evaluation Criteria (Annexure E)
  - f) Contractor's obligations (Annexure F)
  - g) Other General Terms and Conditions (Annexure G)
  - h) Criteria for measurement of work (Annexure H)
  - i) Technical Bid Application (Annexure I)
  - j) Price Bid ( Annexure J)

The duly filled in Technical and Price / Rate bids (Annexure I and J, separately) along with the instructions to the tenders, Contractor's Obligations, General Terms and Conditions with the signature of the tender on all the pages and complete in all respects super scribed as "Quotation for Tender No.CPR/GH/01/16-17, DATED 17.02.2016" should reach us in a sealed cover on or before 08.03.2016 (13.15 hours) through Registered / Speed post or the same may be dropped in the tender box available at the following address:

CISF Control Room/Office  
Administrative Building Gate  
Bharat Heavy Electricals Limited  
Jhansi-284 120.

**Note:** Dropping of tender in the Tender Box within schedule time and date is the responsibility of the bidder.



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**NOTE : TECHNICAL BID AND PRICE BID SHOULD BE SUBMITTED IN SEPARATE SEALED ENVELOPES, IN CASE THE BIDS FOUNDS IN ONE SINGLE ENVELOPE THEN THE "BIDS" ARE LIABLE TO BE REJECTED.**

**CONTENTS**

Sl. No.	Description	ANNEXURE NO	No. of Pages
01.	Notice Inviting Tender	A	2
02.	Work Specifications	B	1
03.	Qualifying Requirements	C	1
04	Instructions to Tenderers	D	2
05.	Tender Evaluation Criteria	E	1
06.	Contractors obligations	F	3
07.	Other General Terms & Conditions	G	12
08	Criteria for measurement of work	H	1
09	Technical Bid	I	2
10	Price Bid	J(a) & J(b)	3



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**Annexure 'A' (1)**

## **NOTICE INVITING TENDER**

1.	<b>SCOPE OF WORK :</b>	<b>Service Contract for Miscellaneous Works in Guest House &amp; Transit Flat.</b>
2.	<b>Tender Evaluation Criteria</b>	<b>As per Annexure – E</b>
3.	Duration of the Contract	ONE YEAR from the date of LOI
4.	Other specific requirements	As per Tender
5.	Last date of receipt of the Tender	Upto 13:15 hours on <b>08.03.2016</b>
6.	Date of opening of Techno Commercial Bid	14:00 hours on <b>08.03.2016</b>
7.	Address for receipt/issue of Tender Documents	Communication & Public Relations Deptt. <b>Bharat Heavy Electricals Limited, Jhansi</b>
8.	Earnest Money Deposit	Rs.40,000 (Rupees Forty Thousand only)
		Payable in the form of Demand Draft/ Banker's Cheque in favour of BHEL, Jhansi and copy of receipt may be enclosed alongwith tender form <b>OR</b> One time EMD of Rs. 2 Lacs can also be deposited in above form and copy of receipt may be enclosed alongwith tender form
		1. In case of successful tenderer EMD will be converted and adjusted against the security deposit.  2. In case of others the EMD shall be returned within 15 days of acceptance of award of work by the successful tenderer).



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**Annexure 'A' (2)**

9.	Cost of Tender Document	Rs.400 + 14.50% VAT = Total Rs.458.00 (Rupees Four Hundred Fifty Eight only) (payable through a Separate Demand Draft in favour of "BHEL, Jhansi" alongwith technical bid, in case the documents downloaded from website).
10.	Security Deposit	Security deposit shall be as per our Works Policy para 8(refer website <a href="http://www.bhel.com">www.bhel.com</a> ) and shall be deposited before start of work. The EMD shall be adjusted with the actual amount of security deposit and shall be given in work order

**NOTE :**

1. THE CONTRACTORS MAY PHYSICALLY VISIT THE WORK PLACE BEFORE QUOTING THEIR RATES.
2. FOR RELEVANT DETAILS PLEASE VISIT OUR WEBSITE [www.bhel.com](http://www.bhel.com) & [www.bheljhs.co.in](http://www.bheljhs.co.in) THROUGH TENDER NOTIFICATION LINK

I/We agree with the above  
Signature of Contractor with Seal

Executive Incharge



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**Annexure 'B'**

**WORK SPECIFICATION**

**SCOPE OF WORK**

Sl.No	JOB/ACTIVITY /DESCRIPTION OF WORK	Approx. Quantity per day	Expected quantity during the entire contract period (365 days)
(a)	(b)	(c)	(d) (d= c x 365)
1	Preparation of Rooms for new guests, which includes dusting of Bed-sheets, Pillows, Linen, Furniture, TVs, Fridge, Telephone, Door-windows, Almirah etc.	20	7300
2	Washing of Full Plates	43	15695
3	Washing of Half Plates	93	33945
4	Washing of Bowls	50	18250
5	Washing of Tawas	40	14600
6	Washing of Bhagonas	15	5475
7	Washing of Kadahi	15	5475
8	Serving of Tea & Coffee	100	36500
9	Serving of Snacks	60	21900
10	Serving of Meals	50	18250
11	Bringing Material from Local Market/Trip	9.53	3478.82

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**Annexure 'C'**

**QUALIFYING REQUIREMENTS**

1. Should have independent ESI Code Number
2. Should have PAN/TAN Number
3. Should have Service Tax Number (PAN based)
4. Self-certificate that he is not blacklisted/banned/delisted on the date of tender.
5. Should have VAT/TIN No. if Material is Supplied/Consumed
6. Self-Declaration that he is not blacklisted/under hold from BHEL Jhansi or banned by any unit/region/office of BHEL.
7. Self-Declaration that he should not be guilty by a Court of Law in India for any offence involving fraud, dishonesty and moral turpitude.
8. Documentary proof in support of above eligibility criteria alongwith EMD & Techno Commercial Bid shall be submitted at Annexure I.
9.
  - i) **Average Annual financial** turnover during the last 3 years, ending 31<sup>st</sup> March of the Previous year, should not be less than **Rs.3,30 Lakhs.**
  - ii) **Experience** of having successfully completed similar works (Experience in any service contract/works contract on labour basis) during last 7 years ending last day of month previous to the one in which applications are invited should be either of the following:-
    - a. **Three Similar completed works each should not be less than Rs.4.40 Lakhs.**
    - Or
    - b. **Two similar completed works each should not be less than Rs.5,50 Lakhs.**
    - Or
    - c. **One similar completed work, should not be less than Rs.8,80 Lakhs.**

Documentary proof (Execution Certificate) for the experience to be submitted alongwith Technical Bid. In case of experience in Private Sector relevant TDS Certificate must be attached as evidence.

