

2022

# BHARAT HEAVY ELECTRICALS LIMITED SOLAR BUSINESS DIVISION, BENGALURU TENDER DOCUMENT

Name: P K Pandit

**Designation: Manager/WCC** 

**BHEL-SBD**, Bengaluru



TENDER
DOCUM ENT
(PART – A)
Vol. I

## **NOTICE INVITING TENDER**

- 1. BHEL/ SBD (A Govt. of India Enterprise) invites Tender for engaging a Contractor for "Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore".
- 2. The enquiry has been floated through e-procurement and offers shall be accepted through e-procurement only. BHEL shall neither entertain offers through hard copy nor provide any due date extension on account of the same. Interested vendors who do not have login ID and password are requested to register themselves on <a href="https://eprocurebhel.co.in">https://eprocurebhel.co.in</a> through "Online Bidder Enrolment" link available on the portal.
- 3. Class-III, SHA2 2048 BIT Signing & Encryption, Digital Signature Certificate (DSC) is required for bidders for authentication purpose (log in and bid submission). Vendors, who do not possess the DSC, are requested to obtain the same. The procedure for obtaining DSCs is detailed in the "Seller Manual" available on the above-mentioned website.

# **Tender reference No:** 299912

For all clarifications/ issues related to the tender, please contact:

#### (i) Commercial:

Mr. P K Pandit, Dy. Manager / Works Engineering Contract, BHEL-SBD,

Prof CNR Rao Circle, IISc Post, Malleswaram, Bengaluru- 560 012

E-MAIL: <u>pkpandit@bhel.in</u> Ph. No. +91-080-2218-2221 Or

Mr. Vinay Kumar / Works Contract Cell, BHEL-SBD,

Prof CNR Rao Circle, IISc Post, Malleswaram, Bengaluru- 560 012

E-MAIL: vinay@bhel.in Ph. No. +91-080-2218-2251

#### (ii) Technical:

Mr. AVINASH SAHOO/SCR

BHEL-SBD, Prof CNR Rao Circle, IISc Post, Malleswaram, Bengaluru- 560 012

E-MAIL: avinashsahoo@bhel.in Ph. No. +91-9486744834



TENDER
DOCUM ENT
(PART – A)
Vol. I

# TENDER DOCUMENT

# PART – A VOLUME - I

GENERAL INFORMATION
SCOPE OF WORK
PRE- QUALIFICATION CRITERIA
OTHERS ELIGIBILITY CRITERIA
PRICE VARIATION CLAUSE
PAYMENT TERMS
ANNEXURES



1.	General Information						
1.1.	Tender Reference Number:	299912					
1.2.	Tender Name:	Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD. Bangalore.					
1.3.	Tender System	Single Stage, Two Part Bid Part – A: Techno-Commercial & PQR Part – B: Price Bid					
1.4.	Tender Type	Framework Agreement					
1.5.	Estimated Value of Contract	Rs 293.453 Lakhs (Excluding Contractor margin & GST-18%)					
1.6.	Duration of Contract	1 Year					
1.7.	Qualifying Requirement	As per NIT Terms & Conditions					
1.8.	Earnest Money Deposit to accompany Tender	<b>Rs 5,86,906/-</b> in the form of a crossed Demand Draft/EFT favoring BHEL-SBD, Bengaluru. If submitted through DD, the DD in original should reach to the office of undersigned within 7 days of Part A bid opening. <b>EXEMPTION OF EMD FOR MSME / NSIC/ Start-ups.</b>					
1.9.	Security Deposit	5 % of the contract value					
1.10.	Cost of Tender documents	NIL					
1.11.	Issue of tender documents	As per Enquiry / RFQ / Notification on www.bhel.com & https://eprocurebhel.co.in					
1.12.	Pre- BID Meeting	As per Enquiry / RFQ / Notification on <u>www.bhel.com</u> & https://eprocurebhel.co.in					
1.13.	Last date for Issue of tender documents	As per Enquiry / RFQ / Notification on www.bhel.com & https://eprocurebhel.co.in					
1.14.	Last date for submission of tender doc	As per Enquiry / RFQ / Notification on <u>www.bhel.com</u> & https://eprocurebhel.com					
1.15.	Date and time of opening of Tender (Part-A)	As per Enquiry / RFQ / Notification on www.bhel.com & https://eprocurebhel.co.in					
1.16.	Tender Submission Place	Online at <a href="https://eprocurebhel.co.in">https://eprocurebhel.co.in</a>					
1.17.	Tender Opening Place	Online at https://eprocurebhel.co.in					
1.18.	Dealing Officer (For any Clarifications)	Pradeep Kumar Pandit, Dy. Manager – Works Contract Cell Contact No.: 080-2218-2221 Email: pkpandit@bhel.in  Vinay Kumar. AGM – Works Contract Cell Contact No.: 080-2218-2251 Email:vinay@bhel.in					
1.19.		Not Applicable					
	Revers Auction						
2.	SCOPE OF WORK	A 1					
2.1.		Assistance in works in various Production Areas and Offices for a					
	•	galore . Details Scope of work as per Annexure -I					
3.	PRE- QUALIFICATION CRITER						
3.1.	years ending last day of month previous should be either of the following: a) Three similar completed works cost (Inc. GST) OR	e in successfully executing similar works, during last 7 bus to the one in which applications are invited. The experience sting not less than the amount equal to <b>Rs. 1,38,50,984</b> /-  ling not less than the amount equal to <b>Rs 1,73,13,730</b> /-					
	c) One similar completed work costing not less than the amount equal to <b>Rs 2,77,01,968</b> /-(Inc. GST).						



	"Bidder to submit any one of the following documents as proof of completion or execution of <b>similar work:</b> i. Purchase/Work Order copy along with Invoice(s) with self-certification by the bidder that supplies against the invoices have been executed. ii. Execution /completion certificate by client with order value. Notes:
	<ul> <li>a. The term "Similar works" means: Manpower/Labor supply</li> <li>b. The term 'executed' means the bidder should have achieved the criteria specified in the PQR even if the total contract has not been completed or closed.</li> </ul>
	Average Annual Financial turnover during the last 3 years ending 31st March of the previous financial year, should be at least <b>Rs 1,03,88,238/- incl. of GST</b>
3.2.	Audited Balance sheet and profit& Loss account OR Turn over Certificate from Chartered Accounted to be enclosed for the FY19-20, 20-21 and 21-22.
	Note: If Audited Balance sheet and profit& Loss account OR Turn over Certificate from Chartered Accounted is not available for FY 2021-22, then same for FY-2018-19 to be submitted for TO calculation for last 3 years.
3.3.	Any bidder, who is having any Contractual/Statutory liability pending since 6 months or more wrt current/previous contracts to BHEL-SBD, Bengaluru as on tender opening date, is not eligible to participate in this tender. Their offer, if submitted, will be liable for rejection. Assessment Criteria for this clause shall be as i) Non-Compliance with Payment of Wages Act-1936, Minimum Wages Act-1948,
	Bonus Act-1965, ESI Act-1948 and PF & Miscellaneous Provisions Act-1952 and ii Non-Compliance with any other contractual terms of the contract."
4.	OTHERS ELIGIBILITY CRITERIA
4.1.	The bidder shall also mention the PAN Number issued by Income Tax Department, copy of the PAN card or PAN number allotment letter shall be submitted along with the tender documents.
4.2.	A copy of GST to be submitted.
4.3.	Bidder to submit declaration for obtaining the essential license under Contract Labor (Regulation & Abolition) Act 1970 after award of work. Form-5 will be issued to successful bidder by BHEL for applying the license. Successful bidder has to get the endorsement in the license for the areas and nature of work which they will be performing as part of the contract.
4.4.	Bidder should have independent ESI Employer code under ESI Act 1948. Photocopy of letter from ESI Corp. to establish that bidder is independently registered as an employer under ESI to be produced.
4.5.	Bidder should have independent PF code under Employee Provident Fund and Miscellaneous Provisions Act 1952. Photocopy of letter from PF Commissioner's Office to establish that bidder is independently registered as an employer PF to be produced.
4.6.	There should be no litigation or charge under investigation / enquiry / trial against the Tenderer, or conviction in a court of law or suspension or blacklisting by any organization on any ground. During the course of work, if any such information comes to light, the contract may be terminated.
4.7.	The opinion / decision of BHEL regarding the bid shall be final and conclusive. BHEL reserves the right to reject any or all the bids at any time without assigning any reason.
4.8.	In case the bidder has a relative employed in BHEL, the authority inviting tender shall be informed of this fact in writing at the time of submission of tender, failing which the tender may be disqualified, or if such fact comes to light subsequently, the contract may be terminated.
4.9.	If the bidder gives wrong information in his tender or creates conditions favorable for the acceptance of his tender, BHEL reserves the right to reject such tender at any stage.
4.10.	For the works which are continuous in nature, and which require regular interaction and monitoring, the bidder shall have an Office/Establishment in Bengaluru. Absence of such an arrangement may lead to disqualification of the Tenderer
5.	PRICE VARIATION CLAUSE: The periodic increase/change in Basic Wages, Variable Dearness Allowance (as per min. wage circular issued by Gov. of Karnataka) of the workmen of contractors will be reimbursed by BHEL consequent to revision of minimum wages will be done by adopting the following calculation methodology:
	Pre-revised Payment = Pre-revised Variable Component + Fixed Component
	Revised Payment = Revised Variable Component + Fixed Component



	Pre-revised Variable Component= Pre-revised (Basic+ DA+ESI+PF)
	Revised Variable Component= Revised (Basic+DA+ESI+PF)
	Fixed Component = BHEL Additional Payment + Profit Margin of Contractor
	(Note: No increase will be compensated on the fixed components of the wages. In other words, increase is
	admissible on the variable components of wages such as Basic Pay, Dearness Allowance, PF& ESI.)
	Bonus will be revised and applicable as per above with revised Basic +VDA.).
6.	PAYMENT TERMS
6.1.	Payment will be done after satisfactory completion of work on actual work done basis and Monthly Submission of invoice/Bill. Payment time line shall be 45 days for Micro &Small Enterprises (MSEs),60 Days for Medium Enterprises and Non-MSME bidders from date of certification of invoice/bill.
	The Contractor shall initially pay the wages, additional wages, Bonus and other allowances of his workmen before
	7th of the succeeding month and then claim reimbursement from BHEL. The contractors would be required to
6.2.	submit their Claims along with the proof of payment of wages to the respective Departments. The claims will be
	scrutinized and certified for payment by the respective department and forwarded to Accounts Department
	through HR for effecting payment.
	The Contractor shall file the electronic return of PF/ESI and submit proof of payment of both the employers' and
	employees' contributions every month. (PF has to be remitted by 15th and ESI by 21st of the succeeding month).
6.3.	Contractor shall submit the challan along with copy of a self-certified list of contract workers (bearing their names
	and PF/ESI No. and deductions made) for whom the contribution has been submitted by him for the said period.
7.	Annexures
7.1	Detailed Scope of Work – Annexure I
7.2	ANNEXURE - II TECHNO-COMMERCIAL BID APPLICATION
7.3	Bidder Information – Annexure III
7.4	CHECKLIST OF ENCLOSURES – Annexure IV
7.5	Declaration by Bidder-I – Annexure V
7.6	Declaration by Bidder-II – Annexure VI
7.7	Unpriced BID and HSN / SAC Codes - Annexure VII
7.8	PPP-MII Format- Annexure VIII
7.9	Deviations Sheet- Annexure IX
7.10	Border Sharing format



TENDER DOCUM ENT (PART – A) Vol. I

# 7.1<u>ANNEXURE – I: SCOPE OF WORK</u>

Name of	Table	e-A (Ca	ategory	ywise	and Dep			Man	oower	requ	ireme	nt for
departme nt/ Section	1 year)											
III/ Section	ι	Jnskille	d	Semiskilled				Skilled		Super/ Highskilled		
	Manpo wer	Unit	Quant ity (285 x No. Of Cls x No of year)	M anpo wer	Unit	Quantity (285 x No. Of Cls x No of year)	Manp ower	Unit	Quantity (285 x No. Of Cls x No of year)	Manp ower	Unit	Quantit y (285 x No. Of Cls x No of year)
Composite Insulator		Man- Day	0	9	M an-Day	2565	18	Man- Day	5130	2	Man- Day	570
Quality		Man- Day	0		M an-Day	0	8	Man- Day	2280		Man- Day	0
New Product		Man- Day	0		M an-Day	0	6	M an- Day	1710		M an- Day	0
Insulator Engineering		Man- Day	0	1	M an-Day	285		Man- Day	0		M an- Day	0
CPBG	2	Man- Day	570		M an-Day	0	7	M an- Day	1995		Man- Day	0
SCR	2	Man- Day	570	17	M an-Day	4845	21	Man- Day	5985		Man- Day	0
Finance		Man- Day	0		M an-Day	0	1	Man- Day	285	1	Man- Day	285
Finance- Daily half day		Man- Day	0		M an-Day	0	1	Man- Day	142.5		Man- Day	0
СП		Man- Day	0	1	M an-Day	285	3	Man- Day	855		Man- Day	0
ROD	1	Man- Day	285	1	M an-Day	285		Man- Day	0		Man- Day	0
SSBG	1	Man- Day	285		M an-Day	0		Man- Day	0		Man- Day	0
TOTAL- CATEGORIS WISE	6		1710	29		8265	65	•	18382 .5	3	-	855



Activity  Assistance in Production Activities – Crimping of metal parts, Injection Moulding,	M anpower Requirement
	•
r - rosistance in ricuaction Activities – Chiliphily of Hetal Parts, Ilifection Moulding,	
Deflashing, Finishing, LASER marking and Packing.	
Composite Insulator department engages workmen of contractors for assistance in	the
following items:	
Crimping of Metal parts on FRP rods.	
Surface preparation and primer application.	
<ul> <li>Injection moulding of HTV silicone rubber over Crimped metal parts (opera</li> </ul>	ation of
3 machines).	
Demoulding of injection moulded components.	As per Table -A
De-flashing and finishing.	
Visual inspection.	
Repair of moulding defects	
• Laser marking.	
• SSR Clip fixing and packing.	
Repair of moulding defects     Laser marking.     SSR Clip fixing and packing.     Housekeeping and other Miscellaneous activities.     (The deployment of number of workmen (9 are semi-skilled, 18 are skilled and 2 are skilled) is necessary for 3 shift operation on continuous basis (including Sundays) for achieving the production targets)	a la i ala la
(The deployment of number of workmen (9 are semi-skilled, 18 are skilled and 2 are	
skilled) is necessary for 3 shift operation on continuous basis (including Sundays) for achieving the production targets)	
New Products section engages workmen of contractors for assistance in the following	ng
items:	mg
Extrusion of various LOCO-ACEM U insulator at CTI pilot plant.	
Chamfering and Glazing of extruded Insulator.	
ISO-Static and Hydraulic pressing of various IGBT and Ceramic flow beam columns for	or
green machining.	
Air cleaning and Loading of machined Insulator, ceramic tube and RF Bush and Tube	
Bickley or Pyro master Kiln for sintering.	As per Table -A
Glazing and ID cleaning and Glaze firing loading of sintered insulator.	
Assembly and testing and Packing of all variants of glaze fired insulator.	
Assembly and Engraving and cleaning and packing of ceramic and TC-Flow bean.	
Assembly and Engraving and cleaning and packing of ceramic and TC-Flow bean.  Assembly, Testing and cleaning and packing of EWLI.  Housekeeping and other Miscellaneous activities.  Skilled Workmen of contractors deployed in the New Products Section are Multi-Ski	
Housekeeping and other Miscellaneous activities.  Skilled Workmen of contractors deployed in the New Products Section are Multi-Ski	illed
and are able to assist in all types of jobs starting from Extrusion / Pressing to Packing	
Assistance in Insulator Testing Services for Engineering Department. (All Testing rel	
<u>b</u>	As per Table -A
<u>ਕ</u>	
Providing assistance in works of 1) packing and shipping of free issued items and mandatory spares .2) Materials movement from stores to production ,3) Material sa	of a
keeping and issuing in CPBG stores4)Cleaning of control panel board feeders prior to	
testing 5) Movement and arrangement for newly received enclosures6) Stencilling	As per Table -A
antinishing control panel board wood packing 7) Congrel unknown of production show	
CPBG and PV office Area.	·
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TENDER
DOCUM ENT
(PART – A)
Vol. I

FINANCE	Assistance for Bills: Regular bill Related Works, Data Maintenance PF:- PF Maintenance Data in Legacy till PF Migration Wages: Establishment Data Entry etc.	As per Table -A
SCR	Assistance in Production Activities – Loading, unloading, packing of Paw material & finished products, and assisting in Kneader Mixture, Expanded metal line, Coating Line, Calciner and other related areas of SCR production. SCR Production department engages workmen of contractors for assistance in the following items:  a. Raw material Movement b. Loading and unloading of material in Kneader Mixture c. Loading and running of Expanded Metal Line d. Running of coating line and packing of catalyst plates in boxes. e. Loading and unloading of material in calciner and monitoring of calcination process.  f. Edge Hardening activity g. Marking h. Packing. i. Housekeeping and other Miscellaneous activities.	As per Table -A
Quality	Assistance in Quality testing and administrative Activities – Sorting of porcelain, composite insulators and metal parts. Routine electrical and mechanical Testing of insulators. Testing support during customer inspection.	As per Table -A
LD 5	CTI department engages workmen of contractors for assistance in the following items:  Assisting lab scale and pilot scale activities on development of Ceramic tubes for JAS nozzles  Assistance in ceramic powder preparation; cone blending, paste mixing, sample pressing, extrusion, drying, firing and prototype fabrications:  Assistance in development and lab-scale demonstration of Green Hydrogen production through photo-catalyst materials  Assistance in Scale-up of NCA type cathode materials, characterization and its performance testing;  Housekeeping and other Miscellaneous activities.	As per Table - A
SSBG		As per Table -A
ROD	Housekeeping and other Miscellaneous activities. (Unskilled)     Assistance in office work, Bank transaction & Dispatch maintenance (Semiskilled)	As per Table -A

#### Notes:

- i. Working Hours: 6:00am to 2:00pm for  $1_{st}$  Shift, 2:00pm to 10:00 pm for  $2_{nd}$  Shift, 10pm to 6am for third shift and 8 am to 4.30 pm for general shift or any other shift prevailing in the factory. Contractor has to deploy man-power in different shifts as per BHEL requirement.
- ii. Alternate shift of similar working hours will be intimated as and when required and will have to be arranged by the contractor
- iii. In case of emergencies, the work is to be attended on Sundays and Holidays also.



TENDER
DOCUM ENT
(PART – A)
Vol. I

#### 7.2 ANNEXURE - II TECHNO-COMMERCIAL BID APPLICATION

To,

Manager / WCC Bharat Heavy Electricals Limited Solar Business Division, IISc Post, Malleswaram, Bengaluru – 560 012

Dear Sir,

I/We hereby offer to carry out the work "Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore".

I/We have carefully perused the all the clauses mentioned in NIT and agree to abide with the same.

- 1. Notice Inviting Tender Part A Volume 1
- 2. Notice Inviting Tender Part A Volume 2
- 3. Price Bid Format Part B

I/ We further agree to execute all the works referred to in the said documents.

I declare that, there was never / is no litigation or charge under investigation / enquiry / trial against me / us, nor conviction in a court of law or suspended or blacklisted by any organization on any grounds.

