



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT HEAVY ELECTRICALS LIMITED

(A Govt. of India Undertaking)

NOTICE INVITING TENDER

Ref: BHEL:MSTPP:HR:SEC:2020/01

Date: 05/11/2020

To,

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NOTE: **TENDER DOCUMENT (SECURITY AND ALLIED SERVICES i.e. PROTECTION OF MEN AND MATERIALS, TRAFFIC REGULATION etc. AT BHEL PSER/MSTPP RAMPAL PROJECT SITE PREMISES).**

Sealed offers are invited for the subject job by the undersigned on the behalf of BHARAT HEAVY ELECTRICALS LIMITED, Maitree (2 x 660 MW) Project Site as per the tender document detailed and points relevant to the tender are as under.

SALIENT DETAILS OF NIT		
SL.NO	ISSUE	DESCRIPTION
1.0	SUBJECT OF NIT	Issue of tender for Security and allied services i.e, protection of men and materials, traffic regulation etc at BHEL MSTPP Rampal Project site Premises.
2.0	TENDER NO	BHEL:HR: MSTPP:SEC:2020/1
3.0	DETAILS OF TENDER DOCUMENT	
3.1	Volume-I	General conditions of contract
3.2	Volume-II	Special conditions of contract
3.3	Volume-III	Price Schedule
3.4	Annexure – I	Pre-Qualification Criteria
3.5	Annexure – II	No Deviation Certificate
4.0	TENDER START DATE	05.11.2020. (11:00 Hrs)
5.0	DUE DATE OF OFFER SUBMISSION	19.11.2020 (15-00 Hrs). Technical Document will be opened Bid at 16:00 hrs on 19.11.2020. Time for opening of Price bid will be intimated separately.
6.0	EMD AMOUNT	BDT 3,98,939.00
7.0	SECURITY DEPOSIT	BDT 9,97,097.00
8.0	COST OF TENDER	Nil
9.0	LAST DATE OF SEEKING CLARIFICATION	15.11.2020 (17-00 Hrs)
10.0	Time Zone	Bangladesh Standard Time

Thanking You,
For & on behalf of BHARAT HEAVY ELECTRICALS LTD.

BHEL/MAITREE SITE

Enclosure:

01. Volume – I: General Terms & Conditions of the Contract
02. Volume -II: Special Conditions of the Contract
03. Volume-III: Rate Schedule
04. Annexure – I: Pre-qualification Criteria
05. Annexure – II: Format for No-deviation certificate



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BHARAT HEAVY ELECTRICALS LIMITED

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VOLUME-I

GENERAL TERMS AND CONDITIONS OF THE CONTRACT

- 1.0** The offer shall be submitted as per the instructions of tender document. Only one set of tender documents signed by authorised company representative of bidder and stamped on each page shall be submitted as detailed further.
- 2.0** Bidders to note specifically that all pages of tender document, including these NIT pages for this particular tender shall be submitted by them (after signing/stamping on each page) as a part of their offer. Price shall not be mentioned by them anywhere in the techno-commercial portion of offer, it shall be mentioned in the relevant price schedule only and submitted in separate sealed envelope. In case of any clarification, bidder may contact this office.
- 3.0** The offers shall be sent as per following details in separate sealed envelopes. Complete set of offer shall be sent to BHEL, PSER, MSTPP site.

