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1. Introduction:

BHEL, a schedule "A" Maharatna CPSE of Govt. of India, is an integrated power plant manufacturer and one of the largest engineering and manufacturing company of its kind in India engaged in the design, engineering, manufacture, construction, testing, commissioning and servicing of a wide range of products and services for core sectors of the economy, viz. Power, Transmission, Industry (cement, fertilizers), Transportation (Railways), Renewable energy, Oil & Gas, Water and Defense with over 180 products offerings to meet the needs of these sectors.

2. Scope of work: Transportation of packing materials to the respective Powergrid sites, and suitable packing of bushings at those sites (As per Annexure -A)

Contractor is required to organize necessary manpower, Hydra Cranes at Power grid Sites as per Annexure A to execute the following Work:-

- The Firm has to pack 13 Bushings in Bushing Cases at **7 different PGCIL Sites(Address of Sites Attached at Annexure A)**.
- The Packing Material/Bushing Cases for 13 Nos. Bushings will be provided by LGX - BHEL Bhopal , The firm has to transport Packing Material/ Bushing **Cases from LGX- BHEL Bhopal to the 7 PGCIL Sites on their own.**
- The Firm has to Pack Bushing in a Bushing case with the help of **2 Nos. Suitable Capacity Hydra Crane safely**. The Firm has to manage Hydra Cranes , Manpower ,tools and minor modifications in the Bushing Cases (If required) on their own.
- For Bushing Testing Purpose , firms are required to stay at these sites for 3-4 days with suitable manpower and Hydra Cranes for Handling of Bushings during Testing.

3. Quantity: This work is on Overall Project Basis , Billing shall be done after Packing of all 13 Nos. Bushings.

4. Splitting of Order: Not Applicable

5. Contract Period: One Month/30 Days from the date of Work Order, additional 10 Days shall be given for Mobilization.

6. Commencement of Contract: As per LOI

7. Mobilization period: 10 Days shall be given for Mobilization.

8. Statutory Requirement: The firm should have following to participate in this tender: -

- PF Certificate
- ESI Certificate
- PAN No.
- GSTIN No.


9. Pre-Qualification Requirement/Qualification Criteria:

A. Technical Experience Criteria: -

Experience of **Similar works** during last **7 years** ending last day of month previous to the one in which applications are invited should be either of the following: -

Three successfully completed Similar works, each costing not less than the amount equal to **Rs. 7.92 lakhs.**

OR

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Two successfully completed Similar works, each costing not less than the amount equal to **Rs. 9.90 lakhs.**

OR

One successfully completed Similar works costing not less than the amount equal to **Rs.15.84 lakhs.**

Similar Works Includes the Experience of Packing Works/Manufacturing works of Wooden Cases/Boxes.

Note: No Relaxation/Exemption in Prior Experience shall be considered for Start-Ups/MSE's Firms.


B. Financial PQR/Average Annual Turnover: -

The Minimum average annual financial turnover of business during the last 3 years ending on **31 March 2024** should be at least **Rs.5.94 lakhs.**

Note: 100 % Relaxation/Exemption in Turnover shall be considered for Start-Ups/MSE's Firms. MSE Firms have to submit Valid UDYAM Certificate. For Start-ups, Startup India recognition certificate issued by Department of Industrial Policy and Promotion (DIPP) of Ministry of Commerce & Industry is required for availing benefit.

Note: -

- All the above conditions should be met by bidder firm only, not by any associate firm. The bidding firms shall submit the work order copies & its completion certificates to prove the desired experience. Only the firms meeting the above requirements shall be qualified technically for further processing of tender.
- Any document certified by a Chartered Accountant /Cost Accountant showing turnover for the relevant period shall be submitted with the bid. The documents submitted must be signed by the Chartered Accountant /Cost Accountant, bear his seal, Name, firm name, Membership No., FRN No., UDIN and the capacity in which he is signing (Proprietor/Partner) date and place of signing. In case Balance sheet and Profit & Loss Account statements are submitted the same must be signed by the owner also.
- The value of number of work orders allocated against same enquiry to a contractor will be considered as single work order value for qualifying purpose.
- Those contractors who have worked in other PSUs / Govt. / Semi-Govt. / reputed Public companies for similar work should submit documents with respect to experience as below:
Enclose copy of work order and work completion certificate clearly indicating WO ref, date, duration of work and the nature of work done. The work completion certificate should be verifiable and contact details of signing authority must be provided. In case BHEL desires to verify the document, responsibility lies with the bidder to get it verified to the full satisfaction of BHEL. Otherwise BHEL reserves the right to reject their bid and no claim or correspondence shall be entertained in this regard.
- Experience certificate of any Private organization, in addition to the requirements as in (iv) above, must be supported by CA certification in "ANNEXURE-I".
- For consideration of running work order, the value completed on last day of month, previous to the one in which applications are invited will be considered based on certification of executing authority.

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- g. In case of composite Work order in which scope of work comprises multiple type of work then only that part of work will be considered, which pertains to similar works and value of similar works in total value should be mentioned in completion certificate.

10. Taxes and Duties:

- a. TAX Deduction at source TDS as per extant provisions of the GST and Income Tax Act shall be deducted from supplier/contractor bill.
- b. Wherever bidders are required to render services at project site Party has to submit GST registration no. of the State in which project site is located along with copy of registration certificate at the time of submission of BID. In case the same is not available at the time of submission of bid, the contractor has to give an undertaking that the same will be arranged before award of work order.
- c. HSN Code/ SAC, rate of tax under GST and applicable GST (IGST, CGST/SGST/UTGST) and GST IN shall be clearly mentioned by the Bidder.
- d. GST portion of the invoice shall be released only upon: -
 - i. Receipt of goods/services and Tax Invoice by BHEL. All invoices raised by contractors/vendors must be GST compliant Tax invoices as per GST invoice rules
 - ii. Contractor declaring such invoice in his GSTR-1 or any modified return as notified by government.
 - iii. On availment of ITC by BHEL.
 - iv. Confirmation of payment of GST on GSTN portal by contractor.
 - v. In case GST credit is delayed/denied to BHEL due to non/delayed receipt of services/goods and /or tax invoice or expiry of the timeline prescribed in GST law for availing such ITC, or any other reasons not attributable to BHEL, GST amount shall be recoverable from the contractor along with interest levied/leviable on BHEL.
- e. In respect of free issue material by BHEL, the contractor shall return the processed material within the time line as per the provisions of GST. In case of any additional tax liability on BHEL on account of non-compliance by the contractor, the additional financial implications on BHEL shall be passed on to the contractor.
- f. Reverse Charge under GST:-
 - i. In respect of services covered under Reverse Charge Mechanism, reverse charge liability shall arise at the earliest of date of payment to service provider or 60 days from the date of issue of invoice by service provider. Contractor has to submit bill for payment within 30 days from the date of invoice. Any interest or penalty implications attributable to the contractor shall be recovered from them.
 - ii. Any GST liability arising on BHEL under reverse charge before actual receipt of goods and /or invoice thereof would be subject to recovery of interest leviable for the period between the date of such liability and actual date of eligibility of ITC based on receipt of goods, receipt of invoices and other condition specified in GST Law.

11. Payment Terms:

- a. Payment shall be made to the **Firm after Packing of all 13 Nos. Bushings**. Firm shall submit their **First and Final bill** through Measurement book.
- b. Payment shall be released, **within 60 days for MSE Bidders** and **90 days for non MSME bidders**, with meeting all formalities in advance. All payments shall be released through electronic-pay mode only.

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- c. All statutory liabilities such as wages, PF, ESI, leave/holiday & all Other payments to the workmen shall be fulfilled by contractor.
- d. Firm shall arrange his own finance for smooth execution of contract, wages payment, other statutory payments to his employees and all other agreed conditions. Payment against running bills, on achievement of milestones, will have no relation with the payment schedule of firm for wages etc. Of their personnel.

12. Price Variation Clause:

Not Applicable

13. ORC :

Not Applicable

14. LD/Penalty Clause :

- a. For delays beyond the specified schedule, if attributable to the firm; Penalty may be imposed @0.5% per week delay subject to maximum of 10% of Contract Value. If any defects is noticed in the work at latter stage, the firm shall repair the same, in short time at free of cost.
- b. Penalty shall be imposed if any Damage is done to the Bushing while Packing , the firm has to bear the cost of damage to the Bushing. BHEL decision in such condition shall be final and binding.

15. Quotations :-

Firms are required to submit quotation as per the **two parts bid** system.