Signature of Tenderer Date:



TENDER
DOCUM ENT
(PART – A)
Vol. I

# 7.3 ANNEXURE – III: BIDDER INFORMATION

S. No.	DETAILS REQUIRED	Requirement fulfilled (Yes / No / NA/ Value)
1	Name of the Company	
2	Name of Authorized Signatory	
2		
3	Name of Contact person for this tender	
4	Email-id of contact person	
5	Contact number	
6	Bank Account Details (Name of Bank, Branch and Account Number). Cancelled Cheque to be enclosed	
7	Details of Relatives employed in BHEL, Name Designation and Unit - Clause 4.8	
	Relative 1	
	Relative 2	
	Relative 3	



TENDER
DOCUM ENT
(PART – A)
Vol. I

# 7.4 ANNEXURE – IV: CHECKLIST OF ENCLOSURES

S. No.	DETAILS REQUIRED	Requirement fulfilled (Yes / No / NA/ Value)	Whether proof / document enclosed (YES / NO)
1	Documentary Evidence as per Clause 3.1		
2	Declaration as per cl. 4.3		
3	GSTIN certificate should be submitted (under Cl. 4.2)		
4	Average turnover of last 3 years - Clause 3.2		
5	PAN No Clause 4.1		
6	ESI -Clause 4.4		
7	PF- Clause 4.5		
8	Non-Disclosure Agreement		
9	EMD Details (DD No., Amount, Date & Bank)		
10	PPP-MII Format to be enclosed - Annexure VIII		
11	Boarder sharing (Applicable Annexure-D (i) or D(ii) to be submitted in letter head)		



TENDER DOCUM ENT (PART – A) Vol. I

# 7.5 ANNEXURE – V: BIDDER DECLARATION - I

S. No.	DETAILS REQUIRED  I have carefully read the Tender Terms and Conditions and I submit my agreement for the same.	Requirement fulfilled (Yes / No / NA/ Value)
2	I have completely understood the scope of work and submit my agreement to carry out the work as per mentioned in Tender document.	
3	I have quoted rates for the total scope of work mentioned in the tender document	
5	I have understood and accepted the payment terms of BHEL as per Cl.6	
6	I am responsible for the safety of workmen deployed and agree to fulfil the requirements as per tender terms	
7	I agree to participate in the tender and carry out the work (if awarded) ethically and submit my agreement to various requirements in this contract.	
8	I have carefully read the Tender Terms and Conditions and I submit my agreement for the same.	
9	Signed and submitted the deviations sheet	



TENDER DOCUM ENT (PART – A) Vol. I

# 7.6 ANNEXURE – VI, BIDDER DECLARATION - II

	, agedYrs., S/o,
Residin	g at
Hereby	declare as follows:
(i)	That my nationality is
(ii)	That I am a major and eligible to enter into contract / my firm / my company is competent to enter into an agreement.
(iii)	I shall employ only such personnel who have not been found unfit for employment in Organizations such as Central / state / Public undertaking by the Police Authorities.
(iv)	I shall not employ persons against whom Criminal cases are pending or under investigation.
(v)	I shall also not employ persons found guilty of offences involving moral turpitude for executing work in BHEL contracts.
(vi)	That there are no Criminal cases/Civil/Labor pending or under investigation against me or my firm or company.
(vii)	I have not been found guilty of offences involving moral turpitude nor any of the company directors / partners of my firm have been found guilty of offences involving moral turpitude.
(viii)	Neither I nor my firm nor my company has been declared insolvent in the past.
(ix)	I have taken due care and efforts to furnish only information which are true in the tender document.
(x)	I shall employ labor who is more than 18 years of age and less than 58 years and having sound physical and mental health.
(xi)	I shall keep Photograph / identity proof / residential proof of the laborers to be employed against this tender and arrange for police verification.
(xii)	I shall employ and deploy suitable qualified personnel for supervision of the work in each shift and additionally as required for monitoring compliance to process requirements and compliance to contract terms & conditions.
	[Signature with Name & seal of the Tenderer]
Date Place	: :



TENDER
DOCUM ENT
(PART – A)
Vol. I

#### MIN. WAGES PAYYABLE TO WORKMEN

WAGES PAYABLE TO W	ORKMEN OF CO	NTRACTORS V	V.E.F.1st API	RIL 2022	HOLIDAY WAGES PAYA	BLE TO WOR	KMEN OF CONT	RACTORS W.E	F.1st APRIL, 2022
TABLE 1: PAYMENT OF DAILY WAGES TO WORKMEN OF CONTRACTORS & GROSS AMOUNT PAYABLE TO CONTRACTOR				T TABLE 3: PAYMENT OF HOLIDAY WAGES TO WORKMEN OF CONTRACTORS & GROSS AMOUNT PAYABLE TO CONTRACTOR					
Detail	Unskilled	SemiSkilled	Skilled	High Skilled	Detail	Unskilled	SemiSkilled	Skilled	HighSkilled
1) Basic	445.69	490.25	539.28	593.21	1) Basic	445.69	490.25	539.28	593.21
2) VDA	85.89	85.89	85.8 <del>9</del>	85.89	2) VDA	85.89	85.89	85.89	85.89
Sub Total 'A'	531.58	576.14	625.17	679.10	Sub Total 'A'	531.58	576.14	625.17	679.10
3)BHEL Additional Payment	123.08	142.31	157.69	165.38	3) Additional Payment				
Sub Total 'B'	654.66	718.45	782.86	844.48	Sub Total 'B'	531.58	576.14	625.17	67910
4) PF13% of B	85.11	93.40	101.77	109.78	4) PF13% of B	69.11	74.90	81.27	88.28
5) ESI 3.25% of B	21.28	23.35	25.44	27.A5	5) ESI 3.25% of B	17.28	18.72	20.32	22.07
Gross to Contractors(Rs) [C=8+(4)+(5)]	761.04	835.20	910.07	981.71	Gross to Contractors(Rs) [C=8+(4)+(5)]	617.96	669.76	726.76	789.45
TABLE 2: NET AMOUNT PAY	ADJE TO ILLODUMA	N OF CONTRAC	TO DE A CYCU C	TATI IT ORW	TABLE A. NET ANADIRO	CRAWADI E TO	WODINATE OF CO	ALTON CTORC AC	TACTA B DODL
IABLE Z: NET AMOUNT PAT	DEDUCTIO		IONS AFIERS	IAIUIUNI	TABLE 4: NET AMOUNT PAYABLE TO WORKMEN OF CONTRACTORS AFTER STATUTORY DEDUCTIONS				IER SIA IUIUNI
Less Contract Labour contribution	Unskilled	SemiSkilled	Skilled	High SKilled	Less Contract Labour contribution	Unskilled	SemiSkilled	Skilled	HighSKilled
1) PF@12% of B	78.56	86.21	93.94	101.34	1) PF@12% of B	63.79	69.14	75.02	81.49
2) ESI@0.75% of B	491	5.39	5.87	6.33	2) ESI@ 0.75% of B	3.99	4.32	4,69	5.09
Sub-total 'D'	83.47	91.60	99.81	107.67	Sub-total 'D'	67.78	73.46	79.71	86.59
Net payable to contract labor(Rs) (B-D)	571.19	626.85	683.05	736.81	Net payable to contract labor(Rs) (B-D)	463.80	502.68	545.46	592.51

# Avg. Daily Wage Rate (min. wage) calculation

Category	Rate (Rs.)-Daily wages	Paid holiday wages / Leave wages Rate (Rs.)		W orking days in 12 months	Paid holiday & leave in days	Total daily wages for 12 month	holiday/leave wages for 12	(G=(Basic+VDA)*3	Gross wares of 12	Ivear (Cumulative for	Avg. Daily W age Rate (min. wage)
Unskilled	761.04	617.96	6	285	27	216897	16685	13815.55	247398	14,84,385.36	868.062
Semiskilled	835.20	669.76	29	285	27	238031	18084	14973.65	271089	78,61,572.53	951.188
Skilled	910.07	726.76	64	285	27	259371	19623	16247.92	295242	1,88,95,471.70	1035.936
Skilled-Daily half day	910.07	726.76	1	142.5	13.5	129686	9811	8123.96	147620.87	1,47,620.87	1035.936
Super skilled/High Skilled	981.71	789.45	3	285	27	279787	21315	17649.54	318752	9,56,254.71	1118.427



TENDER
DOCUM ENT
(PART – A)
Vol. I

#### 7.7 ANNEXURE VII Unpriced BID and HSN / SAC Codes

ВОС	BOQ for Framework Agreement for Providing Assistance in works in various Production Areas and Offices for					
	a Period of 1 year at BHEL-SBD, Bangalore					
SI.		Unit	Quantity (Refer-	Min. Avg. Daily	Amount payable as per	
No			Table-A)	Wage Rate payable	Minimum wages (Rs)	
	Category			(Rs)		
1	Unskilled	1484386.02	1710	868.062	1484386.02	
2	Semiskilled	7861568.82	8265	951.188	7861568.82	
3	Skilled	19043093.52	18382.50	1035.936	19043093.52	
	Superskilled/High	956255.09		1118.427	956255.09	
4	Skilled		855			
а	Minimum wages payable (Without GST & Contractor Margin) 29345303.45					
	Contractor Margin (in %) without GST over and above the Minimum wages  Bidder to put rate					
	payable as mentioned above in S1. No. a (contactor margin in %					
	tage) in given/uploaded					
	BOQ-price bid format in					
b					excel only)	

#### **Notes:**

- 1. GST @18 % Extra applicable on Minimum wages payable (sl. No. a) and Contractor Margin value (a\* Contactor margin %).
- 2. Contractor margin (%) cannot be negative. Offers with negative margin shall be rejected. Bidder to take note of it before quoting.
- 3. Contractor margin percentage (%) is applicable to each category of manpower for rate calculation.
- **4.** This tender is for frame work agreement for a period of 1 year and actual work orders shall be issued as an when required as per requirements.
- 5. For Avg. Daily Wage Rate (min. wage) calculation please refer previous page (15).
- 6. Rounding Error due to decimal places up to Rs +,-200/ may be ignored.



TENDER
DOCUM ENT
(PART – A)
Vol. I

#### 7.8 ANNEXURE- VIII, PPP-MII Format

FORMAT FOR VERIFICATION OF LOCAL CONTENT UNDER PREFERENCE TO MAKE IN INDIA ORDER (To be submitted with the offer) [Applicable for procurement value from Rs. 5.00 Lac to Rs. 10.00 Crore] Self-certification giving the percentage of local content, in line with PPP-MII order, if applicable [to be submitted on the letter head of the issuer.] Item Name: Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore Enquiry No.: 299912 Project: Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore Applicable percentage of Local Content..... (Bidder to indicate local content in percentage) We have read and understood the provisions of "Public Procurement (Preference to Make in India) Order, 2017" dated 15/06/2017, its revision dated 28/05/2018 and any subsequent modifications/Amendments, if any [hereinafter, "PPP-MII Order"] issued by Department of Industrial Policy and Promotion (DIPP), Ministry of Commerce and Industry, Government of India. In line with the provisions of the PPP-MII Order, We, M/s. [Enter the name of the Bidder] [hereinafter, "Local Supplier"] submits self-certification to M/s. Bharat Heavy Electricals Limited [hereinafter, BHEL] regarding Local Content in Goods/Services/Works to be supplied by the Local Supplier Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore (Enter the name of the Equipment/Item for Project), wherein we have agreed to abide by the terms and conditions of the PPP-MII Order. Details of location at which local value addition will be made is as follows:

We also understand, false declarations will be in breach of the Code of Integrity under Rule 175(1)(i)(h) of the General Financial Rules for which a bidder or its successors can be debarred for up to two years as per Rule 151 (iii) of the General Financial Rules along with such other actions as may be permissible under law.

For and on behalf of, Date:

**Authorized Signatory** 

(With Company Seal & Signature)

Note: This is a guiding format. In case the bidder submits the certificate in a format different from the above, the same may be considered provided it meets the intent and purpose, as may be ascertained by BHEL.



TENDER
DOCUM ENT
(PART – A)
Vol. I

7.9 ANNEXURE -IX: DEVIATION SHEET

Sl No.	Volume	Part/Clause Sl no.	NIT requirement	Bidder's Deviation

Total No. of deviations	pro	posed by	the	Bidder-		nos.
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# **BIDDER'S SIGN & SEAL:**

Note: The Offers should be in full conformity with the terms and conditions of this tender. Incorrect and incomplete tenders are liable to be rejected. Deviations, if any, should only be mentioned as per format for Non-Technical Deviations (i.e. General Terms & Conditions, Commercial Terms etc.) & Technical Deviations (i.e. Scope of Work, Modalities of Contract etc.). BHEL at its discretion whether to give any further chance to a bidder in case of any deviation or reject the same offer.



TENDER
DOCUM ENT
(PART – A)
Vol. I

Annexure-D (i)

(Compliance to be submitted in the bidder's letter head)
(as applicable)

(as applicable)
Sub: Compliance to Government of India order OM No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020 regarding restrictions under Rule 144 (XI) of the General Financial Rules (GFRs), 2017

Item Name :	Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore
Enquiry No. :	299912
Project :	Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore
We M/s (DoE) Public Procure regarding restrictions	(name of the bidder company) have read the clauses pertaining to Department of Expenditure's ement Division Order (Public procurement no 1,2 & 3 vide ref. F.No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020) on procurement from a bidder of a country which shares a land border with India.
We hereby certify that	at we are not from such a country and eligible to be considered for this tender.
(Note: Non-compliar rejection of their bids	ce of above said GoI Order and its subsequent amendment, (if any), by any bidder(s) shall lead for commercial by BHEL)
For and behalf of	(Name of the bidder)
(Signature, date & se	al of authorized representative of the bidder)
	(Compliance to be submitted in the bidder's letter head)
	(as applicable) Government of India order OM No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020 regarding restrictions under General Financial Rules (GFRs), 2017  Framework Agreement for Providing Assistance in works in various Production Areas and
Rule 144 (XI) of the	(as applicable)  Government of India order OM No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020 regarding restrictions under General Financial Rules (GFRs), 2017  Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore
Rule 144 (XI) of the	(as applicable) Government of India order OM No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020 regarding restrictions under General Financial Rules (GFRs), 2017  Framework Agreement for Providing Assistance in works in various Production Areas and
Rule 144 (XI) of the  Item Name:  Enquiry No.:  Project:  We M/s	(as applicable) Government of India order OM No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020 regarding restrictions under General Financial Rules (GFRs), 2017  Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore  299912  Framework Agreement for Providing Assistance in works in various Production Areas and
Rule 144 (XI) of the  Item Name:  Enquiry No.:  Project:  We M/s	Government of India order OM No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020 regarding restrictions under General Financial Rules (GFRs), 2017  Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore  299912  Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore  (name of the bidder company) have read the clauses pertaining to Department of Expenditure's ment Division Order (Public procurement no 1,2 & 3 vide ref. F.No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020) on procurement from a bidder of a country which shares a land border with India.  country which shares a land border with India & have been registered with the Competent Authority as specified in hereby certify that we fulfil all requirements in this regard and are eligible to be considered. Evidence of valid Competent Authority is attached.  ce of above said GoI Order and its subsequent amendment, (if any), by any bidder(s) shall lead for commercial



TENDER DOCUMENT (PART – A) Vol II

# TENDER DOCUMENT

# PART – A VOLUME - II

1.	INSTRUCTION TO BIDDER
2.	EARNEST MONEY DEPOSIT (EMD):
3.	SECURITY DEPOSIT (SD):
4.	NON DISCLOSURE AGREEM ENT
5.	CONFIDENTIALITY
6.	STATUTORY REQUIREM ENTS
7.	MANPOWER
8.	PERIOD OF CONTRACT
9.	FAILURE TO COM PLY WITH CONTRACT
10.	SUB-CONTRACTING
11.	LAWS GOVERNING THE CONTRACT
12.	LEGAL JURISDICTION:
13.	ARBITRATION & CONCILIATION:
14.	COM PENSATION:
15.	DUTIES AND RESPONSIBILITIES OF THE CONTRACTOR
16.	PENALTY/ LD FOR DELAYED DELIVERY
17.	REVERSE AUCTION-Not Applicable
18.	CONCILIATION CLAUSE – Annexure IA
19.	M AKE IN INDIA CLAUSE
20.	FORM ATS



1.	INSTRUCTION TO BIDDER
1.1.	Tender is a two part bid system. The tender documents consist of Part - A and Part - B as detailed below:  a. Part 'A': <b>Techno-commercial Bid</b> duly sealed and signed to be uploaded at the web-portal (https://eprocurebhel.co.in) on or before the due date.  b. Part 'B': <b>Price Bid</b> to be quoted in prescribed format available on web portal (https://eprocurebhel.co.in) on or before the due date.
1.2.	Envelope 1: Techno-Commercial Offer  a. Documents to be uploaded in Envelope 1:  i. Earnest Money Deposit (EMD) either in the form of DD or UTR Number (if paid through EFT) at the space provided.  ii. Duly completed tender documents volume I& II(Part-A) sign and Sealed.  iii. Each and every page of tender documents should be sealed signed.  iv. Documents satisfying PQR/ Eligibility Criteria as per relevant clause of NIT.  v. Any other documents as per Tender requirements.  vi. Each and every page of tender documents should be sealed & signed by the tenderer vii. Any other documents as per Tender requirements.  b. The tenderer shall not indicate the price or rate in this Envelope.  Envelope 2: Part 'B': Online Price-Bid.
1.3.	<ul> <li>i. TO be submitted online.</li> <li>The tenderer shall expressly accept all the terms and conditions of the Tender. The tender which does not comply with the BHEL's Terms &amp; Conditions may be rejected as Non-responsive/non-conforming and non-acceptable.</li> </ul>
1.4.	The techno-commercial offer will be opened on the due date. The tenders meeting our techno-commercial requirements will be considered for online initial sealed bid auction at a later date for which eligible vendors will be intimated in due course.
1.5.	The tender forms duly filled in all respects shall be signed on each page by the tenderer. Any alteration, erasing will render the tender invalid. Corrections, over writing, cutting(s) etc. are not permitted. All entries in the tender document should be in one ink. All the columns in the tender form should be filled without leaving any column blank in any page of the tender. In case any of the relevant columns are left blank, the tender can be rejected. However, alteration neatly carried out and duly attested over with the full signature of the tenderer is permitted.
1.6.	The tenderer should submit the tender documents intact without detaching any page or pages.
1.7.	Before making the offer, the bidders are advised to carefully go through the terms and conditions, which form part of the Agreement.
1.8.	Tender documents consisting of Part 'A' Volume I & II duly sealed and signed and Part 'B' shall be uploaded duly on or before the said Date and Time.  Part 'A' Volume I & II of tender form i.e. PQR and Techno-commercial Bid will be opened on specified Tender Due Date and Time. Bidders who qualify the PQR & Techno-commercial Bid will be intimated to participate in R.A.
1.9.	BHEL reserves the right to assess the capacity and capability of the parties for pre-qualification. The company also reserves the right to accept or reject any or all the tenders or any part thereof at any stage of process without assigning any reason whatsoever. The company has no obligation to accept the lowest tender. Offer of the Tenderer if prima-facie found not comparable with the quantum of work envisaged and the bid is a desperate effort to be L1, then the offer is liable to be rejected. BHEL's decision in this regard shall be final and binding.
1.10.	<b>PRICE BID</b> - The tenderers are required to submit their quotation for all the items listed in the Price Bid format given along with the tender documents. The price should be quoted for each activity after careful study of the actual job requirement so that, in case the contract is awarded, contractor should not express any difficulties in execution of the contract.



	Apart from the Minimum Wages payable as per statutory provisions of the Appropriate Govt., the tenderer would
1.11.	be required to pay Additional Payments as decided and communicated by BHEL. Supervision of the workmen is in
	the scope of contractor and the cost of the same to be borne by contractor from the margin. BHEL will not make
	any payment for the supervisor.
1.12.	VALIDITY OF RATES: The rates quoted should be valid for 90 days initially from the date of opening of the Techno-
	Commercial bid. (Part-A)
4.40	The rates shall include the payments on account of Employee contribution to PF, PF Admin. Charges, EDLI,
1.13.	Employer contribution to ESI, Gratuity, Bonus as per statutory requirement, applicable taxes, as per the directives
	issued by BHEL from time to time.
1.14.	BHEL reserves the right to reject any bid, which is technically unacceptable and unworkable. Further BHEL also
	reserves the right to reject any or all tenders without assigning any reasons thereof.
1.15.	BHEL reserves the right to cancel the contract at the initial stage or during the contract period without assigning
1.10	any reason to the tenderer.
1.16.	Wherever prescribed formats are specified for the tenderers use, he shall use the same for making his Claims.
1.17.	Tender document should be complete in all respects.
1.18.	The Offers should be in full conformity with the terms and conditions of this tender. No contradictions are
1 10	acceptable. Incorrect and incomplete tenders are liable for rejection.
1.19.	Tenders not submitted in the prescribed forms are liable for rejection.
1.20.	BHEL reserves the right to accept or reject any tender in part or full at their discretion without assigning any
	reason.  If a tenderer deliberately gives wrong information in his tender or creates conditions favorable for the acceptance
1.21.	of his tender, then BHEL reserves the right to reject such tender at any stage.
	If the tenderer indulges in any unethical practice for securing the contract, the offer of such tenderer shall be
1.22.	rejected.
	Any written communication required to be sent to the contractor in writing shall be sent at the address
1.23.	mentioned on the tender form or to any other address subsequently intimated by contractor in writing to BHEL
1.20.	SBD for the contract purposes.
	Micro & Small Enterprises (MSE) can avail the intended benefits only if they submit along with the offer, copy
	of Valid Udyam Certificate. Non submission of such document will lead to consideration of their bid at par with
1.24.	other bidders. No benefit shall be applicable for this enquiry if any deficiency is observed in the above required
	documents or all required documents are not submitted before price bid opening.
	M SE vendors quoting within a price band of L1 + 15% shall be allowed to supply 100% of the
	requirement against this tender provided:
	1. The M SE vendor matches the L1 price.
1.25.	2. L1 price is from a non M SE vendor.
	3. L1 price will be offered to the vendor nearest to L1 in terms of price ranking (L2 – nearest to L1). In case of
	non-acceptance by the MSE vendor (L2), next ranking MSE vendor will be offered who is within the L1+ 15%
	band (if L3 is also within 15% band).
	Start-up companies will be provided benefits and relaxation as per the latest government norms. For
	availing start-up benefits, relevant certificates issued by Department for Promotion of Industry and
1.26.	
1.20.	Internal Trade shall be submitted along with the tender.
1.27.	Evaluation of Bids
	Techno-Commercial Bid & PQR: The techno-commercial bid & PQR will be evaluated based on the eligibility ( PQR
1.28.	) criteria and on acceptance of NIT terms and conditions of BHEL Only qualified bids will be eligible for price-bid
	opening.
1.29.	Evaluation of Price-Bids:
1.20.	



