



# भारत हेवी इलेक्ट्रिकल्स लिमिटेड

( भारत सरकार का उपक्रम )

## BHARAT HEAVY ELECTRICALS LIMITED

(A Govt. of India Undertaking)

TCN - 05

Ref: PSER:SCT:SLB-M1813:TCN-05

Date: 18/04/17

Sub	Tender change notice (TCN) - 05	
Job	Preparation and serving of lunch and tea for BHELPSER at BHEL BHAWAN	
Ref	1.0	Tender no PSER:SCT:SLB-M1813:17
	2.0	BHEL's NIT, vide ref no Ref: PSER:SCT: SLB-M. M1813: 5505 Date:24-02-2017
	3.0	BHEL's TCN-01 ref no PSER:SCT:SLB-M1813:TCN-01 dted 13/03/17
	4.0	BHEL's TCN-02 ref no PSER:SCT:SLB-M1813:TCN-02 dted 17/03/17
	5.0	BHEL's TCN-03 ref no PSER:SCT:SLB-M1813:TCN-03 dted 23/03/17
	6.0	BHEL's TCN-04 ref no PSER:SCT:SLB-M1813:TCN-04 dted 06/04/17
	7.0	Other references (if any).

With reference to above, following points, relevant to tender, may please be noted and complied with while submitting offer.

- 1.0 Due date of submission of offer is extended from 18-04-2017 TO 24-04-2017 (15-00 hrs). Bidders are requested to submit their offer by extended due date positively.
- 2.0 Modification to tender terms as per Annexure-A to TCN-05.
- 3.0 Revised 'No deviation certificate' is attached. Bidder to submit 'No deviation certificate' as per attached Format only.
- 4.0 All other terms & conditions shall remain unchanged.

Thanking you,

Yours faithfully,  
for BHARAT HEAVY ELECTRICALS LTD

Dy Mgr (SCT)

Encl

- 1.0 Revised 'No deviation certificate' format.

पावर सेक्टर पूर्वी क्षेत्र ( मुख्यालय )

POWER SECTOR EASTERN REGION, DJ-9/1, SALT LAKE CITY, KOLKATA - 700 091

फैक्स/Fax : (033) 23211960 फोन/Phone : बोर्ड/EPABX : 23211798/ 1691

**FORMAT FOR NO DEVIATION CERTIFICATE**  
**(To be submitted in the bidder's letter head)**

BHARAT HEAVY ELECTRICALS LIMITED,  
Power Sector - Eastern Region,  
Plot no 9/1, DJ Block, Sector – II, Salt Lake City,  
Kolkata – 700 091

Sub	No Deviation Certificate.	
Job	Preparation and serving of lunch and tea for BHELPSER at BHEL BHAWAN	
Ref	1.0	Tender no PSER:SCT:SLB-M1813:17
	2.0	BHEL's NIT, vide ref no Ref: PSER:SCT:SLB-M1813: 5505 Date:24-02-2017
	3.0	BHEL's TCN-01, vide reference no PSER:SCT: SLB-M1813:TCN-01, dated 13/03/17
	4.0	BHEL's TCN-02, vide reference no PSER:SCT: SLB-M1813:TCN-02, dated 17/03/17
	5.0	BHEL's TCN-03, vide reference no PSER:SCT: SLB-M1813:TCN-03, dated 23/03/17
	6.0	BHEL's TCN-04, vide reference no PSER:SCT: SLB-M1813:TCN-04, dated 06/04/17
	7.0	BHEL's TCN-05, vide reference no PSER:SCT: SLB-M1813:TCN-05, dated 18/04/17
	8.0	All other pertinent issues till date.

Dear Sirs,

With reference to above, this is to confirm that as per tender conditions, we have visited site before submission of our offer and noted the job content & site conditions etc. We also confirm that we have not changed/ modified the tender documents as appeared in the website/ issued by you and in case of such observance at any stage, it shall be treated as null and void.

We hereby confirm that we have not taken any deviation from tender clauses together with other references as enumerated in the above referred NIT. We hereby confirm our unqualified acceptance to all terms & conditions, unqualified compliance to technical specification, integrity pact (if applicable) and acceptance to reverse auctioning process.

In the event of observance of any deviation in any part of our offer at a later date whether implicit or explicit, the deviations shall stand null & void.

We confirm to have submitted offer in accordance with tender instructions and as per aforesaid references.  
Thanking you,

Yours faithfully,

(Signature, date & seal of authorized  
representative of the bidder)

