



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

(सार्वजनिक क्षेत्र का उपक्रम)

Bharat Heavy Electricals Limited

(A Public Sector Undertaking)

पावर सेक्टर - पूर्वी क्षेत्र Power Sector - Eastern Region

Site Office: 1x800 MW, NTPC Sipat Stage III, P.O - NTPC Ujjwal Nagar, Sipat, Distt.: Bilaspur, Chhattisgarh (CG) PIN 495555

Tender Enquiry

Ref.: BHEL/SPT/HSE/Flagman/NIT-01

Date: 24.08.2026

Sub.: Enquiry for Hiring an Agency to Provide Flagmen Services for 1x800 MW, NTPC Sipat Stage III, P.O - NTPC Ujjwal Nagar, Sipat, Distt.: Bilaspur, Chhattisgarh (CG) PIN 495 555- Reg.

Dear Sir,

Sealed offers are invited two parts bid system from reputed & experienced bidders for the subject job by the undersigned on behalf of BHARAT HEAVY ELECTRICALS LIMITED, Sipat site as per tender document. The offers are to be submitted latest by 29.08.2026 (15:00 hrs) at BHEL, PSER, Sipat Site Office, Sipat, Bilaspur (Chhattisgarh) and the same will be opened on 29.08.2026 at 16:00 hrs. Bidders to note specifically that all pages of tender document including NIT pages of this particular tender, shall be submitted by them, duly signed & stamped on each page, as part of the offer. Rates/Price including discounts/rebates, if any, mentioned anywhere/in any form in the offer other than the Price Bid (BOQ), shall not be entertained. The bidders are requested to depute their representative during opening of the tenders.

Thanking you,

Yours sincerely,

For & on behalf of BHEL

Encl. NIT (Vol-I & II) Price Bid (Vol-III)

24/8/26
गौतम कुमार मजु/GOUTAM KUMAR MAJ
SR.DGM (H.S.E.)
बी.एस.ई.एल. - पी.ओ. न.ए. 111/1x800 MW, Sipat
Distt.: Bilaspur, Chhattisgarh (CG), 495555

पंजीकृत कार्यालय : बीएचईएल हाउस, सिरी फोर्ट, नई दिल्ली - 110049 | फोन : 011-66337598 | ईमेल :
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VOLUME-I

GENERAL INSTRUCTIONS TO TENDERERS

1.0 Tender specification as a whole, duly furnishing the following details, shall be duly signed and sent in a sealed cover super-scribing "Provide Flagmen Services for 1x800 MW, NTPC Sipat Stage III, with 18 unskilled and 1 semiskilled manpower for a period of 12 months".

SALIENT DETAILS OF NIT		
SL	ISSUE	DESCRIPTION
1.0	TENDER SPECIFICATION NO.	BHEL/SPT/HSE/Flagman/NIT, Dt: 21-08-2026
2.0	DUE DATE OF SUBMISSION	29.08.2026 (15:00 hrs)
3.0	DUE DATE OF TENDER OPENING COVER NO. I (Techno-Commercial Bid) of tender	29.08.2026 at 16:00 hrs.
4.0	DUE DATE OF TENDER OPENING COVER NO. II (Price Bid) of tender	29.08.2026 at 16:328-8-0 hrs
5.0	VENUE OF TENDER OPENING	Bharat Heavy Electricals Limited, 1X800 MW Sipat Thermal Power Project, P.O.- Sipat, Distt.: Bilaspur, Chhattisgarh-495555
6.0	EMD AMOUNT	NIL

2.0 The offer shall be submitted as per instruction of tender document. One set of tender documents signed by authorized representative of bidder and stamped on each page shall be submitted as detailed further. Bidder to note specifically that all pages of tender documents shall be submitted by them (after signing and stamping on each page) as a part of their offer. **"Price shall not be mentioned by them anywhere in the techno-commercial**

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Bharat Heavy Electricals Limited

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offer, it shall be mentioned in the relevant price schedule only and submitted in separate sealed envelope." In case of any clarification, bidder may contact this office.

