BHARAT HEAVY ELECTRICALS LIMITED

Boiler Auxiliaries Plant Ranipet



TENDER FOR BIO-METRIC SMART CARD BASED COMPUTERIZED ATTENDANCE RECORDING SYSTEM (BSCARS) ON FINANCE LEASE FOR A PERIOD OF 5 YEARS

BIO-METRIC SMART CARD BASED COMPUTERIZED ATTENDANCE RECORDING SYSTEM

CONTENTS PAGE NO.

TENDER NOTICE

1.0 REQUEST FOR PROPOSAL

2.0 QUALIFICATION CRITERIA

3.0 INSTRUCTIONS & GUIDELINES TO BIDDERS

4.0 COMMERCIAL TERMS AND CONDITIONS FOR BIDDERS

5.0 TECHNO-COMMERCIAL TERMS AND CONDITIONS

6.0 SCOPE OF THE PROJECT

PART A

SUPPLY, INSTALLATION AND COMMISSIONING

PART B

TECHNICAL SPECIFICATIONS OF THE COMPUTERISED ATTENDANCE RECORDING SYSTEM

7.0 CHECKLIST OF FORMATS

ANNEXURE A

ANNEXURE B

ANNEXURE C

ANNEXURE D

ANNEXURE E

ANNEXURE F

ANNEXURE G

ANNEXURE H

Terms Used:

OEM: Original Equipment Manufacturer / Principal Equipment

Manufacturer

Bidder: Bidder participating in the tender as per the qualification criteria

AMC: Annual Maintenance Contract

BSCARS: Bio-metric Smart Card based Computerized Attendance Recording

system (BSCARS)

R&G: Rental and Guarantee (Financial Lease)

PURCHASER/LESEE: BHEL VENDOR/LESOR: BIDDER

1.0 REQUEST FOR PROPOSAL

Bharat Heavy Electricals Ltd., Ranipet (A Govt. of India Undertaking) invites tenders from bidders who qualify as per criteria below. The tender is invited in TWO PARTS, PART-I (Techno-Commercial) & PART – II (PRICE) for supply, installation and maintenance of BSCARS for a period of five years on Rental and Guarantee (R&G) basis. The qualification criteria for the bidders are as follows:

2.0 QUALIFICATION CRITERIA

"Bidder" means the Original Equipment Manufacturer/ System Integrator who is offering the Biometric smart card system for this tender.

"OEM" means the Original Equipment Manufacturer whose equipment is being offered by the Bidder for this tender.

The Bidder shall fulfill the following qualification criteria, which shall be backed by necessary documents.

Sl.	Description	Vendor
No.		Conformance
		Yes/No
2.1	Equipment: Bidder should be either Original Equipment	
	manufacturer or should be Authorized System Integrator partner	
	having direct purchase and support agreement with the OEM for	
	biometric Smart Card Readers quoted for this tender. In case the	
	bidder is a system Integration Partner of the Principal Manufacturer,	
	a valid certificate from the Principal manufacturer clearly stating the	
	relationship with the Partner and authorization to the Partner to	
	quote for this specific tender is to be furnished. The	
	certificate/Authorization Letter specific to this tender must be	
	enclosed by Authorized Representative of the OEM with the	
	Technical Bid.	

2.2	The Bidder shall have back-to-back agreement with the OEM to	
	provide service and spare support for at least 5 years for the offered	
	solution. Bidder shall give an undertaking to provide the agreement	
	on award of contract.	
2.3	Bidder should have experience of successful execution of project	
	involving BSCARS during preceding five years from tender due	
	date, catering to 2000 or more Biometric Smart Cards in at least one	
	project and total 5000 Biometric Smart Cards inclusive of one	
	project of 2000 or more. Bidder should have supplied minimum 25	
	Biometric smart card readers to at least one client. The complete	
	project mentioned should be of total solution and infrastructure	
	setup, training and support services during the entire contract period.	
	The work order should be on the name of the bidder. The order	
	copy of above mentioned projects and successful completion or	
	performance certificate from the customer along with the offer is to	
	be submitted.	
2.4	The bidder should have average turnover of at least 45 Lakhs per	
	annum in past three financial years in the field of business for	
	attendance recording system. Copies of annual accounts /certificate	
	from Chartered Accountant along with IT return to this effect shall	
	be submitted along with the offer.	
2.5	Vendor shall clearly mention all customer references with number	
	of equipments supplied and year of commissioning of BSCARS	
	operating anywhere in India such as: Name of the Unit/company,	
	Name of the contact person; Address / e-mail id, Mobile and Office	
	Phone of contact person, Month and year of commissioning of the	
	attendance recording system, Capacity, Design, Configuration,	
	System Guarantee, Service Support provided etc. for verification by	
	BHEL, Ranipet directly.	

2.6	The Bidder should have Registered and Incorporated office in India	
	for last three years. Alliance/liaison office in India shall not be	
	accepted.	
2.7	Bidder should have in-house software development team for	
	application software development, customization and	
	implementation. List of such professionals along with their	
	expertise area related to the said system to be submitted along with	
	the offer.	
2.8	All the Bio-metric smart card readers, and smart card readers	
	offered by the Bidder shall be from single OEM only.	
2.9	A bidder shall submit only one bid of a single OEM for Readers	
2.10	The OEM should have support infrastructure in spares for the OEM	
	components stocking, technical support and logistics in India to	
	provide quick after sales support. Specify the OEM spares logistics	
	locations in India with address.	

(Relaxation of the above pre-qualification and eligibility criteria will not be entertained under any circumstances. Hence bidders who do NOT comply with one or more of the above eligibility criteria NEED NOT apply).

Note:

- The bidder shall sign all the pages of the Tender document and all the supporting documents. Signing of the documents means that the Bidder has fully understood the Tender and complies with all the requirements. In case of any deviation, it has to be brought out explicitly.
- 2) Bidder shall note that the lease rental contract will be on Lease agreement.
- 3) BHEL reserves the full right to reject any bidder based on other reasons deemed fit but not mentioned above.
- 4) BHEL has the right to cancel/re-float the Tender at its discretion.

3.0 INSTRUCTIONS AND GUIDELINES TO BIDDERS

3.1 INTRODUCTION

M/s. Bharat Heavy Electricals Limited (BHEL), A Govt. of India Undertaking is today one the largest engineering enterprise of India with an excellent track record of performance. The company has 14 manufacturing divisions, 8 Service centers and 4 power sector regional centers, besides project sites spread all over India and abroad and also regional operations divisions in various state capitals in India for providing quick service to customers. BHEL manufactures over 180 products under 30 major product groups and meets the needs of core-sectors like power, industry, transmission (including railways), defense, telecommunications, oil business etc. Products of BHEL, make have established an enviable reputation for high quality and reliability. BHEL incorporated under the Companies Act 1956 having registered office at BHEL House, Siri Fort, New Delhi- 110 049 invites offers for Rental and guarantee (R&G) basis of Equipments / services in BHEL, as per Technical specification and Commercial Terms and Conditions detailed in the tender documents.

3.2 RENTAL AND GUARANTEE (R&G) SCHEME (FINANCIAL LEASE)

Rental and Guarantee(R&G) period under the scheme shall be five years and the Total price shall be for the complete scope as per technical specifications, inclusive of comprehensive on-site maintenance including repair/replacement of parts during the entire Rental and Guarantee (R&G) period, all taxes and duties, insurance, any other incidental charges, etc (R&G) contract period of five years shall start from the date of successful completion of installation and acceptance by BHEL,Ranipet. Details of acceptance procedure and requirement are enclosed separately along with technical specifications. Vendor shall be responsible for comprehensive on-site maintenance of the supplied equipments and services during the entire (R&G) period. Payments shall be released in quarterly installments in arrears, as per Payment Terms and other Commercial Terms and Conditions.

3.3 BIDDER TO INFORM HIMSELF FULLY:

3.3.1. The bidder shall closely peruse all the clauses, specifications and requirements etc.

indicated in the tender documents, before quoting. Should be bidder have any doubt

about the meaning of any portion of the tender specifications or find discrepancies or

omissions in the specifications or if the tender documents are found to be incomplete

or require clarifications on any of the technical aspects, scope of work etc. bidder shall

at once contact the official inviting the tender, for pre-bid discussions/clarifications,

before submission of the tender.

3.3.2 Bidders are advised to study all the tender documents carefully. Any submission of

tender by them shall be deemed to have been done after careful study and examination

of the tender documents and with the full understanding of the implication thereof.

The specifications and terms and conditions shall be deemed to have been accepted

unless otherwise specifically commented upon by the bidder in his offer.

3.3.3 If bidder requires any clarification and additional information on any of the tender

documents/conditions, the bidder shall contact the BHEL Official inviting bids with due

written request 10 days before the tender opening due date and any queries will not be

entertained after this.

All correspondence/clarifications are to be addressed to the following:

Sr. Dy. General Manager, Purchase,

Admin Building,

BHEL, RANIPET,

TAMILNADU – 632406.

Contact Number: 04172284338

Email ID: nt@bhelrpt.co.in

Fax Number: 04172-241176

3.4 PROCEDURE FOR SUBMISSION & OPENING OF BIDS

The bidders shall submit the offer in single stage with TWO INNER ENVELOPES as

indicated below which shall be sealed in one outer envelope.

ENVELOPE-1 "PART-I: TECHNO-COMMERCIAL PART"

The following details are to be written on the top of the envelope:

NAME OF WORK:

ENO. NO.

DUE DATE:

FROM: [NAME & ADDRESS OF BIDDER]

This envelope shall contain (i) Techno-Commercial (Part-I) of bidding documents in

original duly stamped and signed on each page along with un priced bid with indicating

applicable taxes and duties, (ii) Techno commercial details including all supporting

documents in "Original" as per check list and duly signed and stamped in each page.

ENVELOPE-II: "PART-II: PRICE PART"

This part should contain the schedule of price particulars and must be co-related to the

technical details provided in Part I

The following details are to be written on the top of the envelope:

NAME OF WORK

BIDDING DOC. NO.

PRICE PART (DO NOT OPEN)

FROM: [NAME AND ADDRESS OF BIDDER]

The Bidder shall submit only price/rates as per Schedule of Rates without any condition.

Condition indicated, if any, in the price part shall not be taken cognizance of and such bid

may be rejected without assigning any reasons thereof.

The prices shall be filled up both in figure and in words and rounded off to the nearest

rupee. No overwriting or use of correction fluid shall be accepted. Any correction shall

be signed by the authorized signatory.

All the two envelopes (Part I and Part II) shall be put in one cover, duly sealed, super scribing as Part I and Part II of Enquiry No., due date of opening and the address and reference of the bidder.

The above offer should reach this office on or before the due date by 1400 Hrs. (IST) and the opening of bids will be at 14:30 Hrs(IST). Late offers will not be considered. Tender should not be addressed to any individual's name but only by designation to:

SDGM / Purchase Boiler Auxiliaries Plant, Bharat Heavy Electricals Ltd., RANIPET 632 406.Tamil Nadu

- 3.4.1 Tenders should be free from CORRECTION AND ERASURES, Correction if any, must be attested. All amounts shall be indicated both in words as well as in figures.
 - a) If, in the price structure quoted for the required goods/services/works, there is discrepancy between the unit price and the total price (which is obtained by multiplying the unit price by the quantity), the unit price shall prevail and the total price corrected accordingly, unless in the opinion of the BHEL, there is an obvious misplacement of the decimal point in the unit price, in which case the total price as quoted shall govern and the unit price corrected accordingly.
 - b) If there is an error in a total corresponding to the addition/subtraction of sub totals , the sub-totals shall prevail and the total shall be corrected; and
 - c) If there is a discrepancy between the words and the figures, the amounting words shall be prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amounting figures shall prevail subject of (a) and (b) above.
 - d) If there is such discrepancy in an offer, the same shall be conveyed to the bidder with the target date upto which the bidder has to send his acceptance on the above lines and if the bidder does not agree to the decision of the BHEL, the bid is liable to be ignored.

Offers should be in ENGLISH and accompanied by detailed technical literature, catalogues and detailed dimensional drawings in ENGLISH or otherwise, the offers will not be considered.

The PART – I shall consist of the following:

1. Bound volume of:

- a) Technical specification and checklist duly filled for all the items. The bidder should offer only as per Technical Specification of the equipments. The bidder shall furnish point-by-point compliance against each item of the specification. The bidder shall avoid just indicating "we are fully complying with the technical specification" Instead point by point confirmation shall be furnished. Any deviations from the above and incomplete offers are liable to be rejected. The purchaser reserves the right to accept or reject the technical offer.
- b) If the offer provides any extra features and sub-systems in addition to those called in the tender, it shall be explicitly brought out.
- c) Bill of material of major items
- d) The un-priced copy of the price bid format shall be the same as the price bid but without the prices. All the quoted prices/rates etc, shall be replaced with the word "QUOTED" or "Q" in the un-priced copy.
- e) Enclosures as defined in checklist of formats
- f) Copy of Price Bid format **Annexure-F** and **G** (without indicating prices)

PART – II: (PRICE-BID)

Price bids of only techno-commercially short listed vendors will be opened. Price format containing PRICES only (to be furnished in the enclosed price schedule format only ie. Outright purchase & 5 year financial lease). Prices shall be quoted in Indian Rupees only. Price quoted should be on rental per quarter on 5 years R&G basis. The price breakup for individual items shall be indicated to enable BHEL to decide the quantity while ordering. Price Bid should not contain any technical details and/or commercial terms and conditions as the same are supposed to be contained in PART-I only so that the same can be evaluated before opening of Price Bid (s). If the offer provides any extra features and sub-systems in addition to those called in the tender, it shall be explicitly brought out

with cost implications. However, no extra weightage will be given for such items during evaluation.

OPENING OF TENDERS:

Only one representative from each firm will be permitted for the tender opening.

PART-I (Techno-commercial bid) shall be opened on the due date and time as specified in the Tender Notice, in the presence of bidders who may like to attend.

PART-II — Price bid of technically suitable Bidders alone would be opened after complete evaluation of Part-I. BHEL reserves the right to go for a reverse auction (RA) instead of opening the submitted sealed bid, which will be decided after technical evaluation. Information and general terms and conditions covering RA are given in commercial terms and conditions (Point No.5.26). Date and time of price bid (Part II) opening/RA conducting date shall be intimated to the technically and commercially acceptable bidders only. Clarifications if any required by BHEL for technical evaluation would be sought from bidders before opening of Part-II — Price bid / Reverse Auction (RA).

3.5 Literature, Pamphlets submitted along with the offer shall only be treated as supplementary information. All their contents shall be considered as unread and also will not be considered as part of the quotation. The information/details provided as per our formats / annexures shall only be considered and evaluated.

3.6 Manufacturer's name, Model No. Trade mark or Patent No. if any, should be specified. Vendor not submitting their bids in two parts. i.e. PART-I (Techno-Commercial bid) & Part II (PRICE BID) will be out rightly rejected.

3.7 VADILITY OF OFFER

Offer shall be kept valid for 90 days from the date of Tender opening

3.8 DEVIATIONS

Bids shall be submitted strictly in accordance with the Technical specification and Terms and conditions of the tender enquiry. Vendors have to submit a "No Deviation Certificate" in Part I of his offer as per sample enclosed (Annexure B).