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**Annexure'D' (1)**

## **INSTRUCTIONS TO TENDERERS**

- Above tender is in two Bid System (**Techno Commercial Bid & Price/Rate Bid**).
- 1. The tender is to be processed in two parts viz. 1) Techno Commercial bid 2) and price/rate bid. The Technical Bid Application (Annexure - I) and its enclosures (along with the Contractor's Obligations, General Terms & Conditions and copies of qualifying requirements ) must be submitted in one sealed envelope super-scribed as "Tender for **Service Contract for Miscellaneous Works in Guest House & Transit Flat – TECHNO-COMMERCIAL BID**". EMD/Cost of Tender Document or Documents required as per qualifying requirements must be enclosed. The second envelope duly sealed should contain the price bid (Annexure-J) only super-scribed as "(Name of Work) **Service Contract for Miscellaneous Works in Guest House & Transit Flat - PRICE BID**". Any other enclosures, which the tenderer wishes to submit, must be enclosed with the Technical Bid only. The price bid envelope should contain the rates only. Offers not in line with the above procedure or quoted in any other format is liable to be rejected/by passed.
- 2. Both the technical bid and price bid sealed envelopes must be again sent in a single envelope duly sealed and superscribed as "TENDER FOR TENDER NO.CPR/GH/01/16-17 DUE DATE OF OPENING **08.03.2016** The same should be dropped in the tender box kept in the CISF gate of Administrative Building, BHEL, Khailar, Jhansi, within the specified date and time by the representative of the tenderer.
- 3. All tenderers can witness the opening of the Technical Bid. After evaluation of the Technical Bid which may involve visit to the tenderer's / clients place by authorized officials, price bids of only those tenderers who are technically found suitable will be opened on a subsequent date which will be informed to the concerned whose technical bid has been accepted, in advance for witnessing the Price Bid opening.
- 4. All entries in the tender document should be in one ink. Corrections, Over-writing, Cuttings etc. will not be permitted. All the columns in the tender form should be filled without leaving blank in any page of the tender and all the pages must be duly signed & stamped by the tenderer before submission.



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**Annexure'D' (2)**

5. The price / rate should be quoted in figures as well as in words. Price quoted in Price Bid shall be inclusive of all taxes & duties, all statutory requirements / liabilities like PF/ESI/Bonus/Minimum Wages etc. However service Tax shall be payable extra as applicable.
6. The rate quoted will be valid for the period of contract.
7. The contract will commence on the date as applicable against the contract and shall be valid as per the validity period of the contract. The contract can be extended further on mutually agreed terms and conditions.

I/We agree with the above  
Signature of Contractor with Seal

Executive Incharge





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**Annexure'E'**

**TENDER EVALUATION CRITERIA**

The evaluation of the Tender will be carried out as follows:

1. BHEL officials may visit the tenderer's office & their client's place to evaluate the capability and assess the performance.
2. Capability of the Contractor will be assessed on the basis of employees including supervisors on their rolls, machinery, equipment in its possession, previous track record, experience in other organizations, etc.
3. Successful techno commercial qualified tenderers after the above process only will be invited for opening of the rate / price bid.
4. The contractor shall be awarded the work on over all L-1 basis if otherwise not specified in the tender.
5. In case where bidders have submitted 'NIL' charges/amount over and above the minimum wages as per the standard document, the bid shall be termed unresponsive will not be considered (in terms of provisions of Ministry of Finance, Dept of Expenditure No 29(1)/2014-PPD dated 29/1/2014).

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**Annexure 'F' (1)**

## **CONTRACTOR'S OBLIGATIONS**

### **A) CONTRACTUAL**

#### **Towards Selection, Control and Supervision of Employees**

- a) **Contractor shall decide the number of employees to be deployed** for execution of the work awarded to him and he or his authorized representative will be solely entitled to instruct such workers about the manner of carrying out the work as per the prescribed specifications and quality plan.
- b) Contractor **shall supervise the work** allotted to him and to be carried out by his employees.
- c) Contractor to ensure that the employees deployed in the premises of BHEL **are physically and mentally fit and do not have any criminal record**, Such employees should **possess requisite skill, proficiency, qualification, experience etc. acceptable to concerned department**.
- d) Contractor to **maintain appropriate records of his employees** deployed to carry out the job(s). Contractor shall maintain neatly written, complete and legible registers, records, reports and returns for inspection by various authorities at short notice.
- e) Contractor shall ensure Personal Accident Insurance (24x7) policy of Contract Workers from (Government undertaking Company). The coverage shall be of Rs.5.00 lakhs per individual. The coverage shall be of 24 Hrs. (Accidental Death cover). The sum assured (Rs.5.00 lakhs) shall become payable to the nominee in the event of death of insured person. In the event of death of any contract worker deployed by the contractor without proper insurance cover, the contractor shall be liable to pay Rs.5.00 lakhs to the nominee/ legal heir of such deceased contract worker. In case of extension of contract premium of accidental insurance will be on actual subject to maximum of Rs.300/- per individual per quarter. Gate pass of the contract labour shall be issued only after taking the Insurance Cover.
- f) Contractor will ensure that the **job is executed through his employees** on his rolls and under no circumstances the contractor will deploy any casual employee to carry out the job **nor shall sub-contract the job without prior written permission**.



