

Tender Ref. No. S012400065

WORKS CONTRACT MANAGEMENT

NOTICE INVITING TENDER		
Tender Notice No	S012400065 DT: 20.11.2024	
Name of work	Hiring 01 No. of Diesel/Hybrid/CNG/Petrol operated four- wheeler goods carrier (Auto/LCV) of capacity 700Kg and above on daily rental basis for a period of two years (For Maximum 624 days)	
Type of tender	Open tender.	
Period of contract	Two Years from the date of commencement of work.	
Earnest Money Deposit (EMD) Amount	Not Applicable	
Last date & Time for Receipt of the Tender	30.11.2024 at 11.00 hrs.	
Date of Technical bid Opening	30.11.2024 at 16.30 hrs. onwards.	
(Please obtain updated information from the BHEL website about the latest applicable dates & other changes if any in the tender contents)		
	Bidders whose technical bids are found acceptable will be	
Date of Price Bid Opening	intimated separately about the status of their offers and	
	the date of opening of Price Bid.	
Disco of submission of Tondor	BHEL e-procurement portal	
Place of submission of Tender	https://eprocurebhel.co.in/nicgep/app	
Place of the Tender Opening	BHEL e-procurement portal https://eprocurebhel.co.in/nicgep/app	

Note:

- 1. The Tender documents can be down loaded from BHEL e-procurement portal https://eprocurebhel.co.in/nicgep/app and BHEL website https://www.bhel.com/tenders
- 2. Bidders have to submit offer in BHEL e-procurement portal only (https://eprocurebhel.co.in/nicgep/app)
- 3. BHEL reserves the right to accept or reject any or all tenders without assigning any reasons whatsoever.
- 4. All corrigenda, addenda, amendments, clarifications etc. to tender specification will be hosted in the BHEL e-procurement portal only (https://eprocurebhel.co.in/nicgep/app) only and not in any other portal/medium. Bidders shall keep themselves updated with all such developments.
- 5. BHEL reserves the right to reject any tender on the basis of unsatisfactory performance of the bidder in any ongoing job or any similar job in the past.
- Note: 1) Tenderer should sign and affix seal in all the pages of this document and all supporting documents.
 - 2) Tenderer should sign and affix seal in No Deviation Certificate/ Declaration.



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PRE-QUALIFICATION REQUIREMENT

Sl. No.	REQUIREMENTS
	An essential qualification requirement of the contractor for tender submission shall be
	as under:
1	 Type of vehicle: Open type four-wheeler goods carrier (Auto or LCV). The vehicle offered shall be in good condition. However, the bidders who have offered closed type vehicle at the time of tender opening and whose offers have been tentatively considered for ordering will be allowed 10 days' preparatory time to modify closed type body to open type body. Capacity of the vehicle: 700kg & above Vehicles offered shall be registered in the name of the tenderer or leased or partnership Vendor shall submit copies of RC, FC, Insurance policy & Tax pertaining to the vehicles for the above. Originals will be verified manually /through Parivahan website at the discretion of BHEL. In case of the leased vehicle(s), a valid lease agreement till the end of the proposed contract period shall be available in the name of tenderer, dated on
	or before the date of tender opening.
	VI. In case, if the Tenderer is a Registered Partnership Firm, it is sufficient if the vehicle is owned by one of the partners of the Partnership Firm. In such case, the Tenderer shall enclose a Letter of Undertaking from all the Partners of the
	Firm. VII. Driver should have valid driving LMV license with badge and minimum 3 years driving experience.
2	BHEL reserves the right to verify the information provided by the bidder, in case the information provided by the bidder is found to be false/incorrect, the offer shall be rejected. BHEL reserves its right to reject the tender on account of unsatisfactory past performance by the bidder in other projects awarded under different enquiry.
3	Services offered by the bidder must meet the requirements of contract as detailed in the Scope of supply.
	The bidder shall have either of the following experience:
	 a) Three similar completed works each costing not less than and equal to the amount Rs.3.39 Lakhs (OR) b) Two similar completed works each costing not less than and equal to the amount Rs.4.24 Lakhs (OR)
	c) One similar completed works costing not less than and equal to the amount Rs.6.79
4	Lakhs
7	Contract value excluding GST.
	Note: Similar works means "The bidder should have executed /executing Hiring of Auto for State/Central Govt. or Public Sector under takings or Enterprises or any private firms in the last Seven years as on last day of month previous to the one in which applications are invited.
	Necessary work order copies have to be submitted along with the offer as proof for the



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	above requirement. Experience proof other than BHEL Ranipet shall contain work order copy along with Form 26AS/TDS certificate/bank statement for payment from the organization or the contract completion certificate. Otherwise the offer will be rejected.
5	The financial PQR w.r.t. Turnover criteria is given below:
	The bidder has to submit financial accounts (audited, if applicable comprising of Audit report, Balance Sheet, Profit & Loss A/c Statement and Notes/Schedules pertaining to Turnover/Sales/Revenue), for 5 years (or from the date of incorporation, whichever is less) as on tender due date to review the above criteria. In case the incorporation of vendor is less than 3 years, average annual financial turnover shall be calculated based on available information as below: -
5.1	1) If the accounts are available for <= 1 Financial Year, the Average Annual Turnover shall be calculated based on available information divided by 1 (One).
	2) If the accounts are available for >1 but < = 2 Financial Years, the Average Annual Turnover shall be calculated based on available information divided by 2 (Two).
	3) If the accounts are available for >2 but <= 3 Financial Years, the Average Annual Turnover shall be calculated based on available information divided by 3 (Three).
5.2	Average annual financial turnover of any 3 Financial Years out of last 5 financial years (beginning from 01.04.2019 -31.03.2024) should not be less than Rs. 2.54 lakhs .
5.3	While calculating Annual Turnover / Sales, other operating income and other income shall not be considered.
5.4	All bidders including MSE (Micro / Small) bidders and all start-ups recognized by Department for Promotion of Industry & Internal trade have to fulfil above conditions (1. Technical PQR, 4. Experience & 5. Financial PQR as above).

Offers of Vendors, which do not qualify any of the above Pre-Qualification Requirements, will be summarily rejected.



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SCOPE OF WORK - OPEN AUTO - 2024

BHEL REQUIREMENTS:
This contract envisages Hiring 01 No., of Diesel / Hybrid / CNG / Petrol operated four wheeler goods carrier (Auto/LCV) of capacity 700Kg and above with driver on daily rental basis for a period of two years (624 days) to meet the needs of BHEL, Ranipet.
The vehicle offered shall be in good condition and operated within BHEL premises and to other places / vendor works in and around Ranipet, Arcot, Walaja & Vellore etc., as directed by Transport Pooling Incharge for the movement of materials with or without men. The approximate usage of the vehicle per month is 660 KM. However, the distance may vary according to BHEL's requirement and payment will be made on monthly rental only. The vendor shall quote for daily rent on all-inclusive basis (FIRM price basis), including driver salary, statutory payments etc., Any minimum wage revision, if any shall be borne by the contractor only. Fuel Charge: One liter diesel cost
@ prevailing market rate of IOCL dealer/ Ranipet will be reimbursed by BHEL for every 15 Kms run.
Vendors shall supply good condition four wheeler goods carrier with Driver on hire basis.
Vehicle capacity: 700 Kg and above
The driver should be literate. He should be able to read and understand invoices, DC's and vouchers, since he has to collect materials, components etc. from stores and deliver to various departments. He has to co-ordinate all user departments.
Delivery Date: Open Auto shall be supplied within 15 days from the date of award of work (or) date of requirement by BHEL whichever is later. Tentative date of requirement of Open Auto will be 01.12.2024. However, exact date of requirement will be intimated prior to award of work.
After award of work but before commencement of work: -
"In the event of non-supply / short supply / delay in supply of Open Auto beyond 15 days from the work order date (i.e. beyond delivery date), penalty shall be levied at the rate of Rs 500/- per day per vehicle for short supply vehicles."
The Four wheeler goods carriers are required for a contract period of TWO YEARS . Tenderers should fill in their rates in the blank space provide for this purpose in the Schedule of Rates enclosed along with these documents. The period of contract is likely to be extended subject to mutual agreement between BHEL and the contractor. In case of such extension, the terms and conditions and hiring charges agreed already will remain same for the extended period also.
The vehicle should be operated for 10 Hrs /day generally from 08.30Hrs to 18.30Hrs. The vehicles may be required to work in other shifts as informed by the official in charge. The reporting and releasing time can vary according to work requirement of BHEL from time to time.
The vehicle shall report for duty in all days (including Sundays and holidays, if required
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	by the user). In case the vehicle is not required on any of the Sundays or holidays, the
	same will be informed to the contractor verbally by BHEL and it is the responsibility of
	the contractor to provide service without any objection.
11	Payment will be made for the actual number of working days utilized.
	Whenever called on Sundays/Holidays, for less than 5 hours (on Holidays/Sundays),
	half day payment will be made on hire charges with fuel charges for actual kms covered.
	On Sunday / Holidays, if vehicle is used more than 5 hours but less than 10 hours, full
	day payment will be made.
12	Vendors can provide Petrol/Diesel/CNG/Hybrid operated Open Auto. However, the
	Reimbursement for fuel shall be done as below only.
	"Fuel charges shall be fully reimbursable by BHEL @ 15 km per liter of diesel cost, as
	per the rate announced by IOCL, prevailing at IOCL dealer, Ranipet from time to time
	during the contract period."
	Vendors who accept the above conditions only, have to submit offer.
13	Detention charges will be paid only when the vehicle is used in a day beyond 10 hours
	in a day operation and the payment will be made on pro rata basis. Fractional hours
	will be rounded off (i.e. less than or equal to half an hour will be ignored and more than
	half an hour will be rounded off to one hour)
14	The vehicle shall report to Transport office and perform the duty allotted by the In
	charge/Transport office.
15	The vehicle shall be reported in full readiness for the entire day's operation in respect
	of fuel availability and readiness of the driver. During the contract period the vehicle
	shall be maintained by the contractor always in good running condition to the fullest
	satisfaction of BHEL and BHEL reserves the right to terminate the contract in case if
	they are not maintained well.
16	BHEL reserves the right to reduce the contract period (pre-close the contract), with 15
	days' notice period depends on the requirement / without assigning any reason.
	Security Deposit will be refunded, if the contract is pre-closed for non-requirement of
	vehicle by BHEL.
17	The contractor shall be responsible for obtaining necessary comprehensive insurance
	policy, appropriate driving license with proper endorsement etc., and complying with
	all the statutory requirements including labour laws that may be necessary in this
	respect. BHEL will not be responsible for any consequences out of any violation of rules
	or acts by the contractor. If BHEL is liable to pay any such amount due to violation of
	the relevant laws by the contractor the amount so paid would be recovered from the
	contractor.
18	The contractor shall pay necessary taxes and keep the fitness certificate for the vehicle
	valid during the contract period.
19	The contractor shall check for exhaust emission test and obtain fitness for their vehicle
	once in 6 months in meeting the statutory norms laid by Tamil Nadu Motor Vehicle
	Rules.
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2.5	Tender Ref. No. S012400065
20	The driver should keep the copy of relevant documents (Driving license, Road tax token,
	Registration Certificate, Insurance & Fitness Certificate etc.) with the vehicle and
	produce as and when required by us or any government transport authorities. In case
	the original documents are required for verification it should be produced on demand.
21	Subject as aforesaid the provisions of the Motor Vehicle Act or any statutory
	modification or amendments or re-enactment thereof and the rules made there under
	from time to time have to be followed by the contractors.
22	The contractor shall take Comprehensive Insurance Cover property damage insurance
	cover for the vehicle during the contract period.
23	The contractor shall at his own expense reinstate and make good to the satisfaction of
	the BHEL management and pay compensation for any injury to any person, loss or
	damage occurred to any property or rights whatever including property and rights of
	BHEL (or agents) servants or employees of BHEL.
24	THE INJURY or LOSS arising out of or in connection with or during the execution or
	performed execution of the contract and further the contractor shall indemnify the BHEL
	against all claims enforceable against BHEL (or any agent, servant or employee of BHEL)
	or which would be so enforceable against BHEL where BHEL is a private person, in respect
	of any such injury (including injury resulting in death) loss or damage to any person
	whomsoever or property including all claims which may arise under the workmen's
	compensation Act or otherwise.
25	Proper trip register for vehicles as required by BHEL shall be maintained by the
25	contractor's driver and the same shall be submitted to BHEL daily and all the time.
26	It is the responsibility of drivers to get filled all the columns in the trip register and got
20	signed by the user and certified by the transport pooling in charge. In case of loss of
	original trip register, BHEL reserves the right not to entertain the claim
27	The vehicle should report to M&S/Transport-Pooling at the end of shift positively and
27	
	get incharge's signature for closing the trip sheet of the day, otherwise payment will not
20	be made for that day.
28	The driver of the vehicle should compulsorily wear KAKHI UNIFORM (PANT & SHIRT)
	during operational hours with BHEL. If the driver of the vehicle is found without uniform
	a sum of Rs.100/- will be deducted for each occasion. Drivers without Kakhi uniform shall
	not be allowed to drive the vehicle.
29	The vehicle engaged for BHEL use will be checked up by BHEL Security personnel as and
	when required.
30	The driver should follow strictly the motor vehicle rules and safety rules like:
	a. Not to overtake from the left side of any vehicle ahead of his vehicle.
	b. Not to go on the wrong side while taking turn to the right without going around the
	island.
	c. Exhaust emission test to be conducted once in 6 months as per statutory norms and
	should obtain fitness certificate for plying the vehicle.
	d. While driving cell phone should not be used by the driver. Cell phone may be attended
	after halting the vehicle at one place without affecting the road traffic.