3.9 LANGUAGE & CORRECTIONS

The bidder shall quote the rates in English language and international numerals only. The metric system of units shall be used, for the purpose of tender.

- 3.10 Bidder shall fill the ORIGINAL tender documents issued by BHEL. All entries and signatures in the bid shall be in BLUE INK only. Each page of the bid shall be signed and stamped using official seal of the company by the bidder.
- 3.11 All entries shall be filled in neat and legible handwriting. No over-writings erasures and corrections are permitted and may render such bids liable for rejection.
- 3.12 However, if any cancellations, corrections and insertions are in the bid, the bidder shall duly attest the same.

3.13 REJECTION OF BID AND OTHER CONDITIONS

- 3.13.1 All biometric Smart Card Readers and smart card readers shall be of same OEM. No mix and match is allowed.
- 3.13.2 Bidders are requested to note that point by point confirmation should be provided for the technical specification and wherever columns, rows and spaces are provided, it should be filled with relevant data without fail. Any format not properly filled, partially filled or not filled will make the bid liable for rejection. In case, any bidder fails to do so or fills up irrelevant data, BHEL is not bound to seek clarification on such items and will be free to reject the tender summarily.
- 3.13.3 Bids not received by the date and time shall be rejected.

- 3.13.4 A demonstration with the same model/make quoted should be provided by the shortlisted vendors, in BHEL by taking the finger prints of 25 employees. The speed of the reader should be proved as < 1.5 second to capture the finger print image from the smart card, finger print image as we place our finger and then to complete the verification process. The offer is liable to be rejected if the speed of the reader is not proven as per the technical specification. Price bid will be opened only after the qualification of vendors in demonstration process.
- 3.13.5 BHEL shall hold pre-bid discussions on 18/07/2014 at BHEL, Ranipet. Prospective bidders are requested to attend the same to seek any clarifications.

Any relevant information pertaining to this tender can be obtained only from in the website http://www/bhel.com or http://tenders.gov.in or http://eprocure.gov.in/cppp/ You are requested to visit the website as per company norms.

- 3.13.6 The Purchaser reserves to itself, full rights for the following without assigning any reasons, whatsoever:
 - a) to reject any or all the bids
 - b) to increase or decrease the quantities.
- 3.13.7 The offer is liable to be rejected, if it is found that after price bid opening, the checklist of Price Bid submitted by the bidder in Part I offer, is different from the Price Bid (Part II).
- 3.13.8 Purchaser reserves the right to reject a bid at any stage or to cancel the order/contract, if awarded and forfeit the Bank Guarantee, if it is found that the bidder has deliberately given wrong/misleading information in his bid.
- 3.13.9 The offer is liable to be rejected, if it is found that the bidder has not quoted prices/rates of one or more of the enquired equipments.

3.14 TENDER EVALUATION

- 3.14.1 Only those Bidders who meet all the requirements as per Eligibility criteria for Bidders will be considered for further evaluation
- 3.14.2 Price part of only those bidders, whose bids are considered techno-commercially acceptable, shall be opened. The Rate (s)/price(s) quoted by the Bidders either in price bid (or) RA shall be arithmetically checked and contract shall be awarded to bidders quoted lowest (L1) rates i.e. on the basis of delivered cost (Net cash outflow to BHEL)
- 3.14.3 Bidder shall quote the quarterly rental charges (including principal repayment, tax, interest, support charges etc.) for 5 years including maintenence and support during the lease period at BHEL Ranipet.
- 3.14.4 BHEL reserves the right to go for a Reverse Auction (RA) instead of opening the submitted sealed price bid, which will be decided after techno-commercial evaluation. Information and general terms and conditions governing RA as per point 5.26.
- 3.14.5 Totals/Gross total of prices should be indicated in words as well as in figures.
- 3.14.6 Though, offer of higher warranty / configuration / rating, than what is required as per tender specifications, may be accepted, no extra weightage or preference will be given for the same.
- 3.14.7 Prices of optional items, if quoted, shall not be considered for Price evaluation and comparison.
- 3.14.8 The evaluation will be on the basis of total R&G charges inclusive of all taxes.

4.0 COMMERCIAL TERMS AND CONDITIONS FOR BIDDERS

4.1 **GENERAL**

The words incorporating singular shall include plural and vice-versa, in the words importing masculine gender shall include feminine and vice-versa and the words importing persons shall include bodies; corporate, limited liability companies, partnership and other legal entities.

BHEL Ranipet's Bio-metric card based Computerized Attendance Recording System requirements:

BHEL, Ranipet intends to install and commission campus wide Bio-metric Smart Card based computerized Attendance Recording System for its employees. The system shall be installed at various locations of factory premises, and other site locations. The system needs to be on line with the existing data communication network. Total operation of the hardware and software items for the said system is to be executed by the vendor. The output of this system will be input for Human Resource & Finance Department (SAP-HR and existing oracle based payroll, wage roll system). The infrastructure is proposed to be built in such a way that it is scalable and can take up emerging requirements in terms of employee strength in future.

4.2 EXPECTATIONS FROM VENDOR

M/s. BHEL has a massive employee strength of approximately 2850 employees besides contract employees and apprentices. The strength may vary at the time of execution of the work.

Vendor is required to give a total solution and services as per specification enclosed. The full working of the system from various shop floor areas and gates is to be implemented. All equipments and services is the responsibility of the vendor. In case, any extra items is required for complete functioning of the system, even though not specified in the tender the same must be included and shall be quoted as a package without any extra cost to the purchaser. Vendor is to give in detail the methodology for implementation of the proposed solution.

4.3 SUPPLY CONDITION

All equipments supplied and installed shall be NEW and confirming to the contract technical specifications. The certificate of newness is to be furnished.

The vendor/Lessor is also to produce a certificate from the principal OEM's for back to back support for the complete lease period including AMC for two more years.

4.4 DELIVERY

Delivery (supply and installation) period shall start from the date of placement of FIRM order.

Item	Delivery Period	Installation period
		(From delivery date)
	(From date of Order)	
All items	6 weeks	6 weeks

4.5 RATES

Rates are to be quoted on R&G on quarterly basis for 5 years R&G period on F.O.R destination basis inclusive of all taxes and duties, freight, handling and packing charges, transit insurance, installation, regular insurance and on-site comprehensive maintenance including spares during the entire R&G period and shall remain FIRM without any variation till completion of the R&G contract.

Rates are to be quoted as per Price Bid Format. Details of prevailing rates of taxes on R&G contact should be indicated separately on the price bid format. Bidders, in their own interest, are requested to check up and indicate the different tax tariff like "Right to useTax/Lease Tax"/service tax. etc. on R&G rental and evaluation will be based on taxes (Rate, Assessable value and Tax amount) indicated by the bidder in the price schedule. Taxes not mentioned by the bidder in their bid as above will not be entertained at later date. However, during the execution of the contract any statutory increase or decrease in the above taxes indicated in the price bid as above and/or/imposition of new taxes on R&G will be entertained against documentary proof ie. Original invoice, relevant tax & duties notification copy, proof of payment of taxes (challan copy) and a certificate for payment of taxes for the invoices claimed.

4.6 PAYMENT TERMS

Lease period will start after successful completion of installation and commissioning and issue of acceptance certificate by BHEL, Ranipet. The payment of R&G contract charges will be made on calendar quarterly basis after completion of each quarter from the date of successful completion of installation and commissioning and issue of acceptance certificate by BHEL, Ranipet and submission of invoice(s) in triplicate. The payment will be made within 90 days for Non-MSME vendors and within 45 days for MSME vendors .Uniform rental rate will be paid in all quarters. However, for the first quarter, pro-rata payment will be made for the number of days from the date of acceptance certificate ending with the calendar quarter. Thereafter for each calendar quarter payment will be made. Payment will be released after submission of verified invoices and on certification by BHEL, Ranipet Informatics Centre official and other documents to be submitted by vendor for claiming quarterly R&G charges.

In the event of any deviation in the above payment terms the following loading on your base rate will be done as below." Base rate of SBI (as applicable on the date of techno commercial bid opening) + 6% shall be considered for loading for the period of relaxation sought by you")

A) In the first quarter:

- Copy of lease agreement\
- Newness certificate for all equipments
- Copy of insurance valid for one year
- Proof of delivery / installation certificates signed by BHEL co-ordinator
- Original copy of certificate signed by BHEL co-ordinator certifying only non-availability figures for the quarter
- Invoice in triplicate (in original)
- Certificate for payment of Service tax/VAT along with copy of payment challan.

B) All subsequent quarters:

- Original copy of certificate signed by BHEL co-ordinator certifying only non-availability figures for the quarter

- Invoice in triplicate (in original)
- Certificate for payment of Service tax/VAT along with copy of payment challan.

C) Annually:

- Copy of renewal of insurance valid for the next one year

4.7 BANK CHARGES:

All bank charges, if any, shall be to the account of the vendor/lessor.

4.8 DEDUCTION FOR DOWN TIME

DOWNTIME CALCULATION FOR THE SUPPLIED EQUIPMENT & SERVICES

Vendor should be responsible for running the system at the uptime of 98% per month or higher. The deduction for downtime will be as mentioned below.

Deduction from payments will be made for non-availability of any of the equipment for any down time of 1 hour or more during the entire R&G contract period as detailed below. The downtime will be calculated on hourly basis per month on 24 hours basis.

DOWNTIME CALCULATION

Deduction from payments will be made based on down time of equipment(s) monitored on daily basis. The amount to be deducted will be calculated as per the deduction formula given below:

Down time percentage(B)	Deduction Factor (D)
0-2%	0
>2-5%	1
>5-10%	1.25
>10%	1.5

Working calculation for deduction:

Let downtime in a month = A hours

Downtime percentage = B = Ax100/(24X30)

Deduction factor according to the table = D

Monthly equipment lease charges = M = Equipment quarterly lease in Rs. / 3

Amount of deduction = MxBxD/100 Rupees

Note: If the uptime for equipment/system falls below 98% continuously for one month, the system/equipment shall have to be replaced by the vendor/lessor, without any extra charge.

At the end of the contract period if any equipment is found down, full payment for the contract will be made only after system is made up.

Downtime calculation will be applicable for non-availability of services arising because of malfunctioning of Bio-metric Smart Card Readers, Smart Card Readers, PC, Servers etc.

If card is reported as not working, it is to be replaced with in a day. Otherwise, the penalty amount will be calculated as follows and the same will be deducted from the respective quarterly bill.

If N – number of non-working cards reported and D- No. of days delayed

Deduction for the non-working card will be: Rs.50*N*D

	5.0 TECHNO-COMMERCIAL TERMS AND CONDITIONS			
5.1	R&G contract quoted shall be inclusive of the following during the R&G period and shall remain FIRM without any variation till completion of the R&G contract: The project will be on R&G contract basis. All required hardware and software for the system shall be supplied, installed and commissioned by the vendor. Split-up of the	Bidder's compliance YES/NO	Bidder's remarks	
	scope of work of this contract is not acceptable. It includes the following but not limited to -			
5.1.1	Installation of biometric Smart Card Readers, and smart card			
	readers with power supply, connectivity to the readers			
	including termination, data connectivity and configuration of			
	readers			
5.1.2	Installation and configuration of servers and application			
	software at Informatics Centre			
5.1.3	Creation of database tables and configuration on Oracle			
	server			
5.1.4	Integration with SAP-HR and other existing systems like			
	payroll, wage roll. Quote need to be given only for one time			
	payment. These expenses cannot be paid in quarterly lease			
	rentals as these services cannot be deferred to ensuing fiscal			
	years			
5.1.5	Development & Customization of application software and			
	reports as per BHEL requirements			
5.1.6	Configuration implementation and maintenance for the			
	complete system for the R&G period.			
5.1.7	To provide any extra report required by BHEL to carry out			
	its day-to-day operations, during the implementation phase			
	as well as for the complete R&G period, will be vendor's			
	responsibility. However, time frame to fulfill such			
	requirements may be decided mutually by vendor & BHEL			
5.1.8	Preparation of Biometric smart cards, consumables for			

	printing of biometric smart cards including print cartridges	
	required for the preparation of the cards will be in vendor's	
	scope. Charges for biometric cards issued to employees will	
	be made at the end of each quarter (on the basis of actual	
	quantity issued), Rate quoted shall be valid for throughout	
	the lease period	
5.1.9	Resident Engineer shall coordinate all activities related to	
	the complete system operations and monitoring	
5.1.10	Computer hardware, software installations and	
	configuration. Minimum 3 Nos. of PCs to monitor the	
	attendance recording system, canteen management system	
	and library management system. All software supplied	
	under this Tender shall be licensed software only. All	
	software licenses shall be procured in the name of BHEL,	
	Ranipet	
5.1.11	All relevant software upgrades in respect of all software	
	supplied by the vendor under this tender should be provided	
	during the period of contract at no extra cost to BHEL.	
5.1.12	Any other items required to complete the system in full even	
	though not specified in the tender, the same must be	
	included and shall be quoted as a package without any extra	
	cost to BHEL	
5.1.13	Freight, handling and packing charges, transit insurance,	
	installation	
5.1.14	Onsite comprehensive maintenance	
5.1.15	On-site comprehensive Insurance (all risks) covering total	
	scope of supply and manpower	
5.1.16	Spares and software/firmware updates	
5.1.17	All taxes and duties	
5.2	Comprehensive maintenance shall include the following:	

	a. Replacement of faulty component / equipment	
	b. Installation charges	
	c. Site inspection charges	
	d. Cost of maintenance Engineers & technicians	
	e. Lease tax/right to use tax any other statutory levies	
	including service tax	
5.3	INSURANCE:	
	Insurance for the complete Systems/Coods shall be arronged	
	Insurance for the complete Systems/Goods shall be arranged	
	by the Vendor/Lessor at his own risk and cost during transit,	
	movement, storage and throughout the period of lease.	
	Purchaser/Lessee, under any circumstances, will not be	
	responsible for any loss/damage/theft of any systems/goods,	
	due to any reasons, whatsoever. Claims etc. if any, will be	
	dealt with the underwriters directly by the vendor/lessor.	
	Copy of insurance policy shall be submitted to BHEL. If the	
	lessor fails to renew the policy before the expiry, BHEL may	
	effect the insurance and deduct the cost thereof from the	
	lease rental. The beneficiary of the insurance should be	
	BHEL, Ranipet.	
	Adequate insurance coverage should be taken care by the	
	vendor/lessor for their employees deputed at BHEL,	
	Ranipet.	
5.4	R&G contract will commence only after successful supply,	
5.1	installation and commissioning of the entire equipment, its	
	interconnectivity and the expected performance of the	
	• • •	
	system in all respects to the satisfaction of BHEL Engineers	
	as per the scope of the contract.	

