



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT HEAVY ELECTRICALS LIMITED

(A Govt. of India Undertaking)

TENDER NO: BHEL: PSER: SDG: STR: ERN: MANPOWER SUPPLY WITH MINOR T&Ps AND PPEs

Date: 14.10.2025

NOTICE INVITING TENDER

TO

M/s.....

SUB: Tender specification for Supply of manpower with minor T&Ps and PPEs for the following works :

1. Fabrication, Erection, Alignment, Welding of Structural Steel Works such as Walkway, Cross-Overs, Crane Girder with Platforms, Monorails, etc.
2. Scrap Cutting, Louvers Opening Covering in Various Places with GI Sheets.
3. Panel Opening Covering at Various Control Rooms with Chequered Plate or Gratings etc.
4. Approach Ladder with Platform for Sensor Fixing as well as maintenance at UFM Pit.
5. Hard Barricading with Handrails.

in the Main Plant & CHP area at 1X660MW, Sagardighi Site, West Bengal for 2 months as detailed in tender specifications.

TENDER SPECIFICATION NO: BHEL: PSER: SGD: STR: ERN: MANPOWER SUPPLY WITH MINOR T&Ps AND PPEs Date: 14.10.2025

Sealed bid in two parts (Technical & Price Bids) are invited by BHEL-PSER, Sagardighi Site from bidders for supply of manpower with minor T&Ps and PPEs for above referred job at 1X660MW, WBPDC, Sagardighi site

Detail tender Specifications and term & conditions (Volume I, II & Annexure-I) are enclosed herewith.

You are requested to quote your most competitive price as per rate schedule of the tender specification and submit your bid in the office of the undersigned on or before 17.10.2025 at 18:00 Hrs. IST.

Thanking You,

Yours faithfully,

On behalf of BHARAT HEAVY ELECTRICALS LIMITED.

- Enclosures:** 01. Volume – I (General conditions of contract)
02. Volume-II (Price Schedule)
03. Annexure – I (Special conditions of contract)

पावर सेक्टर पूर्वी क्षेत्र (मुख्यालय)

POWER SECTOR - EASTERN REGION, DJ-9/1, SECTOR-II, SALT LAKE CITY, KOLKATA - 700 091

फैक्स/Fax : (033) 23211960

फोन/Phone : बोर्ड/EPABX : 23211691/ 23398236



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NIT for the subject job by the undersigned on the behalf of BHARAT HEAVY ELECTRICALS LIMITED as per the tender document. Issue/ forwarding intimation regarding tender to any bidder shall not construe that the bidder is considered to be qualified. Following points relevant to the tender may please be noted and complied with.

1.0 Salient Features of NIT

SL NO	ISSUE	DESCRIPTION
1.0	TENDER NO	BHEL: PSER: SDG: STR: ERN: MANPOWER SUPPLY WITH MINOR T&Ps AND PPEs Date: 14.10.2025
2.0	NAME OF JOB	Supply of manpower with minor T&Ps and PPE for the following job : 1. Fabrication, Erection, Alignment, Welding of Structural Steel Works such as Walkway, Cross-Overs, Crane Girder with Platforms, Monorails, etc. 2. Scrap Cutting, Louvers Opening Covering in Various Places with GI Sheets. 3. Panel Opening Covering at Various Control Rooms with Chequered Plate or Gratings etc. 4. Approach Ladder with Platform for Sensor Fixing as well as maintenance at UFM Pit. 5. Hard Barricading with Handrails. in the Main Plant & CHP area at 1X660MW, Sagardighi Site, West Bengal for 2 months as detailed in tender specifications.
3.0	DETAILS OF TENDER DOCUMENT	
3.1	Volume-I	General conditions of contract – <i>Applicable and special conditioned mentioned in the Price bid format/ quotation format.</i>
4.0	ISSUE OF TENDER DOCUMENTS	<i>This is a limited tender from tender committee. Start date of the tender: 15.10.2025</i>
5.0	DUE DATE & TIME OF OFFER SUBMISSION	<i>Date: 17.10.2025, Time: 18-00 Hrs. IST The bidder should respond in hard copy only.</i>
6.0	OPENING OF TENDER	<i>Date: 18.10.2025. Time: 10-00 Hrs. IST</i> Notes: (1) In case the due date of opening of tender becomes a non-working day, tenders shall be opened on next working day at the same time. (2) Bidder may depute representative to witness the opening of tender.
7.0	EMD AMOUNT	Nil
8.0	COST OF TENDER	Free
9.0	LAST DATE FOR SEEKING CLARIFICATION	<i>Date: Due date. 17.10.2025 18-00 Hrs. IST Along with soft version also, addressing to undersigned & to others</i>