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**Annexure 'F' (2)**

- g) **Contractor may apply for providing bus pass facility to his workmen. BHEL will consider such applications based on merits and availability of seats. Contractor would be responsible for depositing bus pass charges and penalties (if applied) of his/her workmen/staff etc. BHEL would have the right to deduct/recover the same in case of default by the contractor/supplier.**
- h) **Contractor will keep watch on his employees and he will be liable for any pilferage / loss to BHEL** due to acts of omission and commission by his employees. Similarly, liability for any compensation to outsiders on account of any act of omission and commission by the employees deployed by the contractor shall lie exclusively with him.
- i) The contractor has to provide to his workers uniform (lower dark blue & upper light blue,) shoes, helmet & uniform stitching charges. The uniform should have logo of the contractor's firm/ company which shall be affixed by the contract labour on the left side of his pocket. The uniform shall be kept in neat, tidy and wearable condition. No reimbursement of uniform, shoes in case of extension of contract.
- j) Contractor to ensure compliance of the instructions contained in safety guidelines issued by Safety Deptt (HSE) of BHEL, Jhansi. The contractor has to ensure that all precautions are taken for safety of his employees and equipments.
- k) In the event of termination of contract for any reason whatsoever, the **contractor shall withdraw all his employees** from the establishment of BHEL. In case contractor decides to terminate services of his employees, he **should settle all terminal dues required.**
- l) Contractor shall within 15 days of commencement/completion of work order submit Form VI-A to RLC office. The first & final bill shall be processed only on clearance regarding submission of Form VI-A & VI-B by contractor.

## **B) Towards supply of Tools, Tackles and Materials**

- a) Contractor shall provide to *his employees all tools, tackles, material, equipments as specified in contract* and maintain the same to carry out the job under the contract at his cost and if necessary may take insurance policy of his worker, material, equipments & tools & tackles.
- b) Contractor shall provide Shoe, Helmet, personal protective equipment & maintain the same at his own cost which may be required.



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**Annexure 'F' (3)**

- c) Contractor shall ensure that his workers wear Uniform, Shoes, Helmet and other required safety appliances, apparels / equipment sat the work place otherwise deduction @ of 5% will be made from the bills.

**C) Towards statutory liability**

- a) As mentioned in the terms and conditions enclosed as Annexure 'G' of this contract.
- b) Contractor shall indemnify BHEL against all claims by statutory authorities and losses under various Labour Laws, statutes or any civil or criminal law in connection with employees deployed by him.
- c) Contractor shall be responsible for making payment of wages before expiry of 7 days from the last day of wage period (wage period shall be from 1st day of the month to the last date of the month) and to ensure disbursement of wages in the presence of the authorities representative of contract operating division who shall record under his signature at the end of entries in the Register of wages.
- d) Contractor to obtain license under the provisions of CL (R&A) Act.

**D) Towards Finance**

**Contractor to arrange his own finance** for carrying out the job including Supply of tools, tackles and equipments, if required, to his Employees, Materials, Payment of wages to his employees etc. **Rates to be as per price bid .**

I/We agree with the above  
Signature of Contractor with Seal

Executive Incharge



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**Annexure 'G' (1)**

## **GENERAL TERMS & CONDITIONS FOR CONTRACTORS FOR DEPLOYMENT OF CONTRACT LABOURS UNDER SERVICE / WORKS CONTRACT.**

### **1 LABOUR LICENCE AND OTHER REQUIREMENTS:-**

- 1.1 The contractor shall deploy such number of workers in the premises of BHEL, Jhansi, as required for completion of the contract. The workers such deployed shall be his own workers.
- 1.2 In case the number of labour deployed by the contractor in premises of BHEL Jhansi exceeds the number of labour allowed in the licence then the contractor shall immediately inform the HR and concerned department. The contractor shall also apply to the licensing officer in the region for amendment in the licence within 7 days of exceeding the number of labours mentioned in the licence.
- 1.3 Labour licence and other requirement in case of contractors NOT working in BHEL, Jhansi or has less than 20 workers on his rolls.
- 1.3.A The contractor cannot deploy the contract worker without obtaining requisite labour licence from the appropriate government authority( Central Govt.). Till then contractor may be allowed to deploy 19 labours or less.
- 1.3.B Contractor shall within 15 days of commencement/completion of work-order submit Form VI-A to RLC office. The first & final bill shall be processed only on clearance regarding submission of Form VI-A by contractor. Till then award will be treated as **PROVISIONAL**.
- 1.4 The contractor shall also have to submit copy of PAN card and last IT return.
- 1.5 The contractor must possess Service Tax Registration number under relevant code head.
- 1.6 The contractor should possess VAT/TIN Number if material is supplied/consumed. The contractor should not be disqualified from bidding in case the contractor does not have TIN No. However, he shall have to produce TIN No. before opening of Price bid.



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## **Annexure 'G' (2)**

- 1.7 Stamp Duty: Contractor should deposit stamp duty, **before start of the contract**, on security deposit as per Stamp Duty Act .
- 2.0 **APPOINTMENT AND ENTRY IN FACTORY PREMISES :**
- 2.1 The contractor shall submit the following to HR, contracting department and CISF.
- (a) The details of the worker proposed to be deployed in Annexure-I.
- (b) Certificate issued by District Magistrate's Office or Proof of remittance of fees for character certificate at District Magistrate's Office. Further he should submit the character certificate within 60 days failing which he will be discontinued.
- (c) Copy of employment card issued by contractor to his own worker. – Annexure II.
- 2.2 After submission of documents as in para 2.3, the contractor shall issue Photo Identity Card to the labour and submit to HR department. This identity card shall be forwarded by HR department to CISF, which shall then authorize the labour to enter the factory premises initially for a period of one month.
- 2.3 The photo identity card shall have to be revalidated every three months on last working day of the month or any other date fixed to do so. In absence of such revalidation, duly forwarded by HR department, CISF shall not allow any labour to enter the premises of BHEL Jhansi.
- 2.4 The contractor shall maintain a register of persons employed by him in the format prescribed under Rule 75 of Contract Labour (R&A) Central Rules. A copy of this format is annexed as **annexure III**.
- 2.5 The entry of contractor's workers in factory premise shall be through biometric/smart cards. The contractor shall ensure issuance of biometric/smart card through time office section of BHEL Jhansi. After the conclusion of works contract, the contractor shall collect these biometric cards from his workers and submit the same to Time Office section through contracting department. In event of any contract worker leaving the services before completion of the contract, the contractor shall ensure return of biometric card to BHEL Jhansi. In case of non-return of biometric card, Rs. 200/-(Rupees two hundred only) per card shall be deducted from the security deposit of the contractor.