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	e. Inside factory & township premises the vehicle should be operated at a speed of 20
	Kmph strictly. Violation of above speed limit will attract a penalty of Rs.500/- for each occasion.
	f. Driver shall wear safety shoes. All the personal protective equipment shall be provided by the contractor.
	g. The driver shall carry out the work as per the instructions of the pooling incharge.
	h. The driver shall follow the terms and conditions of the contract.
	Violation of any of the above will attract a penalty of Rs.500/- for each occasion and
	deducted from the running bills or from the Security deposit without any prior information to the contractor.
31	No contract vehicle shall remain parked in the company premises including township
	area beyond the permitted shift duty hours. Non-compliance will attract action as per
	company rules.
32	The Vehicle operator shall furnish
	i. Details of cases, Civil/Criminals/others, filed by or against the vehicle operator and
	pending on the date of tender.
	ii. Has the Firm/ Proprietor or partners or directors been convicted of any criminal
	offence by any competent court. If so furnish particulars.
33	The contractor should follow all statutory requirements enforced by State Government,
	like PF, ESI, Group Personal Accidental Insurance policy and Bonus etc., for his labour.
	While quoting rates the above factors should be taken into consideration. Only after full
	filling above formalities, bills shall be passed for payments.
34	In case of breach of any or whole of the above terms and conditions by the contractor
	BHEL will have the liberty to cancel the registration and contract either in part or in full
	and entrust in part or in full of the work to any other contractor and the contractor shall
	be liable to pay extra cost involved in the execution of cancelled part of the contract.
35	Rate quoted by the contractor will be firm throughout the contract period. The actual
	parking charges, toll charges etc., incurred during the operation will be reimbursed by
	production of proof /receipt without any correction or over writing with signature and
	name seal of the user.
36	The vendor shall ensure that the drivers along with the vehicle are available all the time
	during operations.
37	The condition of the vehicle like engine functioning, suspension, door, tyres, head lights
	and indicators, horn, safety belt etc. should be in good condition failing which the vehicle
	will be removed from operation till the defects are set right in such case the vendor
	should provide good alternate vehicle immediately.
38	The vendor should arrange to attend complaint in the vehicle notified by BHEL
	immediately within a short period of notice and an alternate vehicle of same (or) higher
	model & year of registration has to be provided to BHEL till completion of the contract.
39	The starting and closing of km readings will be accounted at BHEL Transport section or
	vehicle reporting section only and it will be certified by the pooling section –in-charge of
	BHEL Transport or reporting section in charge as applicable.



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40	REQUIREMENT OF VEHICLE
	The vendor shall fulfill the following requirements in respect of the vehicle during the
	execution of the contract.
41	The vehicles shall be in good condition. Vendors to indicate the make /model/type of
	fuel etc.,
42	The vehicle should always to be kept very clean internally and externally.
43	Periodical service of the vehicle in respect of the engine, wheel alignment and balancing
	etc. as recommended by the vehicle manufacturer to be done without fail.
44	BHEL tender committee shall evaluate the tender documents including the vehicle
	document submitted by the bidders to ensure that the bidders are in carrier Auto service
	providing business.
	After award of work, the vehicle offered by the vendor shall be in good condition. Vehicle
	will be inspected by Incharge -Transport/M&S/BHEL at Ranipet and the driver
	documents will be verified prior to commencement of work.
	BHEL shall not pay any additional charges for bringing the vehicle for inspection. The
	physical condition of the vehicle, engine noise and tyre condition shall be checked during
	inspection. During inspection, if vehicle condition is not good, the offered vehicle will be
	rejected and vendors have to provide alternate vehicle.
45	Without BHEL prior permission, the vendor should not change the offered vehicle. In
	case of major breakdown, the vendor should replace with good condition Open Auto
	with BHEL permission.
46	DRIVER:
	The vendor should fulfill the following requirements in respect of the Driver during the
	execution of the contract.
47	The driver should possess valid driving LMV license with badge.
48	The driver should wear neat uniform during the duty hours.
49	Driver should not wear casual dress (like T shirt, Baniyan & Jeans etc.).
50	The driver should have mobile handset in good working condition
51	The driver should not be drunken while on duty an should not smoke inside/outside the
	Auto.
52	Driver should adhere to the instructions given by the section in-charge of BHEL
53	Transport. Driver should adhere to the BHEL road safety rules and regulating inside the Factory
)))	and Township premises.
54	Driver should strictly follow the motor vehicle rules while driving.
55	Driver should wear safety belt while driving as per the Govt. rules.
56	Driver should not demand money for any expenses from the user.
57	Drivers should be sincere and maintain good discipline while on duty and should meet
	out the
	travel requirements of BHEL officials satisfactorily without any complaint. Any
	indiscipline
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	/misbehavior/complaint is notified, the driver while on duty will warrant change of driver.
58	Driver should have Minimum 3 years driving experience as on the date of commencement of work. Certificate from the Bidder / Executing department for the undergoing contract with BHEL for satisfactory performance shall be obtained.
59	Adherence to bio-metric attendance of drivers and vehicle movement pass system when required. Contractor has to ensure strict compliance of biometric recording through fingerprint for their lebourges. Contractor also has to ensure that all their lebourges record their
	their labourers. Contractor also has to ensure that all their labourers record their attendance while entering/exiting factory premises.
60	The Driver should have taken the COVID 19 vaccination and certificate of the same is to be submitted.
	OPERATION:
61	The vehicle should report at BHEL Transport pooling section /designated point at requested time, regularly to take entry and to get instructions.
62	Trip sheets for Auto engaged will be supplied by BHEL. It is the responsibility of the Auto driver to get all the columns for each and every movement filled and get the entries signed by the user with staff number.
63	In case of loss of original trip sheet, BHEL reserves the right not to entertain the claim.
64	The Auto driver should keep the relevant documents (driving license, Badge No, Road tax, RC, Insurance cover note, FC of the vehicle, Emission certificate etc) with the Auto and produce as when required by BHEL. In case of original documents is not available immediately, copy of the same must be kept.
65	Open Auto shall report to BHEL in full readiness and serve for the entire day's operation in all respects.
66	Open Auto should operate only with the "ON CONTRACT WITH BHEL" name board supplied by BHEL during the time of operation.
67	Any mishap (i.e. fire, accident etc.) occurring en-route is the complete responsibility of the vendor. He is also responsible for the safe, comfortable and timely transportation of the materials.
68	The Auto shall report to BHEL with sufficient fuel for the operation of the entire day. After reporting to Transport, movement for Auto to fuel station outside BHEL for filling fuel is not permitted.
69	The vendor should not attempt to carry out any kind of repairs pertaining to their vehicles inside the factory premises except for tyre changes during punctures. In case of breakdown the vehicles has to be taken out of the factory and brought back after satisfactory completion of the complaint.
70	The vehicles shall be operated for 10 hours per day normally from 08.30Hrs. However, the reporting and releasing time for the vehicle is likely to vary as per the requirements of BHEL.
71	The contractors should not change their vehicles without prior permission of BHEL. If any



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requirement to change the vehicle, the same model / higher segment condition vehicle shall be replaced. 72 The Contractor should obtain feedback report from the user Official operation of the service / vehicle. Forms will be issued by Transport deports.	nt make of good
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operation of the service / vehicle Forms will be issued by Transport de	I for satisfactory
operation of the service / venicle. Forms will be issued by Trunsport de	partment / BHEL.
GENERAL TERMS AND CONIDTIONS:	
73 The vendor should not sub-let any portion of the contract	
74 The vendor shall at his own expenses reinstate, make good to the sa	atisfaction of the
BHEL Management and pay compensation for any injury to any person	n, loss or damage
caused to any property within BHEL complex/adjourn highway/Roadwa	ay.
75 Any addition or deletion or changes in the partnership deed should be i	nformed to BHEL
well in advance.	
76 The vendor should ensure that there should not be any advertisement	on the Auto.
77 Open Auto provided to BHEL on hire will be inspected by BHEL in respe	ct of
a. Appearance of vehicle	
b. Fitness and Running condition of the vehicle	
78 BHEL reserves its right to refuse to engage any vehicle even after arrival	l at the factory, if
the driver and the vehicle do not conform to any of the regulations of M	lotor Vehicle act.
79 BHEL shall have the right to cancel the contract at any time, if the	provision of the
contract has not been adhered without prejudice to recover excess expe	enditure incurred
by BHEL from security, running bills due for payment and any other pro	ovisions available
for recovery as per the terms and conditions of the contract.	
80 BHEL shall have the right to short close the contract at any time due t	to administrative
reasons by giving 15 days' notice in advance.	
a) In case of break-down of Auto while on operation, the Auto should b	e replaced by an
alternate vehicle of similar type within one hour from the time of b	oreak-down. Bills
should be prepared combining the total KMs and total hrs. of bot	th the Autos i.e.
breakdown Auto and substitute Auto. No detention charges will be pai	id for breakdown
hours. The log/trip sheet shall mention about the break-downs.	
b) In case of non-replacement of vehicle in time, BHEL may arrange a	Iternatives on its
own and recover the expenses from the vendor. The trip sheet of the b	reakdown will be
cancelled and hence NO payment will be made for the breakdown vehi	cle.
82 In case of sudden stoppage of Vehicle services by the contractor, same	will be treated as
suomoto forced termination of the Contract by the Contractor himself.	
83 If the contractor is not able to provide the vehicle for a continuous pe	=
BHEL reserves the right to terminate the contract and to take appropria	ate action against
the contractor. In the event of contract termination, the security dep	posit paid by the
contractor will be forfeited.	
84 PAYMENT TERMS:	
Hiring charges shall be paid once in a month on production of Invoices/E	Bills duly certified
by the Executive in-charge	
GST compliance invoices shall be raised by the contractor (Printed fo	
	n triplicate in the