To,
The Additional General Manager,
(HSE & Productivity and HR)
Bharat Heavy Electricals Limited,
Maitree Super Thermal Power Project
Rampal, Bagerhat,
Bangladesh

- 4.0** Your offer & documents submitted with the offer shall be signed & stamped in each page by your authorised representative. No overwriting/ correction in tender documents by bidders shall be allowed. However, if correction is unavoidable, the same may be signed by authorized signatory.
- 5.0** All documents/ annexures submitted with the offer shall be properly annexed and placed in respective places of the offer as per enclosure list mentioned in the covering letter. BHEL shall not be responsible for any missing documents.
- 6.0** No Deviation with respect to tender clauses and no additional clauses/ suggestions/ clarification in Techno-commercial bid/ Price bid shall normally be considered by BHEL. Bidders are requested to positively comply with the same. Offers with deviation are liable for rejection.
- 7.0** The Price Bids of only those bidders will be opened who will be qualified for the subject job on the basis of pre-qualification evaluation/ techno-commercial bids, approval/ acceptance of customer (as applicable), etc. BHEL's decision in this regard shall be final & binding. BHEL also reserve the right to reject the bidder with unsatisfactory past performance in execution of a contract. BHEL's decision in this regard shall be final & binding.
- 8.0** While BHEL reserve the right to open the price bid, one authorised representative of the bidder shall be allowed to attend. The bidder may depute their authorized representative during the opening of techno commercial bid as per schedule.
- 9.0** On submission of offer, further consideration will be subject to compliance to tender & qualifying requirement (As per annexure – I) and customer's acceptance, as applicable.
- 10.0** The bidder may have to produce original document for verification if so, decided by BHEL.
- 11.0 EARNEST MONEY DEPOSIT**

- 11.1)** Every tender must be accompanied by the prescribed amount of Earnest Money Deposit (EMD) in the manner described herein.
- 11.1.1)** EMD shall be furnished along with the offer in full as per the amount indicated in the NIT.
- 11.1.2)** Demand Draft/Pay Order in favour of 'Bharat Heavy Electricals Limited'.
- 11.1.3)** No other form of EMD remittance shall be acceptable to BHEL
- 11.2)** EMD by the bidder will be forfeited as per Tender Documents if
- 11.2.1)** After opening the tender, the bidder revokes his tender within the validity period or increases his earlier quoted rates.
- 11.2.2)** The bidder does not commence the work within the period as per LOI/Contract. In case the LOI/contract is silent in this regard then within 15 days after award of contract.



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11.3) EMD shall not carry any interest.

11.4) In the case of unsuccessful bidders, the Earnest Money will be refunded to them within a reasonable time after acceptance of award by successful tenderer.

12.0 SECURITY DEPOSIT

12.1) Upon acceptance of Tender, the successful Tenderer should deposit the required amount of Security Deposit for satisfactory completion of work, as indicated in the NIT.

12.2) The security Deposit should be furnished before start of the work by the contractor.

12.3) Security Deposit may be furnished in terms of Pay Order / Demand Draft in favour of Bharat Heavy Electricals Limited.

12.4) The Security Deposit shall not carry any interest.

12.5) BHEL reserves the right of forfeiture of Security Deposit in addition to other claims and penalties in the event of the Contractor failed to fulfill any of the contractual obligations or in the event of termination of contract as per terms and conditions of contract. BHEL reserves the right to set off the Security Deposit against any claims of other contracts with BHEL.

13.0 RETURN OF SECURITY DEPOSIT

13.1) Security Deposit shall be refunded to the Contractor along with the 'Final Bill' after deducting/adjusting all expenses / other amounts due to BHEL under the contract / other contracts entered into with them by BHEL.

14.0 The offers shall be sent in two separate sealed envelopes as under:

COVER NO.	SHALL CONTAIN FOLLOWING
COVER-I (TECHNO-COMMERCIAL BID)	The following should be submitted by the bidders: i) Covering letter of offer ii) No Deviation Certificate in bidder's letterhead as per format given as annexure – II. iii) Documents in support of Pre-Qualification criteria. iv) Signed NIT documents and its annexure. v) EMD Amount through Demand Draft/ Pay Order
COVER-II (PRICE BID)	vi) Duly filled in Rate Schedule/Price Schedule Vol.-III - 1 copy in original.

