

**CONSOLIDATED WAGES AND OTHER ALLOWANCES AND STATUTORY
PAYMENTS / CONTRIBUTIONS - PER MONTH**

All figures in Rupees (Rs)

Sl. No.	COMPONENT	CATEGORY OF WORKERS			
		UNSKILLED	SEMI SKILLED	SKILLED	SUPERVISOR
1(a)	Minimum wages as per Delhi Govt. including VDA w.e.f. 01. April, 2017	13,584	14,958	16,468	16,468
1(b)	Increase in wages given by BHEL	3,200	3,700	4,100	4,100
1	Monthly Consolidated wages (1(a) + 1(b))	16,784	18,658	20,568	20,568
2	P. F. Contribution on S.No. 1				
(a)	CPF @ 12% on S.No.1	2,014	2,239	2,468	2,468
(b)	EDLI @ 0.50% on Sl. No.1	84	93	103	103
(c)	PF Admn. Charges (02) @ 0.65 % on Sl.No.1	109	121	134	134
3	ESI @ 4.75% as employer contribution on Sl.No.1	797	886	977	977
4	Bonus on minimum wages at Sl. No. 1(a) - minimum @ 8.33% on Sl.No.1 (as per Payment of Bonus (Amendment) Act 2015) is applicable for the wages upto Rs 21,000/-. To be computed on Rs 7,000/- or the minimum wage for the scheduled employment as fixed by the appropriate Govt., whichever is higher.	1,132	1,246	1,372	1,372
5	Liveries LS @ Rs. 225/- P. M.	225	225	225	225
6	Leave Salary 2.25 day P.M.	1,259	1,399	1,543	1,543
7	Per month category wise wage	22,404	24,868	27,389	27,389
10	Nos of Labours to be deployed	8	7	3	3
11	Total category wise wages per month	179,229	174,077	82,167	82,167
12	Total wages for all 21 nos. of contract labours				517,641

Notes:-

1	wages are subject to amendments as and when promulgated from time to time by Statuary Authorities. Cash component will be revised by BHEL as per sole discretion. Increase of VDA by Delhi Govt. w.e.f. 01.04.2017 has been incorporated in the category wise wage calculation and any further increase of VDA will become the part of monthly consolidated wages
2	TDS as applicable will be deducted from all the bills & TDS certificate will be issued to the Party.
3	Calculation of PF, ESI, Bonus as per Bonus Act & Leave Salary will be based on the monthly consolidated wages inclusive of VDA.



ओमेन्द्र सिंह
 वरि. अभियंता (भा. सं.-टीएक्स)
Omender Singh
 Sr. Engineer (HR-TAX)
 भारत हेवी इलेक्ट्रिकल्स लि., रायदा कार्यालय, सेक्टर-17, नोडा
 Bharat Heavy Electricals Ltd., Estate Office, Sector-17, Noida

ANNEXURE- II

DECLARATION

I / We, do hereby declare that there is no case with the Police/Court/Regulatory authorities against the proprietor/firm/partner. Also I/We have not been suspended / delisted / blacklisted by any other Govt. Ministry / Department/Public Sector Undertaking/ Autonomous Body/Financial institution/Court. We also certify that either our firm or any of the partners are not involved in any scam or disciplinary proceedings settled or pending adjudication

(Signature & seal of the contractor)

Place:

Date:



भारत हेवी इलेक्ट्रिकल्स लि., सस्यदा कार्यालय, रोक्टर-17, नोएडा
Bharat Heavy Electricals Ltd., Estate Office Sector-17 Noida
ओमेन्दर सिंह
वरि. अभियंता (भा. सं.-टीएएक्स)
Sr. Engineer (HR-TAX)



NIT No: - 23:AA:NOI:ADMN.:TF:112:2017-18 Dated 19.09.2017

ANNEXURE- III

ESTATE OFFICE: BHEL TOWNSHIP: NOIDA

NIT No.:23:AA:NOI:ADMN.:TF:112:2017-18
Dated: 19.09.2017

No Deviation Certificate

Notwithstanding anything mentioned in our bid, we hereby accept all the terms and conditions of the above tender. We confirm that the offer submitted by is confirming to all the terms and conditions mentioned in the tender document. We hereby undertake and confirm that we have understood the scope of services properly and shall carry out the job as mentioned in this tender.

(Signature & seal of the contractor)

Place:

Date:

Omender
ओमेन्डर सिंह
वरि. अभियंता (मा. सं.-टीएएक्स)
Omender Singh
Sr. Engineer (HR-TAX)
भारत भारती इलेक्ट्रिकल्स लि., संयंत्र कार्यालय, सेक्टर-17, नोएडा
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Signature of the bidder with Seal

BIDDER'S DETAILS

Name of the Contractor /Party/ Firm	
Name of Representative	
Postal Address	
Phone/ Landline Nos.	
Mobile Nos.	
Fax No.	
E-Mail Address	
Web Site Address (If Any)	
Bank details for payment through NEFT/RTGS and for release of EMD*	Name of Bank: Branch: Account No.: IFSC No.: MICR No.:

(Signature & seal of the contractor)

Omender
**ओमेन्दर सिंह**
वरि. अभियंता (सा. सं.-टीएएक्स)
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Declaration of GST Benefits

To whom so ever it may concern, I hereby on behalf of my organization declare that I have quotes the rates considering the benefits of Goods and Service Tax (GST) including Input Tax Credit (ITC) in the Price Bid.

(Signature & seal of the contractor)

Place:

Date:

Omender


भारत हेवी इलेक्ट्रिकल्स लि.
BHEL
Maharashtra Company
भारत हेवी इलेक्ट्रिकल्स लि., सम्पदा कार्यालय, सेक्टर-17, नोएडा
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ओमेन्दर सिंह
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Certificate by Chartered Accountant on letter head

This is to Certify that M/S
(hereinafter referred to as 'company') having its registered office at
is registered under MSMED Act 2006, (Entrepreneur
Memorandum No (Part-II) dtd:.....
Category: (Micro/Small). (Copy enclosed).

Further verified from the Books of Accounts that the investment of the company as per the
latest audited financial year as per MSMED Act 2006 is as follows:

1. **For Manufacturing Enterprises:** Investment in plant and machinery (i.e. original cost
excluding land and building and the items specified by the Ministry of Small Scale Industries vide its
notification No.S.O.1722(E) dated October 5, 2006 :
Rs.....Lacs
2. **For Service Enterprises:** Investment in equipment (original cost excluding land and building and
furniture, fittings and other items not directly related to the service rendered or as may be notified under the MSMED
Act, 2006:
Rs.....Lacs

(Strike off whichever is not applicable)

The above investment of Rs.....Lacs is within permissible limit of
Rs.....Lacs forMicro / Small (Strike off which is not applicable)
Category under MSMED Act 2006.

Or

The company has been graduated from its original category (Micro/ Small) (Strike off which is not
applicable) and the date of graduation of such enterprise from its original category is
(dd/mm/yyyy) which is within the period of 3 years from the date of graduation of such
enterprise from its original category as notified vide S.O. No. 3322(E) dated 01.11.2013 published
in the gazette notification dated 04.11.2013 by Ministry of MSME.

Date:

(Signature)

Name -

Membership number -

Seal of Chartered Accountant



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