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	format given by BHEL. Payment will be made to the contractor through NEFT/RTGS
	(within 45 days for micro/small vendors, 60 days for medium vendors (only for GeM
	Contracts) and 90 days for non MSE vendors) from the date of receipt of clear bill & Entry
	in SAP system and complying all statutory requirements with due certification by the
	concerned department or authorized official of BHEL.
85	No advance may be paid for operational expense as well as for capital expenditure
	towards purchases of vehicles.
86	LD/PENALTY:
	During the contract period, if the contractor is not able to provide the vehicle on any
	day, the actual cost incurred in getting the alternate vehicle of same or higher segment
	subject to availability for the absence day(s) will be recovered in addition to penalty of
	Rs.500/- per shift will be recovered from the contractor. Also hire charges will not be
	<u> </u>
	paid for the absent period.
	(a)For part of the day's absence up to 01 hours pro rata hire charge will be recovered
	from the contractor.
	(b)For part of the day's absence,01 to 05 hours, pro rata hire charge along with a penalty
	of Rs. 250/- will be recovered from the contractor.
	(c) Absence exceeding 05 hours in a day will be treated as full day absence and recovery
	will be made as per above.
	(d) In case of non-availability of diesel during working hours/refusal of work, if any, shall
	be treated as full day absence & penalty shall be levied as per above
	(e) However, during absence / break down, contractor will be permitted to provide
	alternate vehicle in good condition with prior permission of BHEL, in which case recovery
	will not be levied.
	(f) Any amount of recoverable from the vendor towards loss/damage will be adjusted
	from the outstanding payments due from BHEL or from the security deposit.
	The contractor will be allowed to avail maximum two-day leave, during the FC period.
	During these days, rental charges will not be paid by BHEL and penalty shall not be
	applicable during this period. The contractor shall obtain prior permission to avail the
	leave from Transport official with necessary proof of relevant documents. If more than
	two days is taken, the contractor has to arrange alternate vehicle, otherwise
0.7	recovery/penalty will be levied for the additional leave availed.
87	GST & all other taxes & duties are to be included in the quoted rate in GeM and
	corresponding TDS will be made as per Govt. norms.
88	Registration & GST Rate
	Bidder should indicate GSTIN No. (Copy of GST registration to be enclosed) and PAN No.
	(copy of PAN to be enclosed).
	Tender will be considered/ accepted, if & only if the vendor has a valid GST Registration
	No. Central Tax/ State Tax/ Integrated Tax/ Union Territory tax to be quoted as extra in
	%. Bidders to ensure correct applicability of Central Tax/ State Tax/ Integrated Tax/
	Union Territory tax based on the Inter / Intra state movement Supply of goods and
	provision services or both.
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89	Invoicing & Payment
	1. The Tax Invoice for supply of Goods & Services should be raised as per the provision
	of GST Act & Rules and must compulsorily mention the following: -
	a. BHEL-RANIPET GSTIN: 33AAACB4146P2ZL
	b. HSN Code or Service Accounting Code for supply of goods or
	services.
	c. Name & address of supplier
	d. GSTIN of Supplier
	e. Consecutive Serial Number & date of issue
	f. Description of goods or services
	g. Total value of supply
	h. Taxable value of supply
	i. Tax Rate – Central Tax & State Tax or Integrated Tax, Cess
	j. Amount of Tax charged
	k. Place of supply
	I. Address of delivery if different from place of supply
	m. Signature of authorized signatory
90	Reimbursement of GST to the vendor is contingent upon complying with the following
	condition by the service provider: -
	i. Uploading the onward GST Return (GSTR-1) in GSTN Network portal
	within the statutory time period.
	ii. Discharging the GST tax liability to the Government.
	iii. Submission of Tax Invoice to BHEL.
	iv. Submission of proof of payment of GST to BHEL.
	v. Entitlement of Input Tax Credit by BHEL.
91	Input Tax Credit
	1. In case GST credit is delayed/ denied to BHEL, due to non/delayed receipt of goods
	and/or services and/or tax invoice or expiry of timeline prescribed in GST Law for
	availing such ITC, or any other reason not attributable to BHEL, GST amount shall
	be recoverable from Vendor along with interest & penalty levied/ leviable.
	2. In case vendor delays declaring such invoice in his return and GST credit availed by
	BHEL is denied or reversed subsequently as per GST law, GST amount paid by BHEL
	towards such ITC reversal as per GST law shall be recoverable from
	vendor/contractor along with interest & penalty levied/ leviable on BHEL.
	3. In case of discrepancy in the data uploaded by supplier in the GSTN portal or in case
	of any incomplete work/service, then BHEL will not be able to avail the tax credit
	and will notify the supplier of the same. Supplier has to rectify the data discrepancy
	in the GSTN portal or issue credit note (details to be uploaded in GSTN portal).
	4. For any such delay in availing of tax credit for reasons attributable to vendor (as
	mentioned above), interest as per the GST Act & Rules, along with penalty, if any
	will be deducted for the delayed period i.e. from the month of receipt till the month
	tax credit is availed, from the running bills.
-	



92	Penalty for Non-compliance of GST Act
	Penalty amount so determined along with GST if applicable thereon shall be recovered
	from the contractor.
93	Other Provisions
	1.Any reduction in rate of Tax on any supply of goods or services or the benefit of input
	tax credit shall be passed on to the recipient by way of commensurate reduction in
	prices.
	2. The agency should quote the applicable taxes and duties in the technical bid (part-A)
	as well as in price bid (Part-B).
	3.All the terms & conditions of the contract with respect to Taxes & Duties are subject
	to the new taxation laws introduced from time to time (e.g., GST). The terms &
	conditions will be modified in accordance with the provisions of new laws (e.g., GST).



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CHECK LIST

(to be filled by Bidder)

S No	Description	To be filled by bidder
1	Name of the Tenderer	-
2	Address for Communication	
3	Email Cell Phone Fax	
4	Whether the firm is individual firm or Sole proprietorship firm or partnership firm or Hindu undivided Family or association of persons or Private Limited company or Public Limited company or any other please specify	
5	Whether the contractor has registered his workmen under employees State Insurance Act. If so, the Registration No./ Enrolment Number may be furnished. (Photo copy is to be enclosed)	
6	PAN no and documentary proof (Photo copy has to be enclosed)	
7	The GST heads under which the enlisting person registered with GST Authorities and copy of GST registration certificate has to be enclosed.	
8	Whether the contractor has registered his workmen under Employees Provident Fund and Miscellaneous Provisions Act. (Photo copy is to be enclosed)	
9	Applicable GST quoted Note: Please refer GST clause of Special Instructions of this Tender.	CGST@% SGST@% IGST@ %
10	EMD Details	NA NA
11	MSE Details (if applicable) Documents Required for MSE is Udyam registration certificate and for Star-ups is Certificate from Department for Promotion of Industry & Internal trade.	
12	Start Up details (if applicable)	



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Instructions to Bidder

- 1. Earnest Money Deposit (EMD) for this Tender is Not applicable.
- 2. "No interest shall be payable by BHEL on Earnest Money or Security Deposit, if applicable, or any money due to the contractor by BHEL".
- 3. "BHEL shall have the right to recover any money due from the contractor from any money due to the contractor under this contract or any other contract or from the security deposit".
- 4. The Bharat Heavy Electricals Limited, reserves the right to reject any or all the tenders received or accept any tender or part thereof without assigning any reason there for.
- 5. Should a tenderer or a contractor has a relative or in the case of a firm or company of contractors, any of its shareholders or shareholder's relative, employed in Bharat Heavy Electricals Limited, the authority inviting tenders shall be informed of this fact at the time of submission of the offer, failing which the offer may be disqualified or if such fact subsequently come to light, the contract may be cancelled.
- 6. BHEL employees and their dependents are NOT eligible to submit their offer against this contract. Even if they submit out of ignorance, the offer shall be disqualified.
- 7. If the contractor deliberately, gives wrong information in his tender or creates conditions favorable for the acceptance of his tender, Bharat heavy Electricals Limited reserves the right to reject such tender at any stage.
- 8. Canvassing in any form in connection with the tender is strictly prohibited and the tenders submitted by the contractors who resort to canvassing will be liable for rejection.
- 9. <u>AGREEMENT</u>: The tenderer after award of work by BHEL through letter of intent shall execute an agreement in the form and the manner as specified by BHEL on non-judicial stamp paper of value not less than Rs.100/-. The cost of stamp paper will be borne by contractor.
- 10. **STAMPING THE AGREEMENT:** The expenses of completing and stamping the agreement are borne by the contractor.

11. Multiple Bids: -

The bidder in his own interest shall submit only one id. If a bidder submits multiple bids, all the bids are liable for rejection. Bids shall be considered "Multiple" in the following circumstances:

- a) Two bids by the same party
- b) If one bidder is the affiliate of another bidder.

For the purpose of this clause "Affiliate" shall mean with respect to any person, any other person that directly or indirectly, controls, is controlled by, or is under direct or indirect common control with, such person, or is a director/ member/ office/ employee of such person or of any person who would otherwise qualify as an affiliate of such person pursuant to this definition.

"Person" for the purposes of this definition shall mean any natural person, individual, corporation, limited partnership, co-operative, general partnership, joint stock company, joint venture, association, company, trust bank, trust company, land trust, business trust, corporate body or other organization, whether or not a legal entity.



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12. Offers of the Contractors/Suppliers, against whom, any unit of BHEL had initiated process for "Suspension of Business Dealings" or already done will summarily be rejected.

13. Suspension of Business dealings with Suppliers:

Any supplier against whom action has been initiated under "suspension of business dealings with suppliers" are not qualified to participate in this tender. Before submitting offer, prospective bidders are advised to visit our web-site www.bhel.com / supplier registration to familiarize themselves with BHEL's policy and procedures of Suspension of Business Dealings with Suppliers. Submission of offer shall be deemed to be evidence of the Bidder to have read and understood the above said policy.

14. Treatment of Banned / Under-performing Vendors:

Any supplier who has been put on "Hold" or "Banned" from having business dealings with BHEL, Ranipet or any other unit of BHEL shall not submit their offer against this tender. If any such offers are received they would be summarily rejected and sent back. During the processing of tender, if any unit of BHEL puts a supplier on "Ban" then further processing of the offer will not be taken up and in case an order is placed, BHEL, Ranipet may resort at their discretion to cancel the PO either fully or partially.

- 15. In quoting the rates, the tenderers are advised to take into account of all the factors including any fluctuations in the market rates etc. No claim shall be entertained on this account after acceptance of the tender or during the currency of the contract.
- 16. QUOTING: The tenderer should quote the total lump sum price for the entire contract scope. Percentage allocation against each rate schedule is provided in price bid for your quoting purpose. Individual schedule rates so derived based on the total lump sum price shall be deemed to be the contract rate for all purpose.
- 17. The rates quoted in the tender shall remain valid for a period of three months from the date of technical bid opening for acceptance by BHEL. No unsolicited revision in the tender offer shall be entertained after opening of tenders and till expiry of the validity period.
- 18. Any deviation to this tender terms & conditions and schedules of this tender will lead to total rejection of the offer submitted.
- 19. If a tenderer withdraws his offer after submission or after acceptance, fails to execute/commence the contract in accordance with the instructions of the Incharge of Transport pooling department, the earnest money deposited by him will be forfeited and acceptance of his tender will be withdrawn.
- 20. The Tenders shall closely pursue all the clauses and specifications indicated in the tender documents before quoting. Should the bidder have any doubt the meanings of any portion of the tender specification or find discrepancies or the tender documents issued are incomplete or shall require clarification on any of the technical aspect, scope of work etc., he shall at once contact the authority inviting the tender for clarification before the submission of the tender.
- 21. Before tendering, the bidders are advised to inspect the site of work and the environments and be well acquainted with the actual working and other prevalent conditions, facilities available, position of material and labour. No claim will be entertained later, on the ground of lack of knowledge.
- 22. In the event of expiry or in capacitance of a tenderer after submission of the tender, BHEL may at their discretion cancel their offer/quotation.



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- 23. The tenderers can visit BHEL on working days during office working hours for any clarifications before submitting their offer.
- 24. BHEL reserves the right to reject any tender on the basis of unsatisfactory performance of the bidder in any ongoing job or any similar job in the past.
- 25. The following points shall be taken note while quoting the rates:
 - a) The rate (rental charges) quoted shall be firm throughout the period of contract and extended contract period also. No cost escalation is allowed on any account.
 - b) Contractor should not claim for any variation in quantity.
 - c) At the end of completion, the contract may be extended on mutual agreement.
- 26. Possession of PF registration number is not mandatory. However, the successful tenderer has to register with PF authorities and furnish the registration number before first Running Account Bill.