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## **Annexure 'G' (3)**

### **3.0 BILLS PAYMENT, ATTENDANCE AND PAYMENT OF WAGES**

- 3.1 The contractor shall pay minimum wages as applicable of the Appropriate Government and in addition to minimum wages Rs.76.92 per day shall also paid to the contract workers. This additional amount will also attract all statutory deduction and payments.
- 3.2 The contractor shall submit bills to the contracting department on or before 8<sup>th</sup> of each month.
- 3.3 The contractors' bills should be accompanied with the following.
  - a) The contractor should maintain attendance register by recording daily Attendance Duly signed by both contractor & contract worker.
  - b) Copy of Measurement Book entries/Statement of work done by the contractor.
  - c) Statement of Minimum Wages of labours deployed by him under the Service contract, PF/ESI no., statutory deductions etc., in the format as in Annexure IV annexed to these terms and conditions. (Form XVII of Contract Labour (R&A) Rules.
  - d) PF and ESI challans for previous month-separate for concerned Service contract. Print of online challan alongwith ECR / Contribution History of contributing contract workers for PF/ESI duly certified by the contractor.
  - e) Wage payment sheet for the bill period as per annexure IV.
  - f) Copy of Form-5 and Form-10 (PF monthly returns) submitted by contractor to RPFC for billing month.
  - g) Copy of Form 12A-regarding PF remittance
  - h) List of CL covered under accident insurance policy
  - i) Statement of material supplied by the contractor if any
  - j) Copy of Labour Licence if increase in no. of labours deployed against Work Order if applicable.
  - k) Copy of Challan of previous service tax paid
  - l) Proof of Personal Accident Insurance Policy alongwith bill
- 3.4 The executing department shall pass the bills of the contractor, after thorough checking, alongwith requisite documents the bill in original and Service Tax Challan & as in para 3.3 above forward them to Finance through HR department latest by on or before 9<sup>th</sup> Day of the following month.
- 3.5 After checking the Labour Laws compliances with respect to the concerned service contract HR department, after retaining copies of PF and ESI Challans and wage payment sheet pertaining to current month, annexure IV etc., will forward the bill alongwith requisite documents (the bill in original and Service Tax Challan) to finance department. Finance department shall on satisfactory compliances of stamp duty charges, service tax and security deposit amount, make payment as per contract.





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## **Annexure 'G' (4)**

- 3.6 Finance department shall, on satisfactory compliance, and after deduction on account of Security deposit amount and TDS will make payment to the contractor within 10 days of submission of clean bill by the contractor.
- 3.7 The contractor shall issue pay slips to his workers, for the month deployed for undertaking activities under the Service contract, at least a day prior to disbursement of wages.
- 3.8 The contractor shall make payment to his own labours/contract workers before the expiry of the 7th day after the last day of the wage period in respect of which of which the wages are payable. preferably through bank account for better control and smooth wage disbursement. The payment of wages to the workers shall not be subject to payment against the bills by BHEL.
- 3.9 The contractor shall remit the cheques favouring RPFC and ESI Kanpur with the appropriate banks with such period as stipulated under relevant provisions. Last date for remittance of PF is 15<sup>th</sup> and that in case of ESI is 21<sup>st</sup> of each month.
- 3.10 The contractor shall make payment of wages to his workers on due date in presence of an authorized representative of contracting department. The authorized representative shall retain a copy of wage payment sheet with him.
- 3.11 In cases where the payment to the contractor is due only after completion of work and the payment is not made monthly then the contractor shall have to produce documents as enumerated in para 3.3 above, in respect of all workers deployed by him against the contract, for each month separately, alongwith final bills.

## **4.0 Provident Fund**

- 4.1 The contractor should get independent EPF code before deployment of his contract worker against work contract.
- 4-2 The Contractor should allot PF account number and get the nomination form, duly filled in, from each worker deployed by him at the time of joining.
- 4-3 In case the worker already has PF/pension account number, allotted to him, previously, then the contractor shall get the transfer form filled up at the time of joining and send to the office of concerned Regional Provident Fund Commissioner.
- 4-4 After termination of contract the contractor shall provide due assistance to the labour labour for withdrawal of PF/pension amount, when due.
- 4.5 The Contractor shall liaison with the PF officials to get the annual PF slips and distribute amongst his own workers. Security deposit shall be released only after submission of PF slips of workers.





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## **Annexure 'G' (5)**

### **4.6 PF CONTRIBUTION :**

<u>Employee's Contribution</u>	<u>Employer's Contribution</u>
12% of Normal wages paid (Coverage Rs.15000/- on Employee's/ Employers Contribution)	PF Contribution 3.67% Insp/ Admn Charges 0.85% (subject to minimum Rs. 500/- per challan) Admn/ Insp Charges 0.5% Pension Fund 8.33% EDLI Charges 0.01% (subject to minimum Rs. 200/- per challan) <b>Total 13.36%</b>

4.7 The Contractor shall submit annual returns in Form-6A and Form 3A, prescribed under statutory EPF scheme, 1952, in respect of each worker deployed by him with a copy to HR.

### **5.0 Employees State Insurance**

5.1 The Contractor should allot ESI account number and get the nomination form, duly filled in, from each labour deployed by him at the time of joining.

5.2 At the time of joining the contractor shall get the self/family registration form filled by the workers and submit to the local ESI office.

5.3 The contractor shall facilitate collection of issued ESI cards by his worker.

### **5.4 ESI CONTRIBUTION :-**

<u>Employee's Contribution</u>	<u>Employer Contribution</u>
1.75% of gross wages	4.75% of gross wages

5.5 The Contractor shall submit annual returns in Form-6 prescribed under ESI Act, deployed by him with a copy to HR and finance department

5.6 The Contractor shall produce the following Registers and forms as per Contract Labour (R & A) Rules 1971 for verification by the Executing Officer of the company :-

- Form XII - Register of contractors(Rule74)
- Form XIII - Register of Workmen employed by contractor (Rule 75)
- Form XIV - Employment Card issued by contractor (Rule 76)
- Form XVI - Muster Roll 78(1) (a) (i)
- Form XVII - Register of Wages (Rule 78 (1) (a) (i)
- Form XVIII - Register of wages-cum Muster Roll (in case of weekly Payment)
- Form XIX - Wage Slip (Rule 78)(1) (b)
- Form XX - Register of deduction for damages of loss (Rule (78)( 1) (a) (ii)
- Form XXI - Register of fines (Rule 78) (1) (a) (ii)
- Form XXII - Register of advance (Rule 78) (1) (a) (ii)
- Form XXIII - Register of overtime (Rule 78) (1) (a) (iii)
- Form XXIV- Return to be sent by the contractor to licensing officer (Rule 82)



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**Annexure 'G' (6)**

5.7 Contractor shall fully comply provisions of various applicable labour laws and all other enactments as applicable for such contracts.