	<ul> <li>i. Evaluation of the L-1 offer shall be computed on overall lowest cost to BHEL basis (Grand Total Price for all the items indicated in Price Bid minus tax credit, if, any)</li> </ul>
	ii. In the event of two or more tenderers becoming L1, the said tenderers would be called for negotiation and will be instructed to submit fresh price bid offers. Further, in the event of two or more tenderers becoming L1, the selection of the tenderer for the purpose of awarding contract will be on the basis of LOTTERY to be held in presence of representatives of L1 tenderer
	Compensation to Contractor
1.30.	No compensation to contractor shall be given for prior completion/ early closure or any negative/ positive variation in contract value.
2.	EARNEST M ONEY DEPOSIT (EM D):
0.1	Earnest Money Deposit (EMD) is to be paid by tenderers for securing fulfilment of any obligations in terms of the NIT.
2.1.	Earnest Money Deposit as indicated in the NIT (Ref. General Information) is to be submitted along with tender documents Part — A.
2.2.	Modes of deposit The EMD may be accepted only in the following forms: (i) Cash deposit as permissible under the extant Income Tax Act (before tender opening) (ii) Electronic Fund Transfer credited in BHEL account (before tender opening) (iii) Banker's cheque/ Pay order/ Demand draft, in favor of BHEL (along with offer) In case total EMD amount is more than Rs. 20 Lakh, the amount in excess of Rs. 20 lakh may be accepted in the form of Bank Guarantee from scheduled bank. The Bank Guarantee in such cases shall be valid for at least six months.
2.3.	Forfeiture of EM D  EM D by the Tenderer will be forfeited as per NIT conditions, if:  i) After opening the tender and within the offer validity period, the tenderer revokes his tender or makes any modification in his tender which is not acceptable to BHEL.  ii) The Contractor fails to deposit the required Security deposit or commence the work within the period as per LOI/ Contract EM D by the tenderer shall be withheld in case any action on the tenderer is envisaged under the provisions of extant "Guidelines on Suspension of business dealings with suppliers/ contractors" and forfeited/ released based on the action as determined under these guidelines.
2.4.	EMD given by all unsuccessful tenderers shall be refunded normally within fifteen days of award of work.
2.5.	EM D shall not carry any interest.
2.6.	EMD of successful tenderer will be retained as part of Security Deposit.
3.	SECURITY DEPOSIT (SD):
3.1.	Security Deposit means the security provided by the Contractor towards fulfilment of any obligations in terms of the provisions of the contract.
3.2.	The total amount of Security Deposit will be 5 % of the contract value. EMD of the successful tenderer shall be converted and adjusted towards the required amount of Security Deposit.
3.3.	Modes of deposit: The balance amount to make up the required Security Deposit of 5 % of the contract value may be accepted in the following forms:  i. Cash (as permissible under the extant Income Tax Act)  ii. Local cheque of Scheduled Banks (subject to realization)/ Pay Order/ Demand Draft/ Electronic Fund Transfer in favor of BHEL  iii. Bank Guarantee from Scheduled Banks/ Public Financial Institutions as defined in the Companies Act. The Bank Guarantee format should have the approval of BHEL



	iv. Fixed Deposit Receipt issued by Scheduled Banks/ Public Financial Institutions as defined in the Companies
	Act (FDR should be in the name of the Contractor, a/c BHEL)
	v. Securities available from Indian Post offices such as National Savings Certificates, Kisan Vikas Patras etc.
	(held in the name of Contractor furnishing the security and duly endorsed/ hypothecated/ pledged, as applicable, in favour of BHEL)
	(Note: BHEL will not be liable or responsible in any manner for the collection of interest or renewal of the
	documents or in any other matter connected therewith)
3.4.	Collection of Security:  At least 50% of the required Security Deposit, including the EMD should be collected before start of the work. Balance of the Security Deposit can be collected by deducting 10% of the gross amount progressively from each of the running bills of the Contractor till the total amount of the required Security Deposit is collected.  If the value of work done at any time exceeds the contract value, the amount of Security Deposit shall be correspondingly enhanced and the additional Security Deposit shall be immediately deposited by the Contractor or recovered from payment/s due to the Contractor.
	The recoveries made from running bills (cash deduction towards balance SD amount) can be released against submission of equivalent Bank Guarantee in acceptable form, but only once, before completion of work, with the approval of the authority competent to award the work.
3.5.	Security Deposit shall be released to the Contractor upon fulfilment of contractual obligations as per terms of the contract.
3.6.	The Security Deposit shall not carry any interest.
3.7.	"Bidder agrees to submit performance security required for execution of the contract within the time period mentioned. In case of delay in submission of performance security, enhanced performance security which would include interest (SBI rate + 6% for the delayed period, shall be submitted by the bidder. Further, if performance security is not submitted till such time the first bill becomes due, the amount of performance security due shall be recovered as per terms defined in NIT / contract, from the bill along with due interest"
4.	NON DISCLOSURE AGREEM ENT. The contractor shall sign a Non-Disclosure Agreement (NDA) as per BHEL format (Copy enclosed ) in compliance to Information Security Management System.
5.	CONFIDENTIALITY: The contractor and his representatives shall, at all times, undertake to maintain and ensure complete confidentiality and integrity of all data, information, software, drawings & documents, etc. belonging to BHEL and also of the systems, procedures, reports, input documents, results and any other company documents discussed and/or finalized during the course of execution of the order/contract.
6.	STATUTORY REQUIREM ENTS:
6.1.	While quoting the rate, the tenderers are advised to take note of minimum wages payable to workmen.
6.2.	The tenderer will be required to comply with all the statutory provisions such as Minimum Wages prevailing at the time of payment or arrears thereof Bonus, PF, EDLI, ESI, Applicable Tax, declared Holidays, leave, etc. The contractor shall submit the documentary evidence of payment on account of submission of statutory payments made to the concerned agencies before clearance of bill of next month.
6.3.	The Contractor shall comply with the provisions of the Factories Act 1948, Contract Labour (Regulation and Abolition) Act 1970, ESI Act, Employees Provident Fund and Miscellaneous Act 1952, Minimum Wages Act 1948, Payment of Gratuity Act 1972, Industrial Disputes Act, 1947, Employers Liability Act 1938, Inter State Migrants Workmen (Regulation of employment and conditions of Service) Act 1979, Employees Compensation Act (), Maternity Benefit Act 1961, and or any other Laws and Rules that may be applicable from time to time to the workers engaged by him. The contractor, when required by the Company shall produce the registers and records for verification and comply with other directions issued by the company for compliance of the statutory provisions.



6.4.	The contractor shall fully indemnify the loss if any caused to BHEL due to any default or non-observance of any of the laws, or any omission or commission or inability on the part of the contractor or his representative.
6.5.	The contractor shall, keep and produce for inspection at all times, forms, registers and other records required to be maintained under various statutes in order to enable scrutiny by the Company whenever required.
6.6.	The contractor shall produce to the Company, the documentary proof of payment of the said statutory dues. Non-observance of the provisions will be construed as default by the Tenderer in making such payment, and payment of his bill will be deferred.
6.7.	The Income tax as applicable will be deducted from the bill of the contractor.
6.8.	Each contractor will be required to maintain the daily attendance of his labors in the prescribed Performa for accounting payment of minimum wages, deduction towards ESI & PF Contributions, payment of Bonus, leave etc.
6.9.	The contractor will have to follow the provisions of Payment of Bonus Act 1965 and Rules 1975, and is liable to pay Bonus to his workers
6.10.	The contractor will have to extend paid National Holidays and Festival Holidays to their workmen as per the provisions of the relevant Act and the Rules thereof. However, if due to exigencies of work the contractor engages his workmen on National Holidays or Festival Holidays contractor shall pay additional wages as prescribed under the provisions of the Act.
6.11.	COM PLAINCE WITH BOCW ACT: NA
7.	Manpower
7.1.	The Contractor shall provide the minimum manpower required for executing the contracted work as per the scope of work. The contractor shall not engage a person who is less than 18 years of age and more than 58 years of age.
7.2.	Regarding Uniform, Washing Allowance and Safety shoes: The contractor at his own cost shall provide proper uniform and safety shoe including washing cost to their workmen. BHEL will not provide uniform, safety shoe and washing allowance to contractor. Contractor has to manage the same from the margin
7.3.	The contractor shall be responsible for safety of his laborers while they are engaged for work connected with the Contract. The Contractor shall be responsible for the appropriate usage of the said safety appliances. In the event of violation of applicable safety, health & environment related norms, a penalty of Rs.500/- per occasion shall be imposed on the contractor.
7.4.	The contractor, as the employer of his workmen, shall manage them. In the event of any dispute arising between the contractor and his employees, the contractor alone is solely responsible for resolving the dispute between them and BHEL will in no way be responsible for settling the dispute either statutory or otherwise.
7.5.	The contractor will be solely responsible for executing the agreed work and the employees of BHEL will only oversee the proper execution of work. The contractor or his representatives shall be available in the factory to control and supervise his workers and take down instructions from the designated officials of BHEL. The cost of deployment of Supervisor has to be borne by the Contractor.
7.6.	The contractor shall have full control over his employees including w.r.t determining service conditions, discharge, dismiss, or otherwise terminate their services at any time. However, the contractor shall not engage any person who has completed 58 years of age. The contractor shall be solely responsible for any claim arising out of employment or termination of employment of his employees and for statutory payments.
7.7.	The contractor shall employ only such personnel who are medically fit. The company has right to direct the contractor to remove from the premises such of his personnel who may be physically, hygienically, clinically or medically unfit.
7.8.	The contractor shall employ only such personnel who have not been found unfit for employment in Organizations such as Central/State/Public Undertakings by the Police authorities. For this purpose, contractor is required to submit the police verification report before engaging the contract labor. Persons against whom criminal cases are pending or under investigation and persons found guilty of offences involving moral turpitude shall not be engaged for executing work.



7.9.	The Contractor shall comply with all the operational rules and regulations, including safety and security rules framed by the company from time to time wherein the Contractor or his workmen happen to be operating/working. In the event of any of the workmen of the contractor violating any of the said rules and regulations, the Contractor would be required to remove forthwith such workmen from the company's premises.
	PERIOD OF CONTRACT- 1. Duration of contract is as mentioned in the General Information of NIT.
	2.he contract shall be, initially, for the period as mentioned in NIT – General Information from the date of award
8.	of contract. The parties, if mutually agreed upon, may extend the period of contract for a further period on the
	same terms and conditions
9.	FAILURE TO COM PLY WITH CONTRACT
9.	Notwithstanding anything contained in any other clause, BHEL reserves the right to terminate the contract due to
	any failure on the part of the Tenderer in discharging his obligations under the contract or in the event of his
9.1.	becoming insolvent or going into liquidation. The decision of the BHEL about the failure on the part of the
	Tenderer shall be final and binding on the tenderer.
9.2.	In case of any damage to the existing building, structures, materials, tools, furniture and fixtures, machines etc., caused from contractor's end, the cost of its repairs or replacement will be recovered from the contractor. If there is any work stoppage in any area of the Plant due to the fault of the tenderer, the tenderer is liable to
	compensate the same.
	Risk & Cost Clause, in line with Conditions of Contract may be invoked in
	any of the following cases:
	Contractor/ supplier's poor progress of the work vis-à-vis execution
	timeline as stipulated in the Contract, backlog attributable to contractor/
	supplier including unexecuted portion of work/ supply does not appear to
	be executable within balance available period (#) considering its
	performance of execution.
	Withdrawal from or abandonment of the work by contractor before
	completion of the work as per contract.
	Non completion of work/ Non-supply by the Contractor/ supplier within
	scheduled completion/delivery period as per Contract or as extended from
	time to time, for the reasons attributable to the contractor/ supplier.
	Termination of Contract on account of any other reason (s) attributable
	to Contractor/ Supplier.
	Assignment, transfer, subletting of Contract without BHEL's written
	permission resulting in termination of Contract or part thereof by BHEL
9.3.	Non-compliance to any contractual condition or any other default
	attributable to Contractor/ Supplier.
	RISK & COST
	Risk and Cost against Balance Work:
	Risk & Cost Amount= [(A-B) + (A x H/100)]
	Where,
	A= Value of Balance scope of Work/ Supply (*) as per rates of new
	contract
	B= Value of Balance scope of Work/ Supply (*) as per rates of old
	contract being paid to the contractor/ supplier at the time of
	termination of contract i.e. inclusive of PVC & ORC, if any.
	H = Overhead Factor to be taken as 5
	In case (A-B) is less than 0 (zero), value of (A-B) shall be taken as 0
	(zero).
	* (Balance scope of work/ supply)
	Difference of Contract Quantities and Executed Quantities as on the date
	of issue of Letter for 'Termination of Contract', shall be taken as balance
	scope of Work/ Supply for calculating risk & cost amount.



	Contract quantities are the quantities as per original contract. If,			
	Contract has been amended, quantities as per amended Contract shall			
	be considered as Contract Quantities.			
	Items for which total quantities to be executed have exceeded the			
	Contract Quantities based on drawings issued to contractor from time to			
	time till issue of Termination letter, then for these items total Quantities			
	as per issued drawings would be deemed to be contract quantities.			
	Substitute/ extra items whose rates have already been approved would			
	form part of contract quantities for this purpose. Substitute/ extra items			
	which have been executed but rates have not been approved, would also			
	form part of contract quantities for this purpose and rates of such items			
	shall be determined in line with contractual provisions.			
	However, increase in quantities on account of additional scope in new			
	tender shall not be considered for this purpose.			
	NOTE: Incase portion of work is being withdrawn, contract quantities			
	pertaining to portion of work withdrawn shall be considered as 'Balance			
	scope of work/supply' for calculating Risk & Cost amount.			
10.	SUB-CONTRACTING			
10.1	The contractor shall not sub-contract or transfer or assign the contract in full or any part thereof to any other			
10.1.	person or firm or company without the previous express written approval of BHEL.			
11.	LAWS GOVERNING THE CONTRACT			
	The contract will be governed by the Laws of India for the time being in force and as amended or made from time			
11.1.	to time.			
	All disputes shall be settled in accordance with the Laws of India for the time being in force and as amended from			
11.2.	time to time.			
	All disputes arising out of or in relation to this contract or Agreement shall be settled by mutual discussions and in			
11.3.	the event of failure such disputes shall be referred to the Arbitrator.			
12.	LEGAL JURISDICTION:			
1.2.	In respect of all matters arising out of or pertaining to the contract, the cause of action thereof shall be deemed			
	to have arisen only at Bengaluru, where BHEL – SBD is situated. All legal proceedings pertaining to the above			
12.1.	matters or dispute shall be instituted only in courts having territorial jurisdiction over the place where BHEL-SBD			
	is situated and no other court shall have the jurisdiction.			
	CARTEL FORM ATION:			
	The Bidder declares that they will not enter into any illegal or undisclosed agreement or understanding, whether			
	formal or informal with other Bidder(s). This applies in particular to prices, specifications, certifications, subsidiary			
12.2.	contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce			
	cartelization in the bidding process.			
	In case, the Bidder is found having indulged in above activities, suitable action shall be taken by BHEL as per			
	extant policies/ guidelines.			
13.	ARBITRATION & CONCILIATION:			
13.	Except as provided elsewhere in this Contract, in case amicable settlement is not reached between the Parties, in			
	respect of any dispute or difference; arising out of the formation, breach, termination, validity or execution of the			
	Contract; or, the respective rights and liabilities of the Parties; or, in relation to interpretation of any provision of			
13.1.				
	the Contract; or, in any manner touching upon the Contract, then, either Party may, by a notice in writing to the			
	other Party refer such dispute or difference to the sole arbitration of an arbitrator appointed by Head of the BHEL			
	Solar Business Division.			
13.2.	The Arbitrator shall pass a reasoned award and the award of the Arbitrator shall be final and binding upon the			
	Parties (A Line of A Line			
	Subject as aforesaid, the provisions of Arbitration and Conciliation Act 1996 (India) or statutory modifications or			
13.3.	re-enactments thereof and the rules made thereunder and for the time being in force shall apply to the			
	arbitration proceedings under this clause. The seat of arbitration shall be Bengaluru.			



13.5. Subject to the arbitration in terms of 11.3, the Courts at Bengaluru shall have exclusive jurisdiction over any matter arising out of or in connection with this Contract.  Notwithstanding the existence or any dispute or differences and/or reference for the arbitration, the Contract or shall proceed with and continue without hindrance the performance of its obligations under this Contract with due diligence and expedition in a professional manner except where the Contract has been terminated by either Party in terms of this Contract.  14. COM PENSATION:  "BHEL shall recover the amount of compensation paid to victim(s) by BHEL towards loss of life / permanent disability due to an accident which is sattributable to the negligence of contractor, agency or firm or any of its employees as detailed below.  a) Victim: Any person who suffers permanent disablement or dies in an accident as defined below. b) Accident: Any death or permanent disability resulting solely and directly from any unintended and unforesseen injurious occurrence caused during the manufacturing/ operation and works incidental thereto at BHEL factories' offices and precincts thereof, project execution, erection and commissioning, services, repairs and maintenance, trouble shooting, serving, overhaul, renovation and retrofitting, trial operation, performance guarante testing undertaken by the company or during any works / during working at BHEL Units/ Offices' townships and premises/ Project Stes. c) Compensation in respect of each of the victims: (i) In the event of death or permanent disability resulting from Loss of both limbs: ₹10,00,000/-(Rupees Ten Lakhs) (ii) In the event of death or permanent disability resulting from Loss of both limbs: ₹10,00,000/-(Rupees Ten Lakhs) (iii) In the proving the disability of the contractor including statutory responsibilities mentioned in this document are indicative and not exhaustive. Contractors are required to confirm with the concerned authorities tor proper and complete compliance.  2. The contracto	10.4	The cost of arbitration shall be borne as partha award of the Arbitrator			
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TENDER
DOCUMENT
(PART – A)
Vol II

6.SBD—Bengaluru is a Notified Area under the provisions for ESI Act 1948. The contractor shall comply with the provision of ESI Act, and will be responsible for any liability arising during the tenure of the work contract under the Act, The contractor should ensure ESI coverage and facilities to his workers (i.e. ESI code no. and ESI card etc.) as per ESI Scheme from ESI authorities including Medical Benefit etc, The contractor shall arrange for filing of family declaration forms in respect of their contract labors and deposit the same in ESI office for issue of Identity card by ESI authorities. The contractor may deduct required ESI contribution from the wages of their employees as per law and deposit the same (Employees share) along with his contribution to the ESI authorities.

- 7. Workmen insured under ESI Act only shall be deployed in contract work.
- 8.The contractor shall submit bi-annual return in Form 6 along with monthly Challans to the appropriate authority under the provisions of Employee's State Insurance Act 1948, and send an intimation to HR Department of BHEL-FPD
- 9.Not with standing anything contrary to this, in the event of accident the contractor shall be required to submit injury report to the concerned authorities with a copy of the same to the designated BHEL Executive immediately and ensure the compliance of the ESI Act and rules made therein.
- 10. The contractor shall submit the following returns to the appropriate authority under the provisions of Employee's Provident Fund and Misc. Provisions Act 1952, Employees' Pension Scheme 1995 under intimation to HR Dept.
  - (i) Monthly return in Form 12 A along with form 5 & 10 (addition and deletion) and monthly Challan
  - (ii) Annual Return in Form 6A along with Form 3A.
- 11. The Contractor shall maintain the following records as required under the Employees Provident Fund and Miscellaneous Provisions Act 1952, Employee's Pension Scheme 1995
  - Declaration of Nomination, Form No.2 Para 33 and 61 (1).
  - Pass Book.
  - Cash Book.
  - Attendance.
  - Wage Register.
- 12. The contractor shall regularly pay the amount of contribution (employer's contribution as well as the employee's contribution) as per the Employee's Provident Fund and Miscellaneous Provisions Act 1952, Employees' Pension Scheme 1995 and Employee's State Insurance Act 1948.
  - (i) The contractor may recover from his workmen, the employee's contribution in accordance with the provision of the said act and the Scheme but shall not recover the employer's contribution or the other charges from his employees in any manner.
  - (ii) The contractor shall submit along with monthly bills to BHEL, statement showing the recoveries of contributions in respect of employees employed by or through him along with the proof of Deposit of such contribution with the Concerned Authority and shall also furnish to BHEL such information, in the capacity of principal Employer, as required to furnish under the provisions of the schemes under the Employees P.F. and Misc. Provisions Act 1952 and ESI Act, 1948 to the authorities under the said acts.
  - (iii) The Contractor shall arrange for his own P.F. and ESI Code No. from the PF and ESI authorities respectively. The contractor will be reimbursed by BHEL the expenditure incurred by the contractor towards payment of the Employers Contribution and PF Administrative charges.
- 13Any failure to comply with the statutory requirements on the part of contractor shall disqualify such contractor from all contracts awarded to him and his name shall be black listed for further tenders / contracts. In addition, the contractor's security deposit shall be forfeited apart from consequential legal action against him.
- 14 The contractor shall maintain Form D as per Rule 5 of the Payment of Bonus Act, 1965. The contractor is further liable to pay bonus to his employees in accordance with the payment of Bonus Act 1965 and to keep all the records in Form C as per the said Act.
- 15. In case the contractor employs women, he will discharge his obligation under law in respect of such women workers such as prohibition of engaging them during night hours, prohibition of employing them more than 9 hours per day, provision of crèche facility, grant of maternity leave as per rules etc.



TENDER
DOCUMENT
(PART – A)
Vol II

16.The Wage period for the Workmen of Contractors shall be Calendar Month and the contractor shall be responsible for making payment of wages within 7 days of the closure of the wage month. The disbursement shall be preponed to the 6<sup>th</sup> day, if the 7<sup>th</sup> day happens to be a holiday. Similarly, in case of Overtime wages, the contractor shall make the OT payment to his workmen along with the salary within 7 days of the closure of the wage month The Contractor would be required to open an Account for Electronic Fund Transfer (EFT) of his Bills/ Claims from BHEL as well as EFT of wages/ OT/ other payments of his workmen from his Account to the Accounts of his workmen so that risks associated with cash transactions can be avoided.

- 17. The Contractor shall be required to issue monthly Wage / OT Slips to their workmen. Further, the Contractors claims are to be accompanied by a Certificate from BHEL Official certifying that "the Wage / OT Slips for the previous month/current month have been issued by the contractor to all their workmen". Further, the contractor would be required to issue Annual PF Statement from the PF Authorities for all his workmen engaged in BHEL Malleswaram Complex before submitting Claim for refund of Security Deposit for the respective years.
- 18.In case contractor fails to make payment of wages to his employees or remittance of contribution to the concerned authorities, the Security deposit / other dues payable under the contract can be utilized by BHEL to discharge the liability of the contractor.
- 19.The workmen of the contractors shall wear uniform while attending duty in BHEL campus which must be different in color from the color of uniform of regular employees. The Contractor/his authorized representative shall ensure wearing of the Uniform and Safety Shoe by his workmen in the BHEL premises. The name of the contractor for which the worker is working should be made available on the uniform.

The cost of the uniform and Safety Shoe will be borne by contractor. The contractor should ensure and provide masks and gloves to the workmen engaged by him in view of the pandemic COVID-19, as per requirement. The cost of the same will be borne by contractor.