27. Bidders have to submit their offers through BHEL eProcurement portal only.

- 28. Incomplete offers shall become liable for rejection.
- 29. All entries in the tender documents should be in one ink. Erasures and over-writings are not permitted. All correspondences and insertions should be duly signed by the tenderers concerned. Tenderer has to put sign and seal at the bottom right side in all the pages of tender documents.
- 30. The tenderer should fill and sign the "checklist of this Tender document" which forms part of the technical bid.
- 31. Conditional tenders, tender containing absurd rates and amounts, tenders which are incomplete or otherwise considered defective and tenders not in acceptance with the tender conditions laid down by the Accepting Officer, are liable for rejection.
- 32. If a tenderer expires after submission of his offer, the Bharat Heavy Electricals Ltd, may be at their discretion to reject such offer.
- 33. BHEL reserves the right to negotiate with L1 bidder.
- 34. Tenderers shall not increase their quoted rates in case BHEL negotiate for reduction of rates, such negotiations shall not amount to cancellation or withdrawn of the original offer and the rates originally quoted shall be binding on the tenderers for a period of three months from the date of opening of tenders.
- 35. The tenderer should be present if called for negotiation. In case, the tenderer's authorized person is attending the negotiation such person should have the authorization letter and he should be capable of taking spot decisions.
- 36. The Successful Tenderer shall agree to the following conditions:

 Contractor shall indemnify and keep indemnified BHEL, its other contractors and/or subcontractors and its/their employees from all actions, proceedings, suits, claims, demands, liabilities, damages, losses, costs, charges, expenses judgments and fines arising out of or in the course of, or caused by the execution of work under the Contract or other obligations hereunder directly or indirectly associated herewith which may arise due to:
- i) breach of law by the Contractor, or any of its sub-contractor, or any of their respective employees.
- ii) negligence or willful default by the Contractor, or any of its sub-contractor, or any of their respective employees.
- iii) failure by Contractor to proceed with Project in accordance with the determinations, instructions and clarifications of Company pending disagreement, dispute, protest, request for arbitration/ court proceedings



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- iv) loss of property or death of any employee of BHEL or of its other contractors/ sub-contractors. The above shall be without prejudice to any other remedy that may be available to BHEL whether as per law, contract, equity or otherwise. The quantum of work/ nature of work to be carried out by the hired crane will be decided by BHEL from time to time and the availability of the combination of work.
- 37. Discrepancy in "words "& "Figures ":
 - a) If, in the price structure quoted for the required goods/services/works, there is discrepancy between the unit price and the total price (which is obtained by multiplying the unit price by the quantity), the unit price shall prevail and the total price corrected accordingly, unless in the opinion of the purchaser there is an obvious misplacement of the decimal point in the unit price, in which case the total price as quoted shall govern and the unit price corrected accordingly.
 - b) If there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
 - c) If there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject of (a) and (b) above.
 - d) If there is such discrepancy in an offer, the same shall be conveyed to the bidder with target date up to which the bidder has to send his acceptance on the above lines and if the bidder does not agree to the decision of the purchaser, the bid is liable to be ignored.
- 38. The tenderers are requested to bear in mind the entire operations involved, and the conditions during currency of the contract, and request for rate revision of any kind will not be entertained.
- 39. BHEL will not be bound by any Power of Attorney granted by the tenderer or on their behalf or changes in the composition of the firm made subsequent to the execution of the contract. They may, however, recognize such power of attorney and changes after obtaining proper legal advice, the cost of which will be chargeable to the contractor concerned.
- 40. The general and special conditions of contract are complementary to each other and where there is a conflict, the special conditions shall prevail. In regard to matters not covered by the General or Special Conditions of Contract, those contained in the specifications approved by BHEL shall apply.
- 41. The "GENERAL CONDITIONS AND INSTRUCTIONS TO TENDERERS AND SPECIAL CONDITIONS TO THE TNEDERER" shall be deemed to form an integral part of contract for the work to be entered into.
- 42. If a ring formation is suspected, BHEL may reject all offers or retender or call new sources who have not been contacted or responded against this tender.
- 43. BHEL reserves the right to accept or reject the lowest or any other tender or accept or reject any part of such tender without assigning any reasons therefor.
- 44. All the information as called for in the various clauses and annexure of tender specification should be furnished. The details so furnished should be complete in all respects and as per the formats prescribed in the Tender specification (Statutory requirement of Contract). The bidder may have to produce original documents for verification, if so decided by BHEL.
- 45. Offers received with any deviation or without relevant information are liable to be rejected.
- 46. Price bids received in any form other than prescribed in PRICE BID are liable to be rejected.



- 47. The price quoted for this tender must be inclusive of all taxes and duties and GST.
- 48. Contract will be finalized through NIC sealed bid only. Hence Bidders are requested to quote their best price at first instance only.
- 49. Clause in case of Tie: "In the course of evaluation, if more than one bidder happens to occupy L-1 status, effective L-1 will be decided by soliciting discounts from the respective L-1 bidders. In case more than one bidder happens to occupy L-1 status even after soliciting discounts, L-1 bidder shall be decided by a toss / draw of lots, in the presence of the respective L-1 bidder(s) or their representative(s) If available, otherwise the same procedures will be carried out to arrive for L1 ranking) Ranking will be done accordingly. BHEL's decision in such situations shall be final and binding."
- 50. For any tender related clarifications contact 04172-284014/284035. Email Id: arunkumarc@bhel.in, gsugumar@bhel.in.
- 51. For scope of work /BOQ related queries contact 04172284884. Email Id: vjm@bhel.in
- 52. WCM is arranging this contract as a nodal agency. Execution of work, Bill Certification, Bill passing, Payment, Penalty, Contract closing etc., is the responsibility of end user.
- 53. PVC Clause: One litre diesel cost @ prevailing market rate of IOCL dealer/ Ranipet will be reimbursed by BHEL for every 15 Kms run.
- 54.Bids lower than the minimum statutory amount, i.e. minimum wage, PF, ESI, etc. as per TN govt. shall be rejected.



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SPECIAL TERMS AND CONDITIONS OF THE CONTRACT

- 1. The Rate quoted by the Tenderer shall be FIRM throughout the tenure of the Contract other than Fuel PVC.
- 2. The work covered by this contract should be done under the contractor's direct supervision and should not be sub-contracted at any time.
- 3. Any damage to BHEL materials due to rough and faulty handling by the contractor's men will have to be made good by the contractor to BHEL. Similarly, if any damage caused to BHEL equipment's/installation, property of third party in the course of work by the contractor's men, the same shall be made good by the contractor.
- 4. In case the contractor fails to operate the contract or comply with any of the contractual obligation, BHEL reserves the right to get the same done at the contractor's risk and cost by engaging another agency departmentally.
- 5. Vehicles for which registration number have been declared by the contractor for the exclusive is against this contract should not be changed without obtaining prior permission in writing from BHEL Officer in charge.
- 6. ESI identify card should be presented on demand by BHEL.
- 7. It should be ensured that the contract workers do not smoke, carrying matches, lighters, spark producing devices or keep naked flame near Gas-line, valves and any other equipment's connected with the Gas distribution system in areas with explosion/fire hazards and they shall not cook food with stove etc.
- 8. Contract workman shall not indulge in horseplay of any kind inside the Plant and the should not act in a manner that would distract the attention of other employee.
- 9. If the contractor's workmen are found violate the safety regulations, punitive action will be taken by withholding a sum of up to Rs. 500/- for each violation.
- 10. Security and safety regulations of BHEL should be observed and learnt while in BHEL complex. Ignorance of such regulations will not be accepted an excuse.
- 11. Any notice, direction or instruction to be given under the Contract shall be in writing and delivered by hand, post, facsimile or email the Contractor.
- 12. BHEL shall not be responsible for any consequences arising out of non-intimation of change of address and the contractor should update the address as and when there is a change.
- 13. As required under the Tamilnadu contract Labour (Regulation and abolition) rules 1975, the contractor will have to obtain the License in advance. This should be produced as and when demanded, if not, appropriate action will be taken against the contractor.
- 14. Since with effect from 01.11.1990 Provident Fund becomes applicable for engagement of a worker even for a single day, deduction of PF by the contractor has to be ensured. All such contractors have to apply to the PF Commissioner and get a separate code number allotted to them if they have not already been allotted a number or registered elsewhere or they are an exempted establishment having their own PF Trust etc. Proof of deduction as well as remittance of the PF dues to the appropriate authorities has also to be shown and proper records maintained.
- 15. The Contractor has to apply and provide ESI facilities to all his employees concern. Similarly, the contractor shall cover all his workers under ESI scheme and produce the enrolment/Code number allotted by ESI Authorities. The contractor shall be asked to furnish along with the bill



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- each month for having effected payment of both deduction/contribution towards PF/ESI to the concerned statutory authorities.
- 16. The workmen engaged under this contract shall be covered by a comprehensive insurance scheme in the joint names of the contractor and BHEL. A copy of the attested policy along with premium receipt shall be deposited with BHEL before commencement of work.
- 17. The contractor shall pay the minimum wages to his workers not less than the wages that are being notified by the Tamilnadu Government under the minimum wages Act applicable for Engineering and Fabrication industry from time to time.
- 18. The contractor has to ensure payment of the statutory prescribed minimum wages as applicable from time to time and maintain proper records of their timely disbursement. These records would need to be preserved and made available even after the contract is over for any verification by the various statutory authorities.

19. **GST: -**

Registration & GST Rate:

- a) Bidder should indicate GSTIN No. (Copy of GST registration to be enclosed) and PAN No. (copy of PAN to be enclosed).
- b) Tender will be considered/ accepted, if & only if the vendor has a valid GST Registration No.
- c) Central Tax/ State Tax/ Integrated Tax/ Union Territory tax to be quoted as extra in %.
- d) Bidders to ensure correct applicability of Central Tax/ State Tax/ Integrated Tax/ Union Territory tax based on the Inter / Intra state movement Supply of goods and provision services or both.

Invoicing & Payment:

- a) The Tax Invoice for supply of Goods & Services should be raised as per the provision of GST Act & Rules and must compulsorily mention the following:
 - i. BHEL-RANIPET GSTIN: 33AAACB4146P2ZL or GSTIN of BHEL Nodal Agency as mentioned in NIT or informed subsequently.
 - ii. HSN Code or Service Accounting Code for supply of goods or services.
 - iii. Name & address of supplier
 - iv. GSTIN of Supplier
 - v. Consecutive Serial Number & date of issue
 - vi. Description of goods or services
 - vii. Total value of supply
 - viii. Taxable value of supply
 - ix. Tax Rate Central Tax & State Tax or Integrated Tax, Cess
 - x. Amount of Tax charged
 - xi. Place of supply
 - xii. Address of delivery if different from place of supply
 - xiii. Signature of authorized signatory
- b) Reimbursement of GST to the vendor is contingent upon complying with the following condition by the service provider:
 - i. Uploading the onward GST Return (GSTR-1) in GSTN Network portal within the statutory time period.
 - ii. Discharging the GST tax liability to the Government.
 - iii. Submission of Tax Invoice to BHEL.
 - iv. Submission of proof of payment of GST to BHEL.



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v. Entitlement of Input Tax Credit by BHEL.

Penalty for Non-compliance of GST Act:

Penalty amount so determined along with GST if applicable thereon shall be recovered from the contractor.

Anti-profiteering Measure:

Any reduction in rate of Tax on any supply of goods or services or the benefit of input tax credit shall be passed on to the recipient by way of commensurate reduction in prices.

Other Provisions:

- a) All the terms & conditions of the contract with respect to Taxes & Duties are subject to the new taxation laws introduced from time to time (e.g., GST). The terms & conditions will be modified in accordance with the provisions of new laws (e.g., GST).
- b) In case any changes in taxes and duties as per Gov. Notification (including GST), the same shall be applicable from time to time.
- c) If the Contractor is not registered for any statutory obligation and not liable there to, then a declaration shall be submitted along with offer that they are within the threshold limit.
- d) If any changes in GST (statuary variation) will be to the account of BHEL. But if the variation is effective during the delayed/extended period of execution for reasons attributable to the vendor, the same shall be borne by the contractor only. The required compliance under relevant statue shall be carried out.
- e) Any reduction in rate of Tax on any supply of goods or services or the benefit of input tax credit shall be passed on to the recipient by way of commensurate reduction in prices.
- f) The agency should quote the applicable taxes and duties in the technical bid (part-A) as well as in price bid (Part-B).
- g) The Prices quoted above must be inclusive of all taxes and duties and exclusive of GST, which will be payable extra as per applicable rules and subject to Submission of documentary evidence.

The following details to be furnished by the bidder:

S. No.	Details	To be filled by the bidder
1	GSTIN No. (Copy to be enclosed)	
2	PAN No (Copy to be enclosed)	
3	HSN Code & SAC Code (Copy to be enclosed)	

If any change in GST (statuary variation) will be to the account of BHEL. But if the variation is effective during the delayed/extended period of execution for reasons attributable to the vendor, the same shall be borne by the vendor only. The required compliance under relevant statue shall be carried out.

a) The quoted rates shall also include expenditures towards complying statutory payments like Provident fund, ESI payments, bonus etc. for the labourer & staff deployed in the work.