SPECIAL NOTE: -

15.0 Above two separately sealed covers shall together be enclosed in a third cover (Cover-III). All the three sealed covers shall be clearly super scribed with COVER NO. WITH NOMENCLATURE, NAME OF THE JOB, TENDER DOCUMENT NO. & DUE DATE OF SUBMISSION.

16.0 BHEL reserves the right to accept or reject any or all offer without assigning any reasons thereof. BHEL also reserve the right to cancel the tender wholly or partly without assigning any reason thereof. Also, BHEL shall not entertain any correspondence from bidders in this matter.

17.0 Since the job shall be executed at BIFPCL/MAITREE, RAMPAL, BAGERHAT Site, bidders must visit site/ work area and study the job content, facilities available, availability of materials, prevailing site conditions including law & order situation etc. before quoting for this tender. They may also consult this office before submitting their offers, for any clarifications regarding scope of work, facilities available at sites or on terms and conditions. No additional claim shall be entertained by BHEL in future, on account of non-acquaintance of above.

18.0 Validity of the offer shall be for Six (06) Months from the due date of latest offer submission (Including extension, if any).

TENDER DOCUMENT NO: BHEL: MSTPP:HR:SEC:2020/01 Date - 05.11.2020

VOLUME –II

SCOPE AND SPECIAL TERMS & CONDITIONS OF CONTRACT

**TENDER DOCUMENT FOR SECURITY AND ALLIED SERVICES i.e.
PROTECTION OF MEN AND MATERIALS, TRAFFIC REGULATION etc. AT
BHEL PSER/MSTPP RAMPAL PROJECT SITE PREMISES.**



**BHARAT HEAVY ELECTRICALS LIMITED
(A Govt of India Undertaking)
2x660 MW MAITREE SUPER THERMAL POWER PROJECT
RAMPAL, BAGERHAT,
BANGLADESH**

SCOPE & SPECIAL TERMS AND CONDITIONS OF THE CONTRACT

Following are the scope, special terms and conditions of the contract.

1.0) NAME OF THE WORK:

Providing Security and allied services. protection of men and materials, traffic regulation services, etc. at 2X660 Maitree Super Thermal Power Project site at Rampal, Bagerhat Bangladesh, by suitable deployment of Security Guards and Security Supervisor including relievers round the clock as requirement given in this document.

2.0) SCOPE OF WORK:

Providing Security Services round the clock including relievers at 2X660 MW Maitree Super Thermal Power Project site at Rampal, Bagerhat Bangladesh.

The proposed deployment is as below:

Security Supervisor: 02 Nos - General Shift duty of 12 hrs per Supervisor per day.

Security Guards: – At present tentative requirement of the guard will be in between 50-55 guard per day however the same may undergo for changes to any extent depending upon on the site progress/ site requirement etc.

Kiosk: Around 15-20 Nos Kiosks/Posts- on an average 03 Nos Guards for One Kiosk/Post per day– each guard having a duty of 08 hours of Shift per day.

2.1. The guard post shall be maintained with required no. of leave reserve to man all the shift of 365 days considering leave, Festival holidays & absenteeism.

2.2. Contractor's Security Guards on duty shall take all preventive measures to avoid fire or accident taking place. However, in case of such an eventuality, suitable action to be taken immediately for firefighting and informing the designated officer of BHEL immediately.

2.3. Contractor's Security Guards on duty shall maintain proper records/documents as per requirement of the company in connection with above services.

2.4. Contractor's employees on duty shall provide protection in case of assault/apprehension of assault to any employee of BHEL, Customer (BIFPCL) and Consultant as Owners Engineer.

2.5. Contractor's employees on duty shall bring to the notice of designated officer of BHEL any untoward occurrence/incidents in the premises.

2.6. Accommodation of personnel under this contract shall be arranged by the contractor at their own cost and no house rent allowance will be paid against the same.

2.7. It will be open to BHEL to ask for replacement of any or all of contractor's employees if he/they will not fully meet BHEL's contract requirement. Alternatively, the contractor may withdraw their employees for administrative reasons but they should be suitably replaced.