- 20. The liability for compensation on account of injury sustained by an employee of the contractor will be exclusively that of the contractor.
- **21.NATIONAL & FESTIVAL HOUDAYS** (as declared by BHEL): The contractor will give paid National Holidays and Festival Holidays to the workers as per Section 5 of National and Festival Holidays Act. However, if due to the exigency of work if any of his workmen is required to work on National Holiday or Festival Holiday, the contractor has to pay wages as per Section 5, sub section 2 and 3 of the said Act.
- 22.Besides the three national holidays 15<sup>th</sup> February, 26<sup>th</sup> January and 2<sup>nd</sup> October, if Govt. declares any other day as a national holiday same will be treated as paid holiday for the purpose of this contract. Accordingly, the contractor shall be required to provide paid holiday to its workers for the same. If any of the contract workmen works on such additional declared national holiday, he will be entitled to additional wage for the said day.
- 23.GENERAL ELECTIONS: If the general elections are held for State Assembly / Parliament and Government declares a public holiday for exercising the franchise, the contractor shall give their workmen half day leave in "First" shift only. The contractor's workmen working in "Second" and "Night" shifts will be required to exercise their franchise during their own time.
- 24. The Contractor shall maintain the following Documents, Registers, Forms as required under the FACTORIES Act 1948 and Rules 1969. (I) Leave Book Form No. 15 (Rule 121)
  - (II) Nomination Form No. 25 (Rule 127
- 25. The contractor will extend leave with wage to his workers who have worked for a period of 240 days or more during a calendar year. To facilitate the proper execution of the Factories Act, these leaves shall be allowed during the same calendar year, at the rate of one day for every 20 working days. A worker commencing service on a day other than the 1st day of the January shall be entitled to leave with wages at the above rate (one day for every 20 days of work) only if he has worked for 2/3 of total no. of days in the remaining year. The contractor will pay the un-availed portion of leave in cash every Six month from the start of the contract.
- 26.Contractor has to ensure that all his workmen are granted one day weekly off after every 48 hrs. of working. The workmen working for more than 48 hours in any week shall be paid wages twice the ordinary rate of wage in accordance with the provisions of Section 59 of the Factories Act, 1948 read with the Karnataka Factories Rules.
- 27. The contractor shall follow safety rules and regulations as per provisions of Factories Act 1948, and Rules at his own expense and arrange for the safety provisions as appended to these conditions or rules framed by the



TENDER
DOCUMENT
(PART – A)
Vol II

government from time to time.

28.Refund of Security Deposit: Security Deposit of contractor will be refunded only after the expiry of the contract period and based on the certification of successful completion of the contract by the concerned Officials and submission of an Indemnity Bond from the contractor, that in case of Claims from any of the statutory authorities, the same would be indemnified by the Contractor.

In case of completion of the contract before payment of bonus to the workers, Security Deposit, as deemed appropriate, will be withheld by BHEL. The same would be released to the Contractor after submission of proof of bonus payment to his workmen.

- 29. The Contractor shall be required to deposit Tax as applicable, if same is applicable as per rules in force from time to time. The amount so spent can be claimed from BHEL after submitting the proof of the same. The contractor has to obtain GST registration wherever required. The Contractor must quote the Service Account Code (SAC) number at the time of raising invoice.
- 30. Contractor shall inform his PAN to BHEL. Income tax as applicable will be deducted at source by BHEL from the bill of contractor.
- 31.All the Registers and Records, forms, Notices maintained under the relevant Acts and Rules should be produced on demand before the Inspector or any other authority under the Act, failing which the contract may be terminated without any notice.
- 32. Contractor shall be required to submit a list of his workers to be deployed for the works contract giving details regarding Name of contract worker, Fathers Name, permanent and Present Address, Date of Birth, Qualification, Caste-SC/ST/OBC, ESI No, PF No. and the family details.
- 33. The contractor shall abide by all the labor legislations and other laws including the provisions of Contract Labor (Regulation & Abolition) Act, 1970, the Factories Act, 1948, the Payment of Wages Act, 1936, the Minimum Wages Act, 1948, ESI Act, Employee Provident Fund Act and other relevant Acts applicable to his workmen under this Contract.
- 34.BHEL shall be indemnified against all losses, Claims, prosecutions etc. under any law.
- 35. The contractor shall promptly furnish all information and document required by BHEL authorities for the purpose of complying with the responsibilities of Occupier of the factory and shall render all the necessary assistance for the same.
- 36. The contractor will maintain proper discipline of his workmen and will ensure that his workers do not cause any loss or theft or damage to any company's property. The contractor will also be responsible for the good conduct of his workmen.
- 37. The contractor shall ensure and maintain uninterrupted progress of the work in accordance with instructions given to him on behalf of BHEL from time to time.
- 38.In case the contractor makes default in commencing the work within the time specified by BHEL without any reasonable cause, disputes any of the terms and conditions of the contract or refuses to execute the contract or any part thereof at any stage, the contract shall, without prejudice to any other right or remedies available to BHEL be liable to be cancelled / terminated in part or in whole. In the event of such cancellation / termination of contract, the contractor shall be liable; to compensate BHEL for all losses incurred by BHEL including the loss suffered on account of having the work executed through any other contractor or department as may be convenient to BHEL, in accordance with the exigencies of the work. In case only a part of the contract is cancelled, the remaining portion of contract may be allowed be executed by the contractor.
- 39. The Contractor, shall, without fail, give up-to-date information in writing of the attendance of the workers engaged by him. The Contractor will also submit the required documents and certificates as prescribed from time to time for the clearance and the payment of the Bill.
- 40. Whenever any sum of money is found to be recoverable from or payable by the contractor, the same will be deducted from any sum that may due or which at any time there after becomes due to the contractor under this contract or under any other contract or from his security deposit. In case the recoveries are not complete even after such deduction, the contractor shall pay the same or the balance thereof from the security deposit. The contractor shall immediately thereafter pay such further sums as may be required to replenish the shortage cause



	43.In case of any extra work executed by the contractor, the contractor will be paid on pro-rata basis		
	44.All the Terms and Conditions as mentioned in Work Order will also form a part of the Agreement.		
	45.BHEL shall have the right to deduct any sum from the bill of the contractor for making good the loss suffered by		
	a worker or workers by reason of non-fulfillment of the conditions of the contract, Non- payment of wages or of		
	deduction made from his or their wages which are not justified by the terms of the contract or non-observance of the said contract Labor regulations.		
	46. The contractor shall be responsible for observance of local laws, employment of personnel, payment of taxes		
	etc. As far as possible, workers shall be engaged from the local areas in which the work is being executed.		
	47. The contractor shall be wholly responsible for the behavior of the workmen at the work place and outside, in		
	the BHEL premises.		
	48. The contractor shall be responsible for safe custody of BHEL's property like materials, tools etc., entrusted to		
	him and if necessary arrange insurance at his own expense.		
	49.The contractor shall be responsible to make good and rectify at his own expense any defect, which may develop		
	or may be noticed within the period of the contract.		
	50.BHEL shall be entitled to recover any payment made on behalf of the contractor under any law or otherwise.		
	51.BHEL Officer In-charge shall have the right to stop the work at any stage or at any time by giving the contractor		
	seven days' notice in writing.		
	PENALTY/ LD FOR DELIVERY:		
	DELAY IN DISBURSEMENT OF MONTHLY WAGES:		
	Delaying disbursement of monthly wages will not be entertained by BHELduring the entire contract period. If		
16	BHEL becomes aware of any delays in making wage/salary payments by Contractor to its workforce, BHEL may		
	consider to terminate the contract. Apart from this, BHEL reserves the right to impose fine @ 0.5% of the monthly		
	wage bill for each day of delay. However, the fine will not exceed 10% of the monthly wage bill amount. BHEL's		
	decision shall be final & binding in this regard.		
17	REVERSE AUCTION- Not Applicable		
18	CONCILIATION CLAUSE – Annexure IA		
19	M AKE IN INDIA CLAUSE		
	I. For this procurement, Public Procurement (Preference to MAKE IN INDIA) Order 2017 Dated 15.06.2017,		
	28.05.2018, 29.05.2019, 04.06.2020 and subsequent orders issued by the respective Nodal Ministry shall		
	be applicable. Even if issued after issue of this NIT but before finalization of contract WO against this NIT.		
	ii. In the event of any Nodal Ministry prescribing higher or lower percentage of purchase preference and/		
	or local content in respect of this procurement same shall be applicable.		
20	FORM ATS		
	Third Party Non-Disclosure Agreement (NDA) format		
	EFT Format		
	GCC (enclosed with NIT). In case of any conflict between the General Conditions of Contract		
	GCC (enclosed with NIT). In case of any conflict between the General Conditions of Contract		



TENDER DOCUMENT (PART – A) Vol II

#### THIRD PARTY NON-DISCLOSURE AGREEM ENT

I,on behalf of the(Name of Company),
acknowledge that the information received or generated, directly or indirectly, while working with BHEL on contract is confidential and that the nature of the business of the BHEL is such that the following conditions are reasonable, and therefore:
I warrant and agree as follows:
I, or any other personnel employed or engaged by our company, agree not to disclose, directly or indirectly, any information related to the BHEL. Without restricting the generality of the foregoing, it is agreed that we will not disclose such information consisting but not necessarily limited to:
• Technical information: Methods, drawings, processes, formulae, compositions, systems, techniques, inventions, computer programs/data/configuration and research projects.
• Business information: Customer lists, project schedules, pricing data, estimates, financial or marketing data,
On conclusion of contract, I, or any other personnel employed or engaged by our company shall return to BHEL all documents and property of BHEL, including but not necessarily limited to: drawings, blueprints, reports, manuals, computer programs/data/configuration, and all other materials and all copies thereof relating in any way to BHEL's business, or in any way obtained by me during the course of contract. I further agree that I, or any others employed or engaged by our company shall not
retain copies, notes or abstracts of the foregoing.
This obligation of confidence shall continue after the conclusion of the contract also.
I acknowledge that the aforesaid restrictions are necessary and fundamental to the business of the BHEL, and are reasonable given the nature of the business carried on by the BHEL. I agree that this agreement shall be governed by and construed in accordance with the laws of country.
I enter into this agreement totally voluntarily, with full knowledge of its meaning, and without duress.
Dated at, thisday of20
Name
Company
Signature



TENDER
DOCUMENT
(PART – A)
Vol II

#### **ANNEXURE IA:**

# M ODELCONCILIATION CLAUSEFOR CONDUCT OF CONCILIATION UNDER THE BHELCONCILIATION SCHEME, 2018.

#### BRIEF PROCEDURE FOR CONDUCT OF CONCILIATION PROCEEDINGS

- 1. The proceedings of Conciliation shall broadly be governed by Part-III of the Arbitration and Conciliation Act 1996 or any statutory modification thereof and as provided herein:
  - The party desirous of resorting to Conciliation shall send an invitation/notice in writing to the other party to conciliate specifying all points of Disputes with details of the amount claimed. The party concerned shall not raise any new issue thereafter. Parties shall also not claim any interest on claims/counter-claims from the date of notice invoking Conciliation till the conclusion of the Conciliation proceedings. If BHEL is to initiate Conciliation, then, the invitation to Conciliate shall be extended to the concerned Stakeholder in Format 7 hereto. Where the stakeholder is to initiate the Conciliation, the notice for initiation of Conciliation shall be sent in Format-8 hereto.
- 2. The party receiving the invitation/notice for Conciliation shall within 30 days of receipt of the notice of Conciliation intimate its consent for Conciliation along with its counter-claims, if any.
- 3. The Conciliation in a matter involving claim or counter-claim (whichever is higher) up to Rs 5 crores shall be carried out by sole Conciliator nominated by BHEL while in a matter involving claim or counter-claim (whichever is higher) of more than Rs 5 crores Conciliation shall be carried out by 3 Conciliators nominated by BHEL. The appointment of Conciliator(s) shall be completed and communicated by the concerned Department/Group of BHEL Unit/Division/Region/Business Group to the other party and the Conciliator(s) within 30 days from the date of acceptance of the invitation to conciliate by the concerned party in the Format-9. The details of the Claim, and counter-claim, if any, shall be intimated to the Conciliator(s) simultaneously in Format-5.
- 4. The Parties shall be represented by only their duly authorized in-house executives/officers and neither Party shall be represented by a Lawyer.
- 5. The first meeting of the IEC shall be convened by the IEC by sending appropriate communication/notice to both the parties as soon as possible but not later than 30 days from the date of his/their appointment. The hearings in the Conciliation proceeding shall ordinarily be concluded within two (2) months and, in exceptional cases where parties have expressed willingness to settle the matter or there exists possibility of settlement in the matter, the proceedings may be extended by the IEC by a maximum of further 2 months with the consent of the Parties subject to cogent reasons being recorded in writing.
- 6. The IEC shall thereafter formulate recommendations for settlement of the Disputes supported by reasons at the earliest but in any case within 15 days from the date of conclusion of the last hearing. The recommendations so formulated along with the reasons shall be furnished by the IEC to both the Parties at the earliest but in any case within 1 month from the date of conclusion of the last hearing.
- 7. Response/modifications/suggestions of the Parties on the recommendations of the IEC are to be submitted to the IEC within time limit stipulated by the IEC but not more than 15 days from the date of



TENDER
DOCUMENT
(PART – A)
Vol II

receipt of the recommendations from the IEC.

- 8. In the event, upon consideration, further review of the recommendations is considered necessary, whether by BHEL or by the other Party, then, the matter can be remitted back to the IEC with request to reconsider the same in light of the issues projected by either/both the Parties and to submit its recommendations thereon within the following 15 days from the date of remitting of the case by either of the Parties.
- 9. Upon the recommendations by the Parties, with or without modifications, as considered necessary, the IEC shall be called upon to draw up the Draft Settlement Agreement in terms of the recommendations.
- 10. When a consensus can be arrived at between the parties only in regard to any one or some of the issues referred for Conciliation the draft Settlement Agreement shall be accordingly formulated in regard to the said Issue(s), and the said Settlement Agreement, if signed, by the parties, shall be valid only for the said issues. As regards the balance issues not settled, the parties may seek to resolve them further as per terms and conditions provided in the contract.
- 11. In case no settlement can be reached between the parties, the IEC shall by a written declaration, pronounce that the Conciliation between the parties has failed and is accordingly terminated.
- 12. Unless the Conciliation proceedings are terminated in terms of para 22 (b), (c) & (d) herein below, the IEC shall forward his/its recommendations as to possible terms of settlement within one (1) month from the date of last hearing. The date of first hearing of Conciliation shall be the starting date for calculating the period of 2 months.
- 13. In case of 3 members IEC, 2 members of IEC present will constitute a valid quorum for IEC and meeting can take place to proceed in the matter after seeking consent from the member who is not available. If necessary, videoconferencing may be arranged for facilitating participation of the members. However, the IEC recommendations will be signed by all members. Where there is more than one (1) Conciliator, as a general rule they shall act jointly. In the event of differences between the Members of IEC, the decision/recommendations of the majority of the Members of IEC shall prevail and be construed as the recommendation of the IEC.
- 14. The Draft Settlement Agreement prepared by the IEC in terms of the consensus arrived at during the Conciliation proceedings between the Parties shall be given by the IEC to both the parties for putting up for approval of their respective Competent Authority.
- 15. Before submitting the draft settlement agreement to BHEL's Competent Authority viz. the Board Level Committee on Alternative Dispute Resolution (BLCADR) for approval, concurrence of the other party's Competent Authority to the draft settlement agreement shall be obtained by the other party and informed to BHEL within 15 days of receipt of the final draft settlement agreement by it. Upon approval by the Competent Authority, the Settlement Agreement would thereafter be signed by the authorized representatives of both the Parties and authenticated by the members of the IEC.
- 16. In case the Draft Settlement Agreement is rejected by the Competent Authority of BHEL or the other Party, the Conciliation proceedings would stand terminated.
- 17. A Settlement Agreement shall contain a statement to the effect that each of the person(s) signing thereto (i) is fully authorized by the respective Party(ies) he/she represents, (ii) has fully understood the contents of the same and (iii) is signing on the same out of complete freewill and consent, without any pressure, undue influence.
- 18. The Settlement Agreement shall thereafter have the same legal status and effect as an arbitration award on agreed terms on the substance of the dispute rendered by an arbitral tribunal passed under



- section 30 of the Arbitration and Conciliation Act, 1996.
- 19. Acceptance of the Draft Settlement Agreement/recommendations of the Conciliator and/or signing of the Settlement Agreement by BHEL shall however, be subject to withdrawal/closure of any arbitral and/or judicial proceedings initiated by the concerned Party in regard to such settled issues.
- 20. Unless otherwise provided for in the agreement, contract or the Memorandum of Understanding, as the case may be, in the event of likelihood of prolonged absence of the Conciliator or any member of IEC, for any reason/incapacity, the Competent Authority/Head of Unit/Division/Region/Business Group of BHEL may substitute the Conciliator or such member at any stage of the proceedings. Upon appointment of the substitute Conciliator(s), such reconstituted IEC may, with the consent of the Parties, proceed with further Conciliation into the matter either de-novo or from the stage already reached by the previous IEC before the substitution.
- 21. The proceedings of Conciliation under this Scheme may be terminated as follows:
  - **a.** On the date of signing of the Settlement agreement by the Parties; or,
  - **b.** By a written declaration of the IEC, after consultation with the parties, to the effect that further efforts at conciliation are no longer justified, on the date of the declaration; or,
  - **C.** By a written declaration of the Parties addressed to the IEC to the effect that the Conciliation proceedings are terminated, on the date of the declaration; or,
  - **d.** By a written declaration of a Party to the other Party and the IEC, if appointed, to the effect that the Conciliation proceedings are terminated, on the date of the declaration; or,
  - **e.** On rejection of the Draft Settlement Agreement by the Competent Authority of BHEL or the other Party.
- 22. The Conciliator(s) shall be entitled to following fees and facilities:

SI No	Particulars	Amount
1	Sitting fees	Each Member shall be paid a Lump Sum fee of Rs 75,000/- for the whole case payable in terms of paragraph No. 27 herein below.
2	Towards drafting of settlement agreement	In cases involving claim and/or counter-claim of up to Rs 5crores. Rs 50,000/- (Sole Conciliator) In cases involving claim and/or counter-claim of exceeding Rs 5 crores but less than Rs 10 crores. Rs 75,000 (per Conciliator) In cases involving claim and/or counter-claim of more than Rs 10 crores. Rs 1,00,000/- (per Conciliator) Note: The aforesaid fees for the drafting of the Settlement Agreement shall be paid on the,Signing of the Settlement Agreement after approval of the Competent Authority or Rejection of the proposed Settlement Agreement by the Competent Authority of BHEL.
3	Secretarial expenses	Rs 10,000/- (one time) for the whole case for Conciliation by a Sole Member IEC.  Where Conciliation is by multi member Conciliators—Rs 30,000/- (one time)-to be paid to the IEC



TENDER
DOCUMENT
(PART – A)
Vol II

4	Travel and transportation	As per entitlement of equivalent officer (pay scale wise) in BHEL
	Others	As per the extant entitlement of whole time Functional Directors in BHEL. Ordinarily, the IEC Member(s) would be entitled to travel by air Economy Class
5	Venue for meeting	Unless otherwise agreed in the agreement, contract or the Memorandum of Understanding, as the case may be, the venue/seat of proceedings shall be the location of the concerned Unit / Division / Region / Business Group of BHEL. Without prejudice to the seat/venue of the Conciliation being at the location of concerned BHEL Unit / Division / Region / Business Group, the IEC after consulting the Parties may decide to hold the proceedings at any other place/venue to facilitate the proceedings. Unless, Parties agree to conduct Conciliation at BHEL premises, the venue is to be arranged by either Party alternately.

- 23. The parties will bear their own costs including cost of presenting their cases/evidence/witness(es)/expert(s) on their behalf. The parties agree to rely upon documentary evidence in support of their claims and not to bring any oral evidence in IEC proceedings.
- 24. If any witness(es) or expert(s) is/are, with the consent of the parties, called upon to appear at the instance of the IEC in connection with the matter, then, the costs towards such witness(es)/expert(s) shall be determined by the IEC with the consent of the Parties and the cost so determined shall be borne equally by the Parties.
- 25. The other expenditures/costs in connection with the Conciliation proceedings as well as the IEC's fees and expenses shall be shared by the Parties equally.
- 26. Out of the lump sum fees of Rs 75,000/- for Sitting Fees, 50% shall be payable after the first meeting of the IEC and the remaining 50% of the Sitting Fees shall be payable only after termination of the conciliation proceedings in terms of para 22 hereinabove.
- 27. The travelling, transportation and stay at outstation shall be arranged by concerned Unit as per entitlements as per Serial No. 4 of the Table at para 23 above, and in case such arrangements are not made by the BHEL Unit, the same shall be reimbursed to the IEC on actuals limited to their entitlement as per Serial No. 4 of the Table at Para 23 above against supporting documents. The IEC Member(s) shall submit necessary invoice for claiming the fees/reimbursements.
- 28. The Parties shall keep confidential all matters relating to the conciliation proceedings. Confidentiality shall extend also to the settlement agreement, except where its disclosure is necessary for purposes of its implementation and enforcement or as required by or under a law or as per directions of a Court/Governmental authority/ regulatory body, as the case may be.
- 29. The Parties shall not rely upon or introduce as evidence in any further arbitral or judicial proceedings, whether or not such proceedings relate to the Disputes that is the subject of the Conciliation proceedings:
  - **a.** Views expressed or suggestions made by the other party in respect of a possible settlement of the Disputes;



TENDER
DOCUMENT
(PART – A)
Vol II

- **b.** admissions made by the other party in the course of the Conciliator proceedings;
- C. proposals made by the Conciliator;
- **d.** The fact that the other Party had indicated his willingness to accept a proposal for settlement made by the Conciliator.
- 30. The Parties shall not present the Conciliator(s) as witness in any Alternative Dispute Resolution or Judicial proceedings in respect of a Disputes that is/was the subject of that particular Conciliation proceeding.
- 31. None of the Conciliators shall act as an arbitrator or as a representative or counsel of a Party in any arbitral or judicial proceeding in respect of a Disputes that is/was the subject of that particular Conciliation proceeding.
- 32. The Parties shall not initiate, during the Conciliation proceedings, any arbitral or judicial proceedings in respect of a Disputes that is the subject matter of the Conciliation proceedings except that a Party may initiate arbitral or judicial proceedings where, in his opinion, such proceedings are necessary for preserving his rights including for preventing expiry of period of limitation. Unless terminated as per the provisions of this Scheme, the Conciliation proceedings shall continue notwithstanding the commencement of the arbitral or judicial proceedings and the arbitral or judicial proceedings shall be primarily for the purpose of preserving rights including preventing expiry of period of limitation.
- 33. The official language of Conciliation proceedings under this Scheme shall be English unless the Parties agree to some other language.