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b) The contractor will have to submit the GST Registration certificate to BHEL and claim the GST from BHEL by submitting Tax invoice as per Rules & Regulations of GST and the documentary evidence will have to be submitted along with the next

bill. If for any reason, the contractor has to pay penalty, interest on GST, the contractor has to bear such additional payment. BHEL will pay only the GST at actual. The Bharat Heavy Electricals Limited will not entertain any claim in this regard.

20. TERMS AND CONDITIONS WITH REGARD TO COMPLIANCE OF VARIOUS LABOUR LAWS BY THE CONTRACTORS FOR BHEL.

- a) The contractor shall not employ in connection with the work any person who has not completed 18 years of age.
- b) The contractor shall in respect of labour employed by him either directly or through sub-contractors, comply with or cause to be complied with the following statutory provisions and rules and in regard to all matters provided therein.
 - The contract labour (Regulation and abolition Act 1970) and the related Central Rules 1971.

The minimum wages Act1948 and the related Tamilnadu Rules.

- ii. The payment of wages Act 1936 and the related Tamilnadu Rules.
- iii. The Factories Act 1948 and the related Tamilnadu Rules.
- iv. The Employees Provident Fund and Miscellaneous Provisions Act 1952.
- v. The Employees State Insurance Act 1948.
- vi. The workmen's Compensation Act 1923.
- vii. The Industrial Dispute Act 1947, and any other law, or modifications to the above or to the rules made there under from time to time.

c) **REGISTRATION AND LICENSING**:

Every contractor shall register his/her name with the welfare section of BHEL before taking up the work awarded to him/her by giving the following information and getting a code number:

- i. The name of the contractor.
- ii. Nature of contract work.
- iii. Period of work.
- iv. Number of maximum labour employed by him on any one day.
- v. License No. and date (applicable in case of contractors employing 20 or more worker)
- vi. Whether enrolled for PF, ESI etc., and enrolment No. (contractor shall obtain their own PF code)

This information is called for the purpose of informing the inspector of Factories wherever they call for information regarding contracts.

d) The contractor employing 20 or more workmen is required to obtain license from the authorities (The Deputy Chief Labour Commissioner(Central) Chennai. This license shall be amended and/or renewed wherever there is an increase in the workmen employed by him/her or in the event of contract being extended or renewed. The



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contractor shall inform the license number to the BHEL management before taking up the work.

- e) The contractor (Licensed or unlicensed) shall promptly furnish every information and document required by BHEL authorities for the purpose of fulfilling their obligations as principal employer and/or occupier of the factory and shall render all necessary assistance for the same.
- f) The contractor shall get the contract labourers engaged by him/her insured under workmen's compensation policy from General Insurance Corporation of India.
- g) The contractor shall ensure that all his workmen are covered under the Employees State Insurance Act and produce the registration number/enrolment number to the welfare section before executing the contract.
- h) The contractor shall also ensure that all his/her workmen are covered under Employees Provident Fund and Misc. Provisions Act 1952.

Minimum daily wages to be paid by the contractor (in INR) w.e.f. 01.04.2024								
Description	For Unskilled Worker (persons doing work which does not require any training)	For Semi Skilled Worker (All trade certificate holders including ITI)	Skilled Worker (persons with trade certificate including ITI with experience of 3 years & above)					
Basic Pay as on 01.04.2024	255	265	273.5					
Dearness allowance as on 01.04.2024	288.31	288.31	288.31					
BHEL Adhoc per day	54.65	73.88	89.27					
Total wage per day	597.96	627.19	651.08					
PF contribution@13% on total wages by employer*	77.73	81.53	84.64					
ESI contribution@3.25% on total wages by employer	19.43	20.38	21.16					
Bonus @8.33% on (Basic + DA)	45.26	46.09	46.8					
EL Portion per day	29.9	31.36	32.55					
Total amount	770.28	806.55	836.23					

^{*}PF contribution from employer to be restricted to 13% on Rs. 15,000/-

Additional payment for contract workmen will be subsumed with any future increase in Dearness Allowance / Basic wages. Any further increase in minimum wages during the Period of the Contract to be borne by the Contractor. The statutory requirements like PF, ESI will be applicable for the actual total wage per month inclusive of BHEL Adhoc. Bonus amount will be as per bonus act. EL shall be paid as per factory act. Contractor quoted rate shall be inclusive of all the above payments including statutory payments thereon

- i) Payment of Bonus to be ensured as per Bonus act. The contractor has to pay the wages to their workers through worker's Bank account only.
- j) The contractor has to pay the wages to their workers through worker's Bank account only. no hand payment will be acceptable.



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- k) The statutory requirements like PF (with sealing of Rs. 15,000), ESI will be applicable for the actual total wage per month inclusive of BHEL Adhoc. Contractor quoted rate shall be inclusive of all the above payments including statutory payments thereon.
- I) The contractor shall ensure payment of wages to the contract labour employed by him/her within three days from the end of wage period in case the wage period is one week or a fortnight & in all other cases before 10th day of the following month.
- m) All payment of wages shall be made on working days at the work site and during the working time and on dates notified in advance. In case the work is completed before the expiry of the wage period final payment shall be made within 48 hours of the last working day.
- n) Where the employment of any worker is terminated by or on behalf of the contractor, the wages earned by him shall be paid before the expiry of the second working day from the day on which his employment is terminated.
- o) Wages due to every worker shall be paid to him direct or to the person authorized by him in this behalf. All wages shall be paid in current coin or currency or in both.
- p) The contractor shall ensure the disbursement of wages in the presence of such authorized representatives of BHEL management.
- q) The above payment shall be verified by the authorized officers/representatives of BHEL with the following certificate on the payment sheet certified that the amount shown in column No. has been paid to the workmen concerned in my presence on at
- r) A certificate of payment shall be furnished in duplicate by the contractor to the Engineer In-charge each month.
- s) A notice showing the wage period and the place and time of disbursement of wages shall be displayed at the place of work and a copy to be sent to the welfare department by the contractor under acknowledgement.
- t) Notices showing the rates of wages, weekly rest days, hours of work, wage period, date of payment of wages, names and addresses of the inspectors having jurisdiction, the date of unpaid wages shall be displayed in Tamil and English in conspicuous places at the establishment and working by the contractor. The contractor shall inform the BHEL management every month the details of contract labour engaged for each contact in the following form.
 - i. Serial Number
 - ii. Location
 - iii. Period of work
 - iv. No. of contract labour engaged during the month
 - v. No. of days worked
 - vi. No. of man days worked
 - vii. Wages paid to his/her workers

The above statement shall be furnished to BHEL management at the end of every month

- u) The following documents/formats under Contract Labour (Regulation and Abolition) Act 1970 and related Central Rules 1971 shall be maintained by each contractor.
 - i. Register of persons employed by the contractor.
 - ii. Employment Card.
 - iii. Service Certificate.



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- iv. Muster Roll, Wage Register, Deduction Register, Wage slip, Over time Register, Register of fines, Register of advances etc.,
- v) The contractor shall display the abstract of the contract labour (Regulation and application) Act and the rules there under both English and Tamil.
- w) Half yearly return shall be sent by the contractor in duplicate to the licensing officer.
- x) The contractor shall submit the returns required under the Contract Labour (Regulation and Abolition) Act 1970 periodically to BHEL management.
- y) The contractor shall without fail give up to date information in writing of the attendance of the workers employed by him/her.
- z) The contractor shall ensure that his/her workers keep and produce their employment card when coming to duty and take them back when leaving duty.
- aa) All the above registers and records shall be preserved in original for a period of three years. All the registers, records and notice maintained under the Act and Rules shall be produced on demand by Inspector or any Authority under the Act.
- bb) No workers shall be required or allowed to work on Sunday unless he has or will have a Holiday or any one of the three days before or after the said day.
- cc) The contractor shall inform BHEL Management in the prescribed form details or the contract workers scheduled to work on Sunday, the day of rest and also indicate the substituted holiday in lieu thereof. This shall be intimated two days in advance before his/her workmen are booked for work on Sunday.
- dd) The contract labour working for more than nine hours in any day or for more than 48 hours in any week shall be paid wages at the rate of twice the ordinary rates of wages in accordance with the provisions of section 59 of the Factories Act 1948 and any amendment thereof.
- ee) The contractor shall provide all safety devices and personal protective equipment to his workmen at his/her own cost and shall ensure that his workmen wear/use such devices or equipment provided to them while doing the work and there should not be any relaxation on this.
- ff) The contractor shall give leave with wages to his/her workmen who have worked for a period of 240 days or more in the factory premises during a calendar year. This leave shall be allowed during the subsequent calendar year at the rate of one day for every 20 days or work performed by the worker during the previous calendar year. The worker whose service commences on a day other than the first of January shall be entitled to leave with wages at the above rate (one day for every 20 days or work) only if he had worked for a minimum of 2/3 of the total number of days in the reminder of the calendar year. This leave will be admissible only during the subsequent calendar year.
- gg) The contractor shall comply with the provisions relating to welfare and health facilities as provided to the Contract Labour (Regulation and Abolition) Act 1970 read with the Tamilnadu contract labour Rules.
- hh) Notwithstanding anything contrary to this, in the event of accident the contractor shall be required to fill injury report and submit the Engineer In-charge immediately and ensure the compliance of ESI/Workmen's Compensation Act, Factories Act and Rules made there under. He shall also maintain a register of accident as per the Act.
- ii) The contractor shall get the contract labour engaged by him insured under Workmen's Compensation Policy from General Insurance Corporation of India before actually



- starting the work of contract. The insurance coverage should be for the entire period of contract. The contractor shall comply with the provisions of the Workmen's Compensation Act 1923 (This should be read in connection with the provisions of ESI Act).
- jj) The contractor shall ensure that all his workmen are covered under the Employees State Insurance Act and produce to BHEL such Registration number/Enrolment number before executing the contract work.
- kk) The contractor shall regularly pay the amount of contribution i.e., employer's contribution as well as employees' contribution in pursuance of the above scheme as fixed from time to time. The contribution payable presently is 0.75% of wages to be recovered from his/her workmen and 3.25% of wages to be contributed by the contractor. Contribution recovered from employee and contribution made by the contractor may be rounded to the next higher multiples of five paisa.
- II) The contractor shall take note of any amendment that may be brought forth in the above contribution rate and act accordingly.
- mm) The contractor shall ensure that his/her workmen are covered under the EPF and miscellaneous Provisions Act 1952 and accordingly produce to the BHEL Management the registration/enrolment number before award of contract work.
- nn) All employees are eligible to become a member of provident fund from the date of joining the establishment and the worker and contractor contributions are 12% and 13% respectively. The contractor is also liable to pay any administrative charges in this behalf that may be decided from time to time. It will be the responsibility of the contractor to ensure such contribution payable in respect of workmen employed through sub-contractors also.
- oo) The contractor shall take note of any amendment in the rate of contribution payable under the scheme from time to time.
- pp) The contractor shall within seven days of the close of every month submit to BHEL a statement showing the amount of contribution payable/paid for employees engaged by him or through him and shall also furnish to BHEL such information, as principal employer is required to furnish under the provisions of the ESI Act and PF as well as the scheme made there under to the authorities concerned.
- qq) Whenever any sum of money is found to be recoverable from or payable by the contractor under the above acts, the same shall be deducted from any sum that may be due or which at any time thereafter may become due to the contractor under this contract or under any other contract or from his security deposit. In case the recoveries are not sufficient to satisfy the claims the contractor shall pay the balance thereof on demand. In case any recoveries are made under this clause from the security deposit the contractor shall immediately thereafter pay such further sums as may be required to recoup the shortage caused by such recoveries in the amount of security deposit.
- rr) The contractor shall abide by all the labour and other laws applicable to contract labour/worker under this contract and shall at all times keep BHEL, indemnified against all losses, claims, prosecution under any law.



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- ss) In case of noncompliance of any of the provisions of the acts and in case BHEL having complied with the same, BHEL will be entitled to recover the same from the contractor/sub-contractor.
- tt) Non exercise of any of the powers or rights available to BHEL hereunder or under any law, shall not in any way operate as waiver thereof.
- uu) Contractor should follow all the provisions of labour legislation and statutory obligations. Provisions as and when amended will also apply.
- 21. WCM is arranging this contract as a nodal agency. Execution of work, Bill Certification, Bill passing, Payment, Penalty, Contract closing etc. is the responsibility of end user.
- 22. The contractor should have to arrange police verification certificate of concern workers (whom they are going to be engaged for these works) for obtaining entry pass.

