

Bid Document

Bid Details	
Bid End Date/Time	01-04-2021 14:00:00
Bid Opening Date/Time	01-04-2021 14:30:00
Bid Life Cycle (From Publish Date)	90 (Days)
Bid Offer Validity (From End Date)	80 (Days)
Ministry/State Name	Ministry Of Heavy Industries And Public Enterprises
Department Name	Department Of Heavy Industry
Organisation Name	Bharat Heavy Electricals Limited (bhel)
Office Name	10040025-c F P Rudrapur
Item Category	Manpower Outsourcing Services - Minimum wage - Skilled; Non-IT Technical; Fitter , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Welder , Manpower Outsourcing Services - Minimum wage - Skilled; Non-IT Technical; Draftsman , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Mechanic - Machines , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Mazdoor/Labour , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; Painter
Contract Period	1 Year(s)
Minimum Average Annual Turnover of the Bidder	48 Lakh (s)
Years of Past Experience required	3 Year (s)
Past Experience of Similar Services required	Yes
MSE Exemption for Years of Experience and Turnover	No
Startup Exemption for Years of Experience and Turnover	No
Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled	No
Time allowed for Technical Clarifications during technical evaluation	5 Days
Estimated Bid Value	15822996.42
Evaluation Method	Total value wise evaluation

EMD Detail

Advisory Bank	State Bank of India
EMD Percentage(%)	2.00
EMD Amount	316460

ePBG Detail

Advisory Bank	State Bank of India
ePBG Percentage(%)	5.00
Duration of ePBG required (Months).	15

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

DY MGR

10040025-C F P RUDRAPUR, Department of Heavy Industry, Bharat Heavy Electricals Limited (BHEL), Ministry of Heavy Industries and Public Enterprises
(Anuj Kumar)

Splitting

Bid splitting not applied.

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

4. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

Additional Qualification/Data Required

Annual turnover Required by Buyer in Crores:Please submit all seal and signed documents which attached. Average annual turnover should not be less than 47.47 lakh in last 3 year(Please submit the balance sheet)

The Bidder should have executed at least X No. projects with contract value not less than yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:NA

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:NA

Geographic Presence: Office registration certificate:Please read carefully all attached documents and submit required documents accordingly

Scope of work & Job description:[1615982280.pdf](#)

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:[1615982538.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Fitter (6)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Non-IT Technical
List of Profiles	Fitter
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
Addon(s)	
Additional Details	
Title for Optional Allowances 1	Safety & Uniform,PPE Kit (Helmet)
Title for Optional Allowances 2	leave with wages
Designation	Skilled-Fitter
Title for Optional Allowances 3	NA

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	Anuj Kumar	263153,BHEL Rudrapur, Kichha By Paas Road Near- FCI Godown, Distt- Udham Singh Nagar, Uttarakhand	6	• Bonus (INR) : 48.54 • ELDI (INR) : 2.91 • EPF Admin Charge (INR) : 2.91 • ESI (INR) : 18.94 • Minimum daily wage (INR) exclusive of GST : 582.69 • Optional Allowances 1 (INR) : 4.55 • Optional Allowances 2 (INR) : 28.95 • Optional Allowances 3 (INR) : 0 • Provident Fund (INR) : 69.92 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Welder (3)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Welder
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
Addon(s)	
Additional Details	
Title for Optional Allowances 1	Safety & Uniform,PPE Kit (Helmet)

Specification	Values
Title for Optional Allowances 2	leave with wages
Designation	Skilled-Welder
Title for Optional Allowances 3	NA

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	Anuj Kumar	263153,BHEL Rudrapur, Kichha By Paas Road Near- FCI Godown, Distt- Udham Singh Nagar, Uttarakhand	3	• Minimum daily wage (INR) exclusive of GST : 582.69 • Provident Fund (INR) : 69.92 • ELDI (INR) : 2.91 • ESI (INR) : 18.94 • Bonus (INR) : 48.54 • EPF Admin Charge (INR) : 2.91 • Optional Allowances 1 (INR) : 4.55 • Optional Allowances 2 (INR) : 28.95 • Optional Allowances 3 (INR) : 0 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Draftsman (4)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled

Specification	Values
Type of Function	Non-IT Technical
List of Profiles	Draftsman
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
Addon(s)	
Additional Details	
Designation	Skilled-Draftsman
Title for Optional Allowances 3	NA
Title for Optional Allowances 1	Safety & Uniform,PPE Kit (Helmet)
Title for Optional Allowances 2	leave with wages

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	Anuj Kumar	263153,BHEL Rudrapur, Kichha By Paas Road Near- FCI Godown, Distt- Udham Singh Nagar, Uttarakhand	4	• Minimum daily wage (INR) exclusive of GST : 582.69 • Provident Fund (INR) : 69.92 • ELDI (INR) : 2.91 • ESI (INR) : 18.94 • Bonus (INR) : 48.54 • EPF Admin Charge (INR) : 2.91 • Optional Allowances 1 (INR) : 4.55 • Optional Allowances 2 (INR) : 28.95 • Optional Allowances 3 (INR) : 0 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Mechanic - Machines (7)