	The completion of installation and commissioning shall be	
	as per the mutually agreed ATP (Acceptance Test Plan) and	
	shall be certified by BHEL.	
	The installation and commissioning shall be completed in all	
	respects within 12 weeks from the date of firm order / LOI .	
5.5	Spares:	
	The bidder shall maintain required spares to maintain the	
	specified uptime. An inventory of critical, non-critical and	
	consumable spares shall be stored at BHEL to carry out the	
	maintenance during the entire R&G period	
5.6	BHEL reserves the right to retain the hardware, software and	
	other items supplied in this procurement at the end of the	
	lease period on payment of Re.1/-(Rupee one only) On	
	payment of terminal charges, the ownership of entire system	
	including all the equipments, spares and software will get	
	transferred to BHEL without any other payments. BHEL	
	will claim depreciation as per provisions of Income-tax Act	
	from the date of commissioning.	
5.7	The Annual Maintenance charges subsequent to the R&G	
	contract period shall be quoted for each item. The scope of	
	AMC after R&G contract period shall be comprehensive	
	including spares & services and shall be applicable for a	
	period of two years and will be binding on the Bidder. The	
	payment for AMC will be made quarterly at the end of the	
	each quarter and within 90 days for Non-MSME vendors	
	and within 45 days for MSME vendors after submission of	
	invoice, in triplicate, in original along with necessary	
	documents as detailed in the general terms and conditions.	
	BHEL reserves the right to enter into AMC for two years	

	after the R&G contract period of five years.	
5.8	Delivery & Project implementation schedule:	
	Delivery:	
	Delivery (i.e. supply and installation shall start from the date of placement of firm order).	
	Time is the essence of the contract. The bidder shall be responsible for timely delivery, installation & Commissioning of all the hardware/software given in the scope of supply/work at the BHEL's premises. All the hardware/software shall be delivered within six weeks from the date of placement of FIRM order and successfully installed and commissioned within six weeks from the date	
	of delivery of hardware/software. For the delay in delivery, Liquidated Damages (LD) @ ½% per week or part thereof, subject to a maximum of 10% of the total lease rental for the entire lease period for the hardware/software not delivered in time as per delivery schedule. The LD amount will be deducted from the first quarter rental charges. If the LD amount is more than first	
	quarter rental charges, the same will be deducted from the consecutive quarter. In case any bidder is not accepting the above penalty for delayed Supply, the offer of bidder shall be loaded to the extent to which it is not agreed by the bidder. (Example: If the Supplier has accepted for maximum 5% penalty clause, then balance 5% will be loaded for evaluating lowest bidder.)	
5.9	Ordered items shall be offered for pre-dispatch inspection	

		T	
	before shipment. The expenses towards travelling, lodging		
	and boarding will be borne by BHEL. The time taken in		
	pre-delivery inspection, from the date, it is notified for		
	inspection to the date of it is inspected will not be counted		
	in the delivery period. BHEL reserves the right to inspect the		
	components or give dispatch clearance based on Bidder's		
	inspection and other reports.		
5.10	All equipment supplied and installed at the stipulated		
	locations shall be new and conforming to the contract		
	technical specifications. Relevant test certificates, certificate		
	of newness of equipment and any other statutory documents		
	including but not limited to Excise Invoice should be		
	furnished.		
	The vendor has also to produce a certificate from his		
	principal OEM for back to back support as per enclosed		
	format (Annexure A)		
5.11	Complete technical literature including specification,		
	catalogue pertaining to the products as required, and any		
	relevant bench mark.		
	Results/test results are to be submitted along with technical		
7.10	offer		
5.12	SHIFTING OF EQUIPMENT FROM A LOCATION		
	TO OTHER:		
	BHEL reserves the right to relocate the equipment supplied		
	under this tender. Supplier is responsible for shifting of		
	equipment from one location to another within BHEL,		
	Ranipet campus and to integrate the system		
5.13	Uptime of 98% shall be guaranteed for the system on		
	monthly basis. Any down time beyond 2% will result in the		
		1	

	reduction of R&G contract rentals on pro-rata basis as per	
	clause 4.8	
5.14	Bidder should arrange a system for registration, monitoring	
	and redress of all complaints during the contract period	
5.15	Hardware upgrades during rental contract period shall	
	provide upward compatibility at mutually agreed prices	
5.16	The bidder shall submit the proposed plan of execution and	
	the methodology along with bar chart to execute the plan at	
	the time of bid submission	
5.17	The offers shall be evaluated based on the total R&G	
	contract for 5 year for the entire scope of the tender. The	
	total R&G contract value is calculated based on the offered	
	charges per quarter. AMC charges quoted after R&G period	
	will be considered for evaluation	
5.18	Contract:	
	This tender document shall be deemed to form an integral	
	part of the contract to be entered into for this work. The	
	successful bidder shall have to enter into a Lease Agreement	
	on non-judicial stamp paper of required value as per Tamil	
	Nadu Government rules within 30 days of award of the	
	contract, which will remain valid for the currency of the	
	contract.	
5.19	Maintenance:	`
3.17	Wantenance.	
	At least one qualified Engineer and 2 technicians shall be	
	stationed at BHEL site. The resident engineers and	
	technicians should ensure 98% uptime and to coordinate	
	daily operations including monitoring, maintenance of the	
	Biometric smart card readers, smart card readers, PCs	

servers, maintaining for the attendance recording system, canteen management system, Library management system, data entry operations required for Pay roll and Management Information Reports generation. These engineers and technicians shall have expertise in managing the system under the contract. Documentary proof of certification and experience of the engineers shall be provided. engineers and technicians shall be available on-site between 7.00AM to 5.00PM during all working days of BHEL, Ranipet and support of 24 hrs. X 7 days working shall be available on call basis, to meet any exigency. Accommodation and transportation for the above engineers and technicians should be arranged by the vendor. The salaries of manpower provided by the vendor shall not be quoted separately, but shall be a part of the maintenance and service cost to be quoted for those equipment.

The contractor has to follow all statutory requirements like PF, ESI throughout the contract period. The contractor has to remit the P.F & ESI contribution in their own code and BHEL will not allot sub code. The contractor has to pay the minimum wages as fixed by the State Government of Tamil Nadu and additional Payment as insisted by BHEL.

The contractor has to ensure the payment of minimum wages category wise as fixed by Tamilnadu Government from time to time to their staff. BHEL insists for additional payment payable to the contract labourer for USW is Rs.2000/-PM, for SSW is Rs 2300/-PM and for skilled worker is Rs 2500/-PM. The Contractor's quoted rate shall inclusive of the above wages plus all statutory payments for the same. The

tenderer shall quote inclusive of PF & ESI contribution

Maintenance service shall cover services, repairs and replacements necessary to keep the equipment in good working condition during the R&G period. However, in case of any defect or sabotage or damage due to any reason whatsoever, the same equipment should be rectified/replaced by the vendor within 24 hours (24X7 manner) of reporting of such incident. Vendor shall maintain sufficient equipment inventory onsite to rectify/replace the damaged /defective/non-functioning equipment. Vendor has to submit the monthly inventory status to BHEL in a prescribed format. Periodic preventive maintenance check shall be carried out to keep the equipment in good working condition. Maintenance shall include but not limited to all plastic and/or rubber parts, back up batteries, adapters etc. Real time clock and memory back up batteries of all biometric smart card readers and smart card readers are to be compulsorily replaced once in 2.5 years and whenever the battery get faulty and also in the last quarter of the R&G contract. The details of maintenance and other activities are given at Sl.no. B.8

5.20 **TRAINING:**

Training of BHEL personnel shall be part of the contract. During installation at BHEL, the associated BHEL coordinators shall be guided on the configuration being made and system usage. Exhaustive and detailed maintenance training shall be provided to BHEL Engineers to enable BHEL to carry out maintenance after the expiry of the R&G period.

5.21	INSTALLATION AND COMMISSIONING	
	The installation and commissioning will be in the scope of	
	bidder. After commissioning, education and training should	
	be provided to all the employees. Minimum required number	
	of people should be arranged by the vendor for successful	
	commissioning and smooth establishment of the system.	

5.22.	TERMINATION OF R&G CONTRACT AND CONSEQUENCES	Bidder's compliance	Bidder's Remarks
		Yes/NO	
5.22.1	BHEL reserves the right to terminate the order/contract,		
	either wholly or in part upon situations arising due to non-		
	compliance of contract terms and conditions or performance		
	of the equipment / system below 98% continuously for more		
	than one month and take alternate action, at the risk and cost		
	of the bidder.		
	Purchaser/Lessee reserves the right to terminate the		
	order/contract or a portion thereof for the stores not so		
	delivered within the stipulated period, at the risk and cost of		
	the vendor / lessor and the vendor/lessor shall be liable to the		
	purchaser/lessee for any excess cost thereof.		
	Vendor/Lessor shall continue the performance of the order /		
	contract under all circumstances to the extent not cancelled.		
	Lessee reserves the rights to cancel the lease agreement in		
	case the equipment and services are not found to be		
	satisfactory by the Lessee.		
	satisfactory by the Lessee.		
	On termination of the R&G contract / agreement, no R&G		

	rent shall be payable to the bidder for the remaining period	
	from the date of Termination.	
5.22.2	In case of the contract termination, bidder shall remove the	
	equipment from BHEL premises at his own risk and cost	
	after due permission from BHEL	
5.22.3	Fore-closure: In case of fore-closure of the R&G agreement	
	by the BHEL for reasons not attributable to the bidder, pro-	
	rata compensation will be payable. Compensation will be	
	equivalent to the basic price component of the remaining	
	quarters of the R&G period and the ownership of the	
	equipment shall be transferred to BHEL	
5.23	ACCEPTANCE OF ORDER	
	Bidder shall submit Letter of acceptance for the	
5.24	LOI/order/contract within one week	
5.24	PATENTS & TRADEMARKS	
	Bidder shall at all times indemnify BHEL against all claims	
	which may be made in respect of the systems/goods/software	
	supplied, for infringement of any right protected by patent,	
	registration of designs or trademarks and legality of usage of	
	software. In the event of any such claims being made against	
	BHEL, BHEL will inform the bidder who shall at his own	
	cost either settle any such dispute or conduct any such	
	dispute or conduct any litigation that may arise there from.	
5.25	Validity of the tender	
	Validity of the offer should be 90 days from the date of	
	tender opening.	
5.26	Reverse Auction (RA)	
	BHEL reserves the right to go for Reverse Auction (RA)	

instead of opening the sealed envelope price bid, submitted by the bidder. This will be decided after techno-commercial evaluation and the same will be communicated to the technically & commercially qualified bidders after technical evaluation . All bidders to give their acceptance for participation in RA. Non-acceptance to participate in RA may result in non-consideration of their bids , in case BHEL decides to go for RA. Details / General terms/guidelines for conduct of RA are shown below.

Bidders are requested to confirm their acceptance for BHEL proceeding with RA route for finalization of the enquiry:

Those bidders who have given their acceptance for Reverse Auction (quoted against this tender enquiry) will have to necessarily submit " online sealed bid" in the Reverse Auction. Non-submission of " online sealed bid" by the bidder for any of the eligible items for which techno commercially qualified, will be considered as tampering of the tender process and will invite action by BHEL as per extant guidelines in vogue.

- For the proposed reverse auction, technically and commercially acceptable bidders only shall be eligible to participate
- 2. BHEL will engage the service provider who will provide all necessary training and assistance before commencement of online bidding on internet.
- 3. BHEL will inform the bidder in writing in case of reverse auction, the details of Service Provider to enable them to contact and get trained.
- 4. Business rules like event date, time start price, bid

- decrement, extension etc. also will be communicated through service provider for compliance.
- 5. Bidders have to fax the compliance form in the prescribed format (provided by Service provider) before start of Reverse auction. Without this, the bidder will not be eligible to participate in the event.
- 6. BHEL will provide the calculation sheet (e.g. EXCEL sheet) which will help to arrive at "Total cost to BHEL" like Packing and forwarding charges, Taxes and duties, Freight charges, Insurance, Service tax for services and loading factors (for non-compliance to BHEL standard Commercial terms and conditions) for each of the bidder to enable them to fill in the price and keep it ready for keying in during the Auction.
- Reverse auction will be conducted on scheduled date and time.
- 8. At the end of Reverse Auction event, the lowest bidder value will be known on the network/auction panel.
- 9. The lowest bidder has to fax/e-mail the duly signed and filled-in prescribed format for price break-up including that of line items as provided on case-to-case basis to BHEL, through service provider within 24 hours of Auction without fail.
- 10. Any variation between the on-line bid value and the signed document will be considered as sabotaging the tender process and will invite disqualification of bidder to conduct business with BHEL as per prevailing procedure.
- 11. In case BHEL decides not to go for Reverse Auction

- procedure for this tender enquiry, the price bids and price impacts, if any, already submitted and available with BHEL shall be opened as per BHEL's standard practice in the presence of those tenderers who choose to be present.
- 12. BHEL reserves the right to negotiate if need be, with the "L1" bidder of the reverse auction.
- 13. Bidders shall be required to read the "Terms and Conditions" section of the auctions site of service provider, using the Login IDs and passwords given to them by the service provider before reverse auction event. Bidders should acquaint themselves of the "Business Rules of Reverse Auction", which will be communicated before the Reverse Auction.
- 14. If the Bidder or any of his representatives are found to be involved in price manipulation/ cartel formation of any kind, directly (or) indirectly by communicating with other bidders, action as per extant BHEL guidelines, shall be initiated by BHEL and the results of the RA scrapped/aborted.
- 15. The bidder shall not divulge either his Bids (or) any other exclusive details of BHEL to any other party.
- 16. In case BHEL goes for reverse auction & depending on the number of bidders, the H1 bidders (whose quotes are highest in online sealed) may not be allowed to participate in further RA process. Further, in case of sufficient vendors, exclusion of H1 bidders may get extended up to 20%...

5.27 Risk Purchase

	Purchaser/Lessee reserves the right to terminate the order /	
	contract and purchase from elsewhere at the risk and cost of	
	the vendor / lessor, either the whole or part of the	
	systems/goods, which the vendor / lessor has failed to	
	deliver within the stipulated delivery period or if the same	
	were not available, the best and nearest available	
	substitute(s) thereof. The vendor / lessor shall be liable to	
	compensate the Purchaser/ Lessee for any loss which	
	Purchaser/ Lessee may sustain by reason of such purchase.	
	This clause will be operated only after completion of	
	delivery period including extended period with penalty.	
5.28	Performance Bank Guarantee (PBG)	
	The successful Bidder, shall furnish a bank Guarantee from a	
	Bank approved by BHEL issued by a Local Branch in India,	
	at no extra cost to BHEL in a proforma prescribed by	
	BHEL, as per enclosed format (Annexure H) along with the	
	order, for an amount equivalent to 10% (Ten percent) of the	
	value of the contract. The PBG shall be valid for throughout	
	the contract period of five years from the date of acceptance	
	of the equipment at BHEL, Ranipet along with a claim	
	period of further 3 months.	
	The Performance Bank Guarantee shall be obtained from	
	any one of the following banks which is a member bank in	
	our consortium of banks and issued by their branch in India.	
	, and the second	
	Bank Guarantee shall be submitted immediately after the	
	placement of LOI / PO (before start of the work).	
5.29	Force Majeure Clause	
	Neither Purchaser/ Lessee nor the vendor / lessor shall be	

responsible for delays / failures in performance resulting from acts beyond the control of either provided the noticed of happening of such act / event is given by either party within fifteen days from the date of its occurrence. Such acts shall include but not limited to acts of God, flood, earthquake, strikes, lockouts, riots, acts of war, epidemics, fire and Governmental regulations super imposed after the date of agreement.