23. SAFETY PRECAUTIONS TO BE TAKEN BY THE CONTRACTOR

- a) All safety precautions are to be taken by the contractor at his cost.
 These safety measures shall be deemed to form an integral part of the Work Order/ Agreement.
- 24. The contractor's responsibility for this contract shall commence from the date of issue of order of acceptance of his tender or as informed by BHEL officials.
- 25. BHEL will not bound by any power of Attorney granted by the tenderer or changes in the composition of the firm made subsequent to the execution of the contract. They may, however, recognize such power of attorney and changes after obtaining proper legal advice, the cost of which will be chargeable to the contract concerned.
- 26. Words imparting the singular number shall have deemed to include the plural number and vice versa where the context so require.
- 27. The expenses for completing and stamping the agreement shall be to the contractor's account.
- 28. The general and special conditions of contract are complementary to each other and where they are in conflict, the special conditions shall prevail. In regard to matters not covered by the General or Special conditions of contract, those contained in the specifications approved by BHEL, shall apply.
- 29. The "GENERAL CONDITIONS OF CONTRACT" and "SPECIAL CONDITIONS OF THE CONTRACT" shall be deemed to form an integral part of contract for the work to be entered into.
- 30. The filled ESI declaration forms shall be submitted to the Executive of HRM Dept. In the Declaration Form full address of the contractor shall be mentioned. Whenever a fresh and unregistered worker is engaged during the operation of contract, declaration form in respect of that workman which should be submitted to Human Resources Department within two days of such engagement.
- 31. ESI contributions (0.75% employee's contribution + 3.25% employer contribution of the total monthly wages) before 20th day of every following month. Prescribed challans are available at ESI local office, Ranipet (near Sipcot). Contractors who have got their own code number can remit the contributions on that number. Along with the challan copy, the details of remittance shall be submitted to the concerned HRM Executive in the ESI compliance form.
- 32. The contractor should deduct Provident Fund and ESI amount as per the provisions and amount so deducted along with the matching contribution of the contractor shall be remitted to the authorities concerned within the stipulated time. The statement of deduction along with the challans evidencing remittance shall be submitted to Officer-in-



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charge. If the evidences are not shown, further bills of the contractor will not be paid. BHEL have the right to withhold the payment of his bills. Submission of statutory returns such as Half Yearly returns of ESI (Form 6), P.F. return (Form 12A), Form 5 and Form 10, Form 3A & Form 6A should be send to the concerned officers in time.

- 33. The workers" particulars such as Name, Age, Father's name, address, Phone no, etc., and their daily attendance have to be maintained by the contractor. The details of Provident Fund and ESI compliance have to be maintained by the contractor in the prescribed format/register.
- 34. The contractor shall maintain the following Registers and Records and make them available for inspection at any time. (The list is only for example, but not exhaustive).
 - a) Muster Roll
 - b) Register of Wages
 - c) Register of Deductions
 - d) Register of Overtime
 - e) Register of Fine
 - f) Register of Advance
 - g) Wage slips
 - h) Register of Accidents
 - i) Register of Leave with Wages
 - j) ESI Register in Form-7

All registers are required to be maintained as above and shall be produced as and when Government Officials and Statutory Authorities to make inspection from time to time.

- 35. In case a contract labourers meets with an accident while on duty, the contractor shall immediately intimate the information to Safety Department, Contracting Agency and Human Resources Department and submit the Accident Report duly filled in all respect and send a copy to ESI local office, ESI Dispensary and Inspector of Factories (for major accidents) within 24 hours of accident through Safety and Human Resources Departments. All assistance for the injured workman such as to taking him to ESI Dispensary for treatment must be rendered by the contractor.
- 36. Compliance of the above provisions does not absolve the obligation of contractor arising out of other statutory obligations.
- 37. Contractor should employ only persons having sound health and not above the age of 60 years, and not below the age of 18 years.
- 38. The Contractor agrees that no claim for interest or damages will be entertained or be payable by BHEL in respect of any money or balances or amounts of whatsoever nature which may be lying with BHEL owing to any disputes or differences between the parties irrespective of whether the same is decided by any authority to be paid or returned to the Contractor."
- 39. Certificate by the executing department that all statutory requirements including PF, ESI, Minimum wages, Insurance, GST, etc. are complied with by the Contractor. This should be duly backed by the relevant documents".
- 40. If the contractor is not able to provide the service for a period of continuous period of 15 days, BHEL reserves the right to terminate the contract and to take appropriate action against the contactor. In the event of contact termination, security deposit paid by the contractor will be forfeited.
- 41. Any amount recoverable from the contractor towards the loss/damage will be adjusted from the outstanding payments due from BHEL.



- 42. Any billing related query, clarification, document requirement, etc. shall be resolved in one go by the Contractor within one week from the date of intimation.
- 43. The Contractor agrees that no claim for interest or damages will be entertained or be payable by BHEL in respect of any money or balances or amounts of whatsoever nature which may be lying with BHEL owing to any disputes or differences between the parties irrespective of whether the same is decided by any authority to be paid or returned to the Contractor.
- 44. The vehicle supplied should not be owned by BHEL employees, their dependents, and their relatives.
- 45. No contract vehicle shall remain parked in the company premises including township area beyond the permitted shift duty hours. Noncompliance will attract action as per company rules.
- 46. In case of failure of Speedo meter reading, the same should be brought to working condition, before reporting to duty next day. For the journey period and distance on the day of failure of the speedometer, the payment will be released based on the certifications made by Executive/M&S. From next day onwards the vehicle will not be allowed to ply with faulty Speedometer.
- 47. The Fuel charges shall be reckoned only from our FACTORY GARAGE irrespective of the location of the contractor's shed.
- 48. The vehicle under BHEL contract should not be operated for any private trips during the contract period.
- 49. The contractor shall be responsible for obtaining necessary permit, comprehensive insurance policy, appropriate driving license with tourist endorsement etc., and complying with all the statutory requirements including labour laws that may be necessary in this respect. BHEL will not be responsible for any consequences out of any violation of rules or acts by the contractor. If BHEL is liable to pay any such amount due to violation of the relevant laws by the contractor the amount so paid would be recovered from the contractor.



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GENERAL CONDITIONS OF CONTRACT

1. **DEFINITION**: -

In these General Conditions of Contract, the following terms shall have the meaning hereby assigned to them, except where the context otherwise requires: -

- a) The "Contract" means, the documents forming the tender and acceptance thereof, together with all the documents referred to therein including general and special conditions to contract. All these documents as applicable taken together shall be deemed to form one contract and shall be complementary to one another.
- b) The "Work" means, the work described in the tender documents in individual workorders as may be issued from time to time to the contractor by the officer-in charge with in the power conferred upon him including all notified or additional items of works and obligations to be carried out as required for the performance of contract.
- c) The "Contractor" means, the individual firm or company whether incorporated or not, undertaking the work and shall include the legal personal representatives of such individuals or the persons composing the firm or company or the successors of the form or company and the permitted assigns of such individual or firm or company.
- d) "The officer-in charge" means, the office deputed by the AGM/WCM to supervise the work or part of the work.
- e) "Approved" and "Directed" means, the approval or direction of AGM/WCM, or person deputed by him for the particular purposes.
- f) "BHARAT HEAVY ELECTRICAL LIMITED" (herein after referred to as BHEL) shall mean the Board of Directors, Chairman, Executive Director, General Manager or other administrative office of the sad company including AGM/WCM authorized to invite tenders and enter into contract for works on behalf of the company.
- g) The "Contract sum" means, the sum accepted or the sun calculated in accordance with the prices accepted in tender and / or the contract rates as payable to the contractor for the execution of work during the currency of the contract.
- h) A "week" means, seven days, without regard to the number of hours worked or not worked in ay day in that week.
- i) A "day" means, the day of 24 hours (Twenty-Four) irrespective of the number of hours worked or not worked in that day.
- j) A "working day" means, any day other than that prescribed by the NEGOTIABLE INSTRUMENTS ACT as being a holiday, and consists of the number of hours of labour as commonly recognized by good employers in the trade in the district where the work is carried out or as laid down in the BHEL regulation.

2. HEADING TO THE CONTRACT CONDITIONS: -

The heading to these conditions shall not affect the interpretations thereof.

3. WORK TO BE CARRIED OUT: -



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The contract shall, include all labour, materials, tools, plant, equipment and transport which may be required for the execution of work. The contractor will be deemed to have satisfied himself as to the nature of the site, local facilities of access and all matters affecting the execution of work. No extra charges consequent on any misunderstanding in these resects or otherwise will be allowed.

4. **DEVIATIONS**: -

The contractor shall not carry out any work not covered by schedule except in the pursuance of the written instructions of AGM/WCM. No such work shall be valid unless the same has been specifically confirmed and accepted by the BHEL in writing and incorporated in the contract.

5. OCTROI AND OTHER DUTIES: -

All charges on account of octroi terminal or sales tax or other duties on materials obtained for the work shall be borne by the contractor.

6. PLANT AND EQUIMENT: -

The contractor shall at his own expense, supply all tools, plant and equipment (herein after referred to as T&P) required for the execution of the contract.

7. ASSIGNMENT OF TRANSFER OF CONTRACT: -

The contractor shall not without the prior written approval of the BHEL, assign or transfer the contract or any part thereof, or any share, or interest thereon to any other persons. No sum of money which may become payable under the contract shall be payable to any person, other than the contractor unless the prior written approval of the BHEL to the assignment or transfer of such money is given.

8. **SUB-CONTRACT**: -

The contractor shall not sub-let any portion of the contract without the prior written approval of the BHEL.

9. COMPLIANCE TO REGULATIONS AND BYE-LAWS: -

The contractor shall confirm to the provisions of any statute relating to the work and regulations and bye-laws of any local authority. The contractor shall be bound to give all notices required by statute regulations or by-laws as aforesaid and to pay all fees and taxes payable to any authority in respect thereof.

10. SECURITY DEPOSIT: -

SECURITY DEPOSIT shall be collected from the successful tenderer. The rate of security deposit shall be calculated for the total rental value only which excludes diesel cost and other charges etc. The total amount of security deposit will be 5% of the contract value. EMD of the successful tenderer shall be converted and adjusted towards the required amount of Security Deposit.

Mode of Deposit:

- a) Cash (as permissible under the extant Income Tax Act).
- b) Local Cheque of Scheduled Banks (subject to realization)/ Pay Order/ Demand Draft/ Electronic Fund Transfer in favour of BHEL.



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- c) Bank Guarantee from Scheduled Banks/ Public Financial Institutions as defined in the Companies Act. The Bank Guarantee format should have the approval of BHEL.
- d) Fixed Deposit Receipt issued by Scheduled Banks/ Public Financial Institutions as defined in the Companies Act (FDR should be in the name of the Contractor, a/c BHEL).
- e) Securities available from Indian Post offices such as National Savings Certificates, Kisan Vikas Patras etc. (held in the name of Contractor furnishing the security and duly endorsed/ hypothecated/ pledged, as applicable, in favour of BHEL).
 - (Note: BHEL will not be liable or responsible in any manner for the collection of interest or renewal of the documents or in any other matter connected therewith).

At least 50% of the required Security Deposit, including the EMD, should be collected before start of the work. Balance of the Security Deposit can be collected by deducting 10% of the gross amount progressively from each of the running bills of the Contractor till the total amount of the required Security Deposit is collected.

If the value of work done at any time exceeds the contract value, the amount of Security Deposit shall be correspondingly enhanced and the additional Security Deposit shall be immediately deposited by the Contractor or recovered from payment/s due to the Contractor. The recoveries made from running bills (cash deduction towards balance SD amount) can be released against submission of equivalent Bank Guarantee in acceptable form, but only once, before completion of work, with the approval of the authority competent to award the work. EMD of the successful tenderer will be converted and adjusted against security deposit.

