

Bid Document

Bid Details	
Bid End Date/Time	13-09-2022 12:00:00
Bid Opening Date/Time	13-09-2022 12:30:00
Bid Offer Validity (From End Date)	180 (Days)
Ministry/State Name	Ministry Of Heavy Industries And Public Enterprises
Department Name	Department Of Heavy Industry
Organisation Name	Bharat Heavy Electricals Limited (bhel)
Office Name	Hep Bhopal
Item Category	Manpower Outsourcing Services - Minimum wage - Skilled; Others; Mason , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Plumber , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Mazdoor/Labour
Contract Period	1 Year(s)
MSE Exemption for Years Of Experience and Turnover	Yes
Startup Exemption for Years Of Experience and Turnover	Yes
Document required from seller	Experience Criteria,Bidder Turnover,Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	4 Days
Evaluation Method	Total value wise evaluation

EMD Detail

Advisory Bank	State Bank of India
EMD Percentage(%)	2.00
EMD Amount	38142

ePBG Detail

Required	No
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(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

BHEL BHOPAL

HEP Bhopal, Department of Heavy Industry, Bharat Heavy Electricals Limited (BHEL), Ministry of Heavy Industries and Public Enterprises
(Bharat Heavy Electricals Limited Bhopal)

Splitting

Bid splitting not applied.

MSE Purchase Preference

MSE Purchase Preference	Yes
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1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

Additional Qualification/Data Required

Annual turnover Required by Buyer in Crores:As per ATC attached.

The Bidder should have executed at least X No. projects with contract value not less than yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:As per ATC attached.

Scope of work & Job description:[1661228280.pdf](#)

Please upload the list of resources alongwith quantity of each type of resource to be continued by

the successful bidder/Service Provider under the new contract as per the Terms and Conditions of new contract concluded on the basis of this bid alongwith approval of Competent Authority.:[1661228349.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1661228397.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mason (2)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mason
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Title for Optional Allowances 2	Uniform Charges and cost of shoes
Title for Optional Allowances 3	Cost of tools and tackles
Title for Optional Allowances 1	Contribution to Labour Welfare Board

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Harsh Kumar Mourya	462022,BHARAT HEAVY ELECTRICAL LTD, PIPLANI	1	• EDLI (INR per day) : 0 • Bonus (INR per day) : 36.4 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0.19 • Optional Allowances 2 (INR per day) : 2.96 • Optional Allowances 3 (INR per day) : 21.85 • Minimum daily wage (INR) exclusive of GST : 437 • Number of working days in a month : 25.25 • Provident Fund (INR per day) : 56.81 • ESI (INR per day) : 14.2 • Tenure/ Duration of Employment (in months) : 12

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
2	Nitin Khatri	462022,BHARAT HEAVY ELECTRICAL LTD, PIPLANI	1	• EDLI (INR per day) : 0 • Bonus (INR per day) : 36.4 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0.19 • Optional Allowances 2 (INR per day) : 2.96 • Optional Allowances 3 (INR per day) : 21.85 • Minimum daily wage (INR) exclusive of GST : 437 • Number of working days in a month : 25.25 • Provident Fund (INR per day) : 56.81 • ESI (INR per day) : 14.2 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Plumber (4)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Plumber
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA

Specification	Values
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Title for Optional Allowances 1	Contribution to Labour Welfare Board
Title for Optional Allowances 3	Cost of tools and tackles
Title for Optional Allowances 2	Uniform Charges and cost of shoes

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Harsh Kumar Mourya	462022,BHARAT HEAVY ELECTRICAL LTD, PIPLANI	2	• EDLI (INR per day) : 0 • Bonus (INR per day) : 36.4 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0.19 • Optional Allowances 2 (INR per day) : 2.96 • Optional Allowances 3 (INR per day) : 21.85 • Minimum daily wage (INR) exclusive of GST : 437 • Number of working days in a month : 25.25 • Provident Fund (INR per day) : 56.81 • ESI (INR per day) : 14.2 • Tenure/ Duration of Employment (in months) : 12

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
2	Nitin Khatri	462022,BHARAT HEAVY ELECTRICAL LTD, PIPLANI	2	• EDLI (INR per day) : 0 • Bonus (INR per day) : 36.4 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0.19 • Optional Allowances 2 (INR per day) : 2.96 • Optional Allowances 3 (INR per day) : 21.85 • Minimum daily wage (INR) exclusive of GST : 437 • Number of working days in a month : 25.25 • Provident Fund (INR per day) : 56.81 • ESI (INR per day) : 14.2 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Mazdoor/Labour (6)

