



भारत हेवी इलेक्ट्रिकल्स लिमिटेड

Bharat Heavy Electricals Limited

(भारत सरकार का उपक्रम / A Government of India Undertaking)

CIN: L74899DL1964GOI004281

पावर सेक्टर पूर्वी क्षेत्र / Power Sector Eastern Region

भेल भवन, प्लॉट सं. – डी जे – 9/1, साल्ट लेक सेक्टर– II, कोलकाता - 700091, फोन 033-23398000

BHEL Bhawan, Plot No. DJ- 9/1, Salt Lake Sector- II, Kolkata – 700091 Phone: 033-23398000

WBPDC, Sagardighi Thermal Power Project STAGE III (1X660 MW, Unit. 5) P.O.: Monigram, Dist.; Murshidabad, W.B.PIN: 742237

Ref No. BHEL: PSER: SGD: TG : CONTRACT-MP-04

Date: 25.07.2026

To,

Sub.: Notice Inviting Tender (NIT) for Manpower assistance for Two Months for completion of balance misc. works of Turbine & Generator and its Aux. area for completion of facilities of unit#5 at 1x660 MW Sagardighi Site.

Dear Sir,

Sealed offers are invited two parts bid system through By Hand/Courier/Post from reputed & experienced bidders for the subject job by the undersigned on behalf of BHARAT HEAVY ELECTRICALS LIMITED, Sagardighi site as per tender document. The offers are to be submitted latest by 02 days from floating of tender at 14:00 hrs in BHEL, PSER, Sagardighi Site Office, Monigram, Murshidabad (West Bengal) and the same will be opened on same day at 16:30 hrs. Bidders to note specifically that all pages of tender document including these NIT pages of this particular tender, shall be submitted by them, duly signed & stamped on each page, as part of the offer. Rates/Price including discounts/rebates, if any, mentioned anywhere/in any form in the offer other than the Price Bid (BOQ), shall not be entertained. The bidders are requested to depute their representative during opening of the tenders. **This is Limited Tender. It is not open for all. Please check regarding applicability before Tender Submission.**

Thanking you,

Yours sincerely,

For & on behalf of BHEL

Encl.

- NIT (Vol-I & II)
- Price Bid (Vol-III)

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VOLUME-I

GENERAL INSTRUCTIONS TO TENDERERS

1.0 Tender specification as a whole, duly furnishing the following details, shall be duly signed and sent in a sealed cover super scribing **Manpower assistance for Two Months for completion of balance misc. works of Turbine & Generator and its Aux. area for completion of facilities of unit#5 at 1x660 MW Sagardighi Site.**

SALIENT DETAILS OF NIT		
SL	ISSUE	DESCRIPTION
1.0	TENDER SPECIFICATION NO.	BHEL: PSER: SGD: TG : CONTRACT-MP-04 dated 25.07.2026
2.0	DUE DATE OF SUBMISSION	02 days from floating of tender at 14:00 hrs (i.e. 28.07.2026)
3.0	DUE DATE OF TENDER OPENING COVER NO. I (Techno-Commercial Bid) of tender	same day (i.e. 28.07.2026) at 16:30 hrs
4.0	DUE DATE OF TENDER OPENING COVER NO. II (Price Bid) of tender	same day (i.e. 28.07.2026) at 17:00 hrs
4.0	VENUE OF TENDER OPENING	Bharat Heavy Electricals Limited, 1x660 MW Sagardighi Thermal Power Project, Unit-5, WBPDC, P.O.- Manigram, Dist.: Murshidabad, West Bengal-742237
5.0	EMD AMOUNT	NIL

2.0 The offer shall be submitted as per instruction of tender document. One set of tender documents signed by authorized representative of bidder and stamp on each page shall be submitted with tender documents. Bidder to note specifically that all pages of tender documents shall be submitted by them (after signing and stamping on each page) as a part of their offer. **"Price shall not be mentioned by them anywhere in the techno-commercial offer, it shall be mentioned in the relevant price schedule only and submitted in separate sealed envelope."** In case of any clarification, bidder may contact this office.

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- 1.1 The offer shall be sent in two separate sealed envelopes Contained Single Separate Envelope as under:

COVER NO	SHALL CONTAIN FOLLOWING
COVER-I (TECHNO-COMMERCIAL BID)	One original copy of each of following should be submitted by the bidder: a) Covering letter of offer (in bidder's letterhead) b) Techno-Commercial Bid (signed copy of NIT/ Enquiry) c) Price schedule / Rate schedule – Unpriced but mentioning only quoted / unquoted against each item of price bid/Schedule format (Volume-III) d) No deviation certificate in bidder's letterhead as per format given at annexure - I . e) PAN No. A photocopy of PAN card (Self attested) is to be submitted f) GST registration number. A photocopy of GST certificate (Self attested) is to be submitted g) PF registration details
Cover -II (PRICE BID/SCHEDULE)	a) Covering letter as given in Cover-I b) Complete price offer in line with prescribed price schedule [Volume-III] duly filled in all respect.