2.1 The offer shall be sent in two separate sealed envelopes (Cover-I & II). These two envelopes (Cover I & II) must be enclosed in separate envelope (Cover-III) as per following:

COVER NO	SHALL CONTAIN FOLLOWING
COVER-I (TECHNOCOMMERCIAL BID)	One original copy of each of following should be submitted by the bidder: a) Covering letter of offer (<u>in bidder's letterhead</u>) b) Techno-Commercial Bid (signed copy of NIT/ Enquiry) c) Price schedule / Rate schedule - <u>Unpriced</u> but mentioning only "quoted" or "unquoted" against each item of price bid/Schedule format (Volume-III) d) No deviation certificate in <u>bidder's letterhead</u> as per format given at annexure - I. e) PAN No. A photocopy of PAN card (Self attested) is to be submitted. f) GST registration number. A photocopy of GST certificate (Self attested) is to be submitted. g) PF registration details.
Cover -II (PRICE BID/SCHEDULE)	a) Copy of covering letter given in Cover-I b) Complete price offer in line with prescribed price schedule [Volume-III] duly filled in all respect & signed by bidder.
Cover -III	Containing COVER-I & COVER-II

The Tender should be addressed to:

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29/8/26



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Site Office: 1x800 MW, NTPC Sipat Stage III, P.O - NTPC Ujjwal Nagar, Sipat, Distt.: Bilaspur, Chhattisgarh (CG) PIN 495555

Tender Enquiry

Ref.: BHEL/SPT/HSE/Flagman/NIT-01

Date: 24.08.2026

The Project Director
Bharat Heavy Electricals Limited,
1X800 MW Sipat Thermal Power Project, Stage-III,
P.O. Sipat,
Dist.: Bilaspur, Chhattisgarh-495555

3.0 Tender to be submitted through "REGISTERED POST WITH ACKNOWLEDGEMENT", Tenders received after due date is liable to be rejected. Tender papers may also be submitted by hand delivery or by COURIER SERVICE or deposited directly in the BHEL OFFICE at BHEL Sipat site (1x800 MW).

4.0 Price bids of techno commercial qualified bidders shall be opened by the authorized official(s) of BHEL at their office at the time and date mentioned in this document or shall be intimated by BHEL, in the presence of bidders or their authorized representative(s) who wishes to be present.

5.0 The Tenderer should thoroughly go through all the clauses/ specifications, terms and conditions stipulated in the tender documents. In case the tenderers have any doubt about the meaning of any portion of the tender specifications or the tender documents issued are incomplete or shall require clarification on any of the technical aspect, scope of work etc. they should at once contact the authority inviting the tender for clarification before submission of the tender. Last date of seeking such clarification is by 15.00 Hrs 28-08-2026.

6.0 The tenderers must furnish all the required information as per the instructions given in various sections of the tender specifications. Each and every page of the tender specification must be signed and submitted along with the offers by the tenderers as a token of complete acceptance thereof. The information furnished shall be completed by itself.

7.0 The tenderers should quote the rates in English language and international numerals. The rates shall be in whole rupees. The rates shall be entered in figures as well as in words.

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Tender Enquiry

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8.0 All entries in the tender shall either be typed or be in written form. **Erasures and overwriting are not permitted** and may render such tenders liable to be summarily rejected. All cancellations, insertions, overwriting etc. shall be duly attested by the bidders.

9.0 Scope of Work

Providing flagmen services to ensure proper signalling for safe vehicle movement at common road crossings and blind spots where vehicle movement is required in the project area. This will involve deploying 18 unskilled and 1 semi-skilled manpower, along with the necessary tools (such as red and green flags, signalling light batons, whistles, torches, and any other tools required for the workmen) and Personal Protective Equipment (PPE) including safety shoes, helmets, hand gloves, aprons, eye protective goggles, nose masks, earplugs, and any other necessary PPE as required for the workmen.

10.0 Contract Period

The contract period shall be 12 months from the date of issuance of the Work Order.

11.0 Deployment & Mobilisation schedule & penalty on delay

The manpower for Flagmen services, along with the necessary tools, should be mobilized to the BHEL Site Office within 7 days from the date of written communication (via email, letter, etc.) of BHEL. Manpower will be utilized by BHEL progressively.

If there is a delay in the mobilization of manpower beyond the date of written communication (via email, letter, etc.) by BHEL, a penalty of 0.5% of the contract value per week, or part of the week, will be imposed on the agency as Liquidated Damages (LD).

Handwritten signature/initials

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However, the total LD (as per Clause No. 11) mentioned in this document will be limited to 5% of the contract value.

12.0 Working Hours

The agency is required to provide services for three shifts of 8 hour each, per day, round the clock for all the 07 (seven) days in a week for a period of 12 months.

13.0 Minimum eligibility / qualification of manpower

For Semi-skilled: Minimum Graduation or a Diploma in any discipline from a recognized institution, with ability to read and write in Hindi, local language and English.

For Unskilled: Minimum Class VIII pass with ability to read & write in Hindi & local language.

The age of Semi-skilled and Unskilled workmen should be below 55 years.

14.0 Tools & Equipment to be provided by the successful bidder

The agency will be responsible for providing all necessary tools (e.g. flags in red and green colours, signalling light batons, whistles, torches with batteries, and any other tools required for the workmen) and PPEs (e.g. uniforms, safety shoes, gum-boots, helmets, hand gloves, aprons, eye protective goggles, nose masks, ear plugs, and large Umbrella with stand / cubicle, drinking water and any other necessary PPEs for the workmen).