5.8 The existing wage limit for coverage under the Act is Rs. 15,000/- per month ( w.e.f. 01/05/2010).

## **6.0 Bonus**

The contractor shall be liable to pay statutory bonus under payment of Bonus Act, 1965. and submit proof of disbursement alongwith received copy of Form-D to L.E.O Office.

## **7.0 Discipline**

7.1 The Contractor shall be responsible for the discipline of his own labours deployed under the service contract. In case of any loss to the BHEL Jhansi on account of indiscipline of contract labour then such loss shall be assessed and recovered from the running bills of the contractor or from the security deposit.

7.2 The contractor shall not employ any person who has not completed his 18 years of age and person who has attained 60 years of age.

7.3 The contractor, on advice of authorized BHEL official, shall immediately remove any person employed by him, who may in the opinion of such authorized BHEL official is involved in misconduct. Such person shall not be re-employed by the contractor without prior permission.

## **8.0 LEAVE WITH WAGES TO CONTRACT LABOUR :-**

Guidelines as per UP factories Rules 1950 should be strictly observed with regard to crediting / availment of leave. Register as prescribed under the said rules should be maintained by the contractor.

## **9.0 INDEMNITY BOND/COMPLIANCE OF LEGAL PROVISION**

9.1 BHEL Jhansi shall not be liable for any compensation whatsoever in the case of accident / injury to the person employed by the contractor coming in the premises of BHEL Jhansi. Contractor shall pay all claims / compensation / damages / penalty / fine or any amount payable to the individual / authorities payable due to accident / injury to the person employed by the Contractor.

9.2 That BHEL-Jhansi will not, in any manner be responsible for any act, omission or commission of the workers engaged by contractor and no claim in this respect will lie against BHEL-Jhansi. If any such claim is made against BHEL-Jhansi by any worker or his heirs engaged/employed by the contractor, which BHEL-Jhansi is obliged to discharge by virtue of any statute or any provision of law and rules due to mere fact of the workers of the contractor working at BHEL- Jhansi premises or otherwise, the contractor will be liable to indemnify/reimburse BHEL-Jhansi all the money paid in addition to the expenses incurred by him.



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## **Annexure 'G' (7)**

The contractor must indemnify and keep indemnified BHEL- Jhansi against all losses and claims for injuries or damage to any person or property whatsoever which may arise of or in course of the operation of the contract and against all claims, demands, proceedings, damages, cost, charges and expenses whatsoever in respect of contingencies depicted herein shall be deemed as expected risk.

- 9.3 The Contractor has to make an agreement with BHEL in the format prescribed only on Rs.100/- Non-Judicial Stamp Paper.

### **10.0 OTHER GENERAL TERMS AND CONDITIONS :-**

#### **10.1 Legal compliance**

The contractor will comply with all the provisions regarding licensing, welfare and health, procedures, maintenance of various records and registers etc., as provided under the contract Labour (Regulation & abolition) Act 1970, rules amendments, orders, notifications there under issued by the Appropriate Government from time to time. For non-compliance of any provisions, statutory compliance under law, the contractor shall be responsible for penalties levied by the appropriate authority under the Act. The contractor shall also be liable to comply with all other Labour and Industrial Laws and such other acts and Statutes (including Factories Act, Payment of Bonus Act, minimum wages Act, etc.). Depositing of ESI, PF contribution as may be applicable is the responsibility of the contractor. For any default in compliance, the contractor shall be held responsible.

- 10.2 The work shall be supervised by the contractor or through the authorized representatives on day to day basis.
- 10.3 The Contractor shall compensate BHEL for any loss or damage to the plant/property, material of BHEL due to his workmen/representatives' negligence or otherwise during execution of work.
- 10.4 In the event of contractor abandoning the work or BHEL revoking the contract BHEL shall have a right to get incomplete work completed at contractor's risk and cost. BHEL shall have a right to terminate the contract at any time without assigning any reason thereof.

10.5 Security deposit will be released on submission of following certificates from departments mentioned as under:-

- a. Completion of work and certification of payment of minimum wages to contract abours from contracting department.
- b. Certificate of compliance of labour laws from HR department.
- c. Certificate of payment of Bonus by Contracting and HR Department.
- d. No dues certificate from contractor regarding Service Tax payment & any other dues liable to remitted by contractor under Financial Laws to Finance department.
- e. In case of non-satisfactory performance of the contract, BHEL shall have a right of forfeiting the security deposit. In case of any dispute decision of concerned Head of the Department will be final.



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**Annexure 'G' (8)**

**11.0 SETTLEMENT OF DISPUTE/JURISDICTION/ARBITRATION ETC. :-**

BHEL Reserve the following rights:-

To evaluate the bid as per BHEL policy and Govt. guidelines including CVC / Vigilance guidelines by the tender committee duly constituted by BHEL Management. The decision of BHEL, Jhansi Management or Tender committee duly approved by competent authority shall be final and binding to bidder.

**11.1 CONFIDENTIALITY**

The parties agree & acknowledge that in the course of their discussions and interaction, BHEL may disclose information of confidential proprietary nature relating to its business, products, know-how, technology, customers, employees and financial to the contractor. Such information shall be considered as confidential. The contract agrees to keep it confidential & secret at all times and not directly or indirectly disclose to any party other than its employees and authorized personnel's strictly on a need know basis, without the prior written permission of BHEL.

**11.2(A) TERMINATION**

BHEL reserves the right to terminate contract awarded for any contravention of statutory provision or any other reasons without assigning any explanation or notice to the contractor.