If the employee/(s) on duty are in disciplined or sleeping during duty hours he/they will be suspended/replaced by the contractor immediately.

- 2.8.** The contractor should issue appointment letters to their employees and furnish a certificate indicating that the employees deployed by them are their employee and not drafted from other agencies on deputation or attachment. Certificate should be sent along with their appointment letters before deployment of their employees at BHEL/ MSTPP Rampal Project site.
- 2.9.** The contractor will obtain a license before deploying their employees at BHEL PSER/MSTPP Rampal site as required under the Contract Labour act, abide by the rules and regulation of Bangladesh. BHEL/ MSTPP Rampal Project site.
- 2.10.** The contractor will also comply with all other statutory provisions as applicable, including but not limited to Insurance under WC Act, Bonus Act Medical Act or any other applicable Act and relevant rules framed there under.

3.0. SUPERVISION OF SERVICE CONTRACT:

The Contractor shall ensure the following on a day to day basis during the currency of the contract:

- 3.1.** Deploying adequate security personnel at the premises / office for ensuring safety of movable / immovable property / plant & machinery/ employees / other authorized persons visiting Place of work.
- 3.2.** Ensuring to conduct a physical check/inspection of the area at closing of security shifts before the area is locked up and ensuring that all lights/ fans are switched off after office hours and water taps are turned off.
- 3.3.** Detection of / tracing out of outsiders intruding into the premises including tracing suspects in case of theft or any untoward incident, and submitting necessary reports to BHEL Management and to the appropriate authorities on such incidents.
- 3.4.** Maintenance of necessary registers / forms / formats to record all incoming and outgoing men, vehicles, and materials as per BHEL Management's directions time to time.
- 3.5.** Taking over all the documents / articles / materials belonging to BHEL from the previous contractor, ensuring its safe and secure custody and handing over of the same to the next contractor on expiry of the contract.
- 3.6.** Seizure of goods suspected to be stolen and to hand them over to the designated personnel of BHEL.
- 3.7.** Maintenance of record of entry and exit of all vehicles and to carry out search both while entering and exit using security gadgets provided for the same.
- 3.8.** Maintenance of a duty registers comprising names of the security personnel, which should be available for inspection at the main gate of the premises.

- 3.9.** To coordinate the evacuation activities in the event of fire mishap or any other natural calamity at BHEL-MSTPP Site. To ensure the presence of adequate security personnel at all gates even at such times and to ensure agreed response time. To inform nearest Fire Station/identified BHEL personnel in the event of fire break out or any other natural calamity.
- 3.10.** To take all possible steps to protect the properties at BHEL-MSTPP Site.
- 3.11.** Providing welfare measures for the security personnel deployed by the Contractor at the BHEL premises.
- 3.12.** Any other safety & security related responsibilities given by BHEL Management time to time.
- 3.13.** Conduct surprise checks periodically by field officer of the Contractor with due permission from BHEL Management. To supervise the performance of the security personnel and maintain discipline amongst the security personnel.
- 3.14.** The contractor shall ensure in writing that the employees deployed by them at BHEL/ MSTPP Rampal Project site premises for providing the above service under this contract are not involved in any trade union activities at any point of time.
- 3.15.** The contractor must take approval from BHEL before deployment of any personnel.
- 3.16.** The contractor shall in respect of their employees, supply to the Company the following information:
Name, Father's name, date of birth, educational qualification, two identifying body marks, full residential address, past experience, permanent home address and a passport size photograph for Gate pass.
- 3.17.** The age of the manpower deployed by the contractor shall not exceed 58 years. After attaining age of 58 years such individual shall stand withdrawn by the contractor. They should be physically and mentally fit and do not have any criminal record. They should be free from any physical deformity and of sound health and should produce medical certificates to ensure their fitness to perform the above services.
- 3.18.** The contractor shall provide each employee with employment/identity card with photograph duly verified and attested by the contractor to his employees. The contractor should indicate the name of the proprietary/partnership firm/company, place of work, contact number and duration of validity of Card.
- 3.19.** The contractor shall comply with all statutory requirements, rules, regulations, notifications in relation to employment of his employees issued from time to time by the concerned authorities.