- i. The Part-I Technical bid in a sealed envelope super scribing “Envelope-I, Technocomercial Bid”, Tender Name, Ref. No. & Due date of Opening shall contain the followings only:-
 - a) UDYAM / STARTUP Certificate if applicable,
 - b) Copy of ESI certificate,
 - c) Copy of PF ,
 - d) Copy of PAN no.,GSTIN,
 - e) Work Order with completion Certificate ,
 - f) Turnover Certificate / Profit and Loss Statement / ITR
 - g) Signed & Signed & stamped copy of complet NIT
- ii. The **Part-II** shall contain only Price **bid** in a separate sealed envelope super scribing “Envelope-II, Price Bid”, Tender Name, Ref No. & Due Date of Opening. Price bid will be opened for only those firms, which are found to be technically competent in Part-I (Technical bid).


16. Last Date of Bid submission : 03.07.2025 (Thursday) by 11:00AM
Date of Techno-commercial bid opening: - After 02:00 PM on the same day

17. Venue for bids submission/ opening :-
Tender Room, Admin Block, Ground Floor,

BHEL, Bhopal-462022

Note:-

- i. The envelop should be dropped in the **tender box (Green colour)** in the tender room. Tender received after 11:00AM will be treated as late tender on due date.

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- ii. The representative of the firm must bring their authority letter to witness the tender opening from 2:00PM onwards.
- iii. After awarding work, No excuse shall be entertained for loss of bidder or any other compensation, the successful bidder is fully liable to fulfill all tender conditions.

18. Benefits earmarked for Micro & Small Enterprises (MSEs) :-


- a. MSE Vendors are exempted from payment of **EMD** and **tender fee**.
- b. Purchase Preference – Subject to meeting terms and conditions stated in the tender document including but not limiting to prequalification criteria, twenty-five percent of the total quantity of the tender is earmarked for MSEs. Where the tendered quantity can be split, MSEs quoting a price within a price band of L1 + 15 percent shall be allowed to supply up to 25 percent of total tendered quantity provided they match L1 price. In case the tendered quantity cannot be split, MSE shall be allowed to supply total tendered quantity provided their quoted price is within a price band of L1 + 15 percent and they match the L1 price. In case of more than one such MSEs are in the price band of L1 + 15% and matches the L1 price, the supply may be shared proportionately.
- c. MSE suppliers can avail the intended benefits only if they submit UDYAM Certificate along with the offer

19. Service specific Terms and Condition of contract:

- a. The work shall be done under the complete and full time administrative supervision of the firm. Contractor should provide supervisor to supervise the work of their labourers as specified in the NIT. In case, if number of workers is very less, contractor himself should supervise the work.
- b. Contractor is responsible to employ required number of skilled/semi-skilled and unskilled workmen as per site requirements to complete the entire project as per schedule.
- c. Contractor will have to ensure that the Health, Safety and Environment (HSE) requirements are clearly understood and faithfully implemented at all levels at site. They will have to ensure adequate safety precautions at site as per the various statutes and shall be entirely responsible for the complete safety of their workmen/employees & deploy qualified safety person to monitor work at site. Necessary Personal Protection Equipment's (PPE's) (such as Helmets, Goggles, safety Belts, Gloves, First aid box etc.) shall be provided to the worker/staff as per requirement. Safety at work place is sole responsibility of contractor and BHEL shall not responsible/liable for any compensation in case of any accidental damage or fatal.
- d. Bidder will have to obtain insurance cover for his employees and equipment/ tools / tackles etc. and take third party risk insurance coverage at his own cost. BHEL will not be responsible for any loss, damage, pilferage of his property/ or his employees.
- e. Bidder shall be directly responsible for providing necessary staff, with the prescribed uniform. He will also be responsible for their courteous behavior toward the CISF/security authorities and BHEL authorities. The Bidder should abide by the company's security rules and the factory premises.
- f. In case BHEL be held liable for any loss, damage or compensation to third parties arising from or in relation to any operations done by the Bidder, such loss, damage or compensation shall be paid by the Bidder to BHEL together with the costs incurred by BHEL on any legal proceedings pertaining thereto.

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- g. The Bidder is directly responsible for injuries/death of any person employed by him as well as to the third-party occupants or other users arising due to accident or otherwise of vehicle during the contractual period. At any point of time, BHEL will not be responsible for any loss / damage either to the person or to the vehicle arising out of accident of or by the vehicle while performing the contractual obligations.
- h. Any amount recoverable from Bidder towards the loss / damage will be recovered from the outstanding payments due. In case the amount is insufficient for such recoveries, Bidder shall make good the balance amount by remitting in the cash office at BHEL. The company reserves the right to enter into parallel contracts for the same period or any part thereof.
- i. If the vehicle/ equipment/ component are required to be transported to the Bidder's service workshop for repairs, the same shall be undertaken at the risk and cost of the Bidder.
- j. Bidder shall be required to follow working instructions mentioned below without fail
 - i. All efforts should be made to minimize the waste generation in the process of the execution of the job.
 - ii. Any waste generated during the course of execution of the job, efforts should be made to re-use it elsewhere in consultation with Engineer-In-Charge. If the waste generated during the execution of the job cannot be re-utilized, it should be disposed in as per standard guidelines in consultation with Engineer-In-Charge. Ensure that all applicable legal and other requirements related to Environmental protection and pollution prevention are complied with.
 - iii. The Bidder shall always keep his work areas, site office and surroundings clean and tidy, free from dust, rubbish, scrap, surplus material and unwanted tools and equipment.
 - iv. The welding and other electrical cable shall be routed to allow safe traffic by all concerned
 - v. All the employee of Bidder shall be provided with Identity card by the Bidder.
 - vi. The Bidder & his employees shall strictly follow the security instructions and safety instructions applicable as per the instruction of the block Engineer in charge.
 - vii. Contractor must ensure all desired safety aspects regarding material handling equipment & the operators deployed by him and must ensure provision & usage of personal protective equipment (PPEs) for the staff deployed.
 - viii. Contractor shall ensure that his employee do not indulge in any unsafe or hazardous practices, they use safety equipment such as safety belts, safety shoes, goggles, helmet and masks where use of such equipment is required in day-to-day operations as per Shop/HSE. These safety equipment's have to be provided by Contractor.
 - ix. In case of violation of safety norms including non-use of personal protective equipment by the Bidder's employee, the Bidder shall be levied penalty. In case the Bidder is not taking effective steps to improve his safety performance as directed by Engineer In charge based on advice given by Head, Industrial Safety & Fire, the Bidder shall be further penalized including termination of his contract.
 - x. All tools, tackles, meters, testing equipment and any other tools etc. required for effective maintenance work of standard quality and to maintain the vehicles in excellent working conditions, shall be provided by the Bidder and should be available at the place of work till completion of the contract period.
 - xi. The Bidder shall furnish local contact telephone number, Mobile number & contact address.
 - xii. Bidder shall be allowed to take back tools, tackles and equipment (if any) on production of entry gate passes/ permission of CISF/ security against which these materials were brought inside the factory on returnable basis.
 - xiii. The Bidder shall be responsible for the materials handed over to him, and in case of any mishandling or missing the same shall be replaced or repaired at his own risk and cost. Any damage caused to any of the material/ equipment/ tools/ installation, or to the building of

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BHEL particularly due to negligence shall be entire responsibility of Bidder to repair, rectify or replace the same free of cost. Cost of damages caused due to bad workmanship shall be recovered from the Bidder.

- xiv. Engineer in charge will have the right to withdraw the work permit for any of the contract workmen for reasons of misconduct, incompetence in work, violation of safety and fire rules, negligence on duty etc.
- xv. Bidder should insure his workmen suitable workmen compensation insurance policy for every individual worker.
- xvi. Personal protective equipment including disposable clothing, gloves, etc. shall be worn during duty hrs.
- xvii. There will be section in-charge who will certify the work done in each bay. Proper log/ measurement book be maintained by the party and signature of bay in charge to be taken on two occasions (shift wise). Names of officers to certify shall be given after placement of works contract.

20. FREE OF COST SUPPLY OF ITEMS BY BHEL: The **Packing Material/Bushing Cases** shall be Provided by **LGX- BHEL Bhopal**, firm has to Arrange Transportation of Packing Material to Power Grid Sites on their own.


21. PERFORMANCE EVALUATION:

- a. If the work is not satisfactory, the contract may either be terminated or extended for another three months to observe for any further improvement.
- b. The performance of the Bidder & his employees will be assessed periodically and the Bidder shall be informed from time to time orally or in writing.
- c. The work shall be done under the complete and full time administrative supervision of the firm. All issues regarding discipline at the works like Work allocation, early exit, snacks distribution etc. are to be his responsibility.
- d. Firm has to take responsibility to safe and satisfactory operation. Workers have to adhere to safety norms strictly. If any careless / casualty is noticed (at BHEL discretion) in the work, penalty will be imposed on the firm.
- e. Contractor have to complete the assigned work and quantity, as per BHEL directives and up to the satisfaction of shop executive.
- f. Performance of manpower engaged by the contractor shall be regularly monitored to ensure safety in crane operation & safe handling of jobs & lifting tackles.