However Force Majeure shall not include the following circumstances:

- (i) mechanical breakdown of equipments of the vendor/lessor of whatsoever kind not resulting itself from an event of Force Majeure;
- (ii) Financial distress of vendor/lessor or its subcontractor, lack of funds or the inability of the vendor/lessor to make payments in the manner specified herein;
- (iii) inclement weather;
- (iv) any event or circumstance that makes performance by the vendor/lessor merely uneconomic or commercially impracticable including without limitation due to recession, depression,inflation, deflation, tax rate or law changes, exchange rate fluctuations, or changes in prices;
- (v) any act or omission or default on the part of a subcontractor or a vendor that is not itself attributable to an event of Force Majeure (as defined herein); and
- (vi) the imposition of sanctions by any governmental authority due primarily to the failure of the vendor/lessor to

	comply with any Applicable Laws.	
	(viii) strikes leaksouts on disturbances connected with	
	(vii) strikes, lockouts or disturbances connected with	
5.20	employees/ labourers of the vendor/lessor or subcontractor.	
5.30	Guarantee	
	During the period of lease rental all defective	
	hardware/software shall be replaced/rectified at no extra	
	cost. Any hardware/software covered under the contract	
	becomes faulty due to any reason whatsoever, the faulty	
	hardware/software shall be repaired/replaced within the	
	scope of contract.	
5.31	Indemnity	
	Vendor/lessor shall indemnify and keep indemnified BHEL,	
	its other contractors and/or sub-contractors and its/their	
	employees from all actions, proceedings, suits, claims,	
	demands, liabilities, fees, damages, losses, costs, charges,	
	expenses judgements and fines arising out of or in the course	
	of, or caused by the performance of the obligations under the	
	Contract or other obligations hereunder directly or indirectly	
	associated herewith which may arise due to:	
	a) breach of law by the Wander/lesson on any of its sub	
	a) breach of law by the Vendor/lessor, or any of its sub-	
	contractor, or any of their respective employees.	
	b) negligence or willful default by the Vendor/lessor, or any	
	of its sub-contractor, or any of their respective employees.	
	c) breach/ infringement by the Vendor/lessor, or any of its	
	sub-contractor, or any of their respective employees of any	
	intellectual property right, including but not limited to	
	trademark, patent, copyright, designs, etc.	

d) loss of property or death of any employee of BHEL or of its other contractors/ sub-contractors If there is any written demand from any person, including a governmental agency, made against the Purchaser/Lessee or its employees or affiliate, for which the Purchaser/Lessee is entitled to the benefit of indemnity under this Contract (such written demand, being hereinafter referred to as a "Claim"), then BHEL shall have the right to provide written notice of such Claim to the Vendor/lessor. Upon receipt of the Claim, the Vendor/ lessor hereby irrevocably and unconditionally undertakes to pay on written demand, to BHEL, the full amount of the Claim as well as all fees, costs or charges associated therewith, without any demur, reservation, contest or protest in any manner whatsoever. 5.32 **Confidentiality** Vendor/Lessor and its representatives shall, at all times, undertake to maintain complete confidentiality and integrity of all data, information, software, drawing and documents, etc. belonging to the BHEL and also of the systems procedure, reports, input documents, manuals, results and any other company document discussed and/or finalized during the course of execution of the order/contract. 5.33 **Non Disclosure Agreement** The Vendor/Lessor shall sign a Non Disclosure Agreement (NDA) with BHEL in compliance to Information Security Management Systems by signing the NDA, the bidder agrees not to disclose any confidential information, business or proprietary, as covered by the agreement. The format for the Non Disclosure Agreement is attached as Annexure-E.

5.34	Bidder should fulfill all statutory and safety requirements for	
	personal engaged while executing the contract. Due to non	
	compliance of the applicable statutory provisions, if BHEL	
	has to incur any expenditure in this regard the same will be	
	compensated by the bidder.	
5.35.1	Settlement of disputes:	
	Except as otherwise specifically provided in the	
	order/contract, all disputes concerning questions of the facts	
	arising under the orders/contracts shall be decided by the	
	Purchaser/Lessee subject to written appeal by the	
	Vendor/Lessor to the Purchaser/Lessee, whose decision shall	
	be final to the parties thereto.	
5.35.2	Arbitration:	
	All disputes or differences whatsoever which may arise at	
	any time during execution of the contract to the extent	
	possible shall be settled amicably between BHEL and	
	Contractor as per provision of the contract. However, in the	
	event of such disputes cannot be settled amicably, such	
	disputes shall be referred to a sole arbitrator as per the	
	provisions of the Arbitration and Conciliation Act, 1996 of	
	the Govt. of India and its subsequent amendments. The	
	venue for arbitration shall be RANIPET only. The Sole	
	Arbitrator shall be the Unit Head of BHEL Ranipet or his	
	Nominee.	
	However, during the period such disputes are settled either	
	by mutual discussions between the parties or by legal means.	
	Contractor shall continue to do the work as per terms and	
	conditions of contract.	

5.35.3	Court:	
	The Ranipet court alone shall have the exclusive jurisdiction	
	over this contract.	
5.36	Withdrawal from the Contract	
3.30	William will from the Contract	
	In case the bidder withdraws the offer submitted by him/her	
	after it is accepted by BHEL and fails to supply the goods as	
	per the terms and conditions of the contract, or at any time	
	repudiate the contract wholly or in part, BHEL shall be at	
	liberty to cancel the purchase order and to recover from the	
	bidder the extra cost and the other loss incidental to the	
	breach of contract on the part of the bidder.	
5.37	All the items as required to meet the tender scope of supply	
	shall be in the supplier's scope.	
	Any equipment, material, software or supplies which may	
	not be specifically mentioned in the specifications but which	
	are necessary for carrying out the contract works within the	
	scope of the tender are to be provided for and rendered to by	
	the vendor. Such items not quoted by the vendor, if found	
	necessary during execution of the contract, shall have to be	
	supplied at no extra charge by the vendor.	
5.38	All compensation/ dues or other sums of money payable by	
	the Vendor/lessor to BHEL, under the terms of this contract	
	or under any other contract with BHEL, may be deducted	
	from the security deposit or from any sums which may be	
	due or may become due to the vendor/lessor payable by	
	BHEL on any account whatsoever and in the event of his	
	security deposit being reduced by reason of such deduction	
	or sale as aforesaid, the contractor shall within seven days	
	make good in cash or in securities endorsed as aforesaid, any	

	g gragge to a total a l	
	sum or sums by which the security deposit has been so	
	reduced	
5.39	No interest shall be payable by BHEL on Earnest Money or	
	Security Deposit or any money due to the Contractor by	
	BHEL.	
5.40	MSME status - Applicable for Indian vendors only	
	As per the public procurement policy notified by the central	
	government, micro and small enterprises quoting within the	
	price band of L1+15% shall be allowed to supply the	
	requirement up to 20% of the tender value subject to	
	condition that such enterprises bring down their price to L1	
	price where L1 price is from other than a micro and small	
	enterprise. If L1 offer is from a micro / small enterprise, this	
	provision will not be applicable. In case more than one	
	micro and small enterprise is there within this span, the	
	supply shall be shared proportionate to the tender quantity.	
	(70:30 or 50:30:20 of the eligible quantity).	
	Note: Special provision for micro and small enterprises	
	owned by SC or ST: -	
	Sub target of 20% (i.e. 4% out of 20%) would be earmarked	
	for procurement from micro and small enterprises owned by	
	the scheduled caste or scheduled tribe entrepreneurs	
	provided that in event of failure of such micro and small	
	enterprises to participate in the tender process or meet the	
	tender requirements and the L1 price, the 4% sub-target for	
	procurement ear-marked MSE owned by scheduled caste or	
	scheduled tribe entrepreneurs shall be met from other MSE	
	enterprises/s. Such of those suppliers who are all ready	
	registered with BHEL, Ranipet as an MSE and whose	

registration is valid on the date of the tender opening (technical bid opening date in the case of two part bid) will be considered as eligible for the above concession.

In their own interest the registered Bidders are advised to check the current status of the validity of the registration, which is one year from the date of the certification by the Chartered Accountant before submitting their Bid document/s. In the event that on the date of the tender opening the registration is not valid, then the Supplier will be treated under non-MSE category for this tender.

In case the validity of the registration has expired and if the Bidder wants to be considered as an MSE then, the supplier shall submit the necessary certificate from a Chartered Accountant certifying the status of their Unit / Works clearly specifying the address of the works which is to be considered as MSE and send the same to BHEL, Ranipet either before the tender opening date or as a part of the tender document. If the offer is accompanied with the certificate, then the Bidder would be considered as an MSE. If the certificate is sent separately BHEL will not be responsible for any postal / courier / delivery delays and the status as on the date of the bid opening as available with BHEL, Ranipet's records shall be used for reckoning the status of the Bidder as an MSE or otherwise.

Offer/s received without these documents will be treated as non-MSE and order finalization will be done based on this premise.

Documents submitted after Bid-opening will no be

considered in this tender.

This provision for MSE will apply subject to the condition that the participating MSE meets the tender requirements.

In case of any change in the MSE status of the Bidder, it shall be the responsibility of the Bidder to notify the change as a part of the Bid document. If at a later date it comes to the knowledge of BHEL, Ranipet that the change in the status has not been intimated by the bidder and the order is obtained under the premise of an MSE then BHEL would cancel the pending order against this tender and taken necessary steps for suspension of the business dealing with the Bidder as per the procurement policy of BHEL.

In case after the bid opening it is seen that no MSE has become L1, then depending on the nature of the item, if it is not possible to split the tendered items / quantities on account of reasons like customer contract requirements of supplying one make for a given project or technical reasons like the tendered item being a system etc.. then BHEL would not counter offer the L1 prices even though there may be MSE Bidders within the +15% band of L1.

5.41 General conditions

- 1.Point by point confirmation or the Technical Specification enclosed is to be provided. Offers received without confirmation to our specification will be liable for rejection.
- 2. Relevant catalogues are to be attached
- 3. Prices shall be quoted item wise only as per the Price bid format enclosed. An un-priced copy shall be submitted along with technical bid where in the applicable taxes and duties shall be clearly specified.
- 4. Equipment offered shall be "New" Re-built/Re-conditioned/Used equipments will not be accepted. "Newness" certificate from OEM shall be furnished for all items.
- 5. Insurance documents for all the items
- 6. Make, Model, Product No. and details of each item must be mentioned clearly.
- 7. All the items must be supplied in full and complete
- 8. Proper documentation, labeling and tagging shall be carried out for all the equipments used in the entire landscape for easy management and maintenance.
- 9. Incomplete offers will not be considered for further processing.
- 10. **Fixed Price**: Prices quoted by the bidder shall be fixed and not subject to any escalation whatsoever during the

period of bid validity and execution of the Purchase Order. A bid submitted with an adjustable price will be treated as non responsive and rejected.

Prices shall be written in words and figures Please refer clause 3.4.1 for the discrepancies in words and figures in the bids submitted.

11. Taxes and duties:

The price quoted in the price schedule shall be inclusive of all taxes and duties (right to use tax, service tax etc.) applicable as on date No variation in taxes and duties shall be allowed during the R&G period except for statutory variations in the taxes and duties levied by the Government payable by the contractor for which the rate of tax/duties, basis of charge, assessable value and break-up value of tax/duty are indicated in the price schedule. Taxes not mentioned by the bidder in the price schedule will not be entertained at a later date. However, during the execution of the contract, any statutory increase or decrease in the above taxes indicated in the price bid will be entertained against documentary evidence i.e. original invoice relevant tax and duty notification copy, proof of payment of taxes (challan copy) and a certificate for payment of taxes and duties for the invoice.

12. The vendor shall submit self-attested copy of Income tax PAN card, Service Tax Registration Certificate and VAT Registration certificate issued by the Tamil Nadu VAT Authorities, PF own code number certificates, ESI code

number certificate..

- 13. The Bidder shall arrange for securely protecting the packing the stores to avoid loss or damages during transit.
- 14. Evaluation of offers shall be on the basis of cost to BHEL.
- 15. BHEL reserves the right to reject a tender due to unsatisfactory past performance in the execution of a contract at any of BHEL projects/units.
- 16. BHEL shall be at liberty to reject or accept any tender, part or in full, at their own discretion and any such action is not liable for any question or claim against BHEL.
- 17. All equipments / services including personnel for carrying out the installation and commissioning of the equipment shall be arranged by the bidder. If any services is availed from BHEL, it is only on chargeable basis unless otherwise specified.
- 18. The bidder shall provide necessary drawings, Test certificates and operating maintenance manuals etc. as called for in the Technical Specification, in the required number of copies at no extra cost.
- 19. Vendor shall arrange for boarding, lodging and logistics of on site commissioning engineer, operations engineer and other staff.
- 20. Successful bidder shall sign the Lease Agreement as per BHEL format and same will be free zed before the price bid

opening.

- 21. Any replacement during lease period shall be supplied at no extra cost to BHEL and on FOR BHEL Ranipet basis.
- 22. Maintenance during the lease period shall not be subcontracted. The maintenance engineers posted at site shall be direct employees of the bidder.
- 23. In case a service engineer leaves the bidder's organization, a suitable substitute resource shall be provided, with the approval of BHEL, within a week.
- 24. During the period of Lease rental / All defective hardware/software shall be replaced/rectified at no extra cost to BHEL.
- 25. BHEL reserves the right to retain the hardware, software and other items supplied in this procurement at the end of the lease period on payment of Re.1/- (Rupee one only).
- 26. Hardware/contract or any part thereof shall not be subcontracted assigned otherwise transferred without prior written consent of the Purchaser/Lessee.
- 27. Additional facility required in future on IT equipments:

In case any additional facility required on the IT equipment requiring upgrade the vendor/lessor shall provide the same by mutually agreed terms.

- 28. Other clauses:
- a. Vendor/Lessor must offer all the software ,licences and

	support for complete solution. All licens	ses must be in the	
	name of BHEL. Licenses must be clearl	y mention the	
	validity period and renewal policies.		
	b. The Vendor/Lessor shall include and		
	hardware or software items that are not e	explicitly mentioned	
	herein but are required to fulfill the inter	nded specification.	
	c. No items shall be offered whose e	and of sale has been	
	declared by the OEM or has been de		
	•	crared to be under	
	phase out.		
	Full Address of the company:		
	Company e-mail ID:		
	Phone Number:		
	Fax No:		
	Pan No:		
	CST/TIN No:		
	Service Tax No:		
	Name of the contact person:		
	Mobile No:		
	e-mail ID:		
l l	·		

6. SCOPE OF THE PROJECT

PART-A:

- A.1 Supply, installation and commissioning Warranty, Maintenance and training.
- A.2 Data management and monitoring / controlling software.
- A.3 Documentation.