TENDER
DOCUMENT
(PART – A)
Vol II

# Format 5 to BHEL Conciliation Scheme, 2018 STATEM ENT OF CLAIM S' COUNTER CLAIM S TO BE SUBMITTED TO THE IEC BY BOTH THE PARTIES

1	Chronol	oav (	of the	Disputes
١.		Ugy i	oi tiie	Disputes

- 2. Brief of the Contract/MoU/Agreement/LOI/LOA
- 3. Brief history of the Disputes:
- 4. Issues:
- 5. Details of Clam(s)/Counter Claim(s):

Si. No.	Description of claim(s)/ Counter Claim	Amount (in INR)Or currency applicable in the contract	Relevant contract clause

6. Basis/Ground of claim(s)/counter claim(s) (along with relevant clause of contract)

**Note**— The Statement of Claims/Counter Claims may ideally be restricted to maximum limit of 20 pages. Pelevant documents may be compiled and submitted along with the statement of Claims/Counter Claims. The statement of Claims/Counter Claims is to be submitted to all IEC members and to the other party by post as well as by email.



TENDER DOCUMENT (PART – A) Vol II

FORM AT-7	
FORM AT FOR NOTICE INVOKING CONCILIATION CLAUSE BY BHEL FOR REFERRIN	G THE DISPUTES TO CONCILIATION
THROUGH IEC	
To,	
M/s. (Stakeholder's name)	
Subject: NOTICE FOR INVOCATION OF THE CONCILIATION CLAUSE OF TO	HE CONTRACT BY BHEL
Ref:ContractNo/MoU/Agreement/LOI/LOA& date	
Dear Sir/Madam, As you are aware, with reference to above referred Contract/MoU/	/Agreement/LOI/LOA certain disputes
have arisen, which, in-spite of several rounds of mutual discussions and va	-
unresolved. The brief particulars of our claims which aris	
Contract/MoU/Agreement/LOI/LOA are reproduced hereunder:	
S. Claim description	Amount involved
No.	
As you are aware, there is a provision in the captioned Con	tract/MoU/Agreement/LOI/ LOA for
referring disputes to conciliation.	
In terms of Clauseof Procedure i.e., Annexure to the Conf	ract/MoU
/ Agreement / LOI / LOA, we hereby seek your consent to refer the matter	
Committee to be appointed by BHEL. You are invited to provide you	r consent in writing to proceed with
conciliation into the above mentioned disputes within a period of 30 days	from the date of this letter along with
details of counter-claims, if any, which you might have with regard to the	e subject Contract/ MoU/ Agreement/
LOI/ LOA.	
Please note that upon receipt of your consent in writing within 30 da	•
you, BHEL shall appoint suitable person(s) from the BHEL Panel of Conciliator	
This letter is being issued without prejudice to our rights and con	tentions available under the contract
and law.	
	Theodis
	Thanking you Yours
	faithfully
	Representative of BHEL

Note: The Format may be suitably modified, as required, based on facts and circumstances of the case.



TENDER DOCUMENT (PART – A) Vol II

FORM AT-8 FORM AT FOR NOTICE INVOKING CONCILIATION CLAUSE BY A STAKEHOLDER FOR REFERRING THE DISPUTES TO CONCILIATION THROUGH IEC

CONCILIAT	<u> THROUGH IEC</u>			
To, BHEL (H	lead of the Unit/Division/Region/Busine	ss Group)		
	Subject: NOTICE FOR INVOCATION OF THE O	ONCLIATION CLAUSE OF THE CO	NTRACT BY A STAKEHOLDER	
	ntractNo/MoU/Agreement/LOI/LOA& o	late		
	Sir/Madam,			
A	As you are aware, with reference to abo	ve referred Contract/MoU/	/Agreement/LOI/LOA, certair	ı disputes
have a	risen, which, in-spite of several rounds	of mutual discussions and va	arious correspondences have	remained
unreso	lved. The brief particulars of our	claims which have a	risen out of the above-	referred
Contra	act/MoU/Agreement/LOI/LOA are enur	nerated hereunder:		
SI. No.	Claim description		Amount involved	
	As you are aware, there is a provision i	n the captioned Contract/M	 	referring
	e disputes of the Parties to conciliation.	Tino daptioned contract/iii		rororring
	We wish to refer the above-said disp	outos to Conciliation as n	or the said Clause of the	captioned
	act/MoU/Agreement/LOI/ LOA. In ter	•		
	ct/MoU/Agreement/LOI/LOA, we h		= -	
	ation into the above mentioned dispute	•		_
	of counter-claims, if any, which it might	_	-	ent/ LOI/
	nd to appoint suitable person(s) as Con			
	This letter is being issued without prej	udice to our rights and con	tentions available under the	contract
and lav	W.			
		Th	nanking you	
		Yours fait	hfully	
			Representative of the	Stakeholder
Note: The	e Format may be suitably modified, as	required, based on facts a	and circumstances of the cas	æ.



TENDER
DOCUMENT
(PART – A)
Vol II

FORM AT-9

# FORMAT FOR INTIMATION TO THE STAKEHOLDER ABOUT APPOINTMENT OF CONCILIATOR/ IEC Τo, M/s. (Stakeholder's name) Subject: INTIM ATION BY BHEL TO THE STAKEHOLDER AND CONCILIATOR(S) ABOUT APPOINTMENT OF CONCILIATOR/ IEC Ref:ContractNo/MoU/Agreement/LOI/LOA& date\_\_\_\_\_ Sir, This is with reference to letter dated ----- regarding reference of the disputes in arising connection with the subject Contract No / MoU/ Agreement/LOI/LOA to conciliation and appointment of Conciliator(s). In pursuance of the said letter, the said disputes are assigned to conciliation and the following persons are nominated as Conciliator(s) for conciliating and assisting the Parties to amicably resolve the disputes in terms of the Arbitration & Conciliation Act, 1996 and the Procedure ---- to the subject Contract ....../MoU/Agreement/LOI/LOA, if possible. Name and contact details of Conciliator(s) a) .... b) .... c) .... You are requested to submit the Statement of Claims or Counter-Claims (strike off whichever is inapplicable) before the Conciliator(s) in Format 5 (enclosed herewith) as per the time limit as prescribed by the Conciliator(s). Yours faithfully, Representative of BHEL CC: To Conciliator(s)...for Kind Information please. Encl: As above

Note: The Format may be suitably modified, as required, based on facts and circumstances of the case.



TENDER DOCUMENT (PART – A) Vol II

# Format for E-payment

To:	
AGM (Finance) BHEL-EPD/ Bengaluru Opp. Indian Institute of Science Prof. CNR Rao Circle Bengaluru – 560093	
Subject: E-payments vide RTGS/NEFT.	
I/ We request and authorize you to effect E-payment vide a	any two modes to my/ our bank account as per the details given below:
Vendor Name	:
Title/ Name of Account in the bank	:
Account Type (Saving/ Current)	:
Bank Account Number	
Name and address of bank	:
Bank/ Branch contact person name	:
Bank. Branch phone numbers with STD code	:
Bank Branch MICR code	
Bank Branch RTGS IFSC code	
Bank Branch NEFT IFSC code	
Your E-mail address	:
Name of the Authorized Signatory	:
Contact person Name	:
I/ We confirm that information provided above is correct $\&$	any consequences due to any mistake in above will be borne by us.
Thanking you,	
For	
(Authorized Signatory)	
We confirm that we are enabled for receiving RTGS/ NEFT the name of account holder) codes of our branch mentioned above are correct.	credits and we further confirm that he account number of (please mention here , the signature of the Authorized Signatory and MICR and IFSC
Bank's Verification (Manager's/ Officer's signature under bank stamp)	
Note: Please attach cancelled original cheque leaf.	

299912 / Part-A Volume II



TENDER
DOCUMENT
(PART – A)
Vol II

You may submit the EMD/SD via **NEFT**/ **RTGS in** the BHEL-SBD account with details as mentioned below: -

1	Name of the Beneficiary:	Bharat Heavy Electricals Limited
		Prof. CNR Rao Circle Malleswaram Bengaluru-560012
2	Name of the Bank & Branch:	IDBI Bank Limited, Bangalore
3	Address of the Branch:	Corporate Banking Branch IDBI House,58, 1st Floor, Mission road, Bengaluru-560027
4	Bank Telephone No:	<u>080-2227 9576</u>
5	NEFT IFSC code	IBKL0000377
6	Account Type:	Current
7	Account No.	008103000003605
8	RTGS IFSC code:	IBKL0000377





# GENERAL CONDITIONS CONTRACT

# **SOLAR BUSINESS DIVISION BHARAT HEAVY ELECTRICALS LIMITED**

(A Govt. of India Undertaking) PROF. CNR RAO CIRCLE, IISC POST **MALLESHWARAM** BENGALURU - 560012



#### **CONTENTS**

# Chapter - 1

- 1. General Instructions to Tenderers
- 1.1. Dispatch Instructions
- 1.2. Submission of Tenders
- 1.3. Language
- 1.4. Price Discrepancy
- 1.5. Evaluation of Bids
- 1.6. Data to be enclosed
- 1.7. Authorisation and Attestation
- 1.8. Earnest Money Deposit
- 1.9. Security Deposit
- 1.10. Return of Security Deposit
- 1.11. Bank Guarantee
- 1.12. Validity of offer
- 1.13. Execution of Contract Agreement
- 1.14. Rejection of Tender and other Conditions
- 1.15. BHEL Fraud Prevention Policy



# 2. Chapter-2

- 2.1. Definitions
- 2.2. Law Governing Contract and Court Jurisdiction
- 2.3. Issue of Notice
- 2.4. Use of land
- 2.5. Commencement of Work
- 2.6. Measurement of Work and Mode of Payment
- 2.7. Rights of BHEL
- 2.8. Responsibilities of Contractor in respect of Local Laws, Employment of Workers etc
- 2.9. Progress Monitoring, Monthly Review and Performance Evaluation
- 2.10. Time of Completion
- 2.11. Extension of Time for Completion
- 2.12. Over Run Compensation
- 2.13. Quantity Variation
- 2.14. Extra Works
- 2.15. Supplementary Items
- 2.16. Strikes & Lockout
- 2.17. Force Majeure
- 2.18. Arbitration and Reconciliation
- 2.19. Payments
- 2.20. Performance Guarantee for Workmanship
- 2.21. Closing of Contracts
- 2.22. Reverse Auction
- 2.23. Suspension of Business Dealings
- 2.24. Other Issues



# CHAPTER -1

#### 1. GENERAL INSTRUCTION TO TENDERERS

#### 1.1. DESPATCH INSTRUCTION

- i) The General Conditions of Contract form part of the Tender specifications. All pages of the tender documents shall be duly signed, stamped and submitted along with the offer in token of complete acceptance thereof. The information furnished shall be complete by itself. The tenderer is required to furnish all the details and other documents as required in the following pages
- ii) Tenderers are advised to study all the tender documents carefully. Any submission of tender by the tenderer shall be deemed to have been done after careful study and examination of the tender documents and with the full understanding of the implications thereof. Should the tenderers have any doubt about the meaning of any portion of the Tender Specification or find discrepancies or omissions in the drawings or the tender documents issued are incomplete or shall require clarification on any aspects, the scope of work etc., he shall contact the authority inviting the tender well in time (so as not to affect last date of submission) for clarification before the submission of the tender. Tenderer's request for clarifications shall be with reference to Sections and Clause numbers given in the tender documents. The tender specifications and terms and conditions shall be deemed to have been accepted by the tenderer in the offer. Pre requirements and conditions shall be liable for rejection.
- iii) Integrity pact (IP): If NIT calls for Integrity Pact, the same shall be duly signed & stamped by the authorised signatory & submitted along with tender document.

#### 1.2. SUBMISSION OF TENDERS

- 1.2.1 The tenderers must submit their tenders as per instructions in the NIT
- 1.2.2 BHEL takes no responsibility for delay, loss or non-receipt of tenders sent by post kourier. The tenders received after the specified time of their submission are treated as 'Late Tenders' and shall not be considered under any circumstances. Offers received by Fax Email Internet shall be considered as per terms of NIT.
- 1.2.3 Tenders shall be opened by authorised Officer of BHEL at his office at the time and date as specified in the NIT, in the presence of such of those tenderers or their authorised representatives who may be present



- 1.2.4 Tenderers whose bids are found techno commercially qualified shall be informed the date and time of opening of the Price Bids and such Tenderers may depute their representatives to witness the opening of the price bids. BHEL's decision in this regard shall be final and binding.
- 1.2.5 Before submission of Offer, the tenderers are advised to inspect the site of work and the environments and be well acquainted with the actual working and other prevalent conditions, facilities available, position of material and labour, means of transport and access to Site, accommodation, etc. No claim will be entertained later on the grounds of lack of knowledge of any of these conditions.

#### 1.3. LANGUAGE

- 1.3.1 The tenderer shall quote the rates in English language and international numerals. These rates shall be entered in figures as well as in words. For the purpose of the tenders, the metric system of units shall be used.
- 1.3.2 All entries in the tender shall either be typed or written legibly in ink. Erasing and overwriting is not permitted and may render such tenders liable for rejection. All cancellations and insertions shall be duly attested by the tenderer.

#### 1.4 PRICE DISCREPANCY:

# 1.4.1 Conventional (Manual) Price Bid opening:

- i) If, in the price structure quoted for the required goods kervices works, there is discrepancy between the unit price and the total price (which is obtained by multiplying the unit price by the quantity), the unit price shall prevail and the total price corrected accordingly, unless in the opinion of BHEL there is obvious misplacement of decimal point in the unit price, in which case the total price as quoted shall govern and the unit price corrected accordingly
- ii) If there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected;
- If there is a discrepancy between words and figures, the amount in words shall prevail, iii) unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject of (i) and (ii) above.
- iv) If there is such discrepancy in an offer, the same shall be conveyed to the bidder with target date up to which the bidder has to send his acceptance on the above lines and if the bidder does not agree to the decision of BHEL, the bid is liable to be ignored.
- In case of lump sum price, if there is any difference between the amount in figures and in words, the amount quoted by the bidder in words shall be taken as correct.



- vi) In case of omission in quoting any rate for one or more items, the evaluation shall be done considering the highest quoted rate obtained against the respective items by other tenderers for the subject tender. If the tenderer becomes L-1, the notional rates for the omission items shall be the lowest rates quoted for the respective items by the other tenderers against the respective omission items for the subject job and the Total quoted price (loaded for omissions)' shall be arrived at. However, the overall price remaining the same as quoted originally, the rates for all the items in the 'Total quoted price (loaded for omissions)' shall be reduced item wise in proportion to the ratio of 'Original' total price and the 'Total quoted price (loaded for omissions)".
- 1.4.2 Reverse Auction: In case of Reverse Auction, the successful bidder shall undertake to execute the work as per overall price offered by him during the Reverse Auction process. In case of omission of rates, the procedure shall be as per 'Guidelines for Reverse Auction' enclosed.
- i) Offers from tenderers who are under suspension (banned) by any Unit Region Division of BHEL shall not be considered. ii) Offers from tenderers who do not comply with the latest guidelines of Ministry/Commissions of Govt of India shall not be considered.

#### 1.5. EVALUATION OF BIDS

- i) Technical Bids submitted by the tenderer will be opened first and evaluated for fulfilling the Pre-Qualification criteria and other conditions in NIT/Tender documents, based on documentary evidences submitted along with the offer, BHEL reserves the right to ask for proofs documents, clarification in relation to Technical commercial data during tender evaluation
- ii) Price Bids of shortlisted bidders shall only be opened either through the conventional price bid opening or through electronic Reverse Auction, at the discretion of BHEL
- Price Bids of unqualified bidders shall not be opened. Reasons for rejection shall be intimated to the vendor before the opening of Price bid.

#### 1.6. DATA TO BE ENCLOSED

The following information in full shall be furnished by the tenderer. Non-submission of this information may lead to rejection of the offer.

- i) INCOME TAX PERMANENT ACCOUNT NUMBER, GSTIN, SAC, HSN Certified copies of PAN, GSTIN shall be furnished along with tender. The names, addresses and contact information of the Directors Partners shall be furnished along with the offer.
- ii) An attested copy of the Power of Attorney, in case the tender is signed by an individual other than the sole proprietor.



# iii) IN CASE OF INDIVIDUAL TENDERER:

His /her full name, address, PAN, GSTIN and place & nature of business to be furnished. iv)

#### IN CASE OF PARTNERSHIP FIRM

The names of all the partners and their addresses, a copy of the partnership deed instrument of partnership shall be enclosed.

# v) IN CASE OF COMPANIES:

Date and place of registration including date of commencement certificate in case of Public Companies (certified copies of Memorandum and articles of Association are also to be furnished). Nature of business carried on by the Company and the provisions of the Memorandum relating thereof.

#### 1.7. AUTHORISATION AND ATTESTATION

Tenders shall be signed by a person duly authorised empowered to do so. An attested copy of the Power of Attorney, in case the tender is signed by an individual other than the sole proprietor shall be submitted along with the tenders

#### 1.8. EARNEST MONEY DEPOSIT

1.8.1 Every tender must be accompanied by the prescribed amount of Earnest Money Deposit (EMD) in the manner described herein.

The EMD may be accepted only in the following forms:

- (i) Electronic Fund Transfer credited in BHEL account (before tender opening)
- (ii) Banker's cheque / Pay order / Demand draft, in favour of BHEL (along with offer) In case total EMD amount is more than Rs.20 Lakh, the amount in excess of Rs.20 lakh maybe accepted in the form of Bank Guarantee from scheduled bank. The Bank Guarantee in such cases shall be valid for at-least six months.
- (iii) Through SBI collect RTGS (before tender opening)
- (iv) No other form of EMD remittance shall be acceptable to BHEL

# 1.8.2 EMD by the bidder will be forfeited as per Tender Documents if

- i) After opening the tender and within the offer validity period, the tenderer revokes his her tender or makes any modification in his tender which is not acceptable to BHEL.
- The Contractor fails to deposit the required Security deposit or commence the work within the period as per LOI/Contract.
- EMD by the tenderer shall be withheld in case any action on the tenderer is envisaged in derailing the tender process by unlawful means.

#### 1.8.3 EMD shall not carry any interest.



1.8.4 In the case of unsuccessful bidders, the Earnest Money will be refunded to them within a reasonable time after acceptance of award by successful tenderer.

1.8.5 EMD of successful tenderer will be converted as part of Security Deposit

#### 1.9. SECURITY DEPOSIT

"Bidder agrees to submit performance security required for execution of the contract within the time period mentioned. In case of delay in submission of performance security, enhanced performance security which would include interest (SB/ rate + 6%) for the delayed period, shall be submitted by the bidder. Further, if performance security is not submitted till such time the first bill becomes due, the amount of performance security due shall be recovered as per terms defined in NIT I contract, from the bills along with due interest "

The total amount of Security Deposit will be 5% of the contract value (including all applicable taxes) EMD of the successful tenderer shall be converted and adjusted towards the required amount of Security Deposit.

#### 1.9.1 Modes of Security deposit:

The balance amount to make up the required Security Deposit of 5% of the contract value may be accepted in the following forms:

- i) Cash (as permissible under the extant Income Tax Act) ii) Local cheques of Scheduled Banks (subject to realization)/Pay Order/Demand Draft/Electronic Fund Transfer in favour of BHEL
- iii) Bank Guarantee from Scheduled Banks/Public Financial Institutions as defined in the Companies Act. The Bank Guarantee format should have the approval of BHEL iv) Fixed Deposit Receipt issued by Scheduled Banks/Public Financial Institutions as defined in the Companies Act (FDR should be in the name of the Contractor, a k BHEL)
- v) Securities available from Indian Post offices such as National Savings Certificates, Kisan Vikas Patras etc. (held in the name of Contractor furnishing the security and duly endorsed/ hypothecated/pledged, as applicable, in favour of BHEL) (Note: BHEL will not be liable or responsible in any manner for the collection of interest or renewal of the documents or in any other matter connected therewith) vi) 50% of the required Security Deposit, including the EMD, should be paid before start of the work. Balance of the Security Deposit can be collected by deducting 10% of the gross amount progressively from each of the running bills of the Contractor till the total amount of the required Security Deposit is collected. If the value of work done at any time exceeds the contract value, the amount of Security Deposit shall be correspondingly enhanced and the additional Security Deposit shall be immediately deposited by the Contractor or recovered from payment's due to the Contractor. Security Deposit shall be released to the Contractor upon fulfilment of contractual obligations as per terms of the contract.
- 1.9.2 The Security Deposit shall not carry any interest.



- 1.9.3 The validity of Bank Guarantees towards Security Deposit shall be initially up to the completion period as stipulated in the Letter of Intent Award (plus maintenance period if applicable), and 03 months claim period. The same shall be kept valid by proper renewal till the acceptance of Final Bills of the Contractor, by BHEL
- 1.9.4 BHEL reserves the right of forfeiture of Security Deposit in addition to other claims and penalties in the event of the Contractor's failure to fulfil any of the contractual obligations or in the event of termination of contract as per terms and conditions of contract. BHEL reserves the right to set off the Security Deposit against any claims of other contracts with BHEL.