15.0 Conveyance & Accommodation:

The vendor must arrange conveyance & accommodation for the manpower at their own cost. BHEL will not pay any amount for this.

16.0 Gate-pass, statutory compliance & documentation

(Handwritten signature)

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The agency to apply and get valid gate pass for their workmen in NTPC SIPAT premises. For this he has to apply through BHEL and follow all the norms for issue of Gate pass as per M/s NTPC guidelines at his own risk & cost. This pass must be renewed every time before expiry. The agency is responsible for fulfilling all statutory requirements, Police Verification, including obtaining ESIC/WC policies. Charges for these will be borne by the agency at their own cost. The contractor must submit medical certificates, safety training certificates, and police verification for manpower as required by BHEL/NTPC from time to time. The HR compliance to be made in line with the new labour codes 2019

17.0 Safety & Security

The agency shall be solely responsible for the safety and protection of its workmen assigned to Flagmen services. In case of any safety or security violations involving any workman/workmen, the agency shall be solely responsible for ensuring compliance and providing any necessary compensation

18.0 Discipline:

The Agency shall ensure that its deployed personnel maintain high standards of behaviour, proper decorum, and discipline at all times, and strictly obey all instructions given by BHEL representatives. BHEL reserves the right to require the immediate replacement of any worker found misbehaving, negligent, or disobedient.

19.0 Ensuring Minimum wages to manpower

The agency must ensure that the wages for manpower meet the minimum wage rates applicable to the NTPC Stage III, Sipat Project. The minimum wages for the 1x800 MW, NTPC Stage III, Sipat Project may vary from time to time, and the same will be paid to the agency. The wages for the workmen/Flagmen must be paid within 7 days of the following month. Proof of payment, including bank credit documents, ESIC, and PF documents, should be submitted along with the monthly invoice.

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Date: 24.08.2026

20.0 Payment Terms

Payment will be made within 30 days after receiving of invoice by BHEL-Sipat Site along with duly verified attendance sheets & all statutory documents as applicable to NTPC Stage III project. Payment will be made on a monthly basis. No other liabilities will be entertained.

21.0 Absence of flagmen

If any workman/workmen assigned to Flagmen services remain absent from their duties for more than a week, it will be mandatory for the agency to deploy replacement workman/workmen in their place. In case of absence for more than one week, a penalty of ₹ 500/- per head per day will be imposed on the agency (limited to 5% of contract value).

22.0 Taxes & Duties

GST: Applicable GST shall be paid extra as per actual against the documentary proof as required by M/s BHEL.

Income Tax (TDS) & GST (TDS):

Income Tax (TDS) and GST (TDS) shall be deducted at source from the Bill as per applicable Income Tax Rules and other statutory requirements from time to time.

23.0 Rights of BHEL

BHEL reserves the following rights in respect of this contract without entitling the sub-contractor for any compensation.

- To withdraw any portion of work and or to restrict/alter the quantum of work as indicated in the contract during the progress of work and get it executed through

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other agency and or by departmental labour to suit BHEL requirement or in case BHEL decides to advance the date of completion due to other emergency reasons.

- To inspect the condition, duty, presence, payment status of the Flagmen at any time during the contract.
- To terminate the contract after due notice, forfeit Security Deposit and recover the loss sustained in getting the balance work done through other agencies in addition to liquidated damages/penalty in the events of following:
 - Contractor's continued poor performance brought to the notice from time to time.
 - Withdrawal from or abandonment of the work before completion of the contract.
 - Corrupt act of Contractor.
 - Insolvency of the Contractor.
 - Persistent disregard to the instructions in writing of BHEL.
 - Assignment transfer, subletting of the contract without BHEL's written permission.

24.0 PVC & ORC are not applicable for this contract.

General Conditions:

Labour license and group insurance of the workmen employed by the contractor and other statutory requirements shall be complied, as applicable, by the contractor.

This contract shall also be governed by the standard General Condition of Contract (GCC) of BHEL, a copy of which is available in BHEL office for familiarization of the contractor and the Contractor is supposed to go through the same, failing which it will be presumed that the contractor accepts all the conditions.

Tenderers are advised to visit the site and get acquainted personally with the work. General information given above are to briefly guide the vendor to quote the most competitive rate and shall not relieve the contractor in assessing the actual quantum of work involved in the scope of work. The tenderer shall submit their offer in sealed envelope.

All labour rules, factories act, statutory requirements to be strictly adhered by the contractor.

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BHEL may terminate this contract at any time by informing the vendor by giving notice for a period of one month and without assigning any reasons whatsoever. In such case no payment will be given for the balance period of contract including period of unsatisfactory services, if any Prevailing.