PART-B:

TECHNICAL SPECIFICATION OF COMPUTERISED ATTENDANCE RECORDING SYSTEM.

- B.1 Bio-metric smart card reader.
- B.2 Attendance/Bio-metric smart card.
- B.3 Networking/communication.
- B.4 Software specification.
- B.5 Hardware specification.
- B.6 Master details and basic validation requirements.
- B.7 Acceptance and test procedure for project.
- B.8 Maintenance and back up.

PART A A.1 SUPPLY, INSTALLATION AND COMMISSIONING SCOPE, TERMS AND CONDITIONS

	Bidder's	Bidder's
SCOPE OF RENTAL & GUARANTEE (R&G) CONTRACT	Compliance	Remarks
	Yes/No	
Migration of existing Computerized Attendance		
Recording & management system (CARS), which is		
based on swipe acceptance to Biometric smart card		
attendance recording systems (BSCARS), Canteen		
Management System and Library management system on		
5 year Rental and Guarantee(R&G) contract basis,		
consisting of the following:		
*Design, development, manufacture, supply, assemble,		
transport, install all the hardware and software,		
configuring, testing, commissioning of BSCARS,		
Canteen management system and Library management		
system as per specifications enclosed and prove the		
performance of complete system, transfer of data from		
existing system server for pay roll and other applications		
to the new server. The system should be able to meet the		
following requirements (but not limited to):		
The system should permit access to the factory as per		
stipulated rules		
*The system should comply with ISMS (Information		
Security Management System – ISO 27001) requirement.		

* The system should transfer data to payroll system which can be ORACLE Platform and SAP	
*Comprehensive Maintenance of entire system for a period of 5 years	

A.2 D	ATA MANAGEMENT & MONITORING /			
CONTRO	CONTROLLING SOFTWARE			
A.2.1	Suitable Data Management and Monitoring / Controlling			
	software should be provided by vendor. Vendor will be			
	required to do modifications in the software as per BHEL,			
	Ranipet's requirements.			
A.2.2.1	Monitoring/Controlling the maintenance functions:			
	Eunstianing/non functioning of the Die Metric Count			
	Functioning/non-functioning of the Bio-Metric Smart			
	card Readers and Smart Card Readers deployed on the			
	network due to any reason			
A.2.2.2	Checking of Functioning / Non-Functioning of Bio-			
	metric Card Readers and Smart Card Readers deployed			
	on the network due to any reason			
A.2.2.3	Indication of Bio-metric Smart card readers and Smart			
	card readers working on power or battery back-up.			
A.2.2.4	A graphical display/interface for monitoring the above			
	devices on network shall be preferable.			
A.2.2.5	Change of parameters like time, date, employee master			
	data etc.			
A.2.3.1	Data Management			
	Continuous monitoring and continuous online			
	downloading of data in oracle table for each date having			

format (Staff No. Time, date (dd-mm-yyyy), location / machine number, IN/OUT flag etc.) Format may change	
machine number, IN/OUT flag etc.) Format may change	
during the implementation.	
A.2.3.2 The change of data like inclusion/exclusion of Employee	
staff no. change of shift etc. related to attendance	
management system on the Biometric Smart Card	
Readers, and related changes in Canteen Management	
system, Library Management system in smart card	
readers. This data is to be picked up from the central	
software/server.	
A.2.3.3 Data files which will be generated on Oracle System	
should be designed in a maintenance free fashion without	
need for cleanup facility.	
A.2.3.4 100% reliable and fool proofing of data transfer from card	
reader to oracle database and vice versa.	
A.2.4 Vendor shall demonstrate the working of attendance	
recording, canteen management, library management and	
procedure for downloading the data and processing it for	
various report generation.	
A.2.5 Complete documentation of the system (both hardware	
and software) should be provided by vendor.	
A.2.6 Any extra item required like hardware/software / man-	
hours to make the total system successfully operational	
even though not explicitly stated in the tender will be in	
the scope of vendor as a package.	
A.2.7 Supply, installation and configuration of any additional	
software/component required for the desired functioning	
of the entire system application including the Operating	
system shall be vendor's responsibility.	
A.2.8 On site user training for operating the application	
software, for 6 days period is to be provided by the	

	vendor at their own cost.	
A.2.9	Preparation & supply of Additional Bio-metric Smart	
	cards, replacement of lost/damaged bio-metric smart	
	cards, removal of bio-metric smart cards and change in	
	Bio-metric smart card data required during the contract	
	period or change in business rules in application software	
	will be vendor's responsibility. The price of the	
	additional cards including the preparation should be	
	quoted separately in the price bid and the amount can be	
	claimed separately on quarterly basis.	
A.2.10	Vendor has to ensure the availability of such additional	
	requirement as and when needed. Approximate 2000 bio-	
	metric smart cards shall be required annually. 1000	
	dummy bio-metric smart cards will be required annual	
	for apprentices. The actual quantity may vary during	
	execution.	
A.2.11	Vendor has to prepare & supply any additional or	
	replacement of lost/damaged Bio-metric Smart card	
	within two working days from the date of reporting.	
A.2.12.1	Vendor must provide the scheme for total solutions for	
	the system operations and networking.	
A.2.12.2	Vendors may visit BHEL to familiarize themselves with	
	the layout and requirements before quoting for the	
	system.	
A.2.12.3	Vendor shall provide un-priced Bill of Material (BOM)	
	sheet along with technical compliance.	
A.2.12.4	Vendor must provide the technical compliance in the	
	specified format only, as given in the enclosed	
	specification sheet.	

A.3 DO	CUMENTATION	
The follo	wing set of documents shall be supplied in triplicate along	
with the s	ystems. The documents may be in CD and printed forms.	
A.3.1	Full product specification and supplier address.	
A.3.2	Technical specification of all sub systems and supplier	
	address.	
A.3.3	Circuit diagrams required for maintenance.	
A.3.4	Operation, Maintenance and service manuals.	
A.3.5	Proof for ISO standards used.	
A.3.6	Networking configuration and full details.	
A.3.7	Software installation and maintenance manuals.	
A.3.8	Software up gradation procedures.	
A.3.9	Instruction pamphlet for all the employees containing the	
	usage of the biometric smart card reader and Dos and	
	Don'ts.	

PART – B
TECHNICAL SPECIFICATIONS OF THE COMPUTERIZED ATTENDANCE
RECORDING SYSTEM

	Specification	Bidder's compliance	Bidder's remarks
		Yes/No	
B.1 Bio-metric smart card reader			
B.1.1	The Bio-metric smart card reader and smart card reader		
	shall have the Mifare® technology suitable to read Bio-		
	metric smart card at a distance from 0.1 to 5cm and read		
	finger print with fault rejection ratio <1% and fault		
	acceptance ratio <0.0001%		
B.1.2	The Bio-metric smart card readers verification speed		

	which include reading of smart card, finger printer and	
	verification to give the output should be < 1.5 seconds in	
	1:1mode and identification speed shall be <1.5 seconds in	
	1:N mode. The supplier should mention the response	
	time, when validation is done centrally from the central	
	database located at the Informatics Centre. The number of	
	punching per minute shall be indicated in the offer.	
	Note: 1:1 means comparing the finger print with the	
	finger print image stored in the biometric smart card. 1:N	
	means comparing the finger print image with the finger	
	print image stored in the readers memory.	
B.1.3	95 Nos. of Bio-metric smart card readers (89 will be	
	installed and 6 nos. as spare)will be installed for	
	computerized attendance recording system. 12 Nos. of	
	Smart card readers without finger print reader (8 nos. for	
	canteen, 2 nos. for Library , 2 nos. as spare) will be	
	required. Provision of suitable wall mounting	
	arrangements for biometric smart card readers/smart card	
	readers is under vendor's scope. The actual number of	
	readers may vary based on requirement. All the spares at	
	BHEL to be maintained in good condition. Additional	
	card readers if needed, vendor shall supply at the	
	finalized lease rental rate.	
B.1.4	The Bio-metric smart card reader will have LCD wide-	
	angle display to facilitate enhanced readability even in	
	dim lighting conditions with alphanumeric character,	
	Backlit display and key pad (for recording various types	
	of movements of employees). Under normal	
	circumstances date, time IN/OUT mode and status of	
	memory consumed shall be displayed. While showing the	
	, , , , , , , , , , , , , , , , , , , ,	

	card, staff no. punched time, date, validation of each	
	punch and status of memory consumed shall be	
	displayed. Provision shall be provided on the Bio-metric	
	smart card readers for audio and visual display (5mm	
	LEDs) with a relay output. The LED Indication for	
	Power/battery mode, IN/OUT, Accept/reject and network	
	status to be provided. Required length of power cable for	
	the reads is under vendor's scope.	
B.1.5	Smart card readers without finger print reader located in	
	all employees, canteen, and special canteen for canteen	
	management system shall accept any employee at any	
	machine to avail the canteen facility. The data will be	
	recorded separately and sent to Finance to deduct the	
	prescribed amount for breakfast, lunch, dinner, late night	
	dinner and special canteen lunch from salary and will not	
	be clubbed with attendance recording.	
B.1.6	The recording speed of smart card readers shall be <1.5	
	second and the readers will have relay output for external	
	audio visual tower light to indicate the card acceptance.	
	audio visual tower light to indicate the card acceptance. LED indication for power/battery mode, accept/reject and	
	LED indication for power/battery mode, accept/reject and	
	LED indication for power/battery mode, accept/reject and network status to be provided. The supply and installation	
	LED indication for power/battery mode, accept/reject and network status to be provided. The supply and installation of audio visual tower light for smart card readers is	
B.1.7	LED indication for power/battery mode, accept/reject and network status to be provided. The supply and installation of audio visual tower light for smart card readers is vendor scope. The reader units shall support local	
B.1.7	LED indication for power/battery mode, accept/reject and network status to be provided. The supply and installation of audio visual tower light for smart card readers is vendor scope. The reader units shall support local verification / validation of each punch.	
B.1.7	LED indication for power/battery mode, accept/reject and network status to be provided. The supply and installation of audio visual tower light for smart card readers is vendor scope. The reader units shall support local verification / validation of each punch. Two smart card readers without finger print reader are to	
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	1 1 1' ' (T'1 M (C) (
	based application program (Library Management System)	
	to capture Staff No. in real time (not batch).	
B.1.8	The readers shall have minimum 128 KB of SRAM for	
	storing of transactions in case when the network is off	
	line. It shall also have minimum 256KB flash memory	
	for programs and other applications. In case when the	
	network is off line, it should be capable of storing more	
	than 8000 punch records (with date, time, card no. and	
	recorder Sr. No.) for minimum period of 48 hours and the	
	biometric smart card readers should have the memory	
	capacity to store minimum 1500 employees master details	
	with 3 finger prints in local data base.	
B.1.9	Reader shall be operated in 230V, AC +/-10% with	
	Integrated surge protection system and ambient	
	temperature of 10 to 48 C. In case of power failure, the	
	reader shall be suitable to punch in/out by means of	
	battery back up for a minimum period of 6 hours. The	
	exact hours shall be indicated in the offer. Minimum 3	
	years in built battery backup for real time clock and	
	stored data. Replacement of the battery during the	
	contract period shall be in.	
B.1.10	Data residing at local Bio-metric smart card reader and	
	smart card readers will be updated in the Central	
	Database Server in online mode as and when punching is	
	recorded.	
B.1.11	Provision shall be provided to assign a particular Reader	
	unit or a group of designated units to a particular group of	
	employees.	
B.1.12	Provision shall be made in Reader unit to avoid any	
	duplicate punch within a short span of time (adjustable)	
	and the same shall be indicted as already punched in the	

	display.	
B.1.13	The Reader unit shall be suitable to work in the shop	
	floor conditions and in the gates where the readers will be	
	mounted in open shelter.	
B.1.14	Finger print Image shall compliance as per ISO/IEC	
	19794-4:2005E. Minutiae data format standard as per ISO	
	19794-2:2005E and contactless smart card reader should	
	read the biometric smart cards complied with ISO	
	14443A	
B.1.15	Finger print sensor shall be impact resistant, scratch	
	resistant, weather durable and corrosion free optical non	
	contact type finger scanner. The finger printer reader	
	should be capable to read greasy and dirty finger printer.	
	The performance of the finger print reader should be	
	demonstrated in the above mentioned conditions during	
	the evaluation.	
B.1.16	Supplier has to periodically replace the finger print reader	
	sensor for every 18 months to ensure fail proof operation.	
	Replacement should be done under BHEL supervision.	
	Newness certificate should be produced for all sensors.	
	Supplier has to mention the period of replacement of	
	smart card sensor.	
B.1.17	Finger print sensor shall allow maximum allowable finger	
	rotation +/- 35 and displacement 5mm.	
B.1.18	Finger print reader should be confirming to ISO / IEC	
	19794-4:2005E and ISO 19794-2:2005 E and should be	
	able to transfer the finger print patterns of the card to the	
	card reader memory and match these patterns when the	
	finger is put on the sensor. The reader should be able to	
	match any of 3 finger patterns.	
B.1.19	The Reader unit shall have provision for configuration of	

	percentage of comparison of finger print image.	
B.1.20	The reader shall have in built TCP/IP with 100/1000Mbps	`
	data transfer speed.	
B.1.21	The Reader unit shall be provided with an external switch	
	to select IN/OUT and a reset switch if it is required to	
	reset the reader.	
B.1.22	The reader should be able to match any of 3 finger	
	patterns.	
B.1.23	Power supply cable should Minimum 3m length	
B.1.24	Data cable (CAT 6) – As an average 40 meters length per	
	reader is required. Total length of cable shall be	
	considered as minimum 4500 meters.	
B.2 ATT	TENDANCE / BIO-METRIC SMART CARD	
B.2.1	Biometric smart cards for approximately 3100 employees	
	and dummy biometric smart cards for 2000 contract	
	labours and apprentices will be required.	
B.2.2	Bio-metric smart card shall be used for identity,	
	attendance, movement, canteen, and library purpose.	
	Preparation of Bio-metric smart card including	
	preparation of finger print image and template are vendor	
	scope.	
B.2.3	Vendor shall quote separate rate for contactless blank biometric smart card with memory capacity of minimum 4	
D 0 4	KB (read and write).	
B.2.4	Bio-metric smart card: compliance with ISO 14443A.	
	Programmable smart card technology should have	
	security protection for Read/write smart card shall be of	
	best quality and reputed make.	
B.2.5	The card shall contain the following entities front side.	
	1. Company name and logo	
	2. Name, staff No	

	3. Designation
	4. Card control number
	5. Signature of issuing authority
	6. Employee's photo
	7. Signature of employee
	8. Blood group
	9. Date of Birth
	10. Two different color bands
	11. Three finger print image
B.2.6	The chard shall contain the following entities Back side.
	Existing standard instructions:
	Card validity
B.2.7	The card should get debarred once the card validity which
	will be printed on the card is over. The card should not be
	put for further use thereafter.
B.2.8	Vendor shall maintain sufficient sets of PC, Smart Card
	Printer, Digital camera with minimum resolution of 8
	Megapixel, Signature Pad, Scanner, Finger Print Reader /
	Recorder, Lamination machine and all consumables at
	M/s. BHEL/Ranipet premises for preparation of Smart
	cards on day to day basis without any delay for issuing
	smart cards for Employees. After authorization from
	HR/Security the vendor shall obtain details of employees
	in respect of whom the smart cards are to be prepared
	such as taking finger impression of employees, enrolment
	of smart cards/details, printing of peelable PVC stickers
	and affixing the same on smart card, delivering the
	prepared cards to security, obtaining signature of
	employee and authorized security personnel on the card,
	and finally laminating the smart card and delivering to the

concerned employee under the supervision of permanent	
BHEL employee nominated by the security department	
within 2 days till the end of the contract period. This	
work should be carried out by the vendor initially as per	
delivery terms.	

