TENDER SPECIFICATION YTPS: SCT: 202103-26

"Providing Manpower Services at Various Establishment of BHEL"

At

5x800MW Yadadri TPS

VOLUME - II



BHARAT HEAVY ELECTRICALS LIMITED

(A Government of India Undertaking) Power Sector – Southern Region

BHEL Site Office 5x800MW Yadadri TPS Damarcherla (M), Nalgonda (D) PIN – 508355 Telangana State

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Chapter-I: Instructions to the Bidder

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- 1.1 Bidders to quote their most competitive price in percentage terms (both in figure and in words) in prescribed format of "Price Bid".
- 1.2 Before filling the 'percentage', the bidder shall go through the detailed specification as well as Scope of Work as specified in relevant Clause of this tender.
- 1.3 Contractor shall fully understand the description and scope of work before quoting. The scope of work and responsibility of the contractor as mentioned under these specifications shall be covered within the quoted / finally accepted rates.
- 1.4 Estimate of Manpower Services based on calculation of minimum wages is enclosed as Annexure-I.
- 1.5 The wages are subject to amendments as & when promulgated from time to time by Statutory Authorities. Increase of VDA as & when notified by Govt. of Telangana subsequent to floating of this tender will be incorporated in the monthly wage calculation and any further increase of VDA will become the part of monthly consolidated wages.
- 1.6 Tentative requirement of manpower in each category for establishment of BHEL is enclosed as Annexure-II.
- 1.7 L1 Bidder will decided based on Percentage Service Charge quoted by Bidders.

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Chapter-II: Format to Quote for Price

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Annexure-I

SI. No.		(Category of Ma	npower Servic	es
	Components	Highly Skilled	Skilled	Semi- skilled	Un-skilled
1	Minimum Wages (incl. VDA) as per Labour Department, Govt. of Telangana (Vide Circular No. J2/ 7846/ 2012, Dated: 04.10.2019)		14,292.00	11,647.00	9,862.00
2	PF Contribution: Employee's Contribution @12.0 % and Employer's Contribution @13.0 %				100 mm m
2.a	EPS (A/c No.10): Employer's Contribution@8.33% of Monthly Consolidated wages including VDA (i.e. Sl. No.1) OR @8.33% of ₹15000/- whichever is lower {EPS contribution is payable on maximum wage ceiling of ₹15000/- only}	1,250.00	1,191.00	971.00	822.00
2.b	EPF (A/c No.01): The difference of Employee's share {i.e. 12% of Monthly Consolidated wages including VDA (i.e. Sl. No.1)} & Pension Contribution {i.e. S. No. 2(a)}. {EPF contribution is payable on maximum wage ceiling of ₹ 15000/- however EPF contribution can be paid on higher wages also (wages above 15000/-)}	890.00	525.00	427.00	362.00
2.c	EDLI (A/c No.21): Employer's Contribution@0.50% of Monthly Consolidated wages including VDA (i.e. Sl. No.1) OR @0.50% of ₹15000/- whichever is lower. (Contribution to be paid on up to maximum wage ceiling of ₹15000/- even if PF is paid on higher wages)	75.00	72.00	59.00	50.00
2.d	EPF Admn. Charges (A/c No.02): Employer's Contribution@0.5% of Monthly Consolidated wages including VDA (i.e. Sl. No. 1) subject to Minimum Administrative charges payable per month per establishment is Rs. 500/ (EPF Admn. Charges is payable on total pay on which EPF contributions are payable.)	90.00	72.00	59.00	50.00
3	ESI Contribution: Employee's Contribution @0.75 % and Employer's Contribution @3.25 %				
3.a	ESI: Employer's Contribution @3.25% of Monthly Consolidated wages including VDA (i.e. S. No. 1) {(Enhanced wage ceiling for coverage of employees under the ESI Act is ₹ 21,000/-which will be calculated on SI. No. 1)	580.00	465.00	379.00	321.00
4	Bonus and Uniform:				
4.a	Bonus Contribution: @8.33% of ₹7000/- or the minimum wade (i.e. Sl. No.1) for the scheduled employment, as fixed by the appropriate Government, whichever is higher. (Enhanced wage celling for coverage of employees under the Payment of Bonus Amendment Act-2015 is ₹ 21,000/- which will be calculated on Sl. No. 1)	1,486 00	1,191 00	971 00	822 00
4.b	Uniform (lump sum) @ ₹ 150/- Per Month	150.00	150.00	150.00	150.00
5	Rate per Month for each Category of Manpower	22,349.00	17,958.00	14,663.00	12,439.00

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Annexure-II

		Tentative Manpower Servi	ce Require	ment		
SI. No.	Establishment	Description	Highly Skilled	Skilled	Semi- skilled	Unskilled
1	Office	Reception	1			
		Project Director Secretariat		1		
		GMs & CMs Secretariat		2		
		Despatch Service			1	
		Finance Assistant	met navo	physical property	2	
		HR Assistant			1	
		Purchase & SCT Assistant			1	
		Electrical Assistant			1	
		Other Deptt. Assistant		act stroubback	1	
		Serving of Tea, Snacks, etc.				4
		Cleaning Service			Latons in	3
		Gardening Service			1	
2	Mess Building	Cook	2	1		
		Cook Assistant			1	1
		Cleaning Service				1
3	Transit Flats & Guest House	Care Taker			2	
		Cleaning Service				3
	Total Categor	y Wise	3	4	11	12
	Total Num	pers	The state of the s	3	30	



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Ref: Notice Inviting Tender vide no. YTPS: SCT: 202103-26: NIT Dated: 06/03/2021.	
Due date of bid submission – Date: 20/03/2021 Before Time: 15:30Hrs	
Name of the Bidder	
Address	

Price Bid for Providing Manpower Services at Various Establishment of BHEL Highly Skilled Semi-skilled SI. Un-skilled Skilled Description No. (b) (c) (d) (a) Manpower Service Requirement Various at 1 4 11 12 Establishment of BHEL at Site Rate per Manpower per Month for each Category of 2 22,349.00 17,958.00 14,663.00 12,439.00 Manpower Bidders to Quote their Service Charge over and 3 . % above SI. No. 2 in Percentage Terms (In Figure) Bidders to quote their service charge over and 4 above SI. No. 2 in Percentage Terms (In Words) Derived Rate per Manpower per Month for each SI. No. 2(b) x SI. No. 2(a) x SI. No. 2(c) x SI. No. 2(d) x 5 Category of Manpower after adding Quoted Service (1 + SI. No. (1 + SI. No. 3) (1 + SI. No. 3) (1 + SI. No. 3) Charge 3) Derived Rate per Month for each Category of SI. No. 1(a) x SI. No. 1(b) x SI. No. 1(c) x SI. No. 1(d) x 6 SI. No. 5(c) Manpower after Service Charge SI. No. 5(a) SI. No. 5(b) SI. No. 5(d) 7 Total Derived Value per Month Sum Total of SI. No. 6(a) + 6(b) + 6(c) + 6(d)8 Total Derived Value for 12 Months (In Figure) SI. No. 7 x12 9 Total Derived Value for 12 Months (In Words)

Note: The derived value is excluding of GST and shall be paid extra at actual as per terms and conditions of the tender.

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