22. RECORD KEEPING : The contractor shall, generally, maintain the following records:-

- a. Log book/measurement register.
 - b. Register for wage sheet.
 - c. Staff attendance/ wages/ PF/ ESI & other records desired by regulating/ Govt. authorities.
 - d. Contractor shall be responsible to provide records as required and directed from time to time.
- The above-mentioned list of records is indicative and non-exhaustive. The contractor may have to maintain more records for statutory compliance and efficient/effective execution of the contract as per the instruction of the Engineer-In-charge.

23. The contractor shall be held responsible for damage of any sort caused to the property of BHEL due to negligence by him or his workmen/supervisor. Cost of all such damages shall be calculated by BHEL as per standard practice and recovered from the amount payable to him.

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24. It is the responsibility of the contractor to give weekly-off and other holidays to his labourers as per the prevailing rules. He may, however, be required to depute labourers on all days including Sundays and other public holidays as per the instruction of Engineer-In-charge.
25. In case of persistent unsatisfactory performance of the contractor, the value of original award may be restricted to any amount and the contract may be short closed as decided by the Engineer-In-charge and the work for balance amount shall be got executed through other agency.


26. Bill Processing:

Contractor shall be responsible for making payment of wages through Bank before expiry of 7 days from the last day of wage period and submit the Digital Transfer receipt to the authorized representative of contract awarding dept. who shall record under his signature at the end of entries in the Register of wages in the following form.

“Certified that the amount shown in column no. has been paid through Digital Mode on date Cash payment for any work is not acceptable.

In case contractor fails to make payment of wages to his employees or remittance of contribution to the concerned authorities, the security deposit /other dues under the contract can be utilized by BHEL to discharge the liability of the contractor.

- The bills for payment shall be submitted after Packing of all 13 Nos. Bushings. Firm shall submit their First and Final bill through Measurement book after Packing of All 13 Nos. Bushings.
 - The bidder has to ensure payment of wages their workers through Bank after award of work.
 - No interest shall be payable by BHEL on Earnest Money, Security Deposit/or on any money due to the Contractor by BHEL.
 - GST** shall be paid only after the same has been declared in GST return and visible in GSTR 2A of BHEL.
27. **EARNEST MONEY DEPOSIT (EMD): Not Required**
28. **SECURITY DEPOSIT:**
- Upon acceptance of offer, the successful bidder shall deposit 5% of the contract value as security deposit.
 - EMD of the successful tenderer shall be converted and adjusted towards the required amount of Security Deposit.
 - The balance amount to make up the required Security Deposit of the contract value may be accepted in the following forms :
 - Cash (as permissible under the extant Income Tax Act).
 - Local cheques of Scheduled Banks (subject to realization)/ Pay Order/ Demand Draft/ Electronic Fund Transfer in favour of BHEL.
 - Bank Guarantee from Scheduled Banks/ Public Financial Institutions as defined in the Companies Act. The Bank Guarantee format should have the approval of BHEL.
 - Fixed Deposit Receipt issued by Scheduled Banks/ Public Financial Institutions as defined in the Companies Act (FDR should be in the name of the Contractor, a/c BHEL).

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- Securities available from Indian Post offices such as National Savings Certificates, Kisan Vikas Patras etc. (held in the name of Contractor furnishing the security and duly endorsed/ hypothecated/ pledged, as applicable, in favour of BHEL).
- Insurance Surety Bonds
- d. The full or 50% Security Deposit may be deposited in any modes above before start of work. The balance 50% of Security Deposit shall be recovered from the running bills@10% of the value of each running bill commencing from first running bill itself till the full Security Deposit is made up.
- e. In case of delay in submission of performance security, enhanced performance security which would include interest (Repo rate + 4%) for the delayed period, shall be submitted by the bidder.
- f. If the value of work done at any time exceeds the contract value, the amount of Security Deposit shall be correspondingly enhanced and the additional Security Deposit shall be immediately deposited by the Contractor or recovered from payment/s due to the Contractor.
- g. The Security deposit shall be refunded to the firm, only after minimum 1 month, of successful completion of the contract, after producing "Clearance and No Dues Certificate" from the concerned executive.
- h. The recoveries made from running bills (cash deduction towards balance SD amount) can be released against submission of equivalent Bank Guarantee in acceptable form, but only once, before completion of work, with the approval of the authority competent to award the work.
- i. In case of (a) small value contracts not exceeding Rs. 20 lakhs or (b) SAS jobs, work can be started before the required Security Deposit is collected. However, payment can be released only after collection/ recovery of initial 50% Security Deposit).


29. Agreement signing:

The firm will be required to sign a contract with BHEL on a proper Non-judicial stamp paper of appropriate value (as per prevailing Govt. guidelines) in a prescribed format. The cost towards agreement shall be borne by the firm.

30. FORCE MAJEURE:

- a. The following shall amount to force majeure conditions: Acts of God, act of any Government, War, sabotage, riots, civil commotion, police action, revolution, flood, fire, cyclone, earthquake and epidemic and other similar causes over which no contractor has any control.
- b. In such cases, firm shall resume their operations, after reasonable and mutually agreed time.
- c. Notwithstanding anything contained in the contract, neither BHEL nor the Contractor shall be held responsible for total or partial non-execution of any of the contractual obligations, should the obligation become unreasonably onerous or impossible due to occurrence of a 'Force Majeure' which directly affects the obligations to be performed by the BHEL or the contractor; Such events include war, military operations of any nature, blockages, revolutions, insurrections, riots, civil commotions, insurgency, sabotage, acts of public enemy, fires, explosion, epidemics, quarantine restrictions, floods, earthquake, or acts of God, restrictions by Govt. authorities; over which the BHEL or the contractor has no control.

The party claiming to be affected by force majeure shall notify the other party in writing without delay, within two weeks from the occurrence of such situation and on the cessation thereof. Extension of time sought by the contractor along with supporting evidence and so granted by BHEL for the work affected, if any, shall not be construed as waiver in respect of remaining


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execution. Rescheduling of execution on account of force majeure conditions, if so agreed by BHEL, will not entail the contractor to claim any increase in the price on whatsoever account. Notwithstanding above provisions, BHEL shall reserve the right to cancel the Contract, wholly or partly, in order to meet the overall project schedule and make alternative arrangements. If deemed necessary, BHEL may takeover partly processed work at a mutually agreed price

31. Safety Compliances & Others:

- a. The contractor shall be fully responsible for safety of the vehicles, personnel and to comply with the security /safety regulations of BHEL/Govt. at Sites. The contractor is required to maintain first aid box at work place. The contractor shall ensure that no damage is caused to any person/any existing work / property of BHEL/ other parties working inside the factory.
- b. Accident occurred, if any, during the course of company's work should be reported by the Contractors to BHEL immediately and certainly not later, than 24 hours. This should be followed by a detailed report from the Contractor.
- c. The contractor shall arrange necessary Insurance cover with appropriate Third Party Liability cover for the vehicles/cranes and WC/Personal Accident Policy as applicable for the O&M crew. If any accident/ injury/ loss occur due to the operation of the vehicles/ cranes, to any other person/ public and the properties of BHEL/ client/ other agencies/ third party, the contractor shall have to pay necessary compensation and other expenses, so decided by the appropriate authorities/victims.
- d. The Contractor will have to indemnify BHEL against –
 - i. All claims for injury or damage to any person/property caused by his negligence or negligence of his staffs and any other unforeseen claims, whilst in BHEL premises.
 - ii. Observance of Labour & Industrial Laws, including regular remittance to EPF and ESI.
 - iii. The Contractor will accept liability for compensation in accordance with the provision of the Indian Worker's Compensation Act, 1948, amendments thereafter and or other law for the time being in force for personal injury caused to any workmen by accident arising out of and in the course of this contract.
 - iv. BHEL shall not be held liable for any loss, damage or compensation to third parties rising from or in relation to transport operations done by the contractor. If any such damage/loss is caused, the contractor shall be responsible to make good the losses and compensate the affected parties/victims at his own cost.
 - v. The Contractor will indemnify the company against all payments by way of compensation or otherwise which the company may be called upon to make under the provisions of the said Acts to any workmen as aforesaid, and any cost incurred by the company in connection with any claim preferred by such workmen and or against all actions, claims and demand whatsoever in respect thereof or in respect of any loss, injury or damages whatsoever to any third person arising out of or occasioned by the negligent, imperfect or improper performance of this contract by the Contractor, their workmen servants or agents.
 - vi. The contractor shall be responsible for all acts and omissions of their staff and Liabilities arising out of the acts and omissions of such staff shall be borne by the contractor. BHEL shall in no way be responsible for any such acts, omissions or any liabilities arising there from.

The contractor will be required to submit Indemnity Bond in favor of BHEL as per above on Non – Judicial Stamp Paper of appropriate value.