- EMD and security deposit shall not carry any interest.
- 11. Security deposit shall be refunded only after successful completion of the contract to BHEL's satisfaction and presents an absolute "No Demand Certificate" in the prescribed form and returns properties belonging to BHEL handed over, lent or hired by him for carrying out the said works, Security Deposit will be released to the Contractor after deducting all cost of expenses or other amounts that are to be paid to BHEL under this or other contracts entered into with the Contractor. It may be noted that in no case the Security Deposit shall be refunded/released prior to passing of final bill.
- 12. Should a tenderer or a contractor has a relative or in the case of a firm or company of contractors, any of its shareholders or shareholder's relative, employed in Bharat Heavy Electricals Ltd, the authority inviting tenders shall be informed of this fact at the time of submission of the offer, failing which the offer may be disqualified or if such fact subsequently come to light, the contract may be cancelled.
- 13. BHEL shall not be responsible for any loss of securities, due to liquidation for any other reasons, what-so-ever or any depreciation in the value of the securities while in their charge or for any loss of interest there on.
- 14. All compensation or other sums of money payable by the Contractor to BHEL under the terms of this contract or under any other contract with BHEL may be deducted from the Security Deposit or realized by the sale of the securities or from the interest arising therefrom or from



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any sums which may be due or may become due to the contractor by BHEL and in the event of this Security Deposit being deducted by reason of such deductions or sale, as aforesaid, the Contractor shall within 7 days thereafter, make good in cash or in securities endorsed as aforesaid, any sum by which the Security Deposit has been reduced.

15. ORDERS UNDER THE CONTRACT: -

All orders, notices etc. to be given under the contract shall be in writing, type-script or printed and if sent by registered post to the address given in the tender of the contract, shall be deemed to have been served on the date, when in the ordinary course they would have been delivered to him.

16. CONTRACTOR'S SUPERVISION: -

The contractor shall either himself supervise the execution of the contract or shall appoint a complement agent acceptable to the AGM/WCM to act in his stead. Orders given to the contractor's agent shall be considered to have the same force as if they have been given to the contractor himself. The contractor or his accredited agent shall attend when required without making any claim for doing so, either the office of the AGM/WCM or the OFFICE-IN CHARGE, to received instructions.

17. The AGM/WCM shall have full powers and without assigning any reason, required the contractor to immediately cease to employ in connection with this contract, any agent, servant or employee where continued employment is in his opinion undesirable. The contractor shall not be allowed any compensation on this account.

18. LABOUR: -

The contractor shall remain liable for the payment of all wages or other moneys to his work people or employees under the payment of wages act 1936, Employees Liability Act 1938, Workmen Compensation Act 1923 or any other Act or enactment, relating thereto and rules framed, thereunder from time to time.

19. PRECAUTIONS UNDER RISK: -

The contractor shall be responsible for providing at his own expense for all precautions to prevent loss or damage from any and all risks and to minimize the amount of any such loss or damage and for the necessary steps to be taken for the said purposes.

20. DAMAGE & LOSS TO PRIVATE PROPOERTY & INJURY TO WORKMEN: -

The contractor shall at his own expenses reinstate and make good to the satisfaction of the AGM/WCM and pay compensation for any injury, loss or damage occurred to any property or rights whatever including property and rights of BHEL (or agents) servants or employee of BHEL, the injury loss or damage arising out of or in any way in connection with the execution or purported execution of the contract and further the contractor shall indemnify, the BHEL against all claims enforceable against BHEL (or any agent, servant or employee of BHEL) or which would be so enforceable against BHEL where BHEL is a private person, in respect of any such injury (including injury resulting I death) loss or damage to any person whomsoever or property including all claims which may arise under the workmen's compensation act or otherwise.



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21. LAWS GOVERNING THE CONTRACT: -

The contract shall be governed by the India laws for time being in force.

22. CANCELLATION OF CONTRACT FOR CORRUPT ACTS: -

BHEL, whose decision shall be final and conclusive, shall without prejudice to any other right or remedy which shall have accrued shall accrue thereafter to BHEL cancel the contract in any if the following cases and the contractor shall be liable to make payment to BHEL for any loss or damage resulting from any such cancellation to the same extend as provided in the case of cancellation for default.

If the contractor shall: -

a) Offer or give or agree to give to any person in BHEL service any gift or consideration of any kind, as an inducement or reward for doing or for bearing to do or for having done or for borne to do any act, in relation to the obtaining or execution of this or any other contract for BHEL service.

(OR)

b) enter in to a contract with BHEL in connection with which commission has been paid or agreed to be paid by him or with his knowledge, unless the particulars of any such commission and the terms of payment thereof have previously been disclosed in writing to BHEL.

(OR)

c) obtain a contract with BHEL as a result of ring tendering or by non-bonfire methods of competitive tendering, without first disclosing the fact in writing to BHEL.

23. RISK PURCHASE CLAUSE AS PER BHEL SOP DT. 10.10.2017: -

If the contractor fails to carry out the specified works as per the contract scope of work within the timeframe as directed by AGM/WCM or his authorized officials and continues in that state after a reasonable notice from AGM/WCM or his authorized officials, BHEL reserves the right to have the work done by any means at the Contractor's risk and expenses provided always that in the event of the cost of the work so done (as certified by authorized officials of M&S which is final and conclusive) being less than the contract cost, the advantage shall accrue to the BHEL and if the cost exceeds the money due to Contractor under the contract, the Contractor shall either pay the excess amount ordered by AGM/WCM or the same shall be recovered from the Contractor by other means.

24. CANCELLATION OF CONTRACT FOR INSOLVENCY ASSIGNMENT OF TRANSFER OR SUBLETTING OF CONTRACT: -

BHEL, without prejudice to any other right or remedy, which shall have accrued or shall accrue thereafter to BHEL shall cancel the contract in any of the following cases:

If the contractor,

a) being an individual or if a firm any partner thereof shall at any time be adjudged bankrupt or have a receiving order for administration of his estate, made against him or shall take any proceedings for liquidation or composition under any bankruptcy Act or assignment of his effects of composition or arrangement for the benefit of his



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creditors or purport to do so, or if any application made under any Bankruptcy Act for the time being in force for the sequestration of his estate or if a trust deed be granted by him on behalf of his creditors

(OR)

b) being a Company, shall pass a resolution or the Court shall make an order for the liquidation of its affairs, or a receiver or Manager on-behalf of the debenture holders shall be appointed or circumstances shall arise which entitle the Court or debenture holders to appoint a receiver or Manager,

(OR)

- c) Assigns, Transfers, Sub-lets or attempts to assign, transfer or sub-let any portion of the work without the prior written approval of the BHEL.
- d) Whenever BHEL exercise the authority to cancel the contract under this conditions, BHEL may have the work done by any means at the Contractor's risks and expenses provided always that in the event of the cost of the work so done (as certified by concerned executive of M&S department which is final and conclusive) being less than the contract cost, the advantage shall accrue to the BHEL and if the cost exceeds the money due to Contractor under the contract, the Contractor shall either pay the excess amount ordered by AGM/WCM or the same shall be recovered from the Contractor by other means.
- e) In case BHEL carries-out the work under the provisions of this condition the cost to be taken into account in determining the excess cost to be charged to the Contractor under this condition shall consist of the cost of the materials, hire charges of tools and plants and/or labour provided by the BHEL with an addition of such percentage to cover superintendence and establishment charges as may be decided by the AGM/WCM whose decision shall be final and conclusive.

25. CANCELLATION OF CONTRACT IN PART OF FULL FOR CONTRACTOR'S DEFAULT: -

If the contractor,

- a) makes default in carrying out the work as directed and continues in that state after a reasonable notice from AGM/WCM or his authorised representative.
- b) fails to comply with any of the Terms and Conditions of the contract or after reasonable notice in writing with orders properly issued thereunder.
- c) BHEL, may without prejudice to any other right or remedy which shall have accrued or shall accrue thereafter to BHEL CANCEL the contract as whole or in part thereof or only such work order or items of work in default from the contract. Whenever BHEL exercise the authority to cancel the contract as whole or part under this condition BHEL may complete the work at the contractor's risk and cost (as certified by concerned executive of M&S department which is final and conclusive) being less than the contract cost, the advantage shall accrue to the BHEL. If the cost exceeds the moneys due to the Contractor under this contract the Contractor shall either pay the excess amount ordered by AGM/WCM or the same shall be recovered from the



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Contractor by other means. In case the BHEL carries out the work or any part thereof under the provisions of the conditions the cost to be taken into account in determining the excess cost to be charged to the Contractor under this condition shall consist of the cost of the materials, hire charges of tools and plant and/or labour provided by the BHEL with an addition of such percentage to cover the superintendence and establishment charges as may be decided by the AGM/WCM whose decision shall be final and conclusive.

26. TERMINATION OF CONTRACT ON THE DEATH OF CONTRACTOR: -

Without prejudice to any of the rights or remedies under this contract, if the Contractor dies, or if the firm is dissolved or the company is liquidated BHEL shall have the option of terminating the contract without compensation to the Contractor.

27. SPECIAL POWER TO TERMINATION: -

If at any time after the award of contract, BHEL shall for any reason whatsoever not require whole or any part of the work to be carried out the AGM/WCM shall give

notice in writing of the fact to the Contractor who shall have no claim to any payment of compensation or otherwise howsoever on account of any profit or advantage which he might have derived from the execution of the work in full but which he did not derive in consequence of the fore-closing of the work.

"If any employee/labourer working in the contract is found involved in corruption activities, the contract will be terminated and the contractor will be banned for applying for any future contract for 3 years."

28. RECOVERY FROM CONTRACTOR: -

Whenever under the contract, any sum of money, shall be recoverable from or payable by the Contractors, the same may be deducted from or any sum then due or which at any time thereafter may become due to Contractor under the contract or under any other contract with BHEL or from his Security Deposit or he shall pay the claim on demand.

29. POST TECHNICAL AUDIT OF WORK AND BILLS: -

BHEL reserves the right to carry out the post-payment Audit and technical examination of the work and final bill including all supporting vouchers, abstracts etc., and enforce recovery of any sum becoming due as a result thereof in the manner provided in the presiding subparagraphs. However, no such recovery shall be enforced after three years of passing the final bill.

30. SIGNING OF CONTRACT: -

Each contract document shall be signed by the Contractor with his usual signature. Contract by partnership of Hindu Joint Family firm, may be signed in the FIRM'S name by one of the Partners or the Karta or Manager as the case may be or by any other duly authorised representative followed by the name and designation of the persons so signing. Contracts by a Company shall be signed with the name of the Company by a person authorised in this behalf and a power of attorney or other satisfactory proof showing that the persons signing the Contract documents on behalf of the Company is duly authorised to do so, shall accompany the contract.



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31. FORCE MAJEURE CLAUSE: -

If, at any time during the continuance of this Contract the performance in whole or in part by either party of any obligations under this Contract shall be prevented or delayed by reason of any War, Hostile acts of the public enemy Civil Commotion, Epidemics, or Acts of God (Floods, Storm/Cyclone, Hurricane, Earth Quake etc.) then provided notice of happening of any such event is given by either party to other within 7 days from the date of occurrence therefore neither party shall by reason of such event be entitled to terminate this Contract nor shall either party have any claim for damages against the other in respect of such non-performance and delay in performance under the contract shall be resumed as soon as practicable after such event has come to an end or ceased to exist. If the performance in whole or part of any obligation under this Contract is prevented or delayed by reason of any such event, claims for extension of time shall be granted for periods considered reasonable by the AGM/WCM subject to prompt notification by the contractor.

32. ARBITRATION: -

All disputes between the parties to the contract, arising out of or relating to the contract, other than those for which the decision of the AGM/WCM or Accepting Officer or any other person is by the contract expressed to be final and conclusive. All disputes between the parties to the Contract, arising out of or relation to the Contract shall after written notice by either party to the Contract to the other party be referred and resolved by an Arbitrator nominated by the Unit Head of BHEL, Ranipet.

Unless the parties otherwise agree, such reference shall not take place until after the completion, alleged completion or abandonment of the work of the determination of the contract. The venue of Arbitration shall be such a place or places as may be fixed by the Arbitrator in his sole discretion. The award of the Arbitrator shall be final, conclusive and binding on both parties to the contract. Subject to the above, Courts at Ranipet alone shall have exclusive jurisdiction of any matter arising in connection with this Agreement.