B.2.9 G	ENERAL			
B.2.9.a	The bio-metric smart card shall have a unique key			
	number to relate with the staff no. to avoid			
	duplication/copying.			
B.2.9.b	In case missing of Bio-metric smart card, provision			
	should be available to disable the bio-metric card and			
	issue a new bio-metric smart card.			
B.2.9.c	For card preparation vendor shall indicate in the offer the			
	list of inputs required from BHEL.			
B.2.9.d	Vendor is to arrange digital photos. However BHEL will			
	provide details of all employees like name, designation,			
	Date of Birth, etc. excluding photos. The softcopy of the			
	digital photos database shall be handed over to BHEL.			
	These digital photos and employees data is the property			
	of BHEL and shall not be divulged/used by the vendor for			
	any other purpose other than the purpose intended in the			
	contract.			
B.2.9.e	BHEL reserves the right to vary the quantity by + / - 20%			
	based on final requirement.			
B.3 NETV	WORKING / COMMUNCIATION	1		
Network	requirement for the proposed Computerized Attendance syste	em is as follows:		
B.3.1	The existing data network, consisting of the fast Ethernet			
L	I	L L		

	LAN shall be fully made use of for setting up the	
	•	
	Computerized Attendance Recording System. Vendor has	
	to supply the data cable (CAT 6) from Reader to the	
	existing LAN Switches of BHEL.	
B.3.2	Smart Card Reader/group of Smart Card Readers, shall be	
	directly plugged into 100/1000Mbps Ethernet switch	
	ports wherever they fall within 100 meters	
B.3.3	The vendor is advised to visit the site to assess the exact	
	requirements of the cabling and other equipment and	
	accordingly inform it to the networking team of	
	Informatics Centre.	
B.3.4	Vendor should inform any problem regarding uptime and	
	availability of network to BHEL immediately	
B.4 SOF	TWARE	
The smart	card data shall be updated on-line in the Oracle database	
	ocated at the Informatics Centre	
	APPLICATION SOFTWARE REQUIREMENT	
SPECIFIC	CATION	
All compi	iterized attendance recording system, canteen management	
1	d library management system related software, installation,	
	development, configuration, data entry and commissioning	
by the ven	dor.	

B.5 HARDWARE SPECIFICATION

ATTENDANCE SERVER SPECIFICATION

Sl.	Parameter/Feature	Detailed Specification	Bidder's	Bidder's
No.			Compliance	Remarks
			Yes/No	
01	Make and model			
02	Mounting	Rack Models		
03	Height	Max 2U		
04	Processor	Intel Xeon Quad Core 5630,2.53GHz		
		5.86GT/sec QPI		
05	No. of processors	Two (2)		
06	Chip set	Intel 5500 family chipset		
07	CPU cache	12MB L3 cache		
08	RAM	24GB DDR3 1066MHz expandable to		
		48GB.		
09	Extension slots	4 or more PCI-X / PCI Express slots		
		(with at least 2 PCI-E x8 slot for SAN		
		connectivity).		
10	HDD	6X300 GB or higher SFF hot		
		pluggable SAS 10K rpm.		
11	Internal HDD bays	6 or more hot plug drive bays.		
12	DVDROM	8X or higher DVD-CDRW combo		
		drive.		
13	Raid controller	2 Nos. of 3G SAS RAID controller,		
		each with 256MB battery backed		
		cache.		
14	Tape drive	24/48 GB or higher capacity latest		
		generation internal / external DAT		
		drive with controller, 40 numbers of		

		data cartridges and 5 numbers of	
		cleaning cartridges. Required backup	
		software.	
15	LAN Card	2 Nos. of separate 10/100/1000	
		Ethernet cards each with2 ports (with	
		at least 1 card on board).	
16	Power supply	Should come with Hot pluggable &	
		Redundant power supply.	
17	Fans	Hot pluggable redundant fans	
18	Management	Management software having	
	software	following features provided with each	
		server:	
		1. OS independent remote	
		1. OS independent remote management capabilities.	
		2. Provide proactive notification	
		of actual or impending	
		component failure alerts.	
		3. Inventory management (H/w	
		and S/w).	
		4. Remote software deployment.	
		5. Remote patch deployment.	
19	Operating system	Red Hat Linux enterprise server 5.5 or	
		latest (with server virtualization	
		capability).	
20	Database	Oracle 11g and Higher versions.	
		Providing Licensed software is under	
		vendor's scope. Minimum License	
		required for offered/quoted server	
		processors as per oracle licensing	

		policy.	
21	Certificates	For OEM: ISO 9001 (Latest version).	
		ERTL/FCC-EMC Class A or Class B.	
		Latest version of IEC-60950-1/IS	
		13252/UL-60950.	
		ACPI (latest version)complaint. R0HS compliant.	
22	Warranty	OEM onsite, labour, parts warranty for	
		the entire R&G period. For this	
		purpose, vendor/Lessor shall submit	
		warranty certificate in original from	
		OEM.	

SPECIFICATION OF PC-AT CENTRAL TIME OFFICE

2 Nos. of PC required at Central Time Office for data monitoring, management etc.

Sl.	Parameter/Feature	Detailed specifications	Bidder's	Bidder's
No.			compliance	Remarks
			Yes/No	
01	Make and model			
02	Processor	Core-i5-650 (3.2GHz, 4MB 1.3 cache)		
		or higher.		
03	Motherboard	Motherboard and FRU parts should be		
		of OEM's make and part no.		
04	Chipset	Intel Q57 or higher Intel chipset.		
5	RAM	4GB dual channel DDR3 1066 MHz		
		expandable to 8GB.		

6	HDD	500GB SATA or higher 7200 rpm with	
		Pre failure alert.	
7	Optical drive	16X or more DVD +/- RW SATA	
8	Monitor (Asset	17"TFT (OEM make) with aspect ratio	
	controlled)	5:4 or 4:3 and minimum resolution of	
		1280* 1024 TCO 03/05 complaint.	
9	Graphics	Intel GMA HD Integrated graphics.	
10	Keyboard	Minimum 104 keys (same make as PC).	
11	Mouse	2/3 button Optical Scroll Mouse (same	
		make as PC).	
12	Audio	Ingenerated Intel HD audio, AC 97/20-	
		bit audio with internal speakers.	
13	Ethernet	Integrated (on-board) 10/100/1000	
		Mbps RJ45 ports with WOI,PXE and	
		ASF (Alert Std. format) 2.0 OS	
		independent software to monitor and	
		analyses network connection.	
14	PCI slots	Minimum 2 PCI-E slots	
15	Ports	Minimum 1 serial, 6 USB (Ver.2.0)	
		VGA speaker, microphone, headphone,	
		1 parallel port (in case of motherboard	
		not supporting parallel port then	
		separate card to be installed in the	
		cabinet).	
16	Software	Windows 7 prof. 64 bit (with roll back	
		to 32 bit) with latest service pack,	
		Restore/recovery CD and with OS	
		media CD with each PC (in absence of	
		OS Media CD OEM pack of OS to be	
		supplied), a software to provide data	
		recovery to restore user data, settings,	

		applications and operating system in the event of a software crash or virus	
		infection. The latest system drivers	
		should be available on OEM's website	
		for the entire R&G period.	
17	Form factor	Micro ATX desktop.	
18	Diagnostic tool	OEM's Diagnostic tool for hardware	
	software	diagnostics.	
19	Preloaded	Have preloaded client of management	
	Management	software having following features:	
	Software		
		1) Remote software deployment.	
		2) Remote patch deployment/	
		management.	
		3) Asset tracking, inventory	
		management (S/w & H/w).	
		4) Data and settings Migration tool.	
		5) Out of band management	
		supporting remote: Asset Tracking,	
		inventory management, power	
		control, remote diagnosis.	
		6) Anti-virus with latest data files.	
20	Security	Removable media boot control, serial,	
		parallel & USB interface control, power	
		On password, set up password, should	
		give alert on management console and	
		desktop on tampering the system.	
		Should come with integrated Trusted	
		Platform Module (TPM) 1.2 security	
		chip.	

21	Certification	OS Certification from Microsoft.	
		For OEM: ISO 9001 (Latest version).	
		ERTL/FCC-EMC Class B.	
		Latest version of IEC-60950-1 / IS 13252 / UL-60950.	
		ACPI (Latest version) compliant.	
		RoHS complaint.	
		Energy star 5.0 compliant.	
22	Warranty	OEM warranty (labour, parts, onsite)	
		for the entire contract period. For this	
		purpose, vendor/Lessor shall submit	
		warranty certificate in original from	
		OEM.	

B.6 MASTER DETAILS & BASIC VALIDATION REQUIREMENTS

	B.6.1 MASTER DETAILS	Bidder's compliance Yes/No	Bidder's remarks
B.6.1.1	The following masters are to be supported by the package: Employee master containing Name, Staff No. Department and designation, category code, punch status code, employee's photo, Three finger prints image, blood group, date of birth, male/female etc.		
B.6.1.2	System should provide a facility to add, modify or delete master data only by authorized persons. B.6.2 Basic Validation requirements		
B.6.2.1	There should be a minimum of two punches (IN and		

	OUT) The staff number has to be validated with the staff		
	number finger print images and punch status code		
	available in clock/server employee master.		
B.6.2.2	Single machine shall be used for both IN and OUT punch		
	of attendance. Depending on the grace time allowed for		
	IN punch, short absence hours are to be calculated if IN		
	punch is beyond the grace time. Details of grace time will		
	be furnished by BHEL.		
B.6.2.3	In case of an early OUT punch, short absence hours are to		
	be calculated.		
B.6.2.4	If an employee works less than an hour, it is to be treated		
	as FULL day absence.		
B.6.2.5	If an employee does IN punch after the grace time and		
	OUT punch after 4 hours from the start of the shift, it is to		
	be treated as half-a-day working. In this case, short		
	absence hours and absence hours for the second half of		
	the shift are to be calculated.		
B.6.2.6	If an employee does IN punch after an hour from the start		
	of the shift but before 4 hours from the end of the shift, it		
	is to be treated as IN punch for the second session of the		
	shift.		
B.6.2.7	In the second session of the shift, if an employee does		
	OUT punch before end of the shift, short absence is to be		
	treated as minimum of one hour. If it exceeds one hour,		
	the actual hours of difference from the end of shift is to		
	be treated as short absence hours.		
B.6.2.8	If there is only one punch or NO punch, then it is to be		
	treated as FULL day absence (8 hours).		
B.6.2.9	If an employee has worked only in first session or in		
	second session, then 4 hours absence has to be created for		
	the session NOT worked.		
<u> </u>	I .	ı	

B.6.2.10	Depending on the punch status code for certain	
	employees, system should permit early OUT punch based	
	on time limit and NO short absence is to be created for	
	that purpose.	
B.6.2.11	A provision has to be made available in the system as	
	separate format to change short absence hours in to	
	absence hours, or absence hours in to short absence hours	
	for an employee by authorized user. This is to be used at	
	the time of attendance consolidation for that month by the	
	system.	
B.6.2.12	Employees applications for encashment of Earned leave	
	shall be updated in the leave data.	
B.6.2.13	System should have provisions for updating the leave	
	applications from the employees. The applications shall	
	be processed by the system as per the leave rules and be	
	updated in the data (leave application rules and leave	
	combination rules will be specified by BHEL and any	
	changes in such rules during the currency of the contract	
	shall also be incorporated in the system).	
B.6.2.14	The system should calculate the number of days each	
	employee is eligible for payment of Late Night Snack	
	Allowance. An employee punching before midnight and	
	continuing to work after midnight is eligible for LNSA.	
B.6.2.15	The system has to maintain a roaster of weekly holidays	
	and shifts to be updated every day based on data provided	
	by authorized staff.	
B.6.2.16	The system should also provide for recording the details	
	of compensatory holiday off and absenteeism of staff on	
	account of other assignments i.e. proceeding on Official	
	duty.	
B.6.2.17	The output data from the system should contain the	

details	details of:		
1.	Absenteeism-half a day-4 hours/full day 8 hours.		
2.	Short absence – late arrival/leaving earlier.		
3.	Overtime working / (@single rate/double rate as		
	per the rules of BHEL).		
4.	The above data is to be available date wise.		

B.7 ACCEPTANCE TEST PROCEDURE FOR THE PROJECT

B.7.1	Complete system supply, installation and running of	Bidder's	Bidder's
	system as per requirements and technical specifications	compliance	Remarks
	must be completed for proceeding with ATP.	Yes/No	
B.7.2	Soft copy and hard copy of complete system		
	documentation, user manual, giving details of		
	configuration, various wiring diagrams, layout, marking		
	and labeling of all cables, ports, terminations, running		
	instructions etc. to be submitted. This will serve as		
	reference document in case of any problem/system		
	augmentation etc.		
B.7.3	Newness certificate: The vendor has to submit the newness		
	certificate of al the equipments supplied.		
B.7.4	OEM Support: The vendor has to submit the certificate		
	from the principal equipment suppliers for their back to		
	back support.		
B.7.5	After the installation and commissioning of the system as		
	per the technical specification following are to be done.		
B.7.5a.	Demonstration of minimum 25 number of transactions		
	from each biometric smart card reader (in 1:1, 1:N mode)		
	and smart card reader for proving the specified verification		

	speed of the reader.	
B.7.5b	Demonstration of the readers in off line and on line mode	
	to prove the reader's performance.	
B.7.5c	Online report for all the above swipes.	
B.7.5d	Demonstration of smooth working of all software modules	
	as per specifications from the central application servers	
	and from Time Office PCs.	
B.7.5e	Demonstration of web based report viewing facility on	
	local area network with proper authorization and	
	authentication.	
B.7.5f	Demonstration of working of biometric smart card and	
	smart card readers on battery, in case of power failure	
	during day and night, emergency situation.	