## ANNEXURE-A to TCN-05

TENDER NO :PSER:SCT:SLB-M1813:17

Sl.No.	Existing Clause of SCC	Revised Clause
2.20	<b>Pay Elements</b> : Reimbursable elements for minimum manpower (Ten Unskilled & One Skilled Worker) supplied per month as under :	Unchanged
2.20. 1	Reimbursement of <b>Minimum Wage inclusive of VDA</b> as notified and revised by State of West Bengal from time to time for each category of workers.	Unchanged
2.20. 2	Reimbursement of <b>Special Allowance</b> at the rate Forty Percent (40%) of Minimum Wage inclusive of VDA as indicated in 2.20.1.	Unchanged
2.20. 3	Reimbursement of House Rent Allowance at the rate of 5% Minimum Wage inclusive of VDA as indicated in 2.20.1.	Reimbursement of House Rent Allowance at the rate of 5% Minimum Wage inclusive of VDA and Economic Package as indicated in 2.20.1. & 2.20.4
2.20. 4	Reimbursement of a <b>fixed</b> amount of Rs. 3090.00 (Rupees Three Thousand and Ninety only) per man per month towards <b>Economic Package</b> .	Unchanged
2.20. 5	Reimbursement of employers' liabilities towards payment of Contributions and Administrative Charges under (i) Employees' State Insurance Act, 1948 and (ii) Employees' Provident Funds and Miscellaneous Provision Act, 1952 for the manpower supplied under 1.6 will be made at actual on applicable rates under relevant statutes. The current rate of (i) Employer's Contribution towards under Employees' State Insurance Act, 1948 is 4.75% of the wages payable and (ii) Employer's Contribution and Administrative Charges thereof under the Employees' Provident Funds and Miscellaneous Provision Act, 1952 are 12%, 0.85% , 0.5% and 0.01% for Provident Fund, Admin Charges on Provident Fund, Employees Deposit Linked Insurance, and Admin Charges on Employees Deposit Linked Insurance respectively.	<p>Reimbursement of employers' liabilities towards payment of Contributions and Administrative Charges under (i) Employees' State Insurance Act, 1948 and (ii) Employees' Provident Funds and Miscellaneous Provision Act, 1952 for the manpower supplied under 1.6 will be made at actual on applicable rates under relevant statutes. The current rate of (i) Employer's Contribution towards under Employees' State Insurance Act, 1948 is 4.75% of the wages payable and (ii) Employer's Contribution and Administrative Charges thereof under the Employees' Provident Funds and Miscellaneous Provision Act, 1952 are 12%, 0.85%, 0.5% and 0.01% for Provident Fund, Admin Charges on Provident Fund, Employees Deposit Linked Insurance, and Admin Charges on Employees Deposit Linked Insurance respectively.</p> <p>PF &amp; EDLI would be calculated on Minimum Wage inclusive of VDA and Economic Package as indicated in 2.20.1. &amp; 2.20.4. ESI as per applicable rule.</p>
2.20. 6	Reimbursement of Ex-Gratia /Bonus at the rate equivalent within the limits under the Payment of Bonus Act, 1965. Reimbursement shall be made on completion of first year of the contract, second year of contract and end of the extended contract.	<p>Reimbursement of Ex-Gratia /Bonus at the rate equivalent within the limits under the Payment of Bonus Act, 1965. Reimbursement shall be made on completion of first year of the contract, second year of contract and end of the extended contract.</p> <p>Calculation would be on Minimum Wage inclusive of VDA and Economic Package as indicated in 2.20.1. &amp; 2.20.4</p>

ANNEXURE-A to TCN-05

TENDER NO :PSER:SCT:SLB-M1813:17

Sl.No.	Existing Clause of SCC	Revised Clause
2.20.7	The Bidder shall seek written approval of BHEL before making payment of Rate of Ex- Gratia/ Bonus to his workers deployed under the contract. BHEL may give approval for Ex-Gratia / Bonus to be made as such rate within the limits under the Payment of Bonus Act, 1965 based on performance of Bidder in execution of the contract.	Unchanged
2.20.8	Reimbursement of Appreciation increment on Minimum Wages inclusive of VDA at rate of Four Percent will be made from the start of second year of Contract. The Appreciation Increment shall form part of Minimum Wage payable at 2.20.1. For example, The minimum wages inclusive of VDA notified by WB State Government is X per day on start of second year of contract, then wage will be $[X+(X*4\%)]$ .	Unchanged
2.20.9	Reimbursement of Privileged Leave to workers shall be made at the end of the contract at rate of one day for every Ten Days' working.	<p>Reimbursement of Privileged Leave to workers shall be made at the end of every year during the contract at rate of one day for every Ten Days' working.</p> <p>Calculation would be on Minimum Wage inclusive of VDA and Economic Package as indicated in 2.20.1. &amp; 2.20.4 on the basis of last month's prorate rate.</p>
2.20.10	Reimbursement of Terminal Benefit / Contract Closing Benefits to workers shall equal to 15 days average pay for every completed year of contract or any part thereof in excess of six months.	<p>Reimbursement of Contract Closing Benefits to workers shall equal to 15 days average pay for every completed year of contract or any part thereof in excess of six months.</p> <p>Calculation would be on Minimum Wage inclusive of VDA and Economic Package as indicated in 2.20.1. &amp; 2.20.4 on the basis of average of last three month's prorate rate.</p>
2.20.11	Reimbursement of Bus/Mini Bus fare to and fro will be reimbursed by BHEL provided claim is certified by Bidder authorized Supervisor for deployment of manpower so deployed at place / premises working other than BHEL Bhawan, DJ 9/1 Block, Salt Lake, Sector-II, Kolkata-700 091 viz 1) Golf Green Transit Flat, ONGC apartment, 18/2Udai Sankar Sarani, Kolkata-700095 (2) 2 <sup>nd</sup> Floor, Chatterjee International Centre, 33A,Chowringhee Road, Kolkata-700071, and (3) One Four Storied Residential Complex at107/4A, Manoharpukur Road, Kolkata-700026 for performance of contract.	Unchanged
2.20.12	The Bidder has to arrange his own finance for carrying out the job including other financial obligations involved in arrangement of payment to his workmen, cooking utensils, crockery, Refrigerator, raw materials & ingredients etc. during the tenure of this contract.	Sl. No. 2.22 to be read as 2.20.12
2.20.13	No mobilization advance will be paid to the Bidder by BHEL under this contract.	Sl. No. 2.23 to be read as 2.20.13