BHEL HSE norms shall be strictly adhered by the contractor.

VOLUME- II

PREAMBLE

1.0 This preamble forms part of the tender document and schedule of items. The tenderer should read this preamble carefully before filling up the rates for various items. Clauses of this preamble shall be read in conjunction with GCC and other terms of the tender document and shall have precedence over any contrary statement mentioned anywhere in the above documents.

2.0 The work shall be carried out as per specifications, descriptions of the items in the schedule and or as per engineer's instructions.

3.0 Unless specifically mentioned otherwise in the tender document, the tenderer shall quote for the finished items and shall provide for the complete cost towards supply of materials including consumables, labour & other misc. elements that may be required for carrying out the job including transport, layout, rectification, maintenance till handing over, supervision, overheads, profits etc. including all incidental items complete.

4.0 The quantities of the various items mentioned in the BOQ cum price schedule are approximate, based on very preliminary information and may vary to any extent or be deleted altogether. The quoted rates of each item will remain firm throughout the period of execution including extension, for reasons whatsoever, as long as variation in the total value of the work executed under any part of this contract including extra items, if any, remains within +/- 15 % (Fifteen percent) of the awarded price as per LOI/ WO.

5.0 The rates shall be quoted both in figures & words in clear legible writing. All scoring and cancellations should be countersigned and in case of illegibility, the interpretation of engineer shall be final. All entries shall be in English. The rates quoted are inclusive of all taxes and duties. extra GST.

6.0 The tenderer shall be deemed to have studied detailed specifications and terms & conditions of

7.0 Engineer's decision shall be final & binding on the contractor regarding clarification of respect to other terms & conditions of the contract.

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Annexure-I

NO DEVIATION CERTIFICATE **(To be printed on Bidders Letter Head)**

Job	Notice Inviting Tender (NIT) for Hiring an Agency to Provide Flagmen Services for 1x800 MW, NTPC Sipat Stage III, P.O - NTPC Ujjwal Nagar, Sipat, Distt.: Bilaspur, Chhattisgarh (CG) PIN 495 555- Reg.	
	1.0	BHEL's NIT, vide reference no: Ref.: BHEL/SPT/HSE/Flagman/NIT01, dt:22-8-26
	2.0	Other references (if any).

Ref No.:

Date: -

Dear Sir,

With reference to above, this is to confirm that as per tender conditions, we have visited site before submission of our offer and noted the job content & site conditions etc. We also confirm that we have not changed/ modified the tender documents as appeared in the website/ issued by you and in case of such observance at any stage, it shall be treated as null and void.

We hereby confirm that we have not taken any deviation from tender clauses together with other references as enumerated in the above referred tender notice. We hereby confirm our unqualified acceptance to all terms & conditions, unqualified compliance to technical specification, integrity pact (if applicable).

In the event of observance of any deviation in any part of our offer at a later date whether implicit or explicit, the deviations shall stand null & void.

We confirm to have submitted/uploaded offer/documents in accordance with tender instructions with acceptance of the terms & conditions of the tender by us and as per aforesaid references.

Thanking you,

Yours faithfully,

(Signature, date & seal of authorized
representative of the bidder)

VOLUME-III
PRICE SCHEDULE
(To be printed on Bidders Letter head)

Sub:: Notice Inviting Tender (NIT) for Providing Flagmen services at the 1x800 MW NTPC Stage III Sipat Site

Name of the bidder:						
Bidder Ref No.					Date:	
Enquiry No.: BHEL/SPT/HSE/Flagman/NIT					Date: 21.08.2026	Due date & time 29.08.2026 (15:00 Hours IST)

SI No	DESCRIPTION OF WORK	UNIT	QUANTITY	UNIT RATE (per month) (RS)	TOTAL COST (for 12 months) (RS)	Remarks
1	Manpower (Skilled)	Man-month	12			
2	Manpower (Unskilled)	Man-month	216			
3	Cost for Tools (Flags in red and green colours, signalling light batons, whistles, torches, and other necessary tools if required for the workmen), PPEs (safety shoes, helmets, hand gloves, aprons, eye protective goggles, nose masks, ear plugs, and other necessary PPEs if required for the workmen), Medical check-up, Police verification of workmen, etc.	19	LOT	—		
Manpower Cost for one month (SI no 1 + SI no 2 x 18) A:						
Total Cost for 12 months (A x 12) B:						
Agency Profit on running cost @8% per Year (B x 8%) C:						
Total cost for 12 months (B+C+D+SI no 3) E:						
Grand Total Amount (in Words):						
Note: 1) Price to be quoted in Indian Rupees. 2) <u>For evaluation over all price shall be considered.</u>						

Signature of the bidder with seal and date