4.0. SECURITY DEPOSIT :-

Security Deposit would be 5% of the contract value which will be released after final bill i.e., after completion of the contract period. The Security Deposit shall not carry any interest.

5.0. TERMS OF PAYMENT:

Payment to the manpower as indicated above applicable for their category, which is reimbursable, would be made to the contractor by BHEL as per the quoted price against each type of manpower.

5.1. Contractor must ensure that payment to their personnel is being made as per the minimum wage rate as applicable and in future the same would be made by the contractor as per revised rate as applicable from time to time in line with the notification issued by Govt. of Bangladesh from time to time.

5.1.1. The contractor will have to make above monthly payment to their working staff in presence of BHEL's representative. Statutory benefits are to be given by the contractor at his own cost.

5.1.2. Bill should be presented to site administration of Maitree Project, Bangladesh on the Last Date of each Calendar Month and payment will be made generally within 15 (fifteen) days from the submission of bills by the contractor.

5.1.3. Every month the contractor shall have to provide 02 Sets photocopies of FORM-8 and FORM-38, i.e. Wage Register & Muster cum Attendance Sheet along with Original Invoice to site administration of BHEL Maitree Project Bangladesh, showing details of wage and allowance disbursed to their manpower along with a certificate that all statutory compliance including Minimum Wages has been complied and in case any non-compliance observed the same shall be recovered from the contractor bill & or Security Deposit or from Final bill as the case may be and the same will be paid to the concerned agency as per the rules.

5.1.4. The contractor will maintain proper record and register which are required to be maintained by them in accordance with the Statutory Provision of various acts and rules framed there-under. These records and registers may be checked by BHEL periodically.

5.1.5. 5% amount as retention of each RA's Bill, which will be released after final bill.

5.1.6. No Security personnel shall be billed on overtime by the contractor. Arrangement of Reliever is the sole responsibility of the contractor. Guards will be replaced at the end of each 8 hours (eight) shift.

6.0. **TAXES AND DUTIES:**

- 6.1. VAT & AIT shall be paid by BHEL on the quoted price in line with the tax rates of Government of Bangladesh.
- 6.2. BHEL will deduct VDS and AIT as per extant tax rules of Government of Bangladesh from the contractor's RA Bill

7.0. **UNIFORM & EQUIPMENTS:**

7.1. The contractor should ensure that his guards are always dressed in clean and tidy uniforms while on duty for the said services. The contractor shall have to provide the following items to the security Guards and Supervisors:

- 02 Nos (Two) sets of uniform including Caps and Belts once in every year to their Security Guards and Supervisor.
- 01 (One) Pair of Safety Shoes to their Guards and Supervisors.
- 01 Nos (One) Jersey or Pull Over at least once in two years for winter season to their Security Guards and Supervisor.
- One Rain Coat and one pair of Gum boots of good quality at least once in two years for monsoon and rainy season.
- **The contractor shall have to provide sufficient number of Lathis, Torch Light and Whistles to each and every guard as per requirement from time to time.**
- The contractor shall have to provide Bi-cycles to each and every Security guards deployed including Supervisors.

7.2. In addition to the above, the contractor should also provide 02 pair of Nose masks and 01 Nos of Hand Sanitizers as safety accessories/gears once every month to all the guards including supervisors to prevent and protect from Pandemic COVID.