Technical Specifications

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Mechanic - Machines
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
Addon(s)	
Additional Details	

Specification	Values
Designation	Skilled-Cutter mechanic civil
Title for Optional Allowances 2	leave with wages
Title for Optional Allowances 3	NA
Title for Optional Allowances 1	Safety & Uniform,PPE Kit (Helmet)

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	Anuj Kumar	263153,BHEL Rudrapur, Kichha By Paas Road Near- FCI Godown, Distt- Udham Singh Nagar, Uttarakhand	7	• Minimum daily wage (INR) exclusive of GST : 582.69 • Provident Fund (INR) : 69.92 • ELDI INR) : 2.91 • ESI (INR) : 18.94 • Bonus (INR) : 48.54 • EPF Admin Charge (INR) : 2.91 • Optional Allowances 1 (INR) : 4.55 • Optional Allowances 2 (INR) : 28.95 • Optional Allowances 3 (INR) : 0 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Mazdoor/Labour (34)

Technical Specifications

Specification	Values
Core	

Specification	Values
Skill Category	Unskilled
Type of Function	Others
List of Profiles	Mazdoor/Labour
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
Addon(s)	
Additional Details	
Title for Optional Allowances 1	Safety & Uniform,PPE Kit (Helmet)
Title for Optional Allowances 2	leave with wages
Title for Optional Allowances 3	NA
Designation	labour

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
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S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	Anuj Kumar	263153,BHEL Rudrapur, Kichha By Paas Road Near- FCI Godown, Distt- Udham Singh Nagar, Uttarakhand	34	• Minimum daily wage (INR) exclusive of GST : 472.08 • Provident Fund (INR) : 56.65 • ELDI (INR) : 2.36 • ESI (INR) : 15.34 • Bonus (INR) : 39.32 • EPF Admin Charge (INR) : 2.36 • Optional Allowances 1 (INR) : 4.55 • Optional Allowances 2 (INR) : 23.45 • Optional Allowances 3 (INR) : 0 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; Painter (7)

Technical Specifications

Specification	Values
Core	
Skill Category	Semi-skilled
Type of Function	Others
List of Profiles	Painter
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	3 to 7 Years
Addon(s)	
Additional Details	

Specification	Values
Title for Optional Allowances 1	Safety & Uniform,PPE Kit (Helmet)
Title for Optional Allowances 2	leave with wages
Title for Optional Allowances 3	NA
Designation	Semi Skilled-painter Assistance fitter or welder or grinder or cutter or CDC record1

Additional Specification Documents

Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired of above mentioned technical specification	Additional Requirement
1	Anuj Kumar	263153,BHEL Rudrapur, Kichha By Paas Road Near- FCI Godown, Distt- Udham Singh Nagar, Uttarakhand	7	• Bonus (INR) : 43.76 • ELDI INR) : 2.63 • EPF Admin Charge (INR) : 2.63 • ESI (INR) : 17.07 • Minimum daily wage (INR) exclusive of GST : 525.31 • Optional Allowances 1 (INR) : 4.55 • Optional Allowances 2 (INR) : 26.1 • Optional Allowances 3 (INR) : 0 • Provident Fund (INR) : 63.04 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 12

Buyer Added Bid Specific Additional Terms and Conditions

1. **PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.
2. Bidders can also submit the EMD with Account Payee Demand Draft in favour of BHARAT HEAVY ELECTRICALS LIMITED payable at BHEL CFP RUDRAPUR.
Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.
3. Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name BHARAT HEAVY ELECTRICALS LIMITED Account No. 10672521208 IFSC Code SBIN0000708 Bank Name STATE BANK OF INDIA Branch address INDIRA CHORAHA „RUDRAPUR,U.S Nagar NAGAR,UTTARAKHAND-263153 PIN-263153.
Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.
4. Bidder shall submit the following documents along with their bid for Vendor Code Creation:
 - a. Copy of PAN Card.
 - b. Copy of GSTIN.
 - c. Copy of Cancelled Cheque.
 - d. Copy of EFT Mandate duly certified by Bank.
5. Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name BHARAT HEAVY ELECTRICALS LIMITED Account No. 10672521208 IFSC Code SBIN0000708 Bank Name STATE BANK OF INDIA Branch address INDIRA CHORAHA „RUDRAPUR,U.S Nagar NAGAR,UTTARAKHAND-263153 PIN-263153. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.
6. For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:
 - a. Purchase Order copy along with Invoice(s) with self-certification by the bidder that supplies against the invoices have been executed.
 - b. Execution certificate by client with order value.
 - c. Any other document in support of order execution like Third Party Inspection release note, etc.
7. **NET WORTH:** Net Worth of the OEM should be positive as per the last audited financial statement.
8. Duration of the service contract may be extended up to 6 months beyond the initial contract duration (subject to satisfactory performance and mutual consent).

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditons stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in

General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---