**11.2(B) SUSPENSION**

BHEL reserves the right to suspend performance of any or all of its obligations under the contract. Such notice shall specify the obligation of which performance is to be suspended, the effective date of the suspension and the reasons therefore. The Contractor shall thereupon suspend performance of such obligations until ordered in writing to resume such performance by the same authority that ordered for suspension.

**11.3 JURISDICTION**

Any matter of dispute arising out of or in connection with this contract shall be under jurisdiction of Jhansi Court only.

**11.4 ARBITRATION :-**

All disputes arising in connection with the contract shall be settled by mutual consultation. If no agreement is reached the dispute shall be settled in accordance with Arbitration and conciliation Act, 1996 and the rules made there under. The dispute shall be referred for arbitration to any arbitrator to be appointed by the Head of the unit (BHEL Jhansi).

The award of the arbitrator shall be final and binding on both the parties. The venue of the Arbitration shall be at Jhansi in India. The Award to be given by the Arbitration shall be a speaking award. All questions, disputes, differences arising under, out of or in connection with this contract shall be to the exclusive jurisdiction of Jhansi court.

I/We agree with the above  
Signature of Contractor with Seal

Executive Incharge

# गेट पास आवेदन प्रपत्र

ANNEXURE-I (11)

(ठेकेदार के कर्मचारियों/आपूर्तिकर्ताओं/कोरियर सेवा कर्मों आदि के उपयोग हेतु)

1. ठेकेदार का नाम .....
2. कार्य का स्वरूप .....
3. कार्य आदेश सं./दिनांक .....
4. कार्य आदेश अवधि .....
5. कार्य स्थल (विभाग) .....
6. गेट का नाम जिससे प्रवेश/वर्हिगन होगा .....
7. कर्मचारी की ड्यूटी का समय .....

## संविदा श्रमिक का व्यक्तिगत विवरण

(एक से अधिक संविदा श्रमिकों के आवेदन हेतु अलग से सूची संलग्न करें)

संविदा श्रमिक

कर्मचारी का नाम..... जन्म तिथि/आयु.....

पिता का नाम..... पहचान चिह्न.....

स्थायी पता..... वर्तमान पता.....

संविदा श्रमिक का  
हस्ताक्षर युक्त फोटो  
(ठेकेदार द्वारा सत्यापित)

शैक्षिक योग्यता.....

भविष्य निधि खाता संख्या..... कर्मचारी रा बी निगम खाता सं.....

(संविदा श्रमिक के हस्ताक्षर/दिनांक)

कारखाना प्रबन्धक/शॉप प्रभारी के हस्ताक्षर  
(दिनांक एवं मोहर सहित)

ठेकेदार या उसके सुपरवाइजर के हस्ताक्षर  
(दिनांक एवं मोहर सहित)

आवंटित गेट पास सं०..... दिनांक..... हस्ताक्षर आवंटनकर्ता.....

विभागाध्यक्ष -मा.सं./सं.श्र.प्र. प्रभारी के हस्ताक्षर  
(दिनांक एवं मोहर सहित)

## के० ओ० सु० ब० द्वारा भरने के लिए

पासों के विचाराधीन रहने तक.....से.....तक श्री.....  
नियोजक.....को कारखाने में प्रवेश हेतु अनुमति दी जाती है।  
पास संख्या.....जारी होने की तिथि से दिनांक.....तक ही वैध होगी तथा प्रत्येक माह/  
तीन के पश्चात 25 तारीख को के० ओ० सु० ब० द्वारा नवीकृत किया जायेगा।

हस्ताक्षर उप कमान्डेन्ट के० ओ० सु० ब० इकाई  
बी० एच० ई० एल० झाँसी (उ० प्र०)



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ANNEXURE-II

FORM XIV

( See Rule 76 )  
Employment Card

Name and address of Contractor : .....

Nature of work and location of work : .....

Name and address of Establishment in/under which contract is carried on : .....

Name and address of Principal Employer : .....

1. Name of the workmen : .....

2. Serial No. in the register of workmen employed : .....

3. Nature of employment/designation : .....

4. Wage rate with particulars of unit, in case of piece-work. : .....

5. Wage period : .....

6. Tenure of employment : .....

Remarks. : .....

Signature of contractor.







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ANNEXURE – IV

## FORM XVII

[See Rule 78(1) (a)(i)]

Register of Wages

Name and Address of Contractor

.....

Nature and location of works

.....

.....

Name and address of Establishment in / under

which contract is carried on .....

.....

Name and address of Principal

Employer .....

.....

Wage period: Monthly .....

Sl. No.	Name of workman	Serial No. in the register of workman	Designation / nature of work done	No. of days worked	Units of works done
1	2	3	4	5	6

Daily-rate of wages/piece rate	Amount of wages earned				Total
	Basic wages	Dearness Allowances	Overtime	Other cash payments (Nature of payment to be indicated)	
7	8	9	10	11	12

Deductions, if any, (indicate nature)	Net amount paid	Signature / Thumb impression of workman	Initial of contractor or his representative
13	14	15	16

SIGNATURE OF THE CONTRACTOR

Verified that Wages disbursed to labours mentioned in Sr No 2 through bank on.....(date)..

(Executive Incharge)





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**Annexure 'H'**

## **MEASUREMENT OF WORK AND PAYMENTS THEREOF.**

1. The designated officer of the Unit will periodically inspect the Work being provided by the contractor and find out deficiencies. The contractor shall rectify the same immediately to the satisfaction of the designated officer.
2. Payment towards work satisfactorily executed will be made to the contractor on the basis of following: -

Sl. No	JOB/ACTIVITY	UNIT OF MEASUREMENT (Nos./ Kgs. / Mtr./ words etc.)	Approx. Quantity (PerDay)	QUANTUM OF WORK ANNUAL
1	Preparation of Rooms for new guests, which includes dusting of Bed-sheets, Pillows, Linen, Furniture, TVs, Fridge, Telephone, Door-windows, Almirah etc.	Rooms	20	7300
2	Washing of Full Plates	Nos.	43	15695
3	Washing of Half Plates	Nos.	93	33945
4	Washing of Bowls	Nos.	50	18250
5	Washing of Tawas	Nos.	40	14600
6	Washing of Bhagonas	Nos.	15	5475
7	Washing of Kadahi	Nos.	15	5475
8	Serving of Tea & Coffee	Nos.	100	36500
9	Serving of Snacks	Nos.	60	21900
10	Serving of Meals	Nos.	50	18250
11	Bringing Material from Local Market/Trip	Trip	9.53	3478.82

- 3) Payments will be made to the contractor on the basis of work carried out by him on a monthly basis.
- 4) All payments will be subject to deduction of income tax at source as per Income Tax as per the applicable Rules.
- 5) Measurement Book to be maintained for the work carried out monthly by the contractor & the same shall be verified by BHEL official, nominated for the same.