8.0. **WAGES:**

- 8.1. The wages should be paid by the successful contractor to the security personnel deployed at BHEL-EDN Township **on or before 7th of every month** without fail in the presence of the authorized personnel of BHEL. The wages to the security personnel should not be tied up with clearing of contractor's monthly bill by BHEL.
- 8.2. Any revision of wages as per Govt of Bangladesh minimum wages and approved by BHEL notified time to time during execution of contract shall be implemented and payable to the Security Guards and Supervisor.
- 8.3. The Contractors shall have to pay Bonus to the security personnel as applicable as per the statutory rules of the GOB.

9.0. **VALIDITY:**

- 9.1. This contract will initially be for a period of two years from the date of commencement of the Work. This contract is renewable depending on the

necessity on the existing rates, terms and conditions and subject to satisfactory service at site.

9.2. The contract may be terminated after giving one month's notice from either side.

10.0. GENERAL:

10.1. Necessary deduction of Tax at source as per rules will be made from the contractor's bill and a certificate will be issued to this effect.

10.2. The contractor shall be responsible for resolving all disputes between their employees and themselves and shall ensure proper performance of duty by their manpower.

10.3. The contractor shall take appropriate Insurance coverage under the relevant acts of Bangladesh, for the requisite amount in respect of manpower and Supervisor, as applicable. Insurance Cover shall be obtained by the contractor at his own cost within a fortnight from the commencement of the contract and copy of Insurance cover shall be sent to the BHEL MSTPP Rampal Project site immediately.

10.4. The liability of any compensation for injury to personnel or others arising as a result of duties by their manpower shall be that of the contractor.

10.5. It is reiterated that there is no employer-employee relationship either with the contractor or with contractor's employees or with the contractor's organization. This is a contract and BHEL have no connection directly or indirectly or even remotely with contractor employees or with contractor's organization. This is only a business transaction.

11.0 COMMENCEMENT OF WORK:

The contractor shall commence the work within **Seven days** from the date of issuance of the Letter of Intent from BHEL and shall proceed with the same with due expedition without any delay.

If the successful Bidder fails to start the work within the stipulated time, BHEL at its sole discretion will have the right to cancel the contract.

12.0. RIGHTS OF BHEL:

12.1. BHEL reserves the following rights in respect of this contract without entitling the contractor for any compensation:

- a) To terminate the contract any time by giving 30 days' notice without assigning any reasons thereof.
- b) To recover any amount due from the contractor under this or any other contract with BHEL etc. or in any other form, the sum of money BHEL is forced to pay anybody due to contractor's failure to fulfill any of his obligations.

- 12.2.** In the event of any dispute of any nature, the decision of BHEL shall be final and binding on the contractor.

13.0. WORKMENS COMPENSATION INSURANCE:

The contractor shall mandatorily obtain suitable/ required workmen compensation insurance/policy cover to all his workers before start or commencement of job to ensure employees compensation and accidental cover as may be applicable. A documentary proof for the same shall be submitted to BHEL within 07 days of commencement of work.

If the contractor fails to produce a proof of having taken such an insurance to cover his workmen, 5% shall be deducted for every running bill. However, the contractor shall be fully responsible for all the consequences arising out of such default.

14.0. STRIKES & LOCKOUTS:

The contractor will be fully responsible for any dispute and other issues connected with his employee. In the event of the contractor's employee resorting to strike BHEL shall have the right to get the work executed through any other agencies and the cost so incurred by BHEL, shall be deducted from the contractor's running bill/(s).

15.0. LAW GOVERNING THE CONTRACT AND COURT JURISDICTION:

- 15.1.** The contract shall be governed by the law for the time being in force in the Republic of India. The Civil Court, having ordinary original civil jurisdiction in Kolkata shall alone have exclusive jurisdiction in regard to all claims in respect of this contract.
- 15.2.** It is expected and assumed that all documents, certificates, declarations made are true and correct on the basis of which technical evaluation will be made. If the above information is not correct and subsequently comes to the knowledge of BHEL, then the awarded contract may be liable for cancellation at the discretion of BHEL.
- 15.3.** Notwithstanding whatever contained/ written herein, all rules and regulations of Government of Bangladesh and amendments thereto shall prevail in this contract without any modifications.