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32. GENERAL CONDITIONS:

- a. The contractor should follow the prevailing industrial / labour laws/ Govt. laws as amended from time to time
- b. Any other requirement as per MV Act/Labor Laws etc.
- c. The Contractor shall be fully responsible for the performance of the workmen deployed by them. The work shall be executed strictly in accordance with the instructions given by BHEL.
- d. Gate Pass for entry into BHEL Factory would be required for all the persons deployed by the contractor. Special permission would be required for working beyond normal working hours. The contractor shall be arranging the passes and working permission beyond normal working hours on their own. BHEL Engineer shall provide necessary help and guidance for the same.
- e. Only the authorized staff attached to the contracted work or representative nominated by the contractor shall be allowed entry inside the company's or any other premises during the period of contract.
- f. The contractor will be solely responsible for all disputes, strikes and other issues connected with his workmen. The contractor has to ensure that the people deployed by them restrict their movement in the area earmarked.
- g. BHEL reserves the right to short close the contract at its discretion at any point of time with one month notice period without assigning any reason thereof.
- h. The contract shall be governed by the law for the time being in force in the Republic of India. The Civil Court at Bhopal shall alone have exclusive jurisdiction in regard to all claims in respect of this Contract.
- i. All statutory liabilities such as wages, PF, ESI, bonus, leave/holiday, National holiday payment & all other payments to workmen shall be fulfilled by contractor. No separate payment shall be entertained other than deployed manpower and machine rate.
- j. Firm shall arrange his own finance for smooth execution of contract, wages payment, other statutory payments to his employees and all other agreed conditions Payment against running bills, on achievement of milestones, will have no relation with the payment schedule of firm for wages etc. of their personnel
- k. Progressive payment may subject to the deductions towards security deposit, income tax with surcharge, any other tax or levies applicable and recoveries towards materials/ services rendered on chargeable basis.

33. RIGHTS OF BHEL:

BHEL reserves to itself the following rights in respect of this Contract without entitling the Contractor to any compensation: -

- a. To terminate the contract at its discretion at any point of time with one month notice period without assigning any reason thereof and forfeit the Security Deposit and recover the loss sustained in getting the balance work done through other agencies in addition to liquidated damages in any event of the followings: -
 - i. Contractor's continued poor performance, withdrawal from or abandonment of the work before the completion of contractual period.
 - ii. Assignment, transfer, subletting of the contract work without BHEL's written permission.
 - iii. In case of misbehavior, disobedience, dishonesty, clandestine insolvency, any court order or any other related activities on their part or their failure to fulfill the terms and conditions of this agreement.

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- b. The bidders offer may be rejected based on unsatisfactory past performance, default on earlier occasions in their contractual obligation & statutory obligation in any of the contracts of BHEL Bhopal or any of its units.
- c. Terminate the contract without advance notice depending upon the severity of the case for noncompliance/ violation/ contravention of any of the provisions of labour laws, non-implementation of court orders or orders from labour law authorities received from time to time. BHEL may also initiate action for suspension of business dealings with the contractor in the event of failure on his part to discharge his contractual obligation based on the severity of the default.
- d. If the tenderer furnishes wrong information in his offer, BHEL reserves the right to reject such tender at any stage or to cancel the contract, if awarded and forfeit the Security Deposit.
- e. BHEL reserves the right to cancel this tender, at any stage, without assigning any reason whatsoever and in such case no bidder shall have any claim arising out of such action.
- f. BHEL reserves the right to accept the offers in part or full, cancel the Tender enquiry or short close the contract without assigning any reason.

34. ATTENDANCE RECORD OF CONTRACT WORKERS:

“The contractor should maintain an Attendance Register against each work order in respect of the contract labors deployed by him in that department. The contractor shall record the daily attendance of the workers. The register shall bear the daily signature of contract workers & contractor. The register shall at all the times of work, be available at the place of work/dept. Attendance register shall be maintained in the format of Form No XVI as per CL (R&A) Central rules 1971 and available on CLC web page. If during any inspection, the attendance register is not found at the place of work, the contract is liable to be short closed/ terminated.”

35. WAGE RECORD OF CONTRACT WORKERS:


“The contractor should maintain a Wage Register against each work order in respect of the contract labourers deployed by him in that department. Wage Register shall be maintained in the format of Form No. XVII/XVIII as per CL (R&A) Central Rules 1971 and available on CLC web page. The Wage Register shall be based on the Attendance Register as mentioned above. The Contractor shall issue Wage Slip to each contract worker, every month on the last day of the wage month. Wage slip shall be as per the CLC format available at CLC Web page. The Contractor shall pay wages not later than 7th of the succeeding month. The Wage Register shall bear the PF and ESI nos. of the workers.

36. COMPLIANCE OF PF/ ESI DEDUCTIONS:

“The Contractor shall file the electronic return of PF/ ESI and submit proof of payment of both the employer’s and employees’ contributions every month. (PF has to be remitted by 15th and ESI by 21st of the succeeding month.) Contractor shall submit the challan along with copy of a self-certified list of contract workers (bearing their names and PF/ESI no. and deductions made) for whom the contribution has been submitted by him for the said period. Such list shall be displayed in the notice board of the department.”

37. CONTRACT LABOUR ACCIDENTS WHILE AT WORK:

“In case of medical emergencies faced by contract worker at work, medical facilities in the interest of the wellbeing of the worker shall be provided by BHEL. The decision of the doctors attending the emergency shall be final and binding. The cost incurred shall be deducted from the bills of the contractor. The Contractor shall complete the ESI formalities and BHEL shall submit claim of

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reimbursement of medical expenses to ESI. The amount reimbursed by ESI shall be paid back to the contractor.”

In Case the ESI contribution of Contract Labor is not deposited / delayed, the contractor shall be responsible for bearing the Medical expenses of the Contract Labor/Dependent.

38. PROHIBITION ON INFLUENCING AND INTERFERING ON BEHALF OF CONTRACTOR:

“The Contractor shall neither try to influence, chase or interfere into the working of BHEL officials nor engage BHEL employee or any other third person for the same. In case such incident does occur, it may lead to disqualification / debarring from the contract. Any contractor shall be debarred from consideration if any of his relations is working in the product/functional group in which the contract is being issued. Before issuing tender form to any contractor for limited tender enquiry a confirmation has to be given by contractor that none of his relations are working in that product/functional group.”

39. “BHEL shall recover the amount of compensation paid to victim(s) by BHEL towards loss of life / permanent disability due to an accident which is attributable to the negligence of contractor, agency or firm or any of its employees as detailed below.


- a. Victim: Any person who suffers permanent disablement or dies in an accident as defined below.
- b. Accident: Any death or permanent disability resulting solely and directly from any unintended and unforeseen injurious occurrence caused during the manufacturing/operation and works incidental thereof at BHEL factories/ officers and precincts thereof, project execution, erection and commissioning, services, repairs and maintenance, trouble shooting, serving, overhaul, renovation and retrofitting, trial operation, performance guarantee testing undertaken by the company or during any works / during working at BHEL Units/ Officers/ townships and premises/ Project Sites.
- c. Compensation in respect of each of the victims:
 - i. In the event of death or permanent disability resulting from Loss of both limbs: Rs. 10,00,000/- (Rs. Ten Lakh)
 - ii. In the event of other permanent disability: Rs.7,00,000/- (Rs. Seven Lakh)
- d. Permanent Disablement: A disablement that is classified as a permanent total disablement under the proviso to Section 2 (l) of the Employee’s Compensation Act,1923”.

40. In order to comply above clause 39.0, contractor may submit an undertaking (Annexure -V) that, in case they bag the contract, they will fulfil the necessary condition w.r.t. insurance coverage of workers as mentioned in the clause by way of taking an accidental insurance cover of the said amount for their workers. After issue of work order, the successful contractors will have to take insurance and submit documents before commencement of work. However, if otherwise clause 36.0 as above shall be applicable.

41. THE BHEL CONCILIATION SCHEME:

The Parties agree that if at any time (whether before, during or after the arbitral or judicial proceedings), any Disputes (which term shall mean and include any dispute, difference, question or disagreement arising in connection with construction, meaning, operation, effect, interpretation or breach of the agreement, contract or the Memorandum of Understanding (delete whichever is inapplicable), which the Parties are unable to settle mutually), arise inter-se the Parties, the same may, be referred by either party to Conciliation to be conducted through Independent Experts Committee to be appointed by competent authority of BHEL from the BHEL Panel of Conciliators.

Notes:

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a. No serving or a retired employee of BHEL/Administrative Ministry of BHEL shall be included in the BHEL Panel of Conciliators.

b. Any other person(s) can be appointed as Conciliator(s) who is/are mutually agreeable to both the parties from outside the BHEL Panel of Conciliators.