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15/10/25
(A. SINHA)



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10.0	SCHEDULE OF Pre-Bid Discussion (PBD)	Not applicable
11.0	INTEGRITY PACT	As per BHEL standard rule
12.0	Latest updates	Latest updates on the important dates, Amendments, Correspondences, Corrigenda, Clarifications, Changes, Errata, Modifications, Revisions, etc to Tender Specifications will be informed vide mail only. Bidders to keep themselves updated with all such information.
13.0	Evaluation currency	Indian Rupees (INR)
14.0	Remark	Tender can be cancelled at any point of time without justification to bidders.

Volume-I

(General conditions of contract)

Following points relevant to the tender may please be noted and complied with:

- 1.0 The offer shall be submitted as per following instructions. 1 set of the Tender enquiry signed by authorized representative of bidder and stamped on each page shall be submitted with the technical offer. Bidders to note specifically that all pages of the enquiry with annexures shall be submitted by them (after signing / stamping on each page) as a part of their offer. Price shall not be mentioned by them anywhere in the techno-commercial portion of offer, it shall be mentioned in the relevant price schedule only and submitted in separate sealed envelope. In case of any clarification, bidder may contact this office.
- 2.0 The offers shall be sent in two separate sealed envelopes as under:

COVER NO.	SHALL CONTAIN FOLLOWING
COVER-I (TECHNO-COMMERCIAL BID)	The following should be submitted by the bidders: i) Covering letter of offer ii) Vol-III (Price schedule/ Rate schedule) – Unpriced but mentioning only quoted / unquoted against each item of price bid. iii) No Deviation Certificate in bidder's letter head as per format given at annexure – I to this NIT. iv) Signed NIT documents and its annexures. v) Power of attorney/Authorization in favor of authorized signatory. vi) Photocopy of GST certificate.
COVER-II (PRICE BID)	i) Copy of covering letter given in Cover-I: 1-copy ii) Duly filled in BOQ/ Rate Schedule/Price Schedule Vol.-III - 1 copy in original in Bidder's Letter Head.

SPECIAL NOTE:

- A) Above two separately sealed covers shall together be enclosed in a third cover (Cover-III). All the three sealed covers shall be clearly super scribed with **COVER NO. WITH NOMENCLATURE, NAME OF THE JOB, TENDER DOCUMENT NO. &**

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DUE DATE OF SUBMISSION.

- B) Your offer & documents submitted with the offer shall be signed and stamped in each page by your authorized representative. No overwriting / correction in tender documents by bidders shall be allowed. However, if correction is unavoidable, the same may be signed by authorized signatory.
- C) All documents / annexures submitted with the offer shall be properly annexed and placed in respective places of the offer as per enclosure list mentioned in the covering letter. BHEL shall not be responsible for any missing documents.
- D) Cover-I (Techno commercial bid) will be opened on **18.10.2025. Time: 10-00 Hrs. IST** in presence of bidders' representative who choose to be present.
- 3.0 **No Deviation** with respect to tender clauses and no additional clauses / suggestions / clarification in Techno-commercial bid/Price bid shall normally be considered by BHEL. Bidders are requested to positively comply with the same. **Offers with deviation are liable for rejection.**
- 4.0 BHEL reserves the right to accept or reject any or all offer without assigning any reasons thereof. BHEL also reserve the right to cancel the tender wholly or partly without assigning any reason thereof. Also, BHEL shall not entertain any correspondence from bidders in this matter.
- 5.0 Since the job shall be executed at 1X660 MW, BHEL Sagardighi Site, bidders must visit site/ work area and study the job content, facilities available, availability of materials, prevailing site conditions including law & order situation etc. before quoting for this tender. They may also consult this office before submitting their offers, for any clarifications regarding scope of work, facilities available at sites or on terms and conditions. No additional claim shall be entertained by BHEL in future, on account of non-acquaintance of above.
- 6.0 For any clarification on the tender document, you may seek the same within 17-10-2025 before submission from the office of the undersigned. BHEL shall not be responsible for receipt of queries after due date of seeking clarification. Any clarification / query received after pre-bid conference date shall not be entertained.
- 7.0 In the event of any conflict between requirement of any clause of this specification /documents /drawings /data sheets etc. or requirements of different codes/ standards specified, the same to be brought to the knowledge of BHEL by you in writing for clarification before due date of seeking clarification (whichever is applicable), otherwise, more stringent requirement as may be interpreted by BHEL shall prevail and shall be binding on you. Any typing error/missing pages/ other clerical errors in the tender documents, noticed by you must be pointed out before pre-bid meeting/submission of offer, or else, BHEL'S interpretation shall prevail & binding on you.
- 8.0 This tender shall be read along with GCC (General Conditions of Contract) of BHEL, which is available at BHEL Site office for reference. The terms and conditions of the GCC shall be applicable for this contract.
- 9.0 Tender enquiry and the annexures shall be signed & stamped in all pages including this covering letter. Price bid shall be furnished in the format (Vol-III) enclosed with