B.8 MAINTENANCE AND BACK UP

B.8.1 Det	ails of maintenance and other activities	Bidder's	Bidder's
		compliance	remarks
		Yes/No	
B.8.1.1	Vendor shall be responsible for the continuous and		
	smooth operation of the hardware and software for the		
	entire period.		
B.8.1.2	Vendor shall have back up support with original		
	equipment manufacturer (OEM) during contract period		
	for PCs and servers to ensure availability of spares and		
	services.		
B.8.1.3	Regular back up of PCs and server system and oracle		
	database to ensure smooth recovery and business		
	continuity in case of system failure.		
B.8.1.4	Periodic back up of attendance data and other useful data		

	and handing even of madic to finance/IC eveters	1
	and handing over of media to finance/IC system.	
B.8.1.5	Maintain Oracle forms, reports used by Time Office staff	
	and make them available for all the days throughout the	
	year.	
B.8.1.6	Daily checking should be completed before 7.40AM for	
	all the biometric smart card readers for attendance	
	recording system, smart card readers in canteen and	
	library to have better availability for regular attendance,	
	canteen and library facilities. Check for validation,	
	Networking,. Date, time and IP address down loading for	
	raw data and their performance reporting status of the	
	biometric smart card readers and smart card readers to	
	users regularly.	
B.8.1.7	On Sundays and holidays, on-line status check shall be	
	done.	
B.8.1.8	Updating back up files in server, clock time setting for	
	biometric smart card readers and smart card readers,	
	status of server, ID and temporary card shall be done	
	daily.	
B.8.1.9	Maintaining daily log of monitoring for equipment	
	complaints from field and systems and immediate action	
	for rectification.	
B.8.1.10	Preventive maintenance schedule shall be given for	
	monthly and quarterly to have a complete check-up.	
B.8.1.11	Daily report to BHEL regarding the status of Biometric	
	smart card readers and smart card readers.	
B.8.1.12	Vendor needs to maintain critical spares for immediate	
	replacement pertaining to this system.	
B.8.1.13	Vendor shall arrange to have a service facility in BHEL,	
	Ranipet. They have to post their Maintenance engineers	
	during day time. Any failure in this system shall be	

	attended immediately and the system availability shall be		
	more than 98%.		
D 0 1 14			
B.8.1.14	Vendor shall provide adequate tools for regular work		
	BHEL shall arrange movement pass for men and materials		
	to attend work outside the campus of all the installations.		
	BHEL shall provide for table space with lockable space to		
	station the personnel of vendor.		
B.8.2 WI	EEKLY SCHEULE OF WORK		
B.8.2.1	Running weekly back up at server		
B.8.2.2	Check status of user table		
B.8.2.3	Check status of server tables		
B.8.2.4	Updating machine IDs and temporary cards		
B.8.2.5	Submission of daily log regarding the complaints and		
	rectification		
B.8.2.6	Weekly meet with M&S regarding the issues faced		
D 0 2 3 5			
в.8.3 Мо	onthly schedule of work	Bidder's	Bidder's
в.8.3 Мо	onthly schedule of work		Bidder's remarks
в.8.3 Мо	onthly schedule of work	Bidder's compliance Yes/No.	
B.8.3.1	Preventive maintenance schedule shall be planned for	compliance	
		compliance	
	Preventive maintenance schedule shall be planned for	compliance	
	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart	compliance	
	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart card readers, and battery backup, Power check, networking, connectivity and communication systems	compliance	
B.8.3.1 B.8.3.2	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart card readers, and battery backup, Power check, networking, connectivity and communication systems Checking on-line OT data table status –Every 4 th and 22 nd	compliance	
B.8.3.1	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart card readers, and battery backup, Power check, networking, connectivity and communication systems Checking on-line OT data table status –Every 4 th and 22 nd Transferring On-line OT data to Time office Every 5 th and	compliance	
B.8.3.1 B.8.3.2 B.8.3.3.	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart card readers, and battery backup, Power check, networking, connectivity and communication systems Checking on-line OT data table status –Every 4 th and 22 nd Transferring On-line OT data to Time office Every 5 th and 23 rd	compliance	
B.8.3.1 B.8.3.2	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart card readers, and battery backup, Power check, networking, connectivity and communication systems Checking on-line OT data table status –Every 4 th and 22 nd Transferring On-line OT data to Time office Every 5 th and 23 rd	compliance	
B.8.3.1 B.8.3.2 B.8.3.3.	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart card readers, and battery backup, Power check, networking, connectivity and communication systems Checking on-line OT data table status –Every 4 th and 22 nd Transferring On-line OT data to Time office Every 5 th and 23 rd Muster generation for supplementary bills every 9 th	compliance	
B.8.3.1 B.8.3.2 B.8.3.3.	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart card readers, and battery backup, Power check, networking, connectivity and communication systems Checking on-line OT data table status –Every 4 th and 22 nd Transferring On-line OT data to Time office Every 5 th and 23 rd Muster generation for supplementary bills every 9 th and25th	compliance	
B.8.3.1 B.8.3.2 B.8.3.3. B.8.3.4	Preventive maintenance schedule shall be planned for checking of all the biometric smart card readers, smart card readers, and battery backup, Power check, networking, connectivity and communication systems Checking on-line OT data table status –Every 4 th and 22 nd Transferring On-line OT data to Time office Every 5 th and 23 rd Muster generation for supplementary bills every 9 th and25th Shift generation for all smart card reader users Every 17 th	compliance	

B.8.3.8	3 months data have to be maintained always. Backup		
D .0.3.0			
	shall be kept for future verification		
B.8.3.9	Backup, operating system of PCs and servers		
B.8.3.10	Updating master file for additions, deletions and transfers		
	of employees		
B.8.3.11	Leave table updating for pay billing		
B.8.3.12	It is the responsibility of the vendor to take back the used		
	batteries. It should not be stored in BHEL complex		
B.8.4 Ha	lf Yearly schedule of work	Bidder's	Bidder's
		compliance	remarks
		Yes/No	
B.8.4.1	Battery for real time clock to be checked	Yes/No	
B.8.4.1 B.8.4.2	Battery for real time clock to be checked Soft copy data to be sent to Accounts department and	Yes/No	
	•	Yes/No	
	Soft copy data to be sent to Accounts department and	Yes/No	
B.8.4.2	Soft copy data to be sent to Accounts department and Employees promotion has to be updated	Yes/No	
B.8.4.2	Soft copy data to be sent to Accounts department and Employees promotion has to be updated Activate set recorder programme to all card readers for	Yes/No	

7. CHECKLIST OF FORMATS (TO BE ATTACHED WITH TECHO-COMMERICIAL BID (PART I) DULY FILLED BY THE VENDOR

Sl. No.	Annexure to be attached	Format attached as annexure	Whether attached Yes/No
01	Authorisation letter from OEMs for biometric smart card readers (in case of the bidder is not an OEM)	Annexure A	Yes/No
02	No Deviation Certificate	Annexure B	Yes/No
03	Annual Turnover chart	Annexure C	Yes/No
04	Details of Major Project Executed	Annexure D	Yes/No
05	Accepting to sign Non-Disclosure Agreement after the award of contract.	Annexure E	Yes/No
06	Price format without prices, indicating the % of statutory levies/Taxes (Financial Lease)	Annexure F	Yes/No
07	Price format without prices, indicating the % of statutory levies/ Taxes (Outright Purchase)	Annexure G	Yes/No
08	Performance Bank guarantee format	Annexure H	Yes/No

	For any queries/clarifications the bidders may contact us through our Fax No	•	or
,	Through e-mail ID:		
	Note:		

- a. Your specific acceptance to our payment terms, LD, Risk Purchase clause and submission of PBG for 10% of the order value are essential for consideration of your offer. Otherwise your offer is liable for rejection.
- b. No row should be left blank. Please indicate NA, in case of the item is "not applicable" Declaration:

We have gone through and understood the General guidelines and instructions to bidders for submitting offer enclosed as a part of the Tender and confirm that our offer has been made in line with the same.

(Affix Official seal here)	Signature with date:
	Name:
	Designation:
	Department:

(Please Affix your signature with seal on each page)

ANNEXURE A

FORMAT FOR 'LETTER FOR AUTHORITY'

Tender Enquiry No	Date / /
То	
Sub: Letter of Authority	
Tender Ref. No.	Date:
Dear Sir,	
We hereby authorize	who will fulfill the requirements of the tender
enquiry ref. no	dated/ to quote/negotiate and service the
equipment as required in the a	bove tender enquiry.
This authorization is valid only	y for the following equipment for which we are the OEM:
1	
2	
3	
4	
5	
The authorized agency would	ensure reliable service during complete R&G period. In case of
any default alternative arrange	ement would be done by us on the same terms and conditions as
negotiated and finalized in this	s tender enquiry.
(Authorised signatory)	
For	Place:
	Date

Note: This "Letter of Authority" should be issue don the letterhead of OEM and enclosed in Part II.

ANNEXURE B

FORMAT FOR "NO DEVIATION CERTIFICATE"

Tender Enquiry No	dated/
NO DEVIATION CERTIFICATE	
This is to certify that our offer is exactly in line wind dated/ This is to expressly certify the theorem of the commercial in either direct or indirect or	nat our offer contains no deviation either
Signed by:	
Name : Designation :	
Organisation :	
Date & Place :	
Phone / Fax / Mobile /email:	
Stamp & seal :	
	Place:
	Date:

ANNEXURE C

ANNUAL TURNOVER OF BIDDER

Tender E	nquiry No	Date:
Sl. No.	Financial year	Turnover (Rs.in crores)
01	2011-2012	
02	2012-2013	
03	2013-2014	
Place:		
Date:		Signature with seal

ANNEXURE D

EXEC	UTED MAJOR ORDER DETAILS		
(As per	r qualification criteria)		
Tender	Enquiry No	Dated	:
Sl.	Organisation Name / contact person	Type of equipment	Details of project
No.	details	supplied	
01			
02			
03			
Note: (Contract value to be included in the table		
Place:			
Date:		Signature with	h seal

ANNEXURE E

THIRD PARTY NON-DISCLOSURE AGREEMENT

I,, on behalf of the (Name of Company), acknowledge that the information received or generated, directly or indirectly, while working with BHEL on contract is confidential and
that the nature of the business of the BHEL is such that the following conditions are reasonable, and therefore:
I warrant and agree as follows:
I, or any other personnel employed or engaged by our company, agree not to disclose, directly or indirectly, any information related to the BHEL. Without restricting the generality of the foregoing, it is agreed that we will not disclose such information consisting but not necessarily limited to:
 Technical information: Methods, drawings, processes, formulae, compositions, systems, techniques, inventions, computer programs/data/configuration and research projects.
 Business information: Customer lists, project schedules, pricing data, estimates, financial or marketing data,
On conclusion of contract, I, or any other personnel employed or engaged by our company shall return to BHEL all documents and property of BHEL, including but not necessarily limited to: drawings, blueprints, reports, manuals, computer programs/data/configuration, and all other materials and all copies thereof relating in any way to BHEL's business, or in any way obtained by me during the course of contract. I further agree that I, or any others employed or engaged by our company shall not retain copies, notes or abstracts of the foregoing.
This obligation of confidence shall continue after the conclusion of the contract also.
I acknowledge that the aforesaid restrictions are necessary and fundamental to the business of the BHEL, and are reasonable given the nature of the business carried on by the BHEL. I agree that this agreement shall be governed by and construed in accordance with the laws of country.
I enter into this agreement totally voluntarily, with full knowledge of its meaning, and without duress.
I will abide by the ISMS manual of BHEL, Ranipet.
Dated at, this day of, 20
Name
Company
Signature

Annexure-F (1/3)

									PA	RT-A							
	1	FORMAT FOR	SUBMITT	TING LEASE PRI	CE DE	TAILS OF BIC	METRIC SMAR	T CAR	D BASED C	OMPUTERIS	ED A	TTENDAN	CE RECORI	DING SYSTEN	/I UNDE	R 5 YEARS FIN	ANCE LEASE
									BHEL BAP	RANIPET-6							
							AL CHARGES	,		,				be quoted in			
VATCST On (a)		Unit	Qty	Towards Equipment cost excluding Taxes	(a)	T/CST on	Towards Maintenan ce Charges (Excl Ser.Tax)	on	vice Tax ntenance	Total Interest Charges	Int Ch	T on erest arges (e)	Service On (e) v applical On 10% total Interest	vill be ole	Any o	ther	Total (a+b+c+d+ e+f+g+h)
				Quarterly	Qu	arterly	Quarterly	Qua	rterly	Quarterly	Qua	arterly		Quarterly	Quart	erly	Quarterly
				(a)		(b)	(c)		(d)	(e)		(f)		(g)		(h)	(i)
	Biometric smart card rea with LCD.Display For Tim Attendance Management		103		%	Amount		%	Amt.		%	Amt.	%	Amt	%	Amt	
·-	Smart Card Readers with LCD Display for Canteen Management And for Library Management	No.	8														
-	Application Software(inc Oracle DB license) for Time Attendance And Ca Management With integr Employee date base	nteen	1														
	Server for Time Attendar And Canteen Manageme System		1														
	Desktop Workstations With OS and Antivirus Software – for Monitorin Attendance And Canteen Management System	-	2														
i.	PC ,Smart Card Printer, D Camera, Signature Pad, Scanner, finger Print read Recorder, Lamination M/	der/ 'C	1														
	If any other item Is requi that May be specified With quantity	red,															
			•	•			•		TOTAL OF	Α				•		•	

Annexure-F (2/3)

Part-B

ITEMS ON ONE TIME CHARGES

	One time payment	Unit	Qty	Unit Rate without	Value Without	% of applicable taxes & duties			Amount of Tax & Duty			Total value	Note:			
				any taxes	Tax	ED	CST/ VAT	Ser.Tax	ED	CST/ VAT	Ser.Tax	Including Tax	The indicated quantity of card is approximate for total 5 years contract. The actual			
			(a)	(b)	C = a*b								quantity may vary depending on the situation.			
1.	Integration with SAP-HR and existing Pay Roll System		1										*The initial requirement of card is 2850 and annually 500 card extra for each year			
2.*	Supply, Preparation of Smart card Including printing and Card Holder With pre-printed Lanyard		2850										(i.e. for new entry & promotion & damage). ** The initial requirement of R/W Blank			
3.**	Blank Mifare Smart Cards with Card Holder for contractor & Apprentices (reusable type)		2000										card is 2000 and annually 500 card extra for each year (i.e. for contract workers & apprentices)			
4.	Preparation (Read & re-write) charge for above Blank Cards (S.No.3)		2000													
					Part-B		•	Net cash (Dutflow	•	•					

$\frac{PART-C}{QUARTERLY\ AMC\ CHARGES\ FROM\ 6^{TH}\ YEAR\ VALID\ FOR\ TWO\ YEARS\ AFTER\ 5\ YEAR\ LEASE}$

Amount in Rs.