I/We agree with the above  
Signature of Contractor with Seal

Signature Of Officials Of Executing Department



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**Annexure'I' (1)**

**PROFORMA FOR SUBMITTING TECHNICAL BID FOR Service Contract for  
Miscellaneous Works in Guest House & Transit Flat.**

1. Name of the firm : \_\_\_\_\_(Essential)
2. Name of the Proprietor : \_\_\_\_\_ ( Essential)
3. Address and Contact Numbers : \_\_\_\_\_( Essential)
4. Registration Number : \_\_\_\_\_( Essential)  
Copy of the Certificate : Enclosed / Not Enclosed
5. Labour Licence Number : \_\_\_\_\_(Desirable)  
Copy of the Licence : Enclosed / Not Enclosed
6. PF Code Number (if exempted submit exemption proof)  
: \_\_\_\_\_ (Essential)  
Attach Copy of the PF registration
7. ESI Code Number (if exempted submit exemption proof)  
: \_\_\_\_\_ ( Essential)  
Attach Copy of the ESI registration
8. (1) PAN/TAN Number : \_\_\_\_\_( Essential)  
(2) Income Tax return last 3 yrs. : Enclosed / Not Enclosed (Essential)
9. Service Tax Number(PAN Based) : \_\_\_\_\_( Essential)
10. VAT/TIN Number : \_\_\_\_\_( Essential)  
(To be submitted only in case Enclosed / Not Enclosed  
where material transaction is  
involved).
11. Experience Certificate : Enclosed / Not Enclosed(Essential)

Contd...(2)



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:: 2 :

**Annexure'I' (2)**

12. No.of Workers including Supervisors : \_\_\_\_\_ ( Essential)  
on the rolls of the firm
13. Earnest Money Deposit :Rs. \_\_\_\_\_ ( Essential)  
a) D.D. Number & Date : \_\_\_\_\_ Date \_\_\_\_\_  
b) Drawn on (Bank) : \_\_\_\_\_
14. Any other relevant information : \_\_\_\_\_
15. Tender Cost :Rs. \_\_\_\_\_ ( Essential)  
D.D.No. : \_\_\_\_\_
16. Validity of offer : 90 days from the date of  
tender Opening.
17. Blank Price bid format :Enclosed/NotEnclosed (Essential)

**We will fulfill all the obligations of the contractor and abide by the Terms & Conditions mentioned in the enquiry.**

Date:

Signature with Name  
& Office Seal

NOTE : TECHNICAL BID AND PRICE BID SHOULD BE SUBMITTED IN SEPARATE SEALED ENVELOPS. IN CASE THE BIDS ARE FOUND IN ONE SINGAL ENVELOPE THEN THE "BIDS" ARE LIABLE TO BE REJECTED.

I/We agree with the above  
Signature of Contractor with Seal

Executive Incharge



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**Annexure "J"(a)**

## PRICE BID

- a. Name of the firm : \_\_\_\_\_  
b. Name of the proprietor/partners : \_\_\_\_\_  
c. Address and contact nos : \_\_\_\_\_  
d. Price offer on work measurement basis : \_\_\_\_\_

Sl. No.	JOB/ACTIVITY	Approx. Qty. per day	Expected qty. during the entire contract period(365 days)	RATE (e)	AMOUNT = d X e
(a)	(b)	©	(d = c X 365)	(e)	(f)
1	Preparation of Rooms for new guests, which includes dusting of Bed-sheets, Pillows, Linen, Furniture, TVs, Fridge, Telephone, Door-windows, Almirah etc.	20 Room	7300		
2	Washing of Full Plates	43 Nos.	15695		
3	Washing of Half Plates	93 Nos.	33945		
4	Washing of Bowls	50 Nos.	18250		
5	Washing of Tawas	40 Nos.	14600		
6	Washing of Bhagonas	15 Nos.	5475		
7	Washing of Kadahi	15 Nos.	5475		
8	Serving of Tea & Coffee	100 Nos.	36500		
9	Serving of Snacks	60 Nos.	21900		
10	Serving of Meals	50 Nos.	18250		
11	Bringing Material from Local Market/Trip	9.53 Trip	3478.82		

**Note: Service tax extra**

**Total = Rs .....(Rupees .....)**

.....)

Date :

Signature & Name of Contractor with Seal



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड, झाँसी (संचार एवं जन सम्पर्क विभाग)