The Tenderer should be addressed to:

**Construction Manager/Project Director
Bharat Heavy Electricals Limited,
1x660 MW Sagardighi Thermal Power Project, Unit-5,
WBPDC, P.O.- Manigram,
Dist.: Murshidabad, West Bengal-742237**

2.0 Tender to be submitted through "REGISTERED POST WITH ACKNOWLEDGEMENT" or by hand at BHEL site office . Tenders received after due date is liable to rejected. Tender papers may also be submitted by hand delivery or by COURIER SERVICE or deposited directly in the BHEL OFFICE at BHEL Sagardighi site (1x660MW).

4.0 Price bids of techno commercial qualified bidders shall be opened by the authorized officials(s) of BHEL at their office at the time and date mentioned in this document or shall be

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intimated by BHEL, in the presence of bidders or their authorized representative(s) who wishes to be present.

5.0 The Tenderer should thoroughly go through all the clauses/ specifications, terms and conditions stipulated in the tender documents. In case the tenderers have any doubt about the meaning of any portion of the tender specifications or the tender documents issued are incomplete or shall require clarification on any of the technical aspect, scope of work etc. they should at once contact the authority inviting the tender for clarification before submission of the tender.

6.0 The tenderers must furnish all the required information as per the instructions given in various sections of the tender specifications. Each and every page of the tender specification must be signed and submitted along with the offers by the tenderers as a token of complete acceptance thereof. The information furnished shall be completed by itself.

7.0 The tenderers should quote the rates in English language and international numerals. The rates shall be in whole rupees. The rates shall be entered in figures as well as in words.

8.0 All entries in the tender shall either be typed or be in written form. Erasures and overwriting are not permitted and may render such tenders liable to be summarily rejected. All cancellations, insertions, overwriting etc. shall be duly attested by the bidders.

Scope, and Terms & Conditions of Contract:

Sl no	<u>Scope, Terms & condition to bidder (A)</u>
1	The scope covers providing required Manpower assistance for Two Months for completion of balance misc. works of Turbine & Generator and its Aux. area for completion of facilities of unit#5 at 1x660 MW Sagardighi Site. It may be increased or decreased within total Manpower as per requirement of BHEL. Total cost of manpower to be restricted within the contract value.
2	All Statutory procedure (wage payment, Gate pass, Medical certificate, insurance, PF, UAN, transportation etc.) for payment compliance as per govt procedure in the scope of bidder.
3	Welder shall undergo qualification test as per BHEL practice and standard. Billing of welder will be started from successful qualification test by BHEL Engineer.
4	Schedule of deployment: within 3 days after placement of work order/site intimation.

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5	Billing shall be done on monthly basis.
6	Contract period: 2 months from site mobilization.
7	Bidder to arrange sufficient Manpower. Manpower can be deployed on mutual agreement as per requirement of BHEL site. Works can be done on Holiday/ Sunday/Extended Hours with over time (OT) basis on mutual agreement as per requirement of BHEL site. Bidder to comply with statutory compliance in deployment of Manpower. Manpower can be deployed as 8 Hrs. Regular working time +1 Hrs. Tiffin/Lunch+ 3 Hrs. extended hours (OT in bidder scope) on mutual agreement as per requirement of BHEL site. Work on Sunday/holiday will be done on OT basis.
8	Any unrest / strike / IR to be handled by Bidder.
9	Gang wise plan to be reported to BHEL one day advance. However, BHEL has right to divert gang on priority basis for achievement of commissioning activity at any point of time.
10	Gang wise activity, target & achievement to be reported to BHEL daily basis.
11	Manpower punch in & punch out time to be reported to BHEL Engineer on daily basis.
12	Daily manpower attendance to be reported to BHEL by means of biometric / certification of BHEL engineer.
13	Billing of manpower will be started after successful completion of safety induction training.
14	Rates are fixed & firm. NO PVC & ORC is applicable. Security deposit is not applicable.
15	Performance of the manpower will be reviewed by BHEL engineer on daily basis. Termination will be done for identified non-performer with notice period of 7 days.
16	Performance of vendor will be reviewed daily basis. Termination of vendor will be done with notice period of 7 days if performance of vendor is not satisfactory.
17	Accommodation and food for their workers and staffs are in the scope of bidder.
Scope of BHEL (B)	
18	All the consumables like gases, welding electrodes, required for the said job shall be in BHEL scope.
19	Power supply, Major T&P, Hydra, Trailer

Bill Break Up

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20	Description	Percentage
20.1	Monthly rate (Rs) for manpower & OT(Overtime)	90%
20.2	Payment against achievement of target	5%
20.3	Payment for manpower management	5%
21	Terms of Payment: a) Payments shall be made as per Sl. No-20 b) 100% Payment to be made by RTGS/ Bank Cheque within 7 days after submission of invoice with wage sheet copy. For MSME Vendor, invoice shall be settled only through the approved TReDS platforms.	