33. FRAUD PREVENTION POLICY: -

The Bidder along with its associate/ collaborators/ sub-contractors/ sub-vendors/ consultants/ service providers shall strictly adhere to BHEL Fraud Prevention Policy displayed on BHEL website http://www.bhel.com and shall immediately bring to the notice of BHEL Management about any fraud or suspected fraud as soon as it comes to their notice.

34. SETOFF CLAUSE: -

"BHEL shall have the right to recover any money which in the sole opinion or BHEL is due from the Contractor from any money due to the Contractor under this Contract or any other contract or from the Security Deposit furnished by the Contractor under this Contract or any other contract."

- 35. Notwithstanding anything to the contrary, including, but not limited to, provisions relating to extension of time and compensation/ or delay, time shall be the essence of the contract.
- 36. Without prejudice to the above, the Contractor shall indemnify and keep indemnified BHEL, its other contractors and/or sub-contractors and its/their employees from all actions,



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proceedings, suits, claims, demands, liabilities, damages, losses, costs, charges, expenses judgments and fines arising out of or in the course of, or caused by the execution of work under the Contract or other obligations hereunder directly or indirectly associated herewith which may arise due to:

- a) breach of law by the Contractor, or any of its sub-contractor, or any of their respective employees.
- b) negligence or willful loss of property or death of any employee of BHEL or of its other contractors/ sub-contractors.
- c) The above shall be without prejudice to any other remedy that may be available to BHEL whether as per law, contract, equity or otherwise default by the Contractor, or any of its sub-contractor, or any of their respective employees.
- 37. All statutory requirements under Minimum Wages Act,1948, Factories Act 1948, Workmen Compensation Act 1923, Employees Provident Fund and Miscellaneous Provisions Act, 1952, Payment of Gratuity Act 1972, Employee State Insurance Act 1948, Contract Labour (R&A) Act 1970, Payment of Bonus Act 1965, Income Tax Act, Service Tax Act and all other applicable Acts shall be complied with by the Contractor.
- 38. Contractor shall comply with all statutory requirements, rules, regulations, notifications in relation to employment of his employees issued from time to time by the concerned authorities.
- 39. Contractor shall indemnify BHEL against all claims and losses under various Labour Laws, statutes or any civil or criminal law in connection with employees deployed by him.
- 40. Contractor wherever applicable shall maintain proper records prescribed by the concerned statutory authorities and provides a copy of the same to BHEL.
- 41. Contractor shall furnish proper returns to the concerned statutory authorities and provide a copy of the same to BHEL.
- 42. No interest shall be payable by BHEL on Earnest Money/ Security Deposit/ or any money due to the Contractor by BHEL.
- 43. Time is the essence of contract and hence any delay in Execution of contract will attract penal action by BHEL by deduction of such amounts as may be fixed by BHEL as compensation for the delay of work. This is without prejudice to conditions of contract mentioned elsewhere regarding deduction for taking alternative action / cancellation of contract.
- 44. BHEL shall recover the amount of compensation paid to victim(s) by BHEL towards loss of life/permanent disability due to an accident which is attributable to the negligence of contractor, agency or firm or any of its employees as detailed below. a). Victim: Any person who suffers permanent disablement or dies in an accident as defined below. b). Accident: Any death or permanent disability resulting solely and directly from any unintended and unforeseen injurious occurrence caused during the manufacturing/operation and works incidental thereto at BHEL factories/offices and precincts thereof, project execution, erection and commissioning, services, repairs and maintenance, trouble shooting, serving, overhaul, renovation and retrofitting, trial operation, performance guarantee testing undertaken by the



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company or during any works/ during working at BHEL units/officers/townships and premises/ project

- sites. c). Compensation in respect of each of the victims: (i) In the event of death or permanent disability resulting from Loss of both limbs: Rs.10,00,000/-(Rs. Ten lakh) (ii) In the event of other permanent disability: Rs.7,00,000/- (Rs. Seven lakh) d). Permanent Disablement: A disablement that is classified as a permanent total disablement under the proviso to section 2 (I) of the Employee's Compensation Act, 1923.
- 45. For every month, the contractor shall prepare & submit bill in the succeeding month within one week from the date of certification of quantity by user dept.
- 46. Any billing related query, clarification, document requirement, etc. shall be resolved in one go by the Contractor within one week from the date of intimation.
- 47. **SUBMISSION OF BILLS BY CONTRACTOR:** The Contractor at the end of each month shall submit a bill in triplicate detailing the various items of work done during the month supported by the requisitions issued from time to time. The Contractor shall, once in every month, submit to the concerned executive of M&S department separately details of his claims for the work done by him up to and including the previous month which are not covered by his contract agreement in any of the following respects:
 - a. Deviation from the items provided in the contract documents.
 - b. Extra items / new items of work.
 - c. Items in-respect of which rates have not been settled. He should in addition furnish a clear certificate to the effect that the claims submitted by him as aforesaid cover all his claims and that no further claims shall be raised by him in respect of the work done up to and including the period under report.
- 48. **PAYMENT OF BILLS:** All payments to be made to the Contractor, under this contract shall be by NEFT / RTGS payment within a reasonable time after the certification of bills by the authorized officials of BHEL.
- 49. SUSPENSION OF BUSINESS DEALINGS: -

The bidder along with its associate / collaborators / sub-vendors / consultants / service providers shall strictly adhere to "Guidelines for Suspension of Business Dealings with Suppliers/ Contractors" AA/MM/SB/01 Rev: 02, Dt.22.07.2016 displayed on BHEL website http://www.bhel.com.

(http://www.bhel.com/vendor registration/pdf/Suspension guidelines adbridged.pdf)



I/We M/s

Bharat Heavy Electricals Limited (A Government of India Undertaking) Boiler Auxiliaries Plant Ranipet-632406

Tender Ref. No. S012400065

DECLARATION

DECLARATION

,, ,, ,, ,
have read and clearly understood all the Terms and conditions in BHEL Ranipet Tender Schedule of
S012400049 and accordingly accept the same without any deviation what so ever.
• I/ We unconditionally agree to all the tender conditions and no new conditions are imposed by us
in the technical / price bid. I understand in the event of imposing any condition in the technical / price
bid, such condition would be ignored by BHEL and only the prices will be considered for the purpose
of evaluation"
• I/ We confirm that none of our group concern or affiliates etc., appears on the list of banned firms
/ companies by BHEL (list available on www.bhel.com) nor any of the Director / Partner / proprietor
of bidder / such group concern or affiliate etc. are involved with such company.
• I/ We also declare that, we have not been suspended or black listed or issued with Show Cause
Notice by BHEL- Ranipet or any other BHEL Unit.
• I/ We confirm that other than us, none of our group concerns or affiliates etc. are participating in
the tender either directly or indirectly through any other agency under same proprietor /common
director(s) / common partner(s).
• I/ We confirm that if any of the above statement / information furnished by us in this tender is
found to be false/ fake at any stage of tender evaluation or during execution of contract, BHEL will
have the right to initiate appropriate action including legal proceeds / termination of contract,
recovery of damages, penalties etc. as deemed fit.



Tender Ref. No. S012400065

CERTIFICATE OF NO DEVIATION

I / We	of M/s
hereby certify that there is no deviation fr	om the tender conditions either technical or commercial and
I am / we are agreeing to all the term	ns and conditions mentioned in the Tender Notice Ref -
S012400065, Dated: 20.11.2024	

I/We have submitted our offer for this tender. I/We have fully gone through, understood and accepted all specifications, terms & conditions of the whole tender documents uploaded in BHEL web site including all corrigenda, addenda etc published in the website time to time for this tender.



	SECTION BANK AND PAYME (Enclose supporting for the	NT MANDATE				
PAYMENT MODE (NEFT / RTGS /ECS/ CHE	QUE) RT	GS				
NAME OF BENEFICIA	RY BHEL/E	BHEL/BAP/RANIPET				
NAME OF BANK	STATE	STATE BANK OF INDIA				
BANK BRANCH ADDI	CESS	STATE BANK OF INDIA BHEL PROJECT BRANCH MUKUNDARAYA PURAM BHEL TOWNSHIP RANIPET-632406				
ACCOUNT TYPE (SAVINGS, CURRENT, CAS CREDIT, ETC)	CASH CREE	CASH CREDIT (CC)				
ACCOUNT NO	1066484	10664849171				
MICR CODE (9 DIGIT MICR CODE AS APPEARING ON CHEQUE (EXAMPLE 110240157)	LEAF) 632002003	632002003				
IFSC CODE (11 DIGIT IFSC CODE OF T BANK BRANCH) (EXAMPLE HDFC0001374)	SBINO0070	13				
COMPLETE. IN CASE T REASONS OF INCOMPI THE CONTROL OF NBP	HE TRANSACTION IS DE ETE OR INCORRECT INF PL, I/WE WOULD NOT HO	ARS GIVEN ABOVE ARE CORRECT AND LAYED OR NOT EFFECTED AT ALL FOR ORMATION AND FOR REASONS BEYOND DLD, NBPPL RESPONSIBLE I/WE DECLARE E ABOVE DETAILS, I/WE SHALL FURNISH				
NAME : DESIGNATION : DATE : COMPANY SEAL	N. THALAPATHY Sr. Accounts Officer HEL/BAP/ RANGE	VERIFIED THE ABOVE DETAILS FOR STATE DAY OF INDIA (SIGNATURE OF BANKER) BHEL PIOJOG, WARE PUBLISHED KUMAR SEAL OF THE BANKER				



Tender Ref. No. S012400065

BOQ

Sl. No.	DESCRIPTION	Rs Ps.
1	Daily rental charges for open type body diesel operated four- wheeler goods carrier capacity of 700 kg and above i.e. including LCV, for 10 hrs. operation per day with driver Excluding diesel charges. (A)	To be quoted by the bidder in BHEL eProcurement portal
2	Applicable GST% (X)	(To be quoted by the bidder in BHEL eProcurement portal)
3	Total Hire charges including GST (Y)	(B) * (1+X)

App	licabl	e GS	Τ	

- 1. The rate quoted is on daily rental basis (FIRM price basis), inclusive of driver salary, all statutory payments, taxes, vehicle maintenance, oil etc., excluding Diesel charges.
- 2. One litre diesel cost @ prevailing market rate of IOCL dealer/ Ranipet will be reimbursed by BHEL for every 15 Kms run.
- 3. For excess hours operations payment will be made on pro-rata basis. PO for the same shall be placed on Maximum of 384 Hrs.
- 4. If GST is applicable, then the rate of GST shall be clearly indicated. The GST paid shall be fully reimbursed by BHEL, on submission of proof for payment of GST receipt along with the monthly invoice.
- 5. If GST is not specified in the tender, the same will be treated as inclusive of GST.

VEHICLE NO	OF AUTO OFFERED:	
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Tender Ref. No. S012400065

EPROCURMENT BOQ FORMAT

Name of the Bidder/										
Bidding Firm /										
Company:										
PRICE SCHEDULE										
(This BOQ template mus	(This BOQ template must not be modified/replaced by the bidder and the same should be uploaded after filling the relevent columns, else the bidder is liable to be rejected for this									
tender. Bidders are allo	tender. Bidders are allowed to enter the Bidder Name and Values only)									
NUMBER #	TEXT #	NUMBER #	TEXT #	TEXT #	NUMBER #	NUMBER	NUMBER #	NUMBER #	TEXT #	
SI. No.	Item Description	Quantity	Units	Quoted Currency	Rental charges per	GST (IGST, SGST+CGST)	Total Amount	Total Amount	TOTAL AMOUNT In Words	
				·	day to be	IN %	Without	With		
					quoted by		Taxes in	Taxes in		
					the Bidder		Rs. P			
					excluding			Rs. P		
					GST in INR					
					Rs. P					
1	2	4	5	12	13	16	53	54	55	
	Hiring 01 No. of Diesel/Hybrid/CNG/ Petrol operated four-wheeler goods									
1	carrier (Auto/LCV) of capacity 700Kg and above on daily rental basis for a	1	Day	INR	To be quoted	To be Quoted	0.00	0.00	INR Zero Only	
	period of two years (For Maximum 624 days)									
Total in Figures										
-							0.00	0.00	INR Zero Only	
Quoted Rate in Words						INR Zero Onl	v			
Note:	<u> </u>					2010 0111	7			
NOTE:										

^{1.} Price bid opening is through NIC sealed bids instead of Reverse Auction.

^{2.}The contract will be finalized based on the overall LOWEST value and will be awarded to single bidder only.