The proceedings of Conciliation shall broadly be governed by Part-III of the Arbitration and Conciliation Act 1996 or any statutory modification thereof and as provided in ANNEXURE-VII (BRIEF PROCEDURE FOR CONDUCT OF CONCILIATION PROCEEDINGS) .

42. FRAUD PREVENTION POLICY:

The Bidder along with its associate / collaborators / sub – vendors / consultants / service providers shall strictly adhere to BHEL Fraud Prevention Policy displayed on BHEL website <http://www.bhel.com> and shall immediately bring to the notice of BHEL Management about fraud or suspected fraud as soon as it comes to their notice and Fraud Prevention policy are available on public domain

<http://www.bhel.com/pdf/BHEL%20Fraud%20Prevention%20Policy.pdf>

43. SUSPENSION OF BUSINESS DEALINGS WITH SUPPLIERS/CONTRACTORS:

Penal action can be initiated on the suppliers / Contractors in line with extant "Guidelines for Suspension of Business Dealings with Suppliers / Contractors". The abridged version of extant 'Guidelines for suspension of business dealings with suppliers / contractors' has been uploaded on <http://www.bhel.com> on "supplier registration page" and available on public domain.

http://www.bhel.com/vender_registration/pdf/Suspension_guidelines_abridged.pdf

44. The Bidder declares that they will not enter into any illegal or undisclosed agreement or understanding, whether formal or informal with other Bidder(s). This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.

In case, the Bidder is found having indulged in above activities, suitable action shall be taken by BHEL as per extant policies/guidelines.

45. STATUTORY COMPLIANCES TO BE ENSURED BY WORK ORDER ISSUING AUTHORITY:

a. BHEL shall have the privacy of the contract with the contractor only and will give instructions to the contractor or his authorized representative. BHEL will have nothing to do or be concerned with the employment of employees working for the contractor. The relationship between BHEL and the Contractor will be that of independent entities and nothing herein contained will amount to joint venture, partnership or an employer-employee relationship.


b. The contractor shall maintain regular contact with the designated employee(s) of BHEL and will interact on matters relating to the work awarded under this contract.

c. Contractor will ensure that the job is executed through his employees on his rolls and under no circumstances the contractor will deploy any casual employee to carry out the job nor shall sub-contract the job without prior written permission.

d. Contractor shall observe Provisions of the Factories Act in respect of working hours, holidays, rest intervals, leave and overtime to his employee. No work shall be done on second/third shift, overtime, Sundays or on other declared holidays without written permission.

e. Contractor shall obtain Police Verification of all his workers.

f. Contractor shall submit following Certificate.

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"It is certified that PF challans of the amount ----- pertains to my workers whose names are appearing in the wage sheet of the month ----- and these workers are engaged in ----- (type of work) against work order no. ----- in ----- (name of department).

Signature of Contractor

PAYMENT OF WAGES

Contractor shall be responsible for making payment of wages through Bank before expiry of 7 days from the last day of wage period and submit the Digital Transfer receipt to the authorised representative of contract awarding deptt. who shall record under his signature at the end of entries in the Register of wages in the following form.

"Certified that the amount shown in column no. has been paid through Digital Mode on date

Cash payment for any work is not acceptable.


In case contractor fails to make payment of wages to his employees or remittance of contribution to the concerned authorities, the security deposit /other dues under the contract can be utilized by BHEL to discharge the liability of the contractor.

46. SAFETY AND DISCIPLINARY ACTION:

- Contractor shall ensure that his employee do not indulge in any unsafe or hazardous practices. They use safety equipment such as safety belts, safety shoes, goggles, helmet and masks where use of such equipment is required in day-to-day operations. Contractor shall fully indemnify BHEL against any claim for damages for injury to person or property resulting from such accidents.
- Contractor to ensure that employee deployed in the premises is physically and mentally fit and do not have any criminal record.
- Contractor will be responsible for good conduct of his employees. In case of misconduct, contractor shall take prompt disciplinary action as per "Model Standing Orders" on the advise of Contracting officer.
- The contractor has to provide a distinct uniform different from BHEL employees. The Uniform should have logo of the Contractors firm / company. The uniform shall be kept in neat, tidy and wearable condition. Wherever necessary, the Cap shall be integral part of the uniform.
- Contract awarded is liable for termination for any contravention of statutory provisions or any other reasons without assigning any explanation or notice to the contractor.
- Contractor shall fully comply provisions of various applicable labour laws.

47. RECORDS & INFORMATION TO BE FURNISHED BY CONTRACTOR:

- Contractor shall maintain neatly, completely and legibly registers, records, reports and returns for inspection by various authorities at short notice.
- Contractor shall submit the details of work awarded to him by other departments indicating work order No., nature of work and maximum number of workers employed etc.
- Contractor shall provide information as required in respect of all his employees employed by him to enable the contract operating division to monitor compliance of P.F./ESI and also to enable him to furnish information to Ministry and Labour deptt. as may be required.

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- d. Contractor shall provide full particulars of each employee employed by him before start of the work and from time to time. He will also endorse a copy of returns furnished by him to the Labour Department under the Contract Labour (Regulation and Abolition) Act 1970.

48. COMPLIANCE OF STATUTORY PROVISIONS:

Contractor shall fully comply provisions of various applicable labour laws provisions of the following enactments and other enactments as applicable for such contracts.

- Contract Labour (R&A) Act 1970 and rules 1971.
- Payment of Wages Act.
- Minimum Wages act 1948, M.P. Rules 1958
- Employees State Insurance Act 1948, Rules and regulations 1950
- Employees Provident Fund Act 1952 and Pension Scheme 1995
- Workmen's Compensation Act 1923
- M.P. Industrial Relations Act 1960.
- Factory Act 1948
- Maternity Benefit Act 1961
- Equal Emolument Act 1976
- M.P. Shram Kalyan Nidhi Adhiniyam 1982
- Payment of Bonus Act 1963
- Inter State Migrant Act.
- Industrial disputes Act 1947


49. CONTRACTOR SHALL ENSURE FOLLOWING WHILE EXECUTING CONTRACT:

- a. Employment card as per rule no 76 of contract labour(Regulation & Abolition) MP rules,1973.
- b. Appointment letter to his employees.
- c. Annual leave with wages including EL,CL, National Holiday & Festival holiday.
- d. Leave record register.
- e. Shall engage only adult workers who have attained the age of 18.
Work to be done on second/third shift, overtime, Sundays or on other declared holiday with written permission.
- f. Obtain insurance cover for his employees/equipments, tools etc & third party insurance coverage at his own cost.
- g. Remit Provident fund contributions in prescribed 3A & 6A forms
- h. ESI contributions in Form 6
- i. Submit challans of PF & ESI contributions every month.
- j. Provide Personal protective equipments for his employees
- k. Distribute wage slip each month to his employees
- l. Ensure payment as per minimum wages act, 1948 in presence of HR and concerned dept representative.
- m. Preferably Uniform to labours different from BHEL employees
- n. Submit employee and employer contribution as per Shram Kalyan Nidhi Adhiniyam 1982.

50. PAYMENT OF WAGES ACT:

- a. Those engaging 100 or more workman, should submit copy of standing orders.
- b. Shall comply with the provisions of Factories Act.

51. ON COMPLETION OF WORK:

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- a. Submit PF & inspection report
- b. Notice of completion - Form 25 A(8).

52. Breach of contract, Remedies and Termination:

In case of breach of contract, wherever the value of security instruments like performance bank guarantee available with BHEL against the said contract is atleast 10% of the contract value, the same be encashed. In case the value of the security instruments available is less than 10% of the contract value, the balance amount be recovered from other financial remedies (i.e. available bills of the contractor, retention amount, etc. with BHEL) or legal remedies be pursued.

Further, levy of liquidated damages, debarment, termination, de-scoping, short-closure, etc., shall be applied as per provisions of the contract.

53. Arbitration Clause :


Settlement of Disputes & Arbitration

- a. All questions/interpretations regarding subject matter of the Contract shall be decided by the BHEL on the request of the Bidder and the decision of the BHEL shall be final.
- b. In case of dispute, steps shall be taken by the parties to the contract to settle the same through negotiations.
- c. In case, dispute is not settled in negotiations, it shall be referred to Conciliator appointed by the competent authority of the BHEL.
- d. Except as provided elsewhere in this Contract, in case amicable settlement is not reached between the Parties, in respect of any dispute or difference; arising out of the formation, breach, termination, validity or execution of the Contract; or, the respective rights and liabilities of the Parties; or in relation to interpretation of any provision of the Contract; or, in any manner touching upon the Contract, then, either Party may, by a notice in writing to the other party refer such dispute or difference to the sole arbitration of an arbitrator appointed by Head of the BHEL Unit/Region/Division issuing the Contract.
- e. The Arbitrator shall pass a reasoned award and the award of the Arbitrator shall be final and binding upon the Parties.
- f. Subject as aforesaid, the provisions of Arbitration and Conciliation Act 1996 (India) or Statutory modifications or re-enactments thereof and the rules made thereunder and for the time being in force shall apply to the arbitration proceedings under this clause. The seat of arbitration shall be Bhopal.