Validity of Offer:

The rates in the tender shall be kept valid for acceptance for the entire period of work till completion from the date of submission of offer.

Rejection of Tender:

The acceptance of tender will rest with BHEL which does not bind itself to accept the lowest tender or any tender and reserves to itself full rights for the following without assigning any reasons whatsoever. No deviation from the tender specification shall be acceptable to BHEL.

General Conditions:

- Labour license and group insurance of the workmen employed by the contractor and other statutory requirements shall be complied, as applicable, by the contractor.
- Arranging gate passes is in the contractor's scope, however BHEL shall provide necessary supports if required.
- All material, T&Ps (except mentioned in Tender) for manpower assistance works under this contract shall be provided by the contractor at his own cost as per Contract.
- The Contractor shall be responsible for safety of his workmen, materials and equipment deployed at site
- This contract shall also be governed by the standard General Condition of Contract (GCC) of BHEL, a copy of which is available in BHEL office for familiarization of the contractor and the Contractor is supposed to go through the same, failing which it will be presumed that the contractor accepts all the conditions.

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WBPDCL, Sagardighi Thermal Power Project STAGE III (1X660 MW, Unit. 5) P.O.: Monigram, Dist.; Murshidabad, W.B.PIN: 742237

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- Tenderers are advised to visit the site and get acquainted personally with the work. General information given above are to briefly guide the vendor to quote the most competitive rate and shall not relieve the contractor in assessing the actual quantum of work involved in the scope of work. The tenderer shall submit their offer in sealed envelope.
- All labour rules, factories act, statutory requirements to be strictly adhered by the contractor.
- BHEL may terminate this contract at any time by informing the vendor by giving notice for a period of 7 days and without assigning any reasons whatsoever. In such case no payment will be given for the balance period of contract including period of unsatisfactory services, if any
- Prevailing BHEL HSE norms shall be strictly adhered by the contractor.

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NO DEVIATION CERTIFICATE

To,
Construction Manager/Project-Director
BHEL, Sagardighi site
1X660 MW, Sagardighi TPEP,
Sagardighi, Murshidabad

Sub: No Deviation Certificate.

Job: Manpower assistance for Two Months for completion of balance misc. works of Turbine & Generator and its Aux. area for completion of facilities of unit#5 at 1x660 MW Sagardighi Site.

Ref: BHEL PSER Sagardighi Site TENDER Notice No. BHEL: PSER: SGD: TG : CONTRACT-MP-04 dated 25.07.2026

Dear Sir,

With reference to above, this is to confirm that as per tender conditions, we have visited site before submission of our offer and noted the job content & site conditions etc. We also confirm that we have not changed/ modified the tender documents as appeared in the website/ issued by you and in case of such observance at any stage, it shall be treated as null and void.

We hereby confirm that we have not taken any deviation from tender clauses together with other references as enumerated in the above referred tender notice. We hereby confirm our unqualified acceptance to all terms & conditions, unqualified compliance to technical specification, and other terms and conditions, integrity pact (if applicable) as detailed below.

We confirm to have submitted/uploaded offer/documents in accordance with tender instructions with acceptance of the terms & conditions of the tender by us and as per aforesaid references.

Thanking you,

Yours faithfully,

(Signature, date & seal of authorized
representative of the bidder)

VOLUME-III PRICE SCHEDULE, REV-00						
Manpower assistance for Two Months for completion of balance misc. works of Turbine & Generator and its Aux. area for completion of facilities of unit#5 at 1x660 MW Sagardighi Site.						
TENDER NO. - BHEL: PSER: SGD: TG : CONTRACT-MP-04 Dated 25.07.2026						
SCHEDULE-1 - TOTAL PRICE						
SL No.	Item Desription	UOM	QTY	Daily Rate	Monthly rate (26 days) for each manpower	Lumpsum cost for Supply total manpower for 2 months
1	Supervisor	No.	1			
2	Foreman	No.	1			
3	Rigger Foreman	No.	1			
4	Fitter	Nos.	1			
5	Jr. Fitter	Nos.	3			
6	Rigger	Nos.	2			
7	Khalasi	Nos.	2			
Total			11			
8	Total cost for 2 months (excluding GST)				(In Figure Rs.)	
					(In Words Rs.)	
Note:						
01	Evaluation & awarding will be done on quoted price against sl no 8 above and as such, shall be quoted carefully for the full scope defined and in accordance with all terms and conditions of tender.					
02	Any item as per scope of work if not included in the price quoted above and shown separately will not be taken into cognizance and the offer shall be liable for rejection.					