#### 1.10. REFUND OF SECURITY DEPOSIT

50% of the security deposit may be refunded on completion of the work after payment of the final bill and the balance 50% of the security deposit is refunded only after the expiry of the maintenance period from date of completion of work as stipulated in the contract concerned.

#### 1.10.1 DEFECTS LIABILITY PERIOD:

The contractor shall be responsible to make good and remedy at his own expenses within such period as may be stipulated by the Engineer-in-charge, any defect which may develop or may be noticed before the expiry of the maintenance period of six months or as stipulated in NIT hereto from the certified date of completion and intimation of which has been sent to the contractor within seven days of the expiry of the said period by a letter sent by hand delivery or by registered post or Email. If contractor fails to attend to the above, defect will be rectified at contractor's risk & cost and same will be deducted from the security deposit payable amounts available with BHEL.

#### 1.11. BANK GUARANTEES

Where ever Bank Guarantees are to be furnished submitted by the contractor, the following shall be complied with

- i) Bank Guarantees shall be from Scheduled Banks / Public Financial Institutions as defined in the Companies Act. ii) The Bank Guarantees shall be as per prescribed BHEL formats.
- iii) It is the responsibility of the bidder to get the Bank Guarantees revalidated extended for the required period (subject to a minimum period of six months), as per the advice of BHEL. BHEL shall not be liable for issue of any reminders regarding expiry of the Bank Guarantees.
- In case extension further extensions of any Bank Guarantees are not required, the bidders shall ensure that the same is explicitly endorsed by BHEL



- v) In case the Bank Guarantees are not extended before the expiry date, BHEL reserves the right to invoke the same by informing the concerned Bank in writing, without any advance notice kommunication to the concerned bidder.
- vi) Bidders to note that any corrections to Bank Guarantees shall be done by the issuing Bank, only through an amendment in an appropriate non judicial stamp paper.
- vii) The Original Bank Guarantee shall be sent directly by the Bank to BHEL under Registered Post (Acknowledgement Due).

# 1.12. VALIDITY OF OFFER

The rates in the Tender shall be kept open for acceptance for a minimum period of Ninety (90) DAYS from latest due date of offer submission (including extension, if any). In case BHEL calls for negotiations, such negotiations shall not amount to cancellation or withdrawal of the original offer which shall be binding on the tenderers.

#### 1.13 EXECUTION OF CONTRACT AGREEMENT

The successful tenderer's responsibility under this contract commences from the date of issue of the Letter of Intent by BHEL. The Tenderer shall submit an unqualified acceptance to the Letter of Intent Award within the period stipulated therein.

The successful tenderer shall be required to execute an agreement in the prescribed form, with BHEL, within fifteen days (15 days) after the acceptance of the Letter of Intent Award, and in any case before releasing the first running bill. The contract agreement shall be signed by a person duly authorized empowered by the tenderer. The expenses for preparation of agreement document shall be borne by Tenderer.

#### 1.14. REJECTION OF TENDER AND OTHER CONDITIONS

- 1.14.1 The acceptance of tender will rest with BHEL which does not bind itself to accept the lowest tender or any tender and reserves to itself full rights for the following without assigning any reasons whatsoever: -
- a. To reject any or all of the tenders.
- b. To split up the work amongst two or more tenderers as per NIT
- c. To award the work in part if specified in NIT
- d. In case of either of the contingencies stated in (b) and (c) above, the time for completion as stipulated in the tender shall be applicable.



- 1.14.2 Conditional tenders, unsolicited tenders, tenders which are incomplete or not in the form specified or defective or have been materially altered or not in accordance with the tender conditions, specifications etc., are liable to be rejected.
- 1.14.3 Tenders are liable to be rejected in case of unsatisfactory performance of the tenderer with BHEL, or tenderer under suspension (hold banning delisted) by any unit / region / division of BHEL or tenderers who do not comply with the latest guidelines of Ministry Commissions of Govt of India. BHEL reserves the right to reject a bidder in case it is observed that they are overloaded and may not be in a position to execute this job. The decision of BHEL will be final in this regard.
- 1.14.4 If a tenderer who is a proprietor expires after the submission of his tender or after the acceptance of his tender, BHEL may at their discretion, cancel such tender. If a partner of a firm expires after the submission of tender or after the acceptance of the tender, BHEL may then cancel such tender at their discretion, unless the firm retains its character.
- 1.14.5 BHEL will not be bound by any Power of Attorney granted by changes in the composition of the firm made subsequent to the execution of the contract. They may, however, recognize such power of Attorney and changes after obtaining proper legal advice, the cost of which will be chargeable to the contractor concerned.
- 1.14.6 If the tenderer deliberately gives wrong information in his tender, BHEL reserves the right to reject such tender at any stage or to cancel the contract if awarded and forfeit the Earnest Money Security Deposit any other money due.
- 1.14.7 Canvassing in any form in connection with the tenders submitted by the Tenderer shall make his offer liable to rejection.
- 1.14.8 In case the Proprietor, Partner or Director of the Company Firm submitting the Tender, has any relative or relation employed in BHEL, the authority inviting the Tender shall be informed, along with the Offer. Failing to do so, BHEL may, at its sole discretion, reject the tender or cancel the contract and forfeit the Earnest Money Security Deposit.
- 1.14.9 The successful tenderer should not sub-contract part or complete work detailed in the tender specification undertaken by him without written permission of BHEL's Construction Manager Site Incharge. The tenderer is solely responsible to BHEL for the work awarded to him.
- 1.14.10 The Tender submitted by a techno commercially qualified tenderer shall become the property of BHEL who shall be under no obligation to return the same to the bidder. However unopened price bids and late tenders shall be returned to the bidders after finalization of contract.
- 1.14.11 Unsolicited discount received after the due date and time of Bid Submission shall not be considered for evaluation. However, if the party who has submitted the unsolicited



discount rebate becomes the L-I party, then the awarded price i.e contract value shall be worked out after considering the discount so offered.

1.14.12 BHEL shall not be liable for any expenses incurred by the bidder in the preparation of the tender irrespective of whether the tender is accepted or not.

#### 1.15 BHEL Fraud Prevention Policy:

bidder along with its associate | collaborators | kub-contractors | Sub-Vendors | Consultants service providers shall strictly adhere to BHEL Fraud Prevention Policy displayed on BHEL website http://www.bhel.com and shall immediately bring to the notice of BHEL Management about any fraud or suspected fraud as soon as it comes to their notice. Fraud prevention policy and list of Nodal officers shall be hosted on BHEL website, vendor portals of Units Regions Internet.

#### CHAPTER-2

- 2.1 DEFINITION: The following terms shall have the meaning hereby assigned to them except where the context otherwise requires
- i) BHEL shall mean Bharat Heavy Electricals Limited, a company registered under Companies Act 1956, with its Registered Office at BHEL HOUSE, SIRI FORT, NEW DELHI - 110 049, or its Authorised Officers or its Site Engineers or other employees authorised to deal with any matters with which these persons are concerned on its behalf.
- ii) "EXECUTIVE DIRECTOR" or 'GROUP GENERAL MANAGER' or "GENERAL MANAGER (Incharge)" or "GENERAL MANAGER" shall mean the Officer in SOLAR BUSINESS DIVISION, Prof. CNR Rao Circle, IISc Post, Malleshwaram, BENGALURU - 560012
- iii) "COMPETENT AUTHORITY" shall mean Executive Director or Group General Manager or General Manager (In-charge) or General Manager or BHEL Officers who are empowered to act on behalf of the Executive Director or General Manager (In-charge) or General Manager of BHEL.
- iv) "ENGINEER" or "ENGINEER IN CHARGE" shall mean an Officer of BHEL as may be duly appointed and authorized by BHEL to act as "Engineer" on his behalf for the purpose of the Contract, to perform the duty set forth in this General Conditions of Contract and other Contract documents. The term also includes 'CONSTRUCTION MANAGER' or 'SITE

INCHARGE' as well as Officers



- v) "SITE" shall mean the places or place at which the plants equipment are to be erected and services are to be performed as per the specification of this Tender.
- vi) "CLIENT OF BHEL" or "CUSTOMER" shall mean the project authorities with whom BHEL has entered into a contract for supply of equipment or provision of services.
- vii) "CONTRACTOR" shall mean the successful Bidder/Tenderer who is awarded the Contract and shall include the Contractor's successors, heirs, executors, administrators and permitted assigns.
- "CONTRACT" or "CONTRACT DOCUMENT" shall mean and include the Work viii) Order, Contract Agreement, the accepted appendices of Rates, Schedules, Quantities if any, General Conditions of Contract, Special Conditions of Contract, Instructions to the Tenderers, Drawings, Technical Specifications, the Special Specifications if any, the Tender documents, subsequent amendments mutually agreed upon and the Letter of Intent Acceptance issued by BHEL. Any conditions or terms stipulated by the contractor in the tender documents or subsequent letters shall not form part of the contract unless, specifically accepted in writing by BHEL in the Letter of Intent Award and incorporated in the agreement.
- ix) "GENERAL CONDITIONS OF CONTRACT" shall mean the 'Instructions to Tenderers' and 'General Conditions of Contract' pertaining to the work for which above tenders have been called for.
- x) "TENDER SPECIFICATION" or "TENDER" or "TENDER DOCUMENTS" shall mean General Conditions, Common Conditions, Special Conditions, Price Bid, Rate Schedule, Technical Specifications, Appendices, Annexures, Corrigendum's, Amendments, Forms, procedures, Site information, etc and drawings documents pertaining to the work for which the tenderers are required to submit their offers. Individual specification number will be assigned to each Tender Specification.
- xi) "LETTER OF INTENT" shall mean the intimation by a Post Fax kmail to the tenderer that the tender has been accepted in accordance with provisions contained in the letter. The responsibility of the contractor commences from the date of issue of this letter and all terms and conditions of the contract are applicable from this date.
- xii) "COMPLETION TIME" shall mean the period by 'date month' specified in the 'Letter of Intent Award' or date mutually agreed upon for handing over of the intended scope of work, the erected equipment plant which are found acceptable by the Engineer, being of required standard and conforming to the specifications of the Contract.
- xiii) "PLANT" shall mean and connote the entire assembly of the plant and equipment's covered by the contract.



- "EQUIPMENT" shall mean equipment, machineries, materials, structural, electrical xiv) and other components of the plant covered by the contract.
- xv) "TESTS" shall mean and include such test or tests to be carried out on the part of the contractor as are prescribed in the contract or considered necessary by BHEL, in order to ascertain the quality, workmanship, performance and efficiency of the contractor or part thereof.
- "APPROVED", "DIRECTED" or "INSTRUCTED" shall mean approved, directed or xviinstructed by BHEL.
- "WORK or CONTRACT WORK" shall mean and include supply of all categories of labour, specified consumables, tools and tackles and Plants required for complete and satisfactory site transportation, handling, stacking, storing, erecting, testing and commissioning of the equipment's to the entire satisfaction of BHEL.
- xviii) "SINGULAR AND PLURALS ETC" words carrying singular number shall also include plural and vice versa, where the context so requires. Words imparting the masculine Gender shall be taken to include the feminine Gender and words imparting persons shall include any Company or Associations or Body of Individuals, whether incorporated or not.
- "HEADING" The heading in these General Conditions are solely for the purpose of xix) facilitating reference and shall not be deemed to be part thereof or be taken as instructions thereof or of the contract.
- xx) "MONTH" shall mean calendar month unless otherwise specified in the Tender.
- Day' or 'Days' unless herein otherwise expressly defined shall mean calendar day or days of twenty-four (24) hours each. A week shall mean continuous period of seven (7) days.
- "COMMISSIONING" shall mean the synchronization testing and achieving functional operation of the Equipment with associated system after all initial adjustments, trials, cleaning, re-assembly required at site if any, have been completed and Equipment with associated system is ready for taking into service.
- "WRITING" shall include any manuscript type written or hand written or printed statement or electronically transmitted messages, under the signature or seal or transmittal of BHEL.
- xxiv) "TEMPORARY WORK" shall mean all temporary works for every kind required in or for the execution, completion, maintenance of the work.
- 'CONTRACT PRICE' or 'CONTRACT VALUE' shall mean the sum including xxvapplicable taxes mentioned in the LOI LOA Contract Agreement subject to such additions thereto or deductions there from as may be made under provisions hereinafter contained



- xxvi) "COMMENCEMENT DATE" or "START DATE" shall mean the commencement start of work at Site as per terms defined in the Tender
- xxvii) "SHORT CLOSING" or "FORE CLOSING" of Contract shall mean the premature closing of Contract, for reasons not attributable to the contractor and mutually agreed between BHEL and the contractor
- xxviii) "TERMINATION" of Contract shall mean the pre mature closing of contract due to reasons as mentioned in the contract

#### 2.2 LAW GOVERNING THE CONTRACT AND COURT JURISDICTION

The contract shall be governed by the Law for the time being in force in the Republic of India. The Civil Court having original Civil Jurisdiction at Bengaluru, shall alone have exclusive jurisdiction in regard to all claims in respect of the Contract. No other Civil Court shall have jurisdiction in case of any dispute, under this contract

#### 2.3 ISSUE OF NOTICE

- 2.3.1 Service of notice on contractor: Any notice to be given to the Contractor under the terms of the contract shall be served by sending the same by Registered Post / Speed Post / FAX / Email to or leaving the same at the Contractor's last known address of the principal place of business (or in the event of the contractor being a company, to or at its Registered Office). In case of change of address, the notice shall be served at changed address as notified in writing by the Contractor to BHEL. Such posting or leaving of the notice shall be deemed to be good service of such notice and the time mentioned to the condition for doing any act after notice shall be reckoned from the date so mentioned in such notice.
- 2.3.2 Service of notice on BHEL Any notice to be given to BHEL in-charge under the terms of the Contract shall be served by sending the same by post or Email or leaving the same at BHEL address or changed address as notified in writing by BHEL to the Contractor.

#### 2.4 USE OF LAND

No land belonging to BHEL or their Customer under temporary possession of BHEL shall be occupied by the contractor without written permission of BHEL.

#### 2.4.1 STORES AND MATERIALS:

The contractor shall, at his own expense, supply all stores and materials required for the contract, other than those which may be provided by BHEL at the rates detailed therein subject to their availability at the place of issue indicated therein. All stores and materials to be supplied by the Contractor shall be of the best kind as described in the Specifications and the Contractor shall, if required by the Engineer –in- charge furnish him with proof to his satisfaction that the store and materials so comply with the specifications.



The contractor shall, at his own expense and without delay, supply samples of stores and materials proposed to be used in the execution of the work for the approval of the Engineerin charge, who may reject all stores and materials not corresponding either in quality or character to the approved samples.

In the case of stores provided by BHEL, the Contractor shall bear the cost of loading, transporting to site, unloading, storing under cover as required, assembling & jointing the several parts together as necessary and incorporating & fixing these stores & materials in the work, including all preparatory work of whatever description that may be required, and closing, preparing, loading and returning empty cases or containers to the place of issue without any extra charges.

Contractor is responsible for safe & secure storage of above material.

#### 2.4.2 PATENT RIGHTS:

The contractor shall fully indemnify BHEL, or the agent, servant, or employee of BHEL, against any action, claim or proceeding relating to infringement or the use of any patent or design or any alleged patent or design rights, and shall pay any royalties which may be payable in respect of any article or part thereof included in the contract.

In the event of any claims being made or action brought against BHEL, or any agent, or servant or employee of BHEL., in respect of any of the matters aforesaid, the contractor shall not apply when such increment has taken place in complying with the specific directions issued by the BHEL but the contractor shall pay any royalties payable in respect of any such use.

#### 2.4.3 WATER:

The contractor shall allow in his tender and provide at his cost all water required for the work or his employees on the work, together with all pipes and fittings or other means that may be necessary or required to ensure a proper and ample supply of water for all purpose connected with the work.

In the event of a provision existing in the Tender documents for supply of water on payment by BHEL, water will be supplied from the BHEL supply System, or other sources at any points fixed by the Site Engineer/Engineer-in-charge on the site of work. The contractor shall make necessary arrangement for lifting, pumping, carrying or conveying the water as required at his own cost. The levy of water charges to be borne by the Contractor in such case shall be specifically mentioned in the Tender documents.



#### 2.4.4 TEMPORARY WORKSHOPS, STORES ETC:

The Contractor shall, during the progress of the work provide, erect and maintain at his own expense all necessary temporary workshops, store, offices, toilets etc., required for the proper and efficient execution of the work. The planning, siting and erection of these building shall have the approval of the Engineer-in-charge and the Contractor shall at all times keep them in a clean and sanitized condition to the entire satisfaction of the Engineer-in-charge.

On completion of the work all such temporary buildings shall be cleared and the site restored to its original state in a clean and tidy condition to the entire satisfaction of the Engineerincharge.

#### 2.5 COMMENCEMENT OF WORK

- 2.5.1 Time is essence of contract and is specified in the tender document or in each individual work order.
- 2.5.2 The contractor shall commence the work within seven (07) days from LOI work order or as intimated by BHEL and shall proceed with the same with due expedition without delay.
- 2.5.3 If the contractor fails to start the work within stipulated time as per LOI or as intimated by BHEL, then BHEL at its sole discretion will have the right to cancel the contract. The Earnest Money and or Security Deposit with BHEL will stand forfeited without any further reference to him without prejudice to any and all of BHEL's other rights and remedies in this regard.
- 2.5.4 All the work shall be carried out under the direction and to the satisfaction of BHEL.

#### 2.6 MEASUREMENT OF WORK AND MODE OF PAYMENT:

- 2.6.1 All payments due to the contractors shall be made by electronic mode only, unless otherwise found operationally difficult.
- 2.6.2 For progress running bill payments: The Contractor shall present detailed measurement sheets in triplicate, duly indicating all relevant details based on technical documents and connected drawings for work done during the month period under various categories in line with terms of payment as per contract. The basis of arriving at the quantities, weights shall be relevant documents and drawings released by BHEL. These measurement sheets shall be prepared jointly with BHEL Engineers and signed by both the parties.
- 2.6.3 These measurement sheets will be checked by BHEL Engineer and quantities and percentage eligible for payment under various groups shall be decided by BHEL Engineer.



The abstract of quantities and percentage so arrived at based on the terms of payment shall be entered in Measurement Book and signed by both the parties.

- 2.6.4 Based on the above quantities, contractor shall prepare the bills in prescribed format and work out the financial value. These will be entered in Measurement Book and signed by both the parties. Payment shall be made by BHEL after effecting the recoveries due from the contractor.
- 2.6.5 All recoveries due from the contractor for the month period shall be effected in full from the corresponding running bills unless specific approval from the competent authorities is obtained to the contrary.
- 2.6.6 Measurement shall be restricted to that portion of work for which it is required to ascertain the financial liability of BHEL under this contract.
- 2.6.7 The measurement shall be taken jointly by persons duly authorized on the part of BHEL and by the Contractor.
- 2.6.8 The Contractor shall bear the expenditure involved if any, in making the measurements and testing of materials to be used used in the work. The contractor shall, without extra charges, provide all the assistance with appliances and other things necessary for measurement.
- 2.6.9 If at any time due to any reason whatsoever, it becomes necessary to re-measure the work done in full or in part, the expenses towards such re measurements shall be borne by the contractor unless such re measurements are warranted solely for reasons not attributable to contractor.
- 2.6.10 Passing of bills covered by such measurements does not amount to acceptance of the completion of the work measured. Any left out work has to be completed, if pointed out at a later date by BHEL.
- 2.6.11 Final measurement bill shall be prepared in the final bill format prescribed for the purpose based on the certificate issued by BHEL Engineer that entire works as stipulated in tender specification has been completed in all respects to the entire satisfaction of BHEL. Contractor shall give unqualified "No Claim" Certificate. All the tools and tackles loaned to him should be returned in satisfactory condition to BHEL. The abstract of final quantities and financial values shall also be entered in the Measurement Books and signed by both parties to the contract. The Final Bill shall be prepared and paid within a reasonable time after completion of work.



#### 2.7 RIGHTS OF BHEL

BHEL reserves the following rights in respect of this contract during the original contract period or its extensions if any, as per the provisions of the contract, without entitling the contractor for any compensation.

- 2.7.1 To withdraw any portion of work and or to restrict alter quantum of work as indicated in the contract during the progress of work and get it done through other agencies to suit BHEL's commitment to its customer or in case BHEL decides to advance the date of completion due to other emergent reasons/BHEL's obligation to its customer.
- 2.7.2 To terminate the contract or get any part of the work done through other agency or deploy BHEL's own hired betherwise arranged resources, at the risk and cost of the contractor after due notice of a period of two weeks by BHEL, in the event of: -
- i) Contractor's continued poor progress
- ii) Withdrawal from or abandonment of the work before completion of the work iii)

Contractor's inability to progress the work for completion as stipulated in the contract

- iv) Poor quality of work
- v) Corrupt act of Contractor
- vi) Insolvency of the Contractor
- vii) Persistent disregard to the instructions of BHEL
- viii) Assignment, transfer, sub-letting of contract without BHEL's written permission
- ix) Non fulfilment of any contractual obligations /non-compliance of statutory requirements
- x) In the opinion of BHEL, the contractor is overloaded and is not in a position to execute the job as per required schedule
- 2.7.3 To meet the expenses including BHEL overheads of 35% & Liquidated damage penalties arising out of "Risk & Cost" as explained above under Sl.No. 2.7.2. BHEL shall recover the amount from any money due from Contractor, from any money due to the Contractor including Security Deposit or by forfeiting any T&P or material of the contractor under this contract or any other contract of BHEL or by any other means or any combination thereof
- 2.7.4 To terminate the contract or to restrict the quantum of work and pay for the portion of work executed in case BHEL's contract with their customer are terminated for any reason, as per mutual agreement.