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फोन/Phone : बोर्ड/EPABX : 232111691/ 23398236

15/10/25
(A. SINHA)



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the tender.

- 10.0 While BHEL reserve the right to open the price bid (Cover-II) of the offers in camera, the date & time to open the Cover-II (PRICE BID) tender opening shall be intimated to the bidders in case BHEL decides it to be 'Public opening' and in such a case, only authorized representative of the bidder shall be allowed to attend.
- 11.0 Validity of the offer shall be **for Three Months** from the due date of latest offer submission (including extension, if any).

Annexure-I

SPECIAL CONDITIONS OF CONTRACT

1.0. SCOPE OF WORK:

- a) The scope covers providing required manpower including supervision for following works :

Sl. No.	Description of Work
01	Fabrication, Erection, Alignment, Welding of Structural Steel Works such as Walkway, Cross-Overs, Crane Girder with Platforms, Monorails, etc.
02	Scrap Cutting, Louvers Opening Covering in Various Places with GI Sheets.
03	Panel Opening Covering at Various Control Rooms with Chequered Plate or Gratings etc.
04	Approach Ladder with Platform for Sensor Fixing as well as maintenance at UFM Pit.
05	Hard Barricading with Handrails.

in Main Plant and Chp Area at 1X660 MW BHEL-Sagardighi TPP, U#5, WBPDC, Murshidabad, WB.

- b) Manpower can be deployed at Day shift or night shift as per requirement of BHEL with 12 Hrs shift (11 Hrs regular working time + 1 Hrs tiffin/ lunch/ break time). Works can be done on Holiday/ Sunday with over time basis and beyond normal working hours on working day (non-holiday) as per requirement of BHEL for unit commissioning & full load by October-25. Over time will be calculated for Sunday and Holiday on daily rate basis and for hourly basis on working day, beyond normal working hours.
- c) Gang wise plan to be reported to BHEL one day advance. However, BHEL has right to divert gang on priority basis for achievement of commissioning activity at any point of time.
- d) Gang wise activity, target & achievement to be reported to BHEL daily basis.
- e) Manpower punch in & punch out time to be reported to BHEL Engineer on daily basis.
- f) Daily manpower attendance to be reported to BHEL by means of biometric / certification of BHEL engineer.
- g) All PPE kit is in the bidder scope. Bidder has to follow the BHEL standard safety policy.
- h) Billing of manpower will be started after successful completion of safety induction training.
- i) PPEs, Minor T&Ps, including welding machine, welding cables, electrical cables, lighting etc. required for the said job shall be in bidder scope to meet the schedule program as per the priority given by BHEL engineer.

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फैक्स/Fax : (033) 23211960 फोन/Phone : बोर्ड/EPABX : 23211691/ 23398236

(Signature)
15/10/25
(A-51444)



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2.0. PROCEDURE FOR WELDER SELECTION:

Welder shall undergo qualification test as per BHEL practice and standard. Billing of welder will be started from successful qualification test by BHEL Engineer.

3.0. T&Ps & CONSUMABLE:

All necessary minor T&Ps like welding machines, grinding machines & wheels, gas cutting set, chain pulley blocks, slings etc. required for completion of work, shall be arranged by the contractor at their cost unless otherwise specifically mentioned in the contract.

4.0. SCOPE OF BHEL:

- Structural steel (plate/ ISMB/ channel/ angle) will be issued free of cost by BHEL for use in the work covered in this contract at store or fabrication yard.
- All the consumables like electrodes, LPG, Oxygen required for proper completion of job will be provided by BHEL.
- All wastage structural steel including unused steel section shall be returned to BHEL. The contractor shall submit a reconciliation statement of steel issued to him with each RA bill.
- EOT Crane, Mobile / Hydra Crane and Trailer only will be provided free of cost by BHEL on sharing basis.

5.0. Mobilization:

- Immediate mobilization within a period of 03 days at site from the date of issuance of work order.