The cost of arbitration shall be borne as per award of the Arbitrator.

Subject to the arbitration in terms of Clause above, the Courts at Bhopal shall have exclusive jurisdiction over any matter arising out of or in connection with this Contract.

Notwithstanding the existence or any dispute or differences and /or reference for the arbitration, the Contractor shall proceed with and continue without hindrance the performance of its obligations under this Contract with due diligence and expedition in a professional manner except where the Contract has been terminated by either Party in terms of this Contract.

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ANNEXURE – I

We confirm that (contractor) M/S.....has completed work _____ for M/S..... vide Work Order No..... dated....., for the period from _____ to _____ and completion certificate Ref..... dated..... We also confirm that (contractor) M/S..... has received payment against the above WO and the same is recorded in book of accounts.

Sign & Seal of CA

FRN NO

UDIN NO

If any of the information given in tender to qualify, found incorrect or false then BHEL may out rightly reject this offer and may also consider debarring us from participation in subsequent tenders.


Signature & Seal of Bidder

Contractor's Name :

Address :

Phone No. :

Email:

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ANNEXURE –II

DECLARATION SHEET

I / We, hereby certify that, all the information and data furnished by me / us with regard to this GeM-Bidding are true and complete to the best of my / our knowledge. I / We have gone through the scope of work, ATC in detail and agree to comply with the requirements and intent of specification, without any deviation.


I/We confirm that none of our group concern or affiliates etc., appears on the list of banned firms /companies by BHEL (list available on www.bhel.com) nor any of the Director / Partner / proprietor of Service Provider/such group concern or affiliate etc. are involved with such company.

I/We also declare that, we have not been suspended or black listed or issued with Show Cause Notice by BHEL- Bhopal or any other BHEL Unit or any PSU/ Government organization.

I / We, further certify that I / we am / are the duly authorized representative(s) of the under mentioned Bidder and a valid power of attorney to this effect is also enclosed.

Name & signature of the bidder

(Seal)

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ANNEXURE –III

DECLARATION BY BIDDER

We declare that the following family firms or sister concern affiliates / subsidiary firms are participating in GeM-Bidding.

1.0.....

2.0.....


3.0.....

.....

I..... , hereby declare on behalf of M/s..... and the family firms or sister concern affiliates / subsidiary firms listed above that we are not indulging in cartel formation for GeM-Bidding.

Name & signature of the bidder

(Seal)

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ANNEXURE – IV

Bank Details

(Not applicable if submitted earlier)

BHEL has decided to make all payments through Electronic Fund Transfer. Bidders are requested to give the following details along with your quotations so that this can be stored in our records for effecting Electronic Fund Transfer. Please note that hence forth we propose to make all payments through EFT.

Following data is required to enable processing of e-payments to vendors. Name of the Supplier (max 60 char.)

1. Account Number (max 17 char)
2. Name of the bank, branch, city (max 0 char, max 40 char, max 20 char)
3. Branch Code (max 5 char)
4. MICR Code (max 30 char)
5. IFSC Code (max 30 char) (Every NEFT enabled bank /branch has a unique IFSC Code (Indian financial security code, this code may differ from RTGS IFSC code)

VENDORS /BIDDERS ARE SUPPOSED TO SUBMIT THE INFORMATION ON FIRM'S LETTER HEAD DULY ENDORSED AND STAMPED BY THEIR BANKERS.

Those who had already sent the EFT details may please reconfirm/check the details (it is available in your B2B login)


Vendors /bidders may please further note that the above requirements are deemed to be part of the Tender / purchase enquiries issued by BHEL Bhopal even if it is not explicitly stated in the printed Tender / purchase enquiry form.

In addition to the above information please also furnish the following details to enable faster clearance of bills.

6. Email address (max 40 char Compulsory)
7. Details of TIN No (11 char)
8. Micro Small Medium (MSMED)Certificate (if applicable)

Signature of Contractor/Bidder

(Seal)

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ANNEXURE – V

Undertaking from the Contractor

I/we..... Hereby, undertake that in case I/we get the work order for EOT crane operation, I/we will submit insurance cover for work force for conditions mentioned in clause 40.0 before commencement of work.

Name & Signature of the bidder


(Seal)

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ANNEXURE – VI

CHECKLIST & SCHEDULE OF GENERAL PARTICULARS

Sl. No.	Particulars	Details
1.	Name & Address of the Bidder	
2.	Email Address	
3.	Phone No. (Office)/ Mobile nos.	
4.	Name & designation of the official of the tenderer to whom all the references shall be made	
5.	Whether EMD/UDYAM certificate applicable	
6.	Submission copy of work order and work completion certificate	YES/NO
7.	Submission of Financial Documents for last three years	YES/NO
8.	Submission of Details about type of ownership of the firm.	YES/NO
9.	Submission of copy of PAN, ESI certificates, PF certificate, GSTIN	YES/NO
10.	Submission of Attested copy of power of attorney if signed by person other than the owner.	YES/NO
11.	Submission of duly filled ANNEXURE-I, In case of Experience certificate submitted of any Private organization	YES/NO
12.	Submission of Seal and Sign Copy of Full NIT	YES/NO

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ANNEXURE-VII

DECLARATION BY THE CONTRACTOR

I, Shri _____, owner of M/S _____, hereby declare that I do not have any relations, as specified below, in the (dept name), BHEL Bhopal

I hereby authorize BHEL to cancel my tender, if this statement is found wrong, i.e. if it is found that any of my relatives, as defined below is found to be working in any of the division(division/dept name):


1. Husband/ Wife
2. Father
3. Mother (including step-mother)
4. Son (including step-son)
5. Son's wife
6. Daughter (including step-daughter)
7. Father's father
8. Father's mother
9. Mother's mother
10. Mother's father
11. Son's Son
12. Son's wife
13. Son's daughter
14. Son's daughter's husband
15. Daughter's husband
16. Daughter's son
17. Daughter's son's wife
18. Daughter's daughter
19. Daughter's husband
20. Brother (including step-brother)
21. Brother's wife
22. Sister (including step-sister)
23. Sister's husband
24. Brother's wife
25. Sister (including step-sister)
26. Sister's husband

I also understand that in such case, following action may be taken against my company: -

1. Termination of contract.
2. Disqualification/debarring from all future contracts

I also, promise neither try to influence, chase or interfere into the working of BHEL officials nor engage BHEL employee or any other third person for the same. In case such incident does occur, it may lead to my disqualification/debarring from the contract.


Signature and Seal of the Bidder

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ANNEXURE-VIII


\BRIEF PROCEDURE FOR CONDUCT OF CONCILIATION PROCEEDINGS

1. The proceedings of Conciliation shall broadly be governed by Part-III of the Arbitration and Conciliation Act 1996 or any statutory modification thereof and as provided herein:
2. The party desirous of resorting to Conciliation shall send an invitation/notice in writing to the other party to conciliate specifying all points of Disputes with details of the amount claimed. The party concerned shall not raise any new issue thereafter. Parties shall also not claim any interest on claims/counter-claims from the date of notice invoking Conciliation till the conclusion of the Conciliation proceedings.
3. The party receiving the invitation/notice for Conciliation shall within 30 days of receipt of the notice of Conciliation intimate its consent for Conciliation along with its counter-claims, if any.
4. The Conciliation in a matter involving claim or counter-claim (whichever is higher) up to Rs 5 crores shall be carried out by sole Conciliator nominated by BHEL while in a matter involving claim or counter-claim (whichever is higher) of more than Rs 5 crores Conciliation shall be carried out by 3 Conciliators nominated by BHEL.
5. The Parties shall be represented by only their duly authorized in-house executives/officers and neither Party shall be represented by a Lawyer.
6. The first meeting of the IEC shall be convened by the IEC by sending appropriate communication/notice to both the parties as soon as possible but not later than 30 days from the date of his/their appointment. The hearings in the Conciliation proceeding shall ordinarily be concluded within two (2) months and, in exceptional cases where parties have expressed willingness to settle the matter or there exists possibility of settlement in the matter, the proceedings may be extended by the IEC by a maximum of further 2 months with the consent of the Parties subject to cogent reasons being recorded in writing.
7. The IEC shall thereafter formulate recommendations for settlement of the Disputes supported by reasons at the earliest but in any case within 15 days from the date of conclusion of the last hearing. The recommendations so formulated along with the reasons shall be furnished by the IEC to both the Parties at the earliest but in any case within 1 month from the date of conclusion of the last hearing.
8. Response/modifications/suggestions of the Parties on the recommendations of the IEC are to be submitted to the IEC within time limit stipulated by the IEC but not more than 15 days from the date of receipt of the recommendations from the IEC.
9. In the event, upon consideration, further review of the recommendations is considered necessary, whether by BHEL or by the other Party, then, the matter can be remitted back to the IEC with request to reconsider the same in light of the issues projected by either/both the Parties and to submit its recommendations thereon within the following 15 days from the date of remitting of the case by either of the Parties.
10. Upon the recommendations by the Parties, with or without modifications, as considered necessary, the IEC shall be called upon to draw up the Draft Settlement Agreement in terms of the recommendations.
11. When a consensus can be arrived at between the parties only in regard to any one or some of the issues referred for Conciliation the draft Settlement Agreement shall be accordingly formulated in regard to the said Issue(s), and the said Settlement Agreement, if signed, by the parties, shall be valid only for the said issues. As regards the balance issues not settled, the parties may seek to resolve them further as per terms and conditions provided in the contract.
12. In case no settlement can be reached between the parties, the IEC shall by a written declaration, pronounce that the Conciliation between the parties has failed and is accordingly terminated.
13. Unless the Conciliation proceedings are terminated in terms of para 22 (b), (c) & (d) herein below, the IEC shall forward his/its recommendations as to possible terms of settlement within one (1) month from the date of last hearing. The date of first hearing of Conciliation shall be the starting date for calculating the period of 2 months.
14. In case of 3 members IEC, 2 members of IEC present will constitute a valid quorum for IEC and meeting can take place to proceed in the matter after seeking consent from the member who is not available. If necessary, videoconferencing may be arranged for facilitating participation of the members. However, the IEC recommendations will be signed by all members. Where there is more than one (1) Conciliator, as a general rule they shall act jointly. In the event of