- 2.7.5 To effect recovery from any amounts due to the contractor under this or any other contract or in any other form, the moneys BHEL is statutorily forced to pay to anybody, due to contractor's failure to fulfil any of his obligations. BHEL shall levy overheads of 35% on all such payments.
- 2.7.6 While every endeavour will be made by BHEL to this end, they cannot guarantee uninterrupted work due to conditions beyond their control. The Contractor will not be normally entitled for any compensation extra payment on this account unless otherwise specified elsewhere in the contract.
- 2.7.7 In case the execution of works comes to a complete halt or reaches a stage wherein worthwhile works cannot be executed and there is no possibility of commencement of work for a period of not less than two months, due to reasons not attributable to the contractor and other than Force Majeure conditions, BHEL may consider permitting the contractor to de mobilize forthwith and re mobilize at an agreed future date. Cost of such demobilization remobilization shall be mutually agreed. ORC (Over run Charges) in such cases shall not be applicable for the period between the period of demobilization and re mobilisation. The duration of contract time extension shall accordingly get modified suitably. In case of any conflict, BHEL decision in this regard shall be final and binding on the contractor.
- 2.7.8 In the unforeseen event of inordinate delay in receipt of materials, drawings, fronts, etc, due to which inordinate discontinuity of work is anticipated, BHEL at its discretion may consider contractor's request to short close the contract, provided that the balance works are minor vis a vis the scope of work envisaged as per the contract. At the point of requesting for short closure, contractor shall establish that he has completed all works possible of completion and he is not able to proceed with the balance works due to constraints beyond his control. In such a case, the estimated value of the unexecuted portion of work as mutually agreed, shall however be reduced from the final contract value.

#### 2.7.9 LIQUIDATED DAMAGES/PENALTY

#### **COMPENSATION FOR DELAY:**

If the contractor fails to maintain the required progress in terms of condition 2.10 or to complete the work and clear the site on or before the contracted or extended the period of completion, he shall, without prejudice to any other right or remedy of the BHEL on account of such breach, pay as agreed compensation an amount calculated as stipulated below

For unfinished anticipated value of work where finished portion is fit for use

Rate of compensation as follows:



- Completion period (as originally stipulated) not exceeding 6 months. .....@ 1 percent per week
- Completion period (as originally stipulated) Exceeding 6 months and not exceeding 2 years...@ 0.5 percent per week
- Completion period (as originally stipulated) exceeding 2 years....... @ 0.25 percent per week

Provided always that the total amount of compensation for delay to be paid under condition shall not exceed the under noted percentage of the anticipated contract value

- Completion period (as originally stipulated) not exceeding 6 months. ......@ 10 percent of anticipated value of work
- Completion period (as originally stipulated) Exceeding 6 months and not exceeding 2 years...@ 7.5 percent of anticipated value of work
- Completion period (as originally stipulated) Exceeding 2 years.......@ 5 percent of anticipated value of work

The amount of compensation may be adjusted or set off against any sum payable to the Contractor under this or any other contract with the BHEL.

2.7.10 POST TECHNICAL AUDIT OF WORK AND BILLS: BHEL reserve the right to carry out a post-payment audit and technical examination of the work and final bill including all supporting vouchers, abstract etc., and to enforce recovery of any sums becoming due as a result thereof in the manner provided in the proceeding sub-paragraph's provided however that no such recovery shall be enforced after three years of passing the final bill

# 2.8 RESPONSIBILITIES OF THE CONTRACTOR IN RESPECT OF LOCAL LAWS, EMPLOYMENT OF WORKERS ETC.

The following are the responsibilities of the contractor in respect of observance of local laws, employment of personnel, payment of taxes etc. The subcontractor shall fully indemnify BHEL against any claims of whatsoever nature arising due to the failure of the contractor in discharging any of his responsibilities hereunder:

- 2.8.1 The contractor at all times during the continuance of this contract shall, in all his dealings with local labour for the time being employed on or in connection with the work, have due regard to all local festivals and religious and other customs.
- 2.8.2 The contractor shall comply with all applicable State and Central Laws, Statutory Rules, Maternity act, Regulations etc. such as contract labour(R&A) Act 1970, Minimum wage Act 19748, Payment of wages Act 1936, ESI Act 1948, EPF Act 1952, Employees' compensation Act 1923, Provision of Companies Act 1948 & rules thereof, The interstate Migrant Workmen 1979, The Karnataka Factories Rules 1969, Payment of Bonus Act 1965, Payment of Gratuity Act 1972. Child labour Prohibition act 1986, Karnataka Minimum Wage Act, Prevention of sexual harassment at work place Act 2013, Guidelines hotification related to Safai Karamchari Act , Equal Remuneration Act 1976, The company's instructions as



issued from time to time in regard to working hours, wages, leaves, holidays etc. for labour as may be enacted by the Government during the tenure of the Contract and having force or jurisdiction at Site. The Contractor shall also give to the local Governing Body, Police and other relevant Authorities all such notices as may be required by the Law.

The contractor shall produce the following registers and forms:

- Form XIII- Register of work men employed by contractor(Rule 75)
- Form XIV- Employment Card issued by contractor(Rule 76)
- Form XVI- Muster Roll (Rule 78(1) (a)(i))
- Form XVII- Register of Wages (Rule 78(1) (a)(i))
- Form XVIII- Register of wages cum Muster Roll( in case of weekly payment)
- Form XIX- Wage slip (Rule 78(b))
- Form XX- Register of deduction for damages Or Loss Rule 78(1) (a)(ii))
- Form XXI- Register of files Rule 78(1) (a)(ii))
- Form XXII- Register of Advance Rule 78(1) (a)(ii)) Form XXIII- Register of Overtime Rule 78(1) (a)(iii))
- Form XXIV- Return to be sent by the contractor to the Licensing officer (Rule 82(1))
- 2.8.3 The contractor shall obtain independent License under the Contract Labour (Regulations and Abolition Act) as required from the concerned Authorities based on the certificate (Form-
- V) issued by the Principal Employer Customer
- 2.8.4 The contractor shall pay all taxes, fees, license charges, deposits, duties, tolls, royalties, commission or other charges which may be levied on account of his operations in executing the contract.
- 2.8.5 While BHEL would pay the inspection fees and Registration fees of Boiler & explosive Electrical Inspectorate, all other arrangements for site visits periodically by the Inspectorate to site, Inspection certificate etc. will have to be made by contractor. However, BHEL will not make any payment to the Inspectorate in connection with contractor's Welders Electricians qualification tests etc.
- 2.8.6 Contractor shall be responsible for provision of Health and Sanitary arrangements (more particularly described in Contract Labour Regulation & Abolition Act), Safety precautions etc. as may be required for safe and satisfactory execution of contract.
- 2.8.7 The contractor shall be responsible for proper accommodation including adequate medical facilities for personnel employed by him.
- 2.8.8 The contractor shall be responsible for the proper behavior and observance of all regulations by the staff employed by him.



- 2.8.9 The contractor shall ensure that no damage is caused to any person property of other parties working at site. If any such damage is caused, it is responsibility of the contractor to make good the losses or compensate for the same.
- 2.8.10 All the properties equipment components of BHEL their Client loaned with or without deposit to the contractor in connection with the contract shall remain properties of BHEL their Client.
- 2.8.11 The contractor shall use such properties for the purpose of execution of this contract. All such properties equipment components shall be deemed to be in good condition when received by the contractor unless he notifies within 48 hours to the contrary. The contractor shall return them in good condition as and when required by BHEL their Client. In case of non-return, loss, damage, repairs etc, the cost thereof as may be fixed by BHEL Engineer will be recovered from the contractor
- 2.8.12 Any delay in completion of works or non-achievement of periodical targets due to the reasons attributable to the contractor, the same may have to be compensated by the contractor either by increasing manpower and resources or by working extra hours and or by working more than one shift. All these are to be carried out by the contractor at no extra cost.
- 2.8.13 The contractor shall arrange, coordinate his work in such a manner as to cause no hindrance to other agencies working in the same premises.
- 2.8.14 All safety rules and codes applied by the Client BHEL at site shall be observed by the contractor without exception. The contractor shall be responsible for the safety of the equipment material and works to be performed by him and shall maintain all light, fencing guards, slings etc. or other protection necessary for the purpose. Contractor shall also take such additional precautions as may be indicated from time to time by the Engineer with a view to prevent pilferage, accidents, fire hazards. Due precautions shall be taken against fire hazards and atmospheric conditions. Suitable number of Clerical staff, watch and ward, store keepers to take care of equipment materials and construction tools and tackles shall be posted at site by the contractor till the completion of work under this contract. The contractor shall arrange for such safety devices as are necessary for such type of work and carry out the requisite site tests of handling equipment, lifting tools, tackles etc. as per prescribed standards and practices. Contractor has to ensure the implementation of Health, Safety and Environment (HSE) requirements as per directions given by BHEL Customer. The contractor has to assist in HSE audit by BHEL Customer and submit compliance Report. The contractor has to generate and submit record reports as per HSE plan activities as per instruction of BHEL Customer. All tools, plant and equipment brought to the site shall become the property of BHEL and shall not be removed from the site without the prior written approval from BHEL. When the work is finally completed or the Contractor is determined for reasons other than the defaults of the contract, he shall forthwith remove from the site all tools, plants, equipment etc., (other than those as may have been provided by BHEL) and upon such removal, the same shall revert in, and become the property of the contractor.



- 2.8.15 The contractor will be directly responsible for payment of wages to his workmen on specified date of respective month declared as per applicable Labour Act. A pay roll sheet giving all the payments given to the workers and duly signed by the contractor's representative should be furnished to BHEL site for record purpose.
- 2.8.16 In case of any class of work for which there is no such specification as laid down in the contract, such work shall be carried out in accordance with the instructions and requirements of the Engineer.
- 2.8.17 Also, no idle charges will be admissible in the event of any stoppage caused in the work resulting in contractor's labour and Tools & Plants being rendered idle due to any reason at any time.
- 2.8.18 The contractor shall take all reasonable care to protect the materials and work till such time the plant kquipment has been taken over by BHEL or their Client whichever is earlier.
- 2.8.19 The contractor shall not stop the work or abandon the site for whatsoever reason of dispute, excepting force majeure conditions. All such problems disputes shall be separately discussed and settled without affecting the progress of work. Such stoppage or abandonment shall be treated as breach of contract and dealt with accordingly
- 2.8.20 The contractor shall keep the area of work clean and shall remove the debris etc. while executing day-to-day work. Upon completion of work, the contractor shall remove from the vicinity of work, all scrap, packing materials, rubbish, unused and other materials and deposit them in places specified by the Engineer. The contractor will also demolish all the hutments, sheds, offices, etc. constructed and used by him and shall clean the debris. In the event of his failure to do so, the same will be arranged to be done by the Engineer and the expenses recovered from the contractor. If the work is executed in Factory premises, no hutment will be allowed.
- 2.8.21 The contractor shall execute the work in the most substantial and workman like manner in the stipulated time. Accuracy of work and timely execution shall be the essence of this contract. The contractor shall be responsible to ensure that the quality, assembly and workmanship conform to the dimensions and clearance given in the drawings and/or as per the instructions of the Engineer.
- 2.8.22 The Contractor to note that some of BHEL's T&Ps MMDs may not be insured. The Contractor will take necessary precautions and due care to protect the same while in his custody from any damage /loss till the same is handed over back to BHEL. In case the damage /loss is due to carelessness/negligence on the part of the contractor, the Contractor is liable to get them repair/replaced immediately and in case of his failure to do so within a reasonable time, BHEL will reserve the right to recover the loss from the contractor.



- 2.8.23 The contractor shall provide all watchmen necessary, for the protection of the site, the work, the materials, the tools, plant, equipment and anything else lying on the site during the progress of the work. He shall solely be responsible for and shall take all reasonable and proper steps for protecting, securing, lighting and watching all places on or about the work and the site which may be dangerous to any person whom so ever.
- 2.8.24 SITE DRAINAGE: All water that may accumulate on the site during the process of the work, or in trenches and excavations shall be removed to the entire satisfaction of the Engineering-charge and at Contractors expense.
- 2.8.25 INSPECTION OF THE WORK: BHEL Officers concerned with the Contract shall have power at any time to inspect and examine any part of the work and the contractor shall give such facilities as may be required to given for such inspection and examination.
- 2.8.26 In case the contractor is required to undertake any work outside the scope of this contract, the rates payable shall be those mutually agreed upon if the item rates are not mentioned in existing contract
  - i. For any item of wok required to be carried out after the contract has been awarded and which is not covered by Contractors Schedule but is covered by C.P.W.D. schedule of rates the rate payable for such a fresh item will be derived from updated C.P.W.D. schedule of rates by the method of proportion as follows:
  - ii. Rate as per estimated updated C.P.W.D DSR and loading tender excess (plus or minus) on pro-rata basis for nearest analogous items. For other items rate as per estimated C.P.W.D DSR and loading tender excess(plus or minus) iii. If rates are not available in C.P.W.D. DSR, deviated item rates will be derived from market rate with 15% profit and overheads.

# 2.9 PROGRESS MONITORING, MONTHLY/ WEEKLY REVIEW AND PERFORMANCE **EVALUATION**

- 2.9.1 A detailed plan programme for completion of the contractual scope of work as per the time schedule given in the contract shall be jointly agreed between BHEL and Contractor, before commencement of work. The above programme shall be supported by month/week wise deployment of resources viz Manpower, T&P, Consumables, etc. Progress will be reviewed periodically (Daily Weekly Monthly) vis a vis this jointly agreed programme. The Contractor shall submit periodical progress reports (Daily Weekly Monthly) and other reports information including manpower, consumables, T&P mobilization etc as desired by BHEL.
- 2.9.2 Monthly/weekly progress review between BHEL and Contractor shall be based on the agreed programme as above, availability of inputs fronts etc, and constraints if any, as per prescribed formats. Manpower, T&P and consumable reports as per prescribed formats shall



be submitted by contractor every month. Release of RA Bills shall be contingent upon certification by BHEL Site Engineer of the availability of the above prescribed formats duly filled in and signed.

2.9.3 The burden of proof that the causes leading to any shortfall is not due to any reasons attributable to the contractor is on the contractor himself. The monthly progress review shall record shortfalls attributable to (i) Contractor, (ii) Force Majeure Conditions, and (iii) BHEL

#### 2.10 TIME OF COMPLETION

- 2.10.1 Time is essence of the contract. The time schedule shall be as prescribed in the Contract. The time for completion shall be reckoned from the date of commencement of work at Site as certified by BHEL Engineers
- 2.10.2 The entire work shall be completed by the contractor within the time schedule or within such extended periods of time as may be allowed by BHEL under clause 2.11

#### 2.11 EXTENSION OF TIME FOR COMPLETION

- 2.11.1 If the completion of work as detailed in the scope of work gets delayed beyond the contract period, the contractor shall request for an extension of the contract and BHEL at its discretion may extend the Contract.
- 2.11.2 Based on the monthly reviews jointly signed, the works balance at the end of original contract period less the backlog attributable to the contractor shall be quantified, and the number of months of 'Time extension' required for completion of the same shall be jointly worked out. Within this period of 'Time extension', the contractor is bound to complete the portion of backlog attributable to the contractor. Any further 'Time extension' or 'Time extensions' at the end of the previous extension shall be worked out similarly.
- 2.11.3 However if any 'Time extension' is granted to the contractor to facilitate continuation of work and completion of contract, due to backlog attributable to the contractor alone, then it shall be without prejudice to the rights of BHEL to impose penalty LD for the delays attributable to the contractor, in addition to any other actions BHEL may wish to take at the risk and cost of contractor.
- 2.11.4 A joint programme shall be drawn for the balance amount of work to be completed during the period of 'Time Extension', along with matching resources (with weightages) to be deployed by the contractor as per specified format. Review of the programme and record of shortfall shall be done every month of the 'Time extension' period in the same manner as is done for the regular contract period.
- 2.11.5 During the period of 'Time extension', contractor shall maintain their resources as per mutually agreed program



2.11.6 At the end of total work completion as certified by BHEL Engineer, and upon analysis of the total delay, the portion of time extensions attributable to (i) Contractor, (ii) Force majeure conditions, and (iii) BHEL, shall be worked out and shall be considered to be exhausted in the same order. The total period of time extensions shall be the sum of (i), (ii) and (iii) above and shall be equal to period between the scheduled date of completion and the actual date of completion of contract. LD shall be imposed levied for the portion of time extensions attributable to contractor and recoverable from the dues payable to the contractor.

# 2.12 OVERRUN COMPENSATION (THIS CLAUSE IS NOT APPLICABLE IN BHEL FACTORY & TOWNSHIP PREMISES)

- 2.12.1 Over Run Compensation (ORC) is payable by way of rate revisions for periods beyond original, contract period subject to the following terms and conditions.
- 2.12.2 Rates shall be increased by 10% for the first twelve months of one or more extensions beyond original contract period. For the next twelve months of further extensions if any, rates shall be increased as above by 10% over the previous twelve months, and similarly for each subsequent twelve months extension.
- 2.12.3 Should there be any 'Time extension' for reasons attributable only to the contractor, then the work shall be executed by the contractor at the rates applicable for the period the work was planned
- 2.12.4 Payment of ORC shall be regulated as follows:
- i) Contractor is entitled to Over Run Compensation (ORC) only for the portion of backlog attributable to BHEL.
- ii) 50% of the compensation is allocated for deployment of resources agreed as per the joint programme drawn vide 2.11.4. Payment shall however be based on the actual deployment of resources for the month as certified by BHEL, as per weightages assigned therein
- 50% of the compensation, is allocated for achieving of planned progress agreed as per iii) the joint programme drawn vide 2.11.4. Payment shall be on pro rata basis for actual achieved quantities
- iv) Total Over Run Compensation shall be limited to 10% of the executed contract value as certified in Final Bill. For this purpose, executed contract value excludes PVC, ORC, Supplementary Additional Items and Extra Works done on Man-day rate basis
- 2.12.5 Contractor shall not be entitled for any Over Run Compensation (ORC) for the portion of backlog attributable to the contractor. Such works shall be executed at the rates applicable for the period the work was planned



#### 2.13 **QUANTITY VARIATION**

# 2.13.1 The quoted rates shall remain firm irrespective of any variations in the individual quantities.

#### 2.14 EXTRA WORKS

- 2.14.1 All rectifications modifications, revamping, and reworks required for any reasons not attributable to the contractor, or needed due to any change in deviation from drawings and design of equipment, operation maintenance requirements, mismatching, or due to damages in transit, storage and erection commissioning, and other allied works which are not very specifically indicated in the drawings, but are found essential for satisfactory completion of the work, will be considered as extra works.
- 2.14.2 Extra works arising on account of the contractor's fault, irrespective of time consumed in rectification of the damage loss, will have to be carried out by the contractor free of cost. Under such circumstances, any material and consumable required for this purpose will also have to be arranged by the contractor at his cost.
- 2.14.3 All the extra work should be carried out by a separately identifiable gang, without affecting routine activities. Daily log sheets in the pro-forma prescribed by BHEL should be maintained and shall be signed by the contractor's representative and BHEL engineer. No claim for extra work will be considered kntertained in the absence of the said supporting documents i.e. daily log sheets. Signing of log sheets by BHEL engineer does not necessarily mean the acceptance of such works as extra works.
- 2.14.4 BHEL retains the right to award or not to award any of the major repair/ rework modification rectification fabrication works to the contractor, at their discretion without assigning any reason for the same
- 2.14.5 After eligibility of extra works is established and finally accepted by BHEL engineer designer, payment will be released on competent authority's approval at the following rate.
- MAN-HOUR RATE FOR ELIGIBLE EXTRA WORKS: Single composite average labour manhour rate, including overtime if any, supervision, use of tools and tackles and other site expenses and incidentals, consumables for carrying out any major rework / repairs / rectification/modification/fabrication as certified by site as may arise during the course of erection, testing, commissioning or extra works arising out of transit, storage and erection damages, payment, if found due will be as per applicable minimum wage act
- 2.14.6 The above composite labour man hour rate towards extra works shall remain firm and not subject to any variation during execution of the work. PVC will not be applicable for extra works. Rate revision, Over Run Charges compensation etc will not be applicable due to extra works.



## 2.14.7 Extra Works for Civil Packages shall be regulated as follows

- i) Rates for Extra Works arising due to (1) non availability of BOQ (Rate Schedule), OR (2) change in Specifications of materials works (3) rectification modification dismantling & reerecting etc due to no fault of Contractor, shall be in the order of the following:
- a)Item rates are to be derived from similar nature of items in the BOQ (Rate Schedule) with applicable escalation derived from All India Consumer Price Index for Whole Sale Commodities.
- As per applicable updated CPWD-DSR (or latest edition) with applicable escalation *b*) derived, Notification issued by the office of CPWD for 'Cost Index' in that Region where the project is being executed,
- Item rates are to be worked out on the basis of prevailing market rates mutually agreed between BHEL and Contractor, plus 15% towards Contractor's overheads and profit.
- ii) PVC and ORC will not applicable be for (i) above.

#### 2.15 SUPPLEMENTARY ITEMS

#### 2.15.1 For NON Civil Works

Supplementary items are items works required for completion of entire work but not specified in the scope of work. Subject to certification of such items works as supplementary items by BHEL Engineer, rates shall be derived on the basis of any one of the following on mutual agreement:

- i) Based on percentage breakup rates indicated for similar hearby items
- ii) In case (i) above does not exist, then BHEL site may derive the percentage breakup rates to suit the type of work

## 2.15.2 For Civil Works

- i) Rates for Supplementary Works Additional Works arising out due to additions alterations in the original scope of works as per contract subject to certification of BHEL Engineer shall be worked out as under:
- Item rates which are available in existing BOQ (Rate Schedule) shall be operated with applicable escalation derived from All India Consumer Price Index for Whole Sale Commodities
- Items of works which are not available in existing BOQ shall be operated as an Extra Works' and rate shall be derived as per clause no 2.14



- ii) Execution of Supplementary Works Additional Works through the Contractor shall be at the sole discretion of BHEL, and shall be considered as part of executed contract value for the purpose of Quantity Variation as per clause 2.13
- iii) BHEL Engineer's decision regarding fixing the rate as above is final and binding on the contractor. iv) PVC and ORC will not be applicable for (i) above.