6.0. TERMINATION OF CONTRACT:

- BHEL may terminate this contract at any time by informing the vendor by giving notice for a period of 07 days and without assigning any reasons whatsoever. In such case no payment will be given for the balance period of contract including period of unsatisfactory services, if any.

7.0. CONTRACT PRICE:

You shall quote price for the aforesaid scope of work as per details given in Price schedule (Volume-III). The quoted price should be inclusive of transportation from store, all consumables, labours & T&Ps etc. The quoted price shall remain firm throughout the contract period.

8.0. MODE OF PAYMENT, TAXES & DUTIES:

- BHEL Sagardighi Site will pay 100% of Gross Bill value excluding GST within 07 days of receipt of bill at Site and on submission of GST tax Invoice along with necessary documents as per following:

- Monthly rate (Rs) for manpower & T&P : 90%
- Payment against incentive : 5%
- Payment for manpower management : 5%


- Payments will be made by bank cheque or through RTGS.

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A-SYNHA
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- c) Vendor has to submit the RA bill within 1st day of completed month.
- d) 100% GST will be released subject to fulfilment of the following
- Confirmation of full GST Credit to BHEL.
 - Vendor declaring GST Invoice in its GSTR-1.
 - Confirmation of payment of GST thereon by vendor on GSTN Portal.
 - Above is subject to completion of job and tax invoice thereof along with vendor declaring invoice in its return and paying GST within timeline prescribed for availing ITC by BHEL.

9.0. PAYING AUTHORITY:

Project Director, BHEL-Sagardighi Site, WBPDC, Sagardighi TPP Extension Project.

10.0. Price Variation Compensation/Over Run Charges:

- Not applicable

11.0. Security Deposit:

- Not applicable.

12.0. HEALTH, SAFETY & ENVIRONMENT:

Refer **Document Number:** HSEP:14 Rev. 02, DATE: 21.12.2022

Document Title: Health, Safety and Environment Plan for Site Operation by Subcontractors. The above HSE plan to be strictly adhered by the Contractor within the quoted rates.

13.0. RESPONSIBILITIES OF THE CONTRACTOR IN RESPECT OF LOCAL LAWS EMPLOYMENT OF WORKERS ETC.

- The contractor shall comply with all state and central laws/ statutory rules, regulations etc. as applicable.
- The contractor shall pay all taxes, fees, license charges, duties, royalty commissions or any other charges which may be levied on account of his operation and in executing the contract to the concerned authorities. In case BHEL is forced to pay any of such taxes/charges, BHEL shall have the right to recover the same from the contractor either from his bill or otherwise as deemed fit.
- The behaviour of contractor at the place of work shall be polite, should have good temperament. The contractor should be responsible for observance of all regulations by the staff employed by him. Courtesy and good behaviour on the part of the workers is important Discourteous and and/or careless workers should be replaced.
- The contractor shall ensure that no damage is caused by his workmen during working hours to any person, property of other parties (working hours at the place of work). If any such damage is caused, it is the responsibility of the contractor to make good the losses or to compensate for the same.
- In case the contractor is required to undertake any work outside the scope of this contract, the rates payable shall be those mutually agreed upon.

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- g. All safety rules and codes applied by BHEL at the place of work shall be observed by the contractor without exception. The contractor shall be responsible for the safety of the workers, T&Ps etc. and work to be performed by him and shall maintain all protection necessary for the purpose. The contractor shall also take precautions as may be indicated from time to time by BHEL with a view to prevent pilferage, accidents, fire hazards etc. and due precaution shall be taken against fore seen or unseen hazards and atmospheric conditions.
- h. The contract shall be responsible to arrange Gate Pass of workers, tools & plants its timely renewal.
- i. The contractor shall be directly responsible for payment of wages to his worker(s)/ employees engaged by them by 10th of the following month. If there is any delay in submission & settlement of bill due to any reason whatsoever, payment must not be delayed beyond 10th.
- j. While on duty workers and operators should keep with them the proper gate passes, records of the vehicle, and valid driving license etc. for Inspection by official.
- k. The contractor is solely responsible for all actions including payment of any type of claims arising out of infringement of rules/ challan /accident or any other unforeseen happenings and shall indemnify this department from any responsibility/claims etc. on this account.
- l. In case of any class of work that are not covered in this specification as laid down in the contract, such work shall have to be carried out in accordance with the instructions and requirement of the authorized representative of BHEL.

14.0. INSURANCE/ ESIC:

It is the sole responsibility of the contractor to insure his workers against injury, disability and death while at work and to pay compensation to his worker/(s), if so happens. The contractor shall have to take ESIC/ Cover against claims for injury, disability, disease, death etc., to his staff. The liability shall not be less than the provisions of the Workmen's Compensation Act.