अतिथि गृह सेवाओं हेतु सेवा संविदा

**Total 30 pages**

**TENDER ENQUIRY NO: CPR/GH/01/16-17**

**DATE: 17-02-2016**

**Annexure "J"(b)**

## BASIS OF OFFER

		(USW)
Technological Man Hours required		16650
Technological Man Days required (Figure of Sl.No. 1 divided by 8)		2081.25
Minimum wage/day of Appropriate Government	Rs.	284.58
Additional Amount /day	Rs.	76.92
Total of wages per day(Sl.No. 3(i) +3(ii))	Rs.	361.50
Total Wages(Sl.No. 2*4)	Rs.	752371.88
Provision for extra wages @ 3.5% of Sl. No. 5	Rs.	37618.59
Contingency @ 5% of Sl.No.5 due to revision of DA Rates and increase in minimum wages accordingly.	Rs.	45142.31
Contingency @ 6% of Sl.No.6 due to revision of DA Rates and increase in minimum wages accordingly.	Rs.	2257.12
Total contingency (Sl.No. 7+8)	Rs.	47399.43
PF/EDLI/Pension Employer's contribution @ 13.36% on Sl. No.5 & 7 coverage of maximum Rs.15000/-	Rs.	106547.9
ESI Employer's Contribution @ 4.75% (Calculated on Amount.of Sl.No. 5,6 & 9)	Rs.	39776.02
Provision for uniforms, uniform stitching charges, shoes, halmet (Sl.No.2/310 x Rs.925/-)	Rs.	6210.18
Provision of Personal Accident insurance (24x7) @ Rs.500/- (Sl.No.2/310 x Rs.500/-)	Rs.	3356.85
Contingency @ 20% of Sl.No. 13	Rs.	671.37
Total (Sl.No..5+6+9+10+11+12+13+14)	Rs.	993952.22
Contractors Commission (6% of total of Sl.No.15)	Rs.	59637.13
Statutory minimum Bonus @ 3500/- (i.e.(3500*Total Mandays at Sl. No.2)/310) for one year	Rs.	23497.98
<b>0Total of Sl.No. (15+16+17)</b>	Rs.	<b>1077087.34</b>
Service Tax of @ of 12.36% of Sl. No. 18	Rs.	156177.66
<b>Total value of contract (18+19)</b>	Rs.	<b>1233265.00</b>

Note: In case of contract where helmet is not required Rs.925/- shall be considered at Sl.No. 12.

Signature of contractor

Signature Executive Incharge



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड, झाँसी (संचार एवं जन सम्पर्क विभाग)

अतिथि गृह सेवाओं हेतु सेवा संविदा

**Total 30 pages**

**TENDER ENQUIRY NO: CPR/GH/01/16-17**

**DATE: 17-02-2016**

NOTE (A) CONDITIONS FOR PRICE BID ANNEXURE "J" ENQUIRY No. **CPR/GH/01/16-17**

1. TECHNICAL BID AND PRICE BID SHOULD BE SUBMITTED IN SEPARATE SEALED ENVELOPES. IN CASE THE BIDS ARE FOUND IN ONE SINGLE ENVELOPE THE "BIDS" ARE LIABLE TO BE REJECTED.
2. ALL THE BLANK SPACES IN PRICE BID (ANNEXURE J (a)) AT SL.NO. D & E SL.NO.16, 18, 19, 20 OF THE BASIS OF OFFER (ANNEXURE J (b)) OF THE PRICE BID FORMAT SHOULD BE FILLED BY THE CONTRACTOR. IF ANY FIXED FIGURE IN THE PRICE BID FORMAT IS CHANGED THEN THE BID SHALL BE SUMMARRIRILY BY-PASSED.
3. THE TOTAL VALUE OF PRICE BID THAT IS THE TOTAL OF COLUMN E OF PRICE BID (ANNEXURE J (a)) SHOULD MATCH/TALLY WITH FIGURE AT SL.NO. 18 OF THE BASIS OF OFFER (ANNEXURE J (b)) OF THE PRICE BID. IF THESE TWO VALUES ARE DIFFERENT THEN THE OFFER MAY BE BY-PASSED.
4. IF ANY OTHER ADDITION IS MADE OR ANY CONDITION IS ADDED BY THE BIDDER IN THE PRICE BID FORMAT THEN THE OFFER SHALL BE BY-PASSED.
5. CONTRACTOR HAS TO COMPLY WITH PAYMENT OF MINIMUM WAGES AND OTHER STATUTORY LEVIES AS PER PROVISION OF THE RESPECTIVE ACTS.

NOTE : (B) GUIDELINES FOR DEALING WITH "DISCREPANCY IN WORDS&FIGURES--QUOTED IN PRICE BID". IN CASE OF NON-CONFORMITIES/ERRORS/DISCREPANCIES ARE OBSERVED BETWEEN THE QUOTED PRICES IN FIGURES AND THAT IN WORDS, FOLLOWING GUIDELINES ARE TO BE FOLLOWED:-

- (a) IN THE PRICE STRUCTURE QUOTED FOR SERVICE CONTRACT, IF THERE IS DISCREPANCY BETWEEN THE UNIT PRICE AND THE TOTAL PRICE (WHICH IS OBTAINED BY MULTIPLYING THE UNIT PRICE BY THE QUANTITY), THE UNIT PRICE SHALL PREVAIL AND THE TOTAL PRICE CORRECTED ACCORDINGLY, UNLESS IN THE OPINION OF THE TENDERER THERE IS AN OBVIOUS MISPLACEMENT OF THE DECIMAL POINT IN THE UNIT PRICE, IN WHICH CASE THE TOTAL PRICE AS QUOTED SHALL BE GOVERN AND THE UNIT PRICE CORRECTED ACCORDINGLY.
- (b) IF THERE IS AN ERROR IN A TOTAL CORRESPONDING TO THE ADDITION OR SUBTRACTION OF SUBTOTALS, THE SUBTOTALS SHALL PREVAIL AND THE TOTAL SHALL BE CORRECTED; AND
- (c) IF THERE IS A DISCREPANCY BETWEEN WORDS AND FIGURES, THE AMOUNT IN WORDS SHALL PREVAIL, UNLESS THE AMOUNT EXPRESSED IN WORDS IS RELATED TO AN ARITHMETIC ERROR, IN WHICH CASE THE AMOUNT IN FIGURES SHALL PREVAIL SUBJECT OF (a) AND (b) ABOVE.
- (d) IF THERE IS SUCH DESCRIPANCY IN AN OFFER, THE SAME SHALL BE CONVEYED TO THE BIDDER WITH TARGET DATE UPTO WHICH THE BIDDER HAS TO SEND HIS ACCEPTANCE ON THE ABOVE LINES AND IF THE BIDDER DOES NOT AGREE TO THE DECISION OF THE TENDERER, THE BID IS LIABLE TO BE IGNORED.

IN CASE MORE THAN ONE CONTRACTOR QUOTED THE L 1 (LOWEST AND TECHNICALLY ACCEPTED) RATES, THE WORK MAY BE AWARDED THROUGH DRAW OF LOTS.

I/We agree with above and all other terms & conditions of the contract .

Date :

Signature & Name of Contractor with Seal

Executive Incharge