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- differences between the Members of IEC, the decision/recommendations of the majority of the Members of IEC shall prevail and be construed as the recommendation of the IEC.
15. The Draft Settlement Agreement prepared by the IEC in terms of the consensus arrived at during the Conciliation proceedings between the Parties shall be given by the IEC to both the parties for putting up for approval of their respective Competent Authority.
 16. Before submitting the draft settlement agreement to BHEL's Competent Authority viz. the Board Level Committee on Alternative Dispute Resolution (BLCADR) for approval, concurrence of the other party's Competent Authority to the draft settlement agreement shall be obtained by the other party and informed to BHEL within 15 days of receipt of the final draft settlement agreement by it. Upon approval by the Competent Authority, the Settlement Agreement would thereafter be signed by the authorized representatives of both the Parties and authenticated by the members of the IEC.
 17. In case the Draft Settlement Agreement is rejected by the Competent Authority of BHEL or the other Party, the Conciliation proceedings would stand terminated.
 18. A Settlement Agreement shall contain a statement to the effect that each of the person(s) signing thereto (i) is fully authorized by the respective Party(ies) he/she represents, (ii) has fully understood the contents of the same and (iii) is signing on the same out of complete freewill and consent, without any pressure, undue influence.
 19. The Settlement Agreement shall thereafter have the same legal status and effect as an arbitration award on agreed terms on the substance of the dispute rendered by an arbitral tribunal passed under section 30 of the Arbitration and Conciliation Act, 1996.
 20. Acceptance of the Draft Settlement Agreement/recommendations of the Conciliator and/or signing of the Settlement Agreement by BHEL shall however, be subject to withdrawal/closure of any arbitral and/or judicial proceedings initiated by the concerned Party in regard to such settled issues.
 21. Unless otherwise provided for in the agreement, contract or the Memorandum of Understanding, as the case may be, in the event of likelihood of prolonged absence of the Conciliator or any member of IEC, for any reason/incapacity, the Competent Authority/Head of Unit/Division/Region/Business Group of BHEL may substitute the Conciliator or such member at any stage of the proceedings. Upon appointment of the substitute Conciliator(s), such reconstituted IEC may, with the consent of the Parties, proceed with further Conciliation into the matter either de-novo or from the stage already reached by the previous IEC before the substitution.
 22. The proceedings of Conciliation under this Scheme may be terminated as follows:
 - a) On the date of signing of the Settlement agreement by the Parties; or,
 - b) By a written declaration of the IEC, after consultation with the parties, to the effect that further efforts at conciliation are no longer justified, on the date of the declaration; or,
 - c) By a written declaration of the Parties addressed to the IEC to the effect that the Conciliation proceedings are terminated, on the date of the declaration; or,
 - d) By a written declaration of a Party to the other Party and the IEC, if appointed, to the effect that the Conciliation proceedings are terminated, on the date of the declaration.
 - e) On rejection of the Draft Settlement Agreement by the Competent Authority of BHEL or the other Party.
 23. The Conciliator(s) shall be entitled to following fees and facilities:

SI No	Particulars	Amount
1.	Sitting fees	Each Member shall be paid a Lump Sum fee of Rs 75,000/- for the whole case payable in terms of paragraph No. 27 herein below.
2.	Towards drafting of settlement agreement	In cases involving claim and/or counter-claim of up to Rs 5 crores. Rs 50,000/- (Sole Conciliator) In cases involving claim and/or counter-claim of exceeding Rs. 5 crores but less than Rs 10 crores. Rs. 75,000 (per Conciliator) in cases involving claim and/or counter-claim of more than Rs.10crores. Rs 1,00,000/- (per Conciliator)


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		Note: The aforesaid fees for the drafting of the Settlement Agreement shall be paid on Signing of the Settlement Agreement after approval of the Competent Authority or Rejection of the proposed Settlement Agreement by the Competent Authority of BHEL.
3.	Secretarial expenses	Rs 10,000/- (one time) for the whole case for Conciliation by a Sole Member IEC. Where Conciliation is by multi member Conciliators –Rs 30,000/- (one time)- to be paid to the IEC
4.	Travel and transportation and stay at outstation i) Retired Senior Officials of other Public Sector Undertakings (pay scale wise equivalent to or more than E-8 level of BHEL)	As per entitlement of the equivalent officer (pay scale wise) in BHEL.
	Others	As per the extant entitlement of whole time Functional Directors in BHEL. Ordinarily, the IEC Member(s) would be entitled to travel by air Economy Class.
5	Venue for meeting	Unless otherwise agreed in the agreement, contract or the Memorandum of Understanding, as the case may be, the venue/seat of proceedings shall be the location of the concerned Unit / Division / Region / Business Group of BHEL. Without prejudice to the seat/venue of the Conciliation being at the location of concerned BHEL Unit / Division / Region / Business Group, the IEC after consulting the Parties may decide to hold the proceedings at any other place/venue to facilitate the proceedings. Unless, Parties agree to conduct Conciliation at BHEL premises, the venue is to be arranged by either Party alternately.

24. The parties will bear their own costs including cost of presenting their cases/evidence/ witness(es)/expert(s) on their behalf. The parties agree to rely upon documentary evidence in support of their claims and not to bring any oral evidence in IEC proceedings.
25. If any witness(es) or expert(s) is/are, with the consent of the parties, called upon to appear at the instance of the IEC in connection with the matter, then, the costs towards such witness(es)/ expert(s) shall be determined by the IEC with the consent of the Parties and the cost so determined shall be borne equally by the Parties.
26. The other expenditures/costs in connection with the Conciliation proceedings as well as the IEC's fees and expenses shall be shared by the Parties equally.

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27. Out of the lump sum fees of Rs 75,000/- for Sitting Fees, 50% shall be payable after the first meeting of the IEC and the remaining 50% of the Sitting Fees shall be payable only after termination of the conciliation proceedings in terms of para 22 hereinabove.
28. The travelling, transportation and stay at outstation shall be arranged by concerned Unit as per entitlements as per Serial No. 3 of the Table at para 23 above, and in case such arrangements are not made by the BHEL Unit, the same shall be reimbursed to the IEC on actuals limited to their entitlement as per Serial No. 4 of the Table at Para 23 above against supporting documents. The IEC Member(s) shall submit necessary invoice for claiming the fees/reimbursements.
29. The Parties shall keep confidential all matters relating to the conciliation proceedings. Confidentiality shall extend also to the settlement agreement, except where its disclosure is necessary for purposes of its implementation and enforcement or as required by or under a law or as per directions of a Court/Governmental authority/ regulatory body, as the case may be.
30. The Parties shall not rely upon or introduce as evidence in any further arbitral or judicial proceedings, whether or not such proceedings relate to the Disputes that is the subject of the Conciliation proceedings:
- Views expressed or suggestions made by the other party in respect of a possible settlement of the Disputes;
 - admissions made by the other party in the course of the Conciliator proceedings;
 - proposals made by the Conciliator;
 - The fact that the other Party had indicated his willingness to accept a proposal for settlement made by the Conciliator.
31. The Parties shall not present the Conciliator(s) as witness in any Alternative Dispute Resolution or Judicial proceedings in respect of a Disputes that is/was the subject of that particular Conciliation proceeding.
32. None of the Conciliators shall act as an arbitrator or as a representative or counsel of a Party in any arbitral or judicial proceeding in respect of a Disputes that is/was the subject of that particular Conciliation proceeding.
33. The Parties shall not initiate, during the Conciliation proceedings, any arbitral or judicial proceedings in respect of a Disputes that is the subject matter of the Conciliation proceedings except that a Party may initiate arbitral or judicial proceedings where, in his opinion, such proceedings are necessary for preserving his rights including for preventing expiry of period of limitation. Unless terminated as per the provisions of this Scheme, the Conciliation proceedings shall continue notwithstanding the commencement of the arbitral or judicial proceedings and the arbitral or judicial proceedings shall be primarily for the purpose of preserving rights including preventing expiry of period of limitation.
34. The official language of Conciliation proceedings under this Scheme shall be English unless the Parties agree to some other language.