S.No.	Description	Quarterly			APPLICA	BLE TAXE	ES .		Total	Total
		AMC Charges		VAT		TAX	Quarterly AMC	Quarterly AMC charges		
			% of value	VAT Rate %	VAT Amount	% of value	Service Tax Rate %	Service Tax Amount	charges incl. taxes	For 2 Yrs. (8 qtrs.)
	Quarterly Maintenance charges from 6 th year valid for 2 years as detailed below:									
1.	Biometric smart card readers with LCD.Display For Time Attendance Management									
2.	Smart Card Readers with LCD Display for Canteen Management And for Library Management									
3.	Application Software (including Oracle DB license) for Time Attendance And Canteen Management With integrated Employee date base									
4.	Server for Time Attendance And Canteen Management System									
5.	Desktop Workstations With OS and Antivirus Software – for Monitoring of Attendance And Canteen Management System									
6.	PC ,Smart Card Printer, Digital Camera, Signature Pad, Scanner, finger Print reader/Recorder, Lamination M/C									
7.	If any other item quoted in Part-A									

Total C =

Total Cash Outflow for Part-A + Part-B + Part-C = D =

Annexure-G

<u>PART – D</u> - OUTRIGHT PURCHASE PRICE - BIOMETRIC SMART CARD BASED COMPUTRISED ATTENDANCE RECORDING SYSTEM * BHEL –BAP -RANIPET

S.	Item Description	Unit	Qty.		Total	Exc	ise Duty	١ ١	/AT/CST	Ser	vice Tax	Total price incl.	Maintenance				
No			Wi	Rate Without	Cost Without	%	Amount	%	Amount	%	Amount		Qtrly. AMC Charges	VAT/CST		Service Tax	
				Tax	Taxes							Duties		%	Amt.	%	Amt.
1.	Biometric smart card readers with LCD.Display For Time Attendance management	No.	103														
2.	Smart Card Readers with LCD Display for Canteen Management And for Library Management	No.	8														
3.	Application Software (including Oracle DB license) for Time Attendance And Canteen Management With integrated Employee date base	Set	1														
4.	Server for Time Attendance And Canteen Management System	Set	1														
5.	Desktop Workstations With OS and Antivirus Software – for Monitoring of Attendance And Canteen Management System	No.	2														
6.	PC ,Smart Card Printer, Digital Camera, Signature Pad, Scanner, finger Print reader/Recorder, Lamination M/C	Set	1														
7.	If any other item Is required, that May be specified With quantity																

PERFORMANCE BANK GUARANTEE (PBG) FORMAT INSTRUCTIONS FOR PBG AND LIST OF BHEL BANKERS

Compliance: Accepted to comply all the above points

Name: Company Seal

Signature of bidder with Date:

Bank Guarantee No	Date
Banker Name	Bank Guarantee Value
	¥1
	Please affix Non-Judicial Stamp here as per Stamp Act
BAN	K GUARANTEE
BAN	K GUARANTEE
BAN 1. This deed of guarantee m	
	nade this by
1. This deed of guarantee m	nade this day of by
This deed of guarantee management of place, address) (hereinafter referred to	day ofby (Bank's name, branch, as 'the Bank') in favour of M/s.Bharat Heavy Electricals
This deed of guarantee models and place, address) (hereinafter referred to Limited (A Government of India undertainted)	day ofby
1. This deed of guarantee management of lace, address) (hereinafter referred to Limited (A Government of India undertained to 1956 having its Registered Office at "Both statement of lace at "Both statement of	(Bank's name, branch, as 'the Bank') in favour of M/s.Bharat Heavy Electricals king, a company incorporated under the Companies Act HEL House', SIRI Fort, New Delhi - 110049) through its
1. This deed of guarantee management of lace, address) (hereinafter referred to Limited (A Government of India undertained to 1956 having its Registered Office at "Both statement of lace at "Both statement of	day ofby (Bank's name, branch as 'the Bank') in favour of M/s.Bharat Heavy Electricals sking, a company incorporated under the Companies Ac
1. This deed of guarantee management of lace, address) (hereinafter referred to Limited (A Government of India underted 1956 having its Registered Office at "Bigoiler Auxiliaries Plant located at Raniping Plant located At Ran	(Bank's name, branch as 'the Bank') in favour of M/s.Bharat Heavy Electricals sking, a company incorporated under the Companies Ac HEL House', SIRI Fort, New Delhi - 110049) through its et ~ 632406, (hereinafter called "the Company").
1. This deed of guarantee model. place, address) (hereinafter referred to Limited (A Government of India underted 1956 having its Registered Office at "B Boiler Auxiliaries Plant located at Ranip. 2. WHEREAS the Company has entered to	(Bank's name, branch, as 'the Bank') in favour of M/s.Bharat Heavy Electricals king, a company incorporated under the Companies Act HEL House', SIRI Fort, New Delhi - 110049) through its
1. This deed of guarantee model. place, address) (hereinafter referred to Limited (A Government of India underted 1956 having its Registered Office at "B Boiler Auxiliaries Plant located at Ranip. 2. WHEREAS the Company has engaged.	(Bank's name, branch as 'the Bank') in favour of M/s.Bharat Heavy Electricals aking, a company incorporated under the Companies Active Hell House', SIRI Fort, New Delhi - 110049) through its et ~ 632406, (hereinafter called "the Company"). Intered into a contract with M/s
place, address) (hereinafter referred to Limited (A Government of India underted 1956 having its Registered Office at "Benefic Auxiliaries Plant located at Ranipal Company has engineed to the Includes "suppliers" for the purpose of the Includes "suppliers" for the Includes "suppliers" f	(Bank's name, branch, as 'the Bank') in favour of M/s.Bharat Heavy Electricals aking, a company incorporated under the Companies Act HEL House', SIRI Fort, New Delhi - 110049) through its et ~ 632406, (hereinafter called "the Company").
place, address) (hereinafter referred to Limited (A Government of India underte 1956 having its Registered Office at "B Boiler Auxiliaries Plant located at Ranip." 2. WHEREAS the Company has en (he includes "suppliers" for the purpose of the by the said Contractor vide Contract No.	(Bank's name, branch as 'the Bank') in favour of M/s.Bharat Heavy Electricals sking, a company incorporated under the Companies Activity Heavy SiRI Fort, New Delhi - 110049) through its et ~ 632406, (hereinafter called "the Company"). Intered into a contract with M/s

performance of the equipment to be supplied under the said Contract and for the fulfillment of all

4. WHEREAS the said Contractor have requested the Bank to offer a Guarantee and at their

request. WE the Bank have agreed to furnish such Guarantee to the said Contractor.

the terms and conditions of the said Contract.

Bank Guarantee No	Date
Banker Name	Bank Guarantee Value
	<u>Page – 2/4</u>
	k do hereby undertake to pay the Company an amount not (Rupees
	sed to or suffered or would be caused to or suffered by the by the said Contractor of any of the terms and conditions
without any demur, merely on a dem due by way of loss or damage caused reason of breach by the said Contract Contract or by the reason of the said demand made on the Bank shall be of Bank under this Guarantee. Howe	and from the Company stating that the amount claimed is d to or would be caused to or suffered by the Company by tor of any of the terms and conditions contained in the said Contractor's failure to perform the said Contract. Any such conclusive as regards the amount due and payable by the ever, the Bank's liability under this Guarantee shall be not exceeding Rs (Rupees only).
undertake to pay unconditionally to the dispute(s) raised by the Contractor Tribunal or Arbitration or before any	uarantee is absolute and unequivocal and we, the Bank, ne Company any money so demanded notwithstanding any in any suit, or proceedings pending before any Court or other authority and such payment under this guarantee y, have been decided by any Court or Tribunal or in the er authority.
	immediately and shall remain in full force and effect up to tee) (including a claim period of 3 months after the date of
remain in full force and effect during said Contract and that it shall continu or by virtue of the said Contract have the Purchase Department of the Co	subject to Clause-8, the Guarantee herein contained shall the period that would be taken for the performance of the ue to be enforceable till all the dues of the Company under been fully paid and its claims satisfied or discharged or till empany certifies that the terms and conditions of the said perly carried out by the said Contractor and accordingly

.....3

Bank Guarantee No	Date
Banker Name	Bank Guarantee Value

Page - 3/4

- 10. Unless a demand or claim under this Guarantee is made on the Bank in writing on or before the date specified under Clause-8 above, the Bank shall be discharged from the liability under this Guarantee thereafter. But where such claim or demand has been preferred by the Company with the Bank on or before the expiry of the said date, the claim shall be enforceable notwithstanding the fact that the said enforcement is effected after the said date.
- 11. For the purpose of Clause-10, any letter making claim or demand on the Bank by the Company lodged in person or dispatched by Registered Post or by Fax or by Telegram or by any Electronic media addressed to the above mentioned address of the Bank on or before the date specified under Clause-8 above, shall be deemed to be the claim/demand in writing referred to above irrespective of the fact as to whether and when the said communication reaches the Bank.
- 12. We, the Bank, further agree that the Company shall have the fullest liberty, without our consent and without affecting in any manner our obligations hereunder, to vary any of the terms and conditions of the said Contract or to extend time of performance by the said Contractor from time to time or to postpone for any time or from time to time any of the powers exercisable by the Company against the said Contractor and to forbear or enforce any of the terms and conditions relating to the said Contract and we shall not be relieved from our liability by virtue of any such variation or extension being granted to the said Contractor or for any forbearance, act or omission on the part of the Company or any indulgence by the Company to the said Contractor or by any such matter or thing whatsoever which under the law relating would, but for this provision, have effect of so relieving us.
- 13. This Guarantee shall not become void due to any change in the constitution of the said Bank or the said Contractor.
- 14. The Guarantee herein contained shall not be determined or affected by the liquidation or winding up or insolvency of or change in the constitution of the said Contractor, but shall in all respects and for all purpose be binding and operative until all payments of all moneys due or that may hereafter become due to the said Company are settled irrespective of any liability or obligation of the said Contractor under the said Contract.
- 15. It shall not be necessary for the said Company to proceed against the said Contractor before proceeding against the guarantor bank and the Guarantee herein contained shall be enforceable against the said Bank notwithstanding any security, which the said Company may have obtained or obtain from the said Contractor.

Bank Guarantee No	9)60	Date	The state of the s
Banker Name	Bank Guarantee Value	_ Bank Guarantee	Value
	.00	3003	
	Page -		and the second s
16 Any claim or dis	could arigina under the ter	under this Gustin	ent shall be subject to the
			tell stair of subject to the
See			in Countries introduced on or
17. The said Bank			uarantee under the Bank's
			s full powers to do so on its
	ers granted to him by the pr	AND ASSESSED FOR	The the supposer of Clar
anti encled to no kine	B and to assemble manufacture	A GIEDRICIANS DA S	o ugated in peditor Aveduce.
18. We, the Bank her	eby undertake not to revoke	this Guarantee du	Iring its currency except with
the previous consent	of the said Company in writ	ing.	tate specified under Oleum
			dosgami evode at benefu
			(name of the
Bank) have hereunto	setout Bank Seal the	Pres mat the Co.	ay of all small em ave s
monthy	ear.	to sammen Auto us. 5	consent and without affecting
	2 to 10 VILE synd of simil or		
SIGN & SEAL OF TH	E ISSUING BANK	S antendered bine	time to time or to postpone the Company against the
	most bevoiler ad ton flares		(its Company operate the and conditions relating to the and
	to the said Contractor of for	betrare going and	conditions relation or extens
	any endulgence by the	r tres Company o	o had out no nonseine to
retaring would, but for	species which singles the law	notice or thing who	Contractor or by any such in
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			y youngers to go grabaliy
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	et Contract.		
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	ending any socially, which	and Sund notwitted	to and faminos eleterandos
		we the said Contro	and adjusted on adjusting for

Sign & Seel of the leaving Bank.



BHEL BAP RANIPET INSTRUCTIONS FOR BANK GUARANTEE

- 1.1 Bank Guarantee shall be issued by any one of BHEL's Bankers or any Nationalized Bank. Please refer to List of BHEL's Bankers enclosed.
- 1.2 If it is not possible, then BG can be issued by a Scheduled Commercial Bank with the prior approval of BHEL.
- 1.3 BG from Co-operative Banks is not acceptable.
- 2.1 Pre-printed BG Form of BHEL only shall be used.
- 2.2 Only the relevant information like Supplier Name, BG Value, Contract No., Validity etc. shall be typed in the pre-printed form and executed by Bank.
- 2.3 Special adhesive stamp of the required value shall be affixed on the 1st Page of the Form.
- 2.4 If Special Adhesive stamps are not available, then applicable stamp duty shall be paid at the Bank / Agency nominated by the concerned State Government to collect stamp duty, who will affix their signature, date and seal in the first page of the BG Form clearly marking it as "SPECIAL ADHESIVE" & "STAMP DUTY".
- 2.5 Stamp Duty for the BG shall be at the rate as applicable in the State where the BG is executed.
- 2.6 Bank seal shall be affixed on the special adhesive stamp.
- 3.1 The executing officer of the Bank shall indicate his name, designation and power of attorney number / signing power number etc. on the BG.
- 3.2 Any correction / overwriting on the BG shall be duly authenticated under the Seal and signature of the executing officer of the Bank.
- 3.3 Each page of the BG shall be duly signed/initialed by the executing officer of the Bank and the last page is to be signed with full particulars under the seal of the Bank.
- 3.4 Fax number, e-mail Address, contact person, phone number and complete postal address shall be indicated in the covering letter of the BG from Bank.
- 4.1 The validity of the BG shall cover a period of 18 months (or such other period as per purchase Order, if otherwise specified) from the last date of dispatch as per Purchase Order or actual date of last dispatch under the Purchase Order, whichever is later.
- 4.2 The BG shall have a claim period of 3 months. If no separate claim period is indicated in the BG, then the validity shall be 18 months (or such other period as per Purchase Order, if otherwise specified) plus 3 months.

- 5.1 No clause of the BHEL BG Form shall be altered, deleted or new clauses added by the Issuing Bank under any circumstances. Bank Guarantees with altered/ deleted/added clauses will not be accepted by BHEL under any circumstances.
- 5.2 If the Issuing bank wants to add any additional clauses, it shall be intimated to BHEL well in advance with exact text of clause, which shall be subject to approval by BHEL Law Department. Those clauses specifically accepted by BHEL Law Dept. can be added in the last page of the BG Form and excuted by Bank.
- 6.1 Bank Guarantee shall be forwarded by Issuing Bank directly to Accounts Officer/ Stores Bills, BHEL/BAP, Ranipet-632406.
- 6.2 If it is not directly forwarded to BHEL due to unavoidable circumstances, then the Issuing Bank shall send a letter directly to BHEL confirming the issue of the BG enclosing a photocopy of the Original BG.
- 6.3 The Bank Guarantee should not be routed through Bank along with other dispatch documents under any circumstances.
- 7.1 In case of any extension of a BG the same shall be executed on non-judicial stamp paper of the required value.
- 7.2 Only the due date and claim period shall be extended.
- 7.3 The extension should not result in alteration of any material facts of the BG.

The BC shall have a claim period of 3 months. If no separate claim periods is

Bank Guarantees executed as per the above instructions only shall be accepted at our end. Hence kindly ensure compliance with the above instructions for early processing of the bills and to avoid hold up of the bills.



LIST OF BHEL'S BANKERS FROM WHOM BANK GUARANTEE IS TO BE OBTAINED

SI. No.	Name of the Bank
1.	State Bank of India
2.	ABN AMRO Bank N.V.
3.	Bank of Baroda
4.	Canara Bank
5.	CITI Bank N.A.
6.	Duestche Bank AG
7.	HDFC Bank Ltd.
8.	ICICI Bank Ltd.
9.	IDBI Bank Ltd.
10.	Punjab National Bank
11.	Standard Chartered Bank
12.	State Bank of Hyderabad
13.	State Bank of Travancore
14.	The Hongkong and Shanghai Banking Corporation Ltd.