TENDER NO: BHEL: MSTPP:HR:SEC:2020/01

VOLUME-III

PRICE BID

Security and Allied services i.e., protection of men and materials, traffic regulation etc at BHEL Maitree Super Thermal Power Project, Rampal, Bagerhat, Bangaldesh.



**BHARAT HEAVY ELECTRICALS LIMITED
(A GOVT. OF INDIA UNDERTAKING)
2x 660 MW Maitree Super Thermal Power Project Site
Rampal, Bagerhat,
Bangladesh**



VOLUME – III
RATE SCHEDULE - (TO BE QUOTED BY THE
BIDDER'S LETTER HEAD)

Sl. No.	Particulars	Quantity / Month	Unit (Required / month)	Unit Rate in BDT/ Month Excluding VAT & AIT)	Total Price (In BDT)
		(A)		(B)	(AXB)
1	Security Guard for 8 hours	55	Nos		
2	Security Supervisor for 12 Hours	2	Nos		
3	TOTAL FOR ONE MONTH = C (Excluding VAT & AIT)				
4	TOTAL FOR 24 MONTHS = D (CX24) (Excluding VAT & AIT)				

Amount in BDT in Words:

Price is excluding VAT & AIT

Name of the Bidder:

Designation:

Signature & Seal of The Bidder:



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Annexure - I

Pre-qualification criteria for the said contract is as under and bidders must ensure that is meeting all the criteria and enclose the document duly signed by their authorised signatory.

1. Bidder to have minimum 7 years of experience of providing security services in Bangladesh. (Bidder should provide trade license or any other similar documents of year 2013 or before to till 2020 indicating security services as nature of business.)
2. Bidders should have provided Security Services to Government / Semi- Government /Industry (ies) /Factory(ies) - Minimum 2 such Organisations in last 3 years. (Bidder should provide copy of Work Order or payment receipt or completion certificate or equivalent document in support of the same)
3. Bidder should have experience of providing more than 50 guards to any one client in last 3 years. (Date to be reckoned from date of advertisement). (Necessary supporting document to be submitted.)
4. Bidder to have backup pool of trained security guards with ability to scale up and respond as necessary. (Bidder should certify the same on the its letter head)
5. Bidders have Internal Security department, preferably staffed with ex-police/Army Officers. (Necessary supporting document to be submitted.)
6. Has SOP's for incident management, health and safety. (Bidder should submit the SOP of their company)
7. Bidder should submit trade license for security services.
8. Bidder should provide the copy of TIN and BIN.
9. Bidder to submit TAX Clearance Certificates or Audited Report or CA certified financial statements for the last 3 years (Financial Year - 2016-17, 2017-18 & 2018-19).



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Annexure-II

**FORMAT FOR NO DEVIATION CERTIFICATE
(To be submitted in the bidder's letter-head)**

To,
The Additional General Manager,
(HSE & Productivity and HR)
Bharat Heavy Electricals Limited,
Maitree Super Thermal Power Project
Rampal, Bagerhat,
Bangladesh

Sub: NO DEVIATION CERTIFICATE FOR Tender Enquiry for Security and allied services i.e protection of men and materials, traffic regulation etc at BHEL PSER / MSTPP Rampal Project site Premises.

Ref: Tender No. BHEL: MSTPP:HR:SEC:2020/01 Dated. 05.11.2020.

Dear Sir,

With reference to above, this is to confirm you that, we have not taken any deviation from tender clauses. We hereby convey our unqualified acceptance to the terms and conditions as stipulated in the tender. We also confirm that as per tender conditions, we have visited site before submission of our offer and noted the job content & site conditions etc.

In the event of observance of any deviation in any part of our offer at a later date, the deviations shall stand null and void.

Thanking you,

Yours faithfully,

(Signature, date & seal of authorized representative of the Contractor)