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Format 2 to BHEL Conciliation Scheme, 2018

FORMAT FOR SEEKING CONSENT FOR REFERRING THE DISPUTES TO CONCILIATION THROUGH IEC

To,
M/s. (Stakeholder's name)
Sub: Resolution of the Disputes through conciliation by Independent Expert Committee (IEC).
Ref: Contract No/MoU/Agreement/LOI/LOA& date _____.
Sir,
With reference to above referred Contract/MoU/Agreement/LOI/LOA, you have raised certain Disputes/claims. Vide your letter dated____ you have requested BHEL to refer the Disputes/claims to IEC for Conciliation.
We are enclosing herewith Format (3) for giving consent and the terms and conditions of BHEL Conciliation Scheme, 2018 governing conciliation through IEC. You are requested to give your unconditional consent to the said terms and conditions of the Scheme by returning the same duly sealed and signed on each page. On receipt of your consent, matter will be put to the Competent Authority for consideration and decision.
Please note that BHEL has also certain claims against you (if applicable). BHEL reserves its right to agree or not to agree conciliation of the said disputes through BHEL and this letter is being issued without prejudice to BHEL's rights and contentions available under the contract and law.
Yours faithfully,

Representative of BHEL

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Format 3 to BHEL Conciliation Scheme, 2018

FORMAT FOR GIVING CONSENT BY CONTRACTOR/VENDOR/CUSTOMER/COLLABORATOR / CONSORTIUM PARTNERS FOR REFERRING THE DISPUTES TO CONCILIATION THROUGH IEC

To,
BHEL

Sub: Resolution of Disputes through Conciliation by Independent Expert Committee (IEC).

Ref: Contract/MoU/Agreement/LOI/LOA No & date ____


With reference to above referred contract, our following bills/invoices/claims submitted to BHEL are still unpaid giving rise to Disputes:

SL. no.	Claim Description	Bill submitted to BHEL(no.and date)	Amount of the bill/claim	Amount received from BHEL	Outstanding Amount

Accordingly we request you to kindly refer the Disputes in respect of above claims to IEC for Conciliation.

We hereby agree and give our unconditional consent to the terms and conditions of BHEL Conciliation Scheme, 2018 governing conciliation through IEC. We have signed the same on each page and enclosed it for your consideration.

Yours faithfully,
(Signature with stamp)
Authorized Representative of Contractor
Name, with designation Date

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Format 5 to BHEL Conciliation Scheme, 2018

STATEMENT OF CLAIMS/COUNTER CLAIMS TO BE SUBMITTED TO THE IEC BY BOTH THE PARTIES

1. Chronology of the Disputes
2. Brief of the Contract/MoU/Agreement/LOI/LOA
3. Brief history of the Disputes:
4. Issues:
5. Details of Clam(s)/Counter Claim(s):


Sl. No.	Description of claim(s)/ Counter Claim	Amount (in INR) Or currency applicable in the contract	Relevant contract clause

6. Basis/Ground of claim(s)/counter claim(s) (along with relevant clause of contract)

Note :- The Statement of Claims/Counter Claims may ideally be restricted to maximum limit of 20 pages. Relevant documents may be compiled and submitted along with the statement of Claims/Counter Claims. The statement of Claims/Counter Claims is to be submitted to all IEC members and to the other party by post as well as by email

ANNEXURE - A
List of Bushings to be Packed With Address

Sl.	No. of bushings	Bushing Type	Make of Bushing	Model Number of Bushing	Weight of Bushing	Dim of Bushing	Detailed Address of Locations where Bushings have to be Packed & GSTIN
					(in Kg)	(in mm)	
1	1	800 kV	Trench	BRDLW	2900	10200*950*1400	SATNA 765/400220 KV Sub Station, POWER GRID CORPORATION OF INDIA LTD, NH-75, PANNA ROAD, Village-Lalpur, Post-Sitapura, Satna, Madhya Pradesh, 485445 23AAACP0252G1Z1
2	1	800 kV	Trench	800/2500-3	2900	10200*950*1400	POST BOX -02, 8TH KM MILE STONE, BINA 765/400 KV SUB STATION, POWER GRID CORPORATION OF INDIA LTD, KHIMLASA ROAD, BINA, Sagar, Madhya Pradesh, 470113 23AAACP0252G1Z1
3	2	800 kV	Trench	800/2500-3	2900	10200*950*1400	GWALIOR 765/400/220 KV SUB STATION, POWER GRID CORPORATION OF INDIA LTD, JHANSI ROAD, VILLAGE ADUPURA, ROURA, Gwalior, Madhya Pradesh, 475001 23AAACP0252G1Z1
4	4	800 kV	Trench	800/2500-3	2900	10200*950*1400	INDORE 765/400 KV SUB STATION, POWER GRID CORPORATION OF INDIA LTD, Po. Off Guran, Tehsil-Sanver, Village Hatunia, Indore, Madhya Pradesh, 453551 23AAACP0252G1Z1
5	1	800 kV	Trench	800/2500-3	2900	10200*950*1400	POWERGRID , 765/400kV Jabalpur Pooling Station , Vill-Heerapur Bandha, Post-Shahjpur Pin code-483119 23AAACP0252G1Z1
6	1	800 kV	Trench	800/2500-3	2900	10200*950*1400	Vindhychal Sub Station, POWER GRID CORPORATION OF INDIA LTD, NH-3, Opp. NTPC Hospital, Old Tinny Tots Bldg, P.O. Vindhyanagar, Singrauli, Madhya Pradesh, 485886 23AAACP0252G1Z1
7	1	800 kV	Trench	800/2500-3	2900	10200*950*1400	VADODARA 765/400KV GIS Sub Station, POWER GRID CORPORATION OF INDIA LTD,Nr. R R Cable, AT. KHANDHAGAM, TA. WAGHODIA, Vadodara, Gujarat, 391760 24AAACP0252G1ZZ
8	2	145 kV	TBEA	EBRLW-145/1250-4	150	6100*650*950	POWERGRID , 765/400kV Jabalpur Pooling Station , Vill-Heerapur Bandha, Post-Shahjpur Pin code-483119 23AAACP0252G1Z1

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Part-II (Price Bid)

Enquiry No.: Enquiry No.: TRM/Contract/BushingPacking/2502

Nature of Work: - Transportation of packing materials to the respective Powergrid sites, and suitable packing of bushings at those sites as per NIT.

For above work, single & composite price by contractor is as per following: -

Quoted Rate: -

In Figure -	Rs. (Without GST)
In words -	Rs. (Without GST)

Notes:-

1. Bid should be free from correction, overwriting, using corrective fluid etc. Any interlineation, cutting, erasure or overwriting shall be valid only if they are attested under full signature of person signing the bid else the bid shall be liable for rejection. All overwriting/cutting, etc will be numbered by bid opening officials and announced during bid opening. The firm should take care to fill up the rate, it should be legible, up to 2 decimal places and should be in the price bid provided with tender documents or else the bid shall be liable for rejection. No claim of confusion, unawareness etc shall be entertained after opening of bids.
2. The Price Mentioned above will be taken up as Total Price for Packing of all 13 Nos. Bushings including (i) Rent of equipment/Hydra Cranes (ii) running as well as break down maintenance including consumables, spare, tools and tackles and maintenance (iii) Operating staff & labours (iv) Supervision charges (v) contingencies, (vii) Overheads, (viii) profit, (ix) fuel charges, lubricant etc. including the hikes (x)applicable taxes, fees, license charges etc. (xi) PF, ESI, all other statutory Levies, PPE's, bonus, leave, admin charges etc but Excluding Goods & Service TAX(GST)."
3. The GST shall be paid extra, as per the Govt. rules on providing Documentary evidence.

(Signature of contractor with full name, stamp & date)