If due to negligence and/or non-observance of the safety and other precaution any accident/injury takes place to any other person(s)/public, the contractor shall have to pay necessary compensation and other expenses, if so decided by the BHEL authorities.

15.0. LAW GOVERNING THE CONTRACT AND COURT JURISDICTION:

The contract shall be governed by the law for the time being in force in the Republic of India. The Civil Court, having ordinary original civil jurisdiction in Baharampur, WB shall alone have exclusive jurisdiction in regard to all claims in respect of this contract.

Contact person: Shri Abni Sinha, Sr. Engineer - email: abni@bhel.in, Mob: 9609501704

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फोन/Phone : बोर्ड/EPABX : 23211691/ 23398236

15/10/25
(A-SI MHA)

(This declaration should be printed on bidder's letter head)

Annexure-I

FORMAT FOR NO DEVIATION CERTIFICATE

Job	<p>Supply of manpower with minor T&Ps and PPE for the following job :</p> <ol style="list-style-type: none">1. Fabrication, Erection, Alignment, Welding of Structural Steel Works such as Walkway, Cross-Overs, Crane Girder with Platforms, Monorails, etc.2. Scrap Cutting, Louvers Opening Covering in Various Places with GI Sheets.3. Panel Opening Covering at Various Control Rooms with Chequered Plate or Gratings etc.4. Approach Ladder with Platform for Sensor Fixing as well as maintenance at UFM Pit.5. Hard Barricading with Handrails. <p>in the Main Plant & CHP area at 1X660MW, Sagardighi Site, West Bengal for 2 months as detailed in tender specifications.</p>	
Ref	1.0	BHEL: PSER: SDG: STR: ERN: MANPOWER SUPPLY WITH MINOR T&Ps AND PPEs Date: 14.10.2025
	2.0	Other references (if any).


To
The Project Director,
Bharat Heavy Electricals Limited,
Power Sector: Eastern Region,
SgTPP 1 X 660 MW.
PO: Manigram. Murshidabad (WB)
Pin:- 742237.

Date:-

Dear Sir,

With reference to above, this is to confirm you that, we have not taken any deviation from tender clauses. We hereby convey our unqualified acceptance to the terms and conditions including the provision for reverse auctioning as stipulated in the tender. We also confirm that as per tender conditions, we have visited site before submission of our offer and noted the job content & site conditions etc.

We confirm that all conditions as mentioned in **Volume: I, II, III & TCC** of tender document shall be met at site as per required schedule, failing which BHEL shall exercise options as per tender


A-51HMS
15/10/25

(This declaration should be printed on bidder's letter head)

provisions. We also confirm that skilled manpower shall be deployed as per tender conditions.

In the event of observance of any deviation in any part of our offer at a later date, whether implicit or explicit, the deviations shall stand null and void.

Thanking you

Yours Sincerely

(Signature & stamp)

(Faint, illegible text and table structure visible through the paper)


15/10/25
(A-SITHA)

(Should be submitted in Bidder's Letter head.)

VOLUME-II PRICE SCHEDULE, REV-00							
JOB: Supply of manpower with minor T&Ps and PPEs for the following works : 1. Fabrication, Erection, Alignment, Welding of Structural Steel Works such as Walkway, Cross-Overs, Crane Girders with Platforms, Monorails etc. 2. Scrap Cutting, Louvers Opening Covering in Various Places with GI Sheets. 3. Panel Opening Covering at Various Control Rooms with Chequered Plate or Gratings etc. 4. Approach Ladder with Platform for Sensor Fixing as well as maintenance at UFM Pit. 5. Hard Barricading with Handrails. In the Main Plant & CHP area at 1x660MW, Sagardighi, West Bengal.							
TENDER NO: BHEL: PSER: SDG: STRL:ERN: MANPOWER SUPPLY WITH MINOR T&Ps and PPEs						Date: 14.10.2025	
SCHEDULE - 2 : SCHEDULE OF ITEM							
SL No.	Item Description	UOM	QTY	Daily Rate (Rs.)	Monthly rate (26 days) for manpower (Rs.)	Over Time	TOTAL VALUE (Rs.)
1	Supervisor	No	2				
2	Fitter	No	4				
3	Welder-3F/4F	No	4				
4	Gas Cutter	No	4				
5	Grinder	No	2				
6	Rigger	No	15				
7	Khalasi	No	7				
8	Electrician	No	1				
TOTAL IN INR							

(Amount in words:)

15/10/2025
(A. SMHA)