#### 2.16 STRIKES & LOCKOUT

- 2.16.1 The contractor will be fully responsible for all disputes and other issues connected with his labour employee. In the event of the contractor's labour employee resorting to strike or the Contractor resorting to lockout and if the strike or lockout declared is not settled within a period of 15 days, BHEL shall have the right to get the work executed through any other agencies and the cost so incurred by BHEL along with Overhead charges of 35% shall be deducted from the Contractor's bills along with overhead of 35%
- 2.16.2 For all purposes whatsoever, the employees of the contractor shall not be deemed to be in the employment of BHEL

## 2.17 FORCE MAJEURE

The following shall amount to Force Majeure: -

- 2.17.1 Acts of God, act of any Government, War, Sabotage, Riots, Strike, Civil commotion, Police action, Revolution, Flood, Fire, Cyclones, Earth quake and Epidemic and other similar causes over which the contractor has no control.
- 2.17.2 If the contractor suffers delay in the due execution of the contractual obligation due to delays caused by force majeure as defined above, the agreed time of completion of the job covered by this contract or the obligations of the contractor shall be extended by a period of time equal to period of delay, provided that on the occurrence of any such contingency, the contractor immediately reports to BHEL in writing the causes of delay and the contractor shall not be eligible for any compensation.

## 2.18 ARBITRATION & RECONCILIATION

2.18.1 In case amicable settlement is not reached in the event of any dispute or difference arising out of the execution of the Contract or the respective rights and liabilities of the parties or in relation to interpretation of any provision by the Contractor in any manner touching upon the Contract, such dispute or difference shall (except as to any matters, the decision of which is specifically provided for therein) be referred to the sole arbitration of the arbitrator appointed by BHEL In charge.

The award of the Arbitrator shall be binding upon the parties to the dispute Subject as aforesaid, the provisions of Arbitration and Reconciliation Act 1996 (India) or statutory



modifications or reenactments thereof and the rules made there under and for the time being in force shall apply to the arbitration proceedings under this clause. The venue of the arbitration shall be the place from which the contract is issued or such other place as the Arbitrator at his discretion may determine

2.18.2 In case of Contract with Public Sector Enterprise (PSE) or a Government Department, the following shall be applicable:

In the event of any dispute or difference relating to the interpretation and application of the provisions of the Contract, such dispute or difference shall be referred to by either party to the arbitration of one of the arbitrators in the department of public enterprises. The award of the arbitrator shall be binding upon the parties to the dispute, provided, however, any party aggrieved by such award may make further reference for setting aside or revision of the award to the Law Secretary, Department of Legal Affairs, Ministry of Law and Justice, Government of India. Upon such reference the dispute shall be decided by the Law Secretary or the Special Secretary or Additional Secretary when so authorized by the Law Secretary, whose decision shall bind the parties hereto finally and conclusively.

- 2.18.3 The cost of arbitration shall be borne equally by the parties.
- 2.18.4 Work under the contract shall be continued during the arbitration proceedings

#### 2.19 PAYMENTS

Payments to Contractors are made in any one of the following forms

- 2.19.1 Running Account Bills (RA Bills)
- i) These are for interim payments when the contracts are in progress. The bills for such interim payments are to be prepared by Contractor in prescribed formats (RA Bill forms).
- ii) Payments shall be made according to the extent of work done as per measurements taken up to the end of the calendar month and in line with the terms of payments described in the Tender documents along with relevant statutory documents applicable for the work.
- iii) Recoveries on account of electricity, water, statutory deductions, etc are made as per terms of contract
- Full rates for the work done shall be allowed only if the quantum of work has been iv) done as per the specifications stipulated in the contract. If the work is not executed as per the stipulated specifications, BHEL may ask the contractor to re do the work according to the required specifications, without any extra cost. However, where this is not considered necessary 'OR' where the part work is done due to factors like non-availability of material to be supplied by BHEL 'OR' non availability of fronts 'OR' non availability of drawings, fraction payment against full rate, as is considered reasonable, may be allowed with due regard for



the work remaining to be done. BHEL decision in this regard will be final and binding on the contractor.

v) In order to facilitate part payment, BHEL Site Engineer at his discretion may further split the contracted rates percentages to suit site conditions, cash flow requirements according to the progress of work

#### 2.19.2 Final Bill

Final Bill' is used for final payment on closing of Running Account for works or for single payment after completion of works. 'Final Bill' shall be submitted as per prescribed format after completion of works as per scope and upon material reconciliation, along with the following.

- i) 'No Claim Certificate' by contractor
- Clearance certificates where ever applicable viz Clearance Certificates from ii) Customer, various Statutory Authorities like Labour department, PF Authorities, Commercial Tax Department, etc
- iii) Indemnity bond as per prescribed format BHEL shall settle the final bills after deducting all liabilities of Contractor to BHEL

#### 2.20 PERFORMANCE GUARANTEE FOR WORKMANSHIP

- 2.20.1 Even though the work will be carried out under the supervision of BHEL Engineers the Contractor will be responsible for the quality of the workmanship and shall guarantee the work done for a period of as mentioned in the contract NIT from the date of commencement of guarantee period as defined in Technical Conditions of Contract, for good workmanship and shall rectify free of cost all defects due to faulty erection detected during the guarantee period. In the event of the Contractor failing to repair the defective works within the time specified by the Engineer, BHEL may proceed to undertake the repairs of such defective works at the Contractor's risk and cost, without prejudice to any other rights and recover the same from the balance security deposit.
- 2.20.2 BHEL shall release the balance security deposit subject to the following
- i) Contractor has submitted 'Final Bill'
- ii) Guarantee period as per contract has expired
- iii) Contractor has furnished 'No Claim Certificate' in specified format
- iv) BHEL Site Engineer Construction Manager has furnished the 'No Demand Certificate' in specified format



v) Contractor has carried out the works required to be carried out by him during the period of Guarantee and all expenses incurred by BHEL on carrying out such works is included for adjustment from the Guarantee money refundable.

#### 2.21 CLOSING OF CONTRACTS

The Contract shall be considered completed and closed upon completion of all contractual obligations and settlement of Final Bill or completion of Guarantee period whichever is later. Upon closing of Contract, BHEL shall issue a completion certificate as per standard format, based on specific request of Contractor.

#### 2.22 REVERSE AUCTION/PRICE BID OPENING:

- BHEL reserves the right to go for reverse auction at any point of time before opening of Price Bid.
- Bids with non-acceptance of reverse auction will be liable for rejection.
- Opening of Price Bid at discretion of BHEL.
- BHEL shall be at liberty to cancel the tender at any time, before ordering, without assigning any reason.

#### 2.23 SUSPENSION OF BUSINESS DEALINGS

BHEL reserves the right to take action against Contractors who either fail to perform or Tenderers Contractor who indulge in malpractices, by suspending business dealings with them in line with BHEL guidelines issued from time to time.

#### 2.24 OTHER ISSUES

- 2.24.1 Value of Non judicial Stamp Paper for Bank Guarantees and for Contract Agreement shall be not less than Rs 200 \( \) unless otherwise required under relevant statutes.
- 2.24.2 In case of any conflict between the General Conditions of Contract and Special Conditions of Contract, provisions contained in the Special Conditions of Contract shall prevail.
- 2.24.3 Unless otherwise specified in NIT, offers from consortium IVs shall not be considered.
- 2.24.4 BHEL may not insist for signing of Contract Agreements in respect of low value and short time period contracts

## **INTEGRITY PACT**

## **Between**

Bharat Heavy Electricals Ltd. (BHEL), a company registered under the Companies Act 1956 and having its registered office at "BHEL House", Siri Fort, New Delhi – 110049 (India) hereinafter referred to as "The Principal", which expression unless repugnant to the context or meaning hereof shall include its successors or assigns of the ONE PART

and
, (description of the
party along with address), hereinafter referred to as "The Bidder/ Contractor" which expression
unless repugnant to the context or meaning hereof shall include its successors or assigns of the OTHER PART
<u>Preamble</u>
The Principal intends to award, under laid-down organizational procedures, contract/s for
The Principal values full compliance
with all relevant laws of the land, rules and regulations, and the principles of economic use of
resources, and of fairness and transparency in its relations with its Bidder(s)/ Contractor(s).
In order to achieve these goals, the Principal will appoint Independent External Monitor(s), who
will monitor the tender process and the execution of the contract for compliance with the
principles mentioned above.

## **Section 1 – Commitments of the Principal**

- 1.1 The Principal commits itself to take all measures necessary to prevent corruption and to observe the following principles:-
- 1.1.1 No employee of the Principal, personally or through family members, will in connection with the tender for, or the execution of a contract, demand, take a promise for or accept, for self or third person, any material or immaterial benefit which the person is not legally entitled to.
- 1.1.2 The Principal will, during the tender process treat all Bidder(s) with equity and reason. The Principal will in particular, before and during the tender process, provide to all Bidder(s) the same information and will not provide to any Bidder(s) confidential / additional information through which the Bidder(s) could obtain an advantage in relation to the tender process or the contract execution.
- 1.1.3 The Principal will exclude from the process all known prejudiced persons.
- 1.2 If the Principal obtains information on the conduct of any of its employees which is a penal offence under the Indian Penal Code 1860 and Prevention of Corruption Act 1988 or any other statutory penal enactment, or if there be a substantive suspicion in this regard, the Principal will inform its Vigilance Office and in addition can initiate disciplinary actions.

## **Section 2 – Commitments of the Bidder(s)/ Contractor(s)**

- 2.1 The Bidder(s)/ Contractor(s) commit himself to take all measures necessary to prevent corruption. He commits himself to observe the following principles during his participation in the tender process and during the contract execution.
- 2.1.1 The Bidder(s)/ Contractor(s) will not, directly or through any other person or firm, offer, promise or give to the Principal or to any of the Principal's employees involved in the tender process or the execution of the contract or to any third person any material, immaterial or any other benefit which he / she is not legally entitled to, in

order to obtain in exchange any advantage of any kind whatsoever during the tender process or during the execution of the contract.

- 2.1.2 The Bidder(s)/ Contractor(s) will not enter with other Bidder(s) into any illegal or undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.
- 2.1.3 The Bidder(s)/ Contractor(s) will not commit any penal offence under the relevant IPC/ PC Act; further the Bidder(s)/ Contractor(s) will not use improperly, for purposes of competition or personal gain, or pass on to others, any information or document provided by the Principal as part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.
- 2.1.4 The Bidder(s)/ Contractor(s) will, when presenting his bid, disclose any and all payments he has made, and is committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract.
- 2.2 The Bidder(s)/ Contractor(s) will not instigate third persons to commit offences outlined above or be an accessory to such offences.

# Section 3 – Disqualification from tender process and exclusion from future contracts

If the Bidder(s)/ Contractor(s), before award or during execution has committed a transgression through a violation of Section 2 above, or acts in any other manner such as to put his reliability or credibility in question, the Principal is entitled to disqualify the Bidders(s)/ Contractor(s) from the tender process or take action as per the separate "Guidelines for Suspension of Business Dealings with Suppliers/ Contractors" framed by the Principal.

## **Section 4 – Compensation for Damages**

- 4.1 If the Principal has disqualified the Bidder(s) from the tender process prior to the award according to Section 3, the Principal is entitled to demand and recover the damages equivalent to Earnest Money Deposit/ Bid Security.
- 4.2 If the Principal has terminated the contract according to Section 3, or if the Principal is entitled to terminate the contract according to section 3, the Principal shall be entitled to demand and recover from the Contractor liquidated damages equivalent to 5% of the contract value or the amount equivalent to Security Deposit/Performance Bank Guarantee, whichever is higher.

## **Section 5 – Previous Transgression**

- 5.1 The Bidder declares that no previous transgressions occurred in the last 3 years with any other company in any country conforming to the anti-corruption approach or with any other Public Sector Enterprise in India that could justify his exclusion from the tender process.
- 5.2 If the Bidder makes incorrect statement on this subject, he can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

## Section 6 – Equal treatment of all Bidders/ Contractors/ Sub-contractors

- 6.1 The Bidder(s)/ Contractor(s) undertake(s) to demand from his sub-contractors a commitment consistent with this Integrity Pact. This commitment shall be taken only from those sub-contractors whose contract value is more than 20% of Bidder's/ Contractor's contract value with the Principal.
- 6.2 The Principal will enter into agreements with identical conditions as this one with all Bidders and Contractors.
- 6.3 The Principal will disqualify from the tender process all bidders who do not sign this pact or violate its provisions.

## Section 7 – Criminal Charges against violating Bidders/ Contractors /Subcontractors

If the Principal obtains knowledge of conduct of a Bidder, Contractor or Subcontractor, or of an employee or a representative or an associate of a Bidder, Contractor or Subcontractor which constitutes corruption, or if the Principal has substantive suspicion in this regard, the Principal will inform the Vigilance Office.

## **Section 8 –Independent External Monitor(s)**

- 8.1 The Principal appoints competent and credible Independent External Monitor for this Pact.

  The task of the Monitor is to review independently and objectively, whether and to what extent the parties comply with the obligations under this agreement.
- 8.2 The Monitor is not subject to instructions by the representatives of the parties and performs his functions neutrally and independently. He reports to the CMD, BHEL.
- 8.3 The Bidder(s)/ Contractor(s) accepts that the Monitor has the right to access without restriction to all contract documentation of the Principal including that provided by the Bidder(s)/ Contractor(s). The Bidder(s)/ Contractor(s) will grant the monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his contract documentation. The same is applicable to Sub-contractor(s). The Monitor is under contractual obligation to treat the information and documents of the Bidder(s)/ Contractor(s) / Sub-contractor(s) with confidentiality.
- 8.4 The Principal will provide to the Monitor sufficient information about all meetings among the parties related to the contract provided such meetings could have an impact on the contractual relations between the Principal and the Contractor. The parties offer to the Monitor the option to participate in such meetings.
- 8.5 As soon as the Monitor notices, or believes to notice, a violation of this agreement, he will so inform the Management of the Principal and request the Management to discontinue or

take corrective action, or heal the situation, or to take other relevant action. The Monitor can in this regard submit non-binding recommendations. Beyond this, the Monitor has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action.

- 8.6 The Monitor will submit a written report to the CMD, BHEL within 8 to 10 weeks from the date of reference or intimation to him by the Principal and, should the occasion arise, submit proposals for correcting problematic situations.
- 8.7 The CMD, BHEL shall decide the compensation to be paid to the Monitor and its terms and conditions.
- 8.8 If the Monitor has reported to the CMD, BHEL, a substantiated suspicion of an offence under relevant IPC / PC Act, and the CMD, BHEL has not, within reasonable time, taken visible action to proceed against such offence or reported it to the Vigilance Office, the Monitor may also transmit this information directly to the Central Vigilance Commissioner, Government of India.
- 8.9 The number of Independent External Monitor(s) shall be decided by the CMD, BHEL.
- 8.10 The word 'Monitor' would include both singular and plural.

## **Section 9 – Pact Duration**

- 9.1 This Pact begins when both parties have legally signed it. It expires for the Contractor 12 months after the last payment under the respective contract and for all other Bidders 6 months after the contract has been awarded.
- 9.2 If any claim is made / lodged during this time, the same shall be binding and continue to be valid despite the lapse of this pact as specified as above, unless it is discharged/ determined by the CMD, BHEL.

## **Section 10 – Other Provisions**

10.1 This agreement is subject to Indian Laws and jurisdiction shall be registered office of the Principal, i.e. New Delhi.

10.2 Changes and supplements as well as termination notices need to be made in writing. Side

agreements have not been made.

10.3 If the Contractor is a partnership or a consortium, this agreement must be signed by all

partners or consortium members.

10.4 Should one or several provisions of this agreement turn out to be invalid, the remainder of

this agreement remains valid. In this case, the parties will strive to come to an agreement to

their original intentions.

10.5 Only those bidders/ contractors who have entered into this agreement with the Principal

would be competent to participate in the bidding. In other words, entering into this

agreement would be a preliminary qualification.

incipal For & On behalf of the Bidder/ Contractor
(Office Seal)
Witness:
(Name & Address)

## Clause on IP in the tender

## Integrity Pact (IP)

(a) IP is a tool to ensure that activities and transactions between the Company and its Bidders/ Contractors are handled in a fair, transparent and corruption free manner. Following Independent External Monitors (IEMs) on the present panel have been appointed by BHEL with the approval of CVC to oversee implementation of IP in BHEL.

SI	IEM	Email
1.	Shri Otem Dai, IAS (Retd.)	iem1@bhel.in
2.	Shri Bishwamitra Pandey, IRAS (Retd.)	iem2@bhel.in
3.	Shri Mukesh Mittal, IRS (Retd.)	iem3@bhel.in

- (b) The IP as enclosed with the tender is to be submitted (duly signed by authorized signatory) along with techno-commercial bid (Part-I, in case of two/ three part bid). Only those bidders who have entered into such an IP with BHEL would be competent to participate in the bidding. In other words, entering into this Pact would be a preliminary qualification.
- (c) Please refer Section-8 of IP for Role and Responsibilities of IEMs. In case of any complaint arising out of the tendering process, the matter may be referred to any of the above IEM(s). All correspondence with the IEMs shall be done through email only.

### Note:

No routine correspondence shall be addressed to the IEM (phone/ post/ email) regarding the clarifications, time extensions or any other administrative queries, etc on the tender issued. All such clarification/ issues shall be addressed directly to the tender issuing (procurement) department's officials whose contact details are provided below:

Details of contact person(s):

(1)	(2)
Name:	Name:
Deptt:	Deptt:
Address:	Address:
Phone: (Landline/ Mobile)	Phone: (Landline/ Mobile)
Email:	Email:
Fax:	Fax:

#### **Conflict of Interest among Bidders/ Agents**

- "A bidder shall not have conflict of interest with other bidders. Such conflict of interest can lead to anticompetitive practices to the detriment of Procuring Entity's interests. **The bidder found to have a conflict of interest shall be disqualified**. A bidder may be considered to have a conflict of interest with one or more parties in this bidding process, if:
- a) they have controlling partner (s) in common; or
- b) they receive or have received any direct or indirect subsidy/ financial stake from any of them; or
- c) they have the same legal representative/agent for purposes of this bid; or
- d) they have relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the bid of another Bidder; or
- e) Bidder participates in more than one bid in this bidding process. Participation by a Bidder in more than one Bid will result in the disqualification of all bids in which the parties are involved. However, this does not limit the inclusion of the components/ sub-assembly/ Assemblies from one bidding manufacturer in more than one bid; or
- f) In cases of agents quoting in offshore procurements, on behalf of their principal manufacturers, one agent cannot represent two manufacturers or quote on their behalf in a particular tender enquiry. One manufacturer can also authorise only one agent/dealer. There can be only one bid from the following:
- 1. The principal manufacturer directly or through one Indian agent on his behalf; and
- 2. Indian/foreign agent on behalf of only one principal;

or

- g) A Bidder or any of its affiliates participated as a consultant in the preparation of the design or technical specifications of the contract that is the subject of the Bid; **or**
- h) In case of a holding company having more than one independently manufacturing units, or more than one unit having common business ownership/management, only one unit should quote. Smilar restrictions would apply to closely related sister companies. Bidders must proactively declare such sister/ common business/ management units in same/ similar line of business."

Signature with company seal -
Name –
Company / Organization –
Designation within Company / Organization -
Address of Company / Organization –

Validate	Prir
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#### Percentage BoQ

Tender Inviting Authority: GM - WCC

Name of Work:Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore

Contract No: 299912

Name of	
the Bidder/	
Bidding	
Firm /	

#### PRICE SCHEDULE

(This BOQ template must not be modified/replaced by the bidder and the same should be uploaded after filling the relevent columns, else the bidder is liable to be rejected for this tender. Bidders are allowed to enter the Bidder Name and Values only)

NOTE:Bidder Contractor margin in percentage to be put under Quoted rate in Figures indicated below at cell having column F and row 19.Please select drop down as excess under select at cell having column E and row 19 before putinng contractor margin

NUMBER#	TEXT #	NUMBER #	TEXT#	NUMBER	NUMBER#	TEXT#
SI. No.	Item Description	Quantity	Units	Min. Avg. Daily Wage Unit Rate in Rs. P		TOTAL AMOUNT In Words
1	2	4	5	6	53	55
1	BOQ for Framework Agreement for Providing Assistance in works in various Production Areas and Offices for a Period of 1 year at BHEL-SBD, Bangalore for below manpower categories					
1.01	Unskilled	1710.000	Man-day	868.062		INR Fourteen Lakh Eighty Four Thousand Three Hundred & Eighty Six and Paise Two Only
1.02	Semiskilled	8265.000	Man-day	951.188		INR Seventy Eight Lakh Sixty One Thousand Five Hundred & Sixty Eight and Paise Eighty Two Only
1.03	Skilled	18382.500	Man-day	1035.936		INR One Crore Ninety Lakh Forty Three Thousand &Ninety Three and Paise Fifty Two Only
1.04	Super skilled or high Skilled	855.000	Man-day	1118.427		INR Nine Lakh Fifty Six Thousand Two Hundred & Fifty Five and Paise Nine Only
Total in Fig	ures				29345303.45	INR Two Crore Ninety Three Lakh Forty Five Thousand Three Hundred & Three and Paise Forty Five Only
Quoted Rat	e in Figures		Select		0.000	INR Zero Only
Quoted Rat	e in Words				INR Zero Only	