Technical Specifications

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
Addon(s)	
Additional Certifications/Trainings required for the resources being hired	No
Additional Details	
Title for Optional Allowances 1	Contribution to Labour Welfare Board
Title for Optional Allowances 2	Uniform Charges and cost of shoes

Additional Specification Documents

Consignees/Reporting Officer

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Harsh Kumar Mourya	462022,BHARAT HEAVY ELECTRICAL LTD, PIPLANI	3	• EDLI (INR per day) : 0 • Bonus (INR per day) : 29.24 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0.19 • Optional Allowances 2 (INR per day) : 2.96 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 351 • Number of working days in a month : 25.25 • Provident Fund (INR per day) : 45.63 • ESI (INR per day) : 11.41 • Tenure/ Duration of Employment (in months) : 12

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
2	Nitin Khatri	462022,BHARAT HEAVY ELECTRICAL LTD, PIPLANI	3	• EDLI (INR per day) : 0 • Bonus (INR per day) : 29.24 • EPF Admin Charge (INR per day) : 0 • Optional Allowances 1 (INR per day) : 0.19 • Optional Allowances 2 (INR per day) : 2.96 • Optional Allowances 3 (INR per day) : 0 • Minimum daily wage (INR) exclusive of GST : 351 • Number of working days in a month : 25.25 • Provident Fund (INR per day) : 45.63 • ESI (INR per day) : 11.41 • Tenure/ Duration of Employment (in months) : 12

Buyer Added Bid Specific Terms and Conditions

1. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

- Pre-Qualifying criteria:** Only those contractors meeting the PQC criteria as mentioned below are eligible to apply. However, Startup and/or MSE contractors shall be relaxed & exempted from PQC criteria (prior experience & prior turnover).

- The bidder should have the experience of having successfully completed similar works as defined below during the last seven years ending on last day of the month previous to one in which applications are invited, should be either of following:

one work not less than Rs. 15.26 lakhs

or

two works of not less than Rs. 9.54 lakhs each

or

three works of not less than Rs. 7.63 lakhs each

Definition of Similar work: - Deployment of manpower for any nature of service.

(Note: For verification by the department, work order copy and work completion certificate mentioning successful completion by the client shall be submitted by the vendor. If the work is done for a private customer, Proof of payment received through bank/TDS certificate if applicable in addition to above work completion certificate & work order copy shall be submitted by the vendor.)

(b) Financial /Turnover criteria: Average Annual Financial turnover of the firm for last 3 Financial years up to 31st March 2021 should be at least Rs. 5.72 lakhs. Bidders to submit relevant documents like:

- i) Audited Profit & Loss Account and Balance Sheet must be submitted as proof of Average Annual Turnover. The Financial statements must be signed by the owner and the auditor. Auditors seal, Name, Membership No., Firm Registration No. & firm name (if applicable), UDIN and the capacity in which he is signing (Proprietor/Partner), must be mentioned on the Profit & Loss A/c and Balance Sheet.
- ii) In case of proprietorship and partnership firms where Audited Profit & Loss A/c and Balance Sheet is not available, CA certificate certifying turnover for the required financial years must be submitted. CA certificate must be on his letter head mentioning his/her name, Membership No., Firm Registration No. & firm name (if applicable), UDIN, capacity in which he is signing (Proprietor/Partner), date and place of signing.

Note: The tenderer/bidder must submit the supporting documents for Pre-qualifying criteria mentioned in above clause no 1 (a) & (b) failing which bid shall be rejected.

2. The total amount quoted by a tenderer shall, by no means, be less than that worked out on the basis of Statutory Minimum daily wages (Minimum basic wage plus PF, ESI, contribution to labour welfare fund as indicated in Annexure-X) multiply by total numbers of skilled/unskilled workers to be deployed as per price schedule. If less, such a quoted rate shall be termed as 'unworkable' and the corresponding offer(s) shall be summarily rejected by BHEL.

2. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the

bidding process, its outcome, and consequences thereof including any eccentricity/restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and/or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents/clauses shall also be null and void. If any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations. Also, GeM does not permit collection of Tender fee / Auction fee in case of Bids / Forward Auction as the case may be. Any stipulation by the Buyer seeking payment of Tender Fee / Auction fee through ATC clauses would be treated as null and void.

This Bid is governed by the [General Terms and Conditions](#), conditons stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---