



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Notice Inviting Tender (NIT)

TENDER NOTICE NO.- HERP/WCM/HR/Re/AMBULANCE/23-25 DTD. 14/11/2023

Tender for Hiring of Ambulance Services at BHEL HERP, Varanasi for two years.

1. Notice Inviting Tender	:	Page 2
2. Details of Bidder	:	Page 3
3. Pre-Qualifying criteria	:	Page 4
4. Scope of work	:	Page 5 – 8
5. Price Breakup Calculation sheet	:	Page 9
6. Bid Security Declaration Format	:	Page 10
7. No deviation certificate	:	Page 11
8. General Conditions of Contract	:	Page 12-38
9. Bidder's declaration	:	Page 39



Bharat Heavy Electricals Limited
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Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Notice Inviting Tender (NIT)

NIT No.- HERP/WCM/HR/Re/AMBULANCE/23-25

DTD. 14/11/2023

Tenders are invited for **'Hiring of Ambulance Services at BHEL HERP, Varanasi for two years'** as per details mentioned under:

Sl. No.	Name of work	EMD	SD	Location of Work	Contract Period	Cost of Tender Document
1.	Hiring of Ambulance Services at BHEL HERP, Varanasi for two years.	NIL	10% of Contract Value	BHEL HERP VARANASI	02 Year	NIL

- Tender documents can only be downloaded from GeM (Government e Marketplace) portal. As this is an e-tender, tender fee has been kept Nil.
- All NIT/ Tender document/ Corrigenda / Addenda / Amendments / Time extensions / Clarifications, etc. to the tender will be hosted on GeM portal only and will not be published in any other media. Bidders should regularly visit GeM portal to keep themselves updated.
- **Bidders to note that this is an e-tender and bidders have to submit this only through GeM portal only. No hard copies of tender shall be accepted.**
- All interested bidders are requested to contact undersigned for any query or clarification.

Note: -

1. BHEL reserves the right to accept or reject any/ all application(s) without assigning any reason thereof.
2. If any document submitted by the tenderer is found false at any stage, the tender/ work order will be cancelled immediately and the financial loss to BHEL if any in making alternative arrangement will be recovered from the contractor.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Details of Bid & Bidder (To be filled by bidder)

Sl. No.	Description	To be filled by bidder
1	Bidder Offer No. & Date	
2	Legal Name of the bidder (as mentioned in GST registration)	
3	Address for Communication	State
		PIN code:
		Mobile No.
		Phone / Fax No.
		Name of Contact Person
		Email ID
4	Type of firm	Individual / Proprietorship / Partnership / HUF / Association of Persons / Private Limited company / Public Limited company
5	GST registration No.	
6	PAN No.	
7	UDYAM Registration No. (if available)	
8	Remark (If any)	

Certificates to be attached:

Copy of PAN, GST Registration Certificate,



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Pre-Qualification criteria for the contract

Title of work : **Hiring of Ambulance Services at BHEL HERP, Varanasi for two years.**

SI No.	Criteria
1	<p>Bidder should have average annual financial turnover of Rs. 10.64 Lacs/- during the last 03 (three) financial years 2019-20, 2020-21 and 2021-22. Bidder to submit following documents for this –</p> <p>CA Audited / Certified Profit/Loss and Balance Sheet with UDIN (If account statements are not required to be audited, then CA certified Turnover certificate with UDIN will be submitted by bidders).</p> <p>Or</p> <p>ITR for the same financial year (Income Tax Return) in which their Gross Income shall be considered for turnover value mentioned above.</p>
2	<p>Bidder should have successfully completed similar work during the last 7 (seven) years, ending on 30.09.2023, value of which should not be less than either of the following:</p> <p>One similar completed work of value not less than Rs. 28.36 Lacs.</p> <p>Or</p> <p>Two similar completed works of value not less than Rs. 17.73 Lacs each</p> <p>Or</p> <p>Three similar completed works of value not less than Rs. 14.18 Lacs each</p> <p>“Similar work” means vendor should have successfully executed contracts for Ambulance Services.</p> <p>Bidder to submit relevant documents as proof of completion or execution of work like Purchases Order / Work Order/LOI and Work Completion Certificate to establish that amount of work is completed.</p>
3	<p>Bidder should submit valid PAN.</p>



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

SCOPE OF WORK

Title of work : **Hiring of Ambulance Services at BHEL HERP, Varanasi for two years.**

The job involves provision of ambulance vehicle with specified equipment, communication facilities and driver as per the specifications given below.

The ambulance should be provided with the following facilities:

Sl. No.	Description	Requirement	Remarks
1.	Ambulance: Vehicle (The purchase date of vehicle to be supplied for use as of Ambulance shall not be earlier than 30.09.2020)	Ambulance vehicle with following specification (Engine Displacement 1196 cc, Overall Length – 3675mm, Overall width -1475mm & Overall height – 1825mm, Ground Clearance – 160 mm, & AC with Heater) or equivalent or higher model.	Copy of Vehicle Registration Certificate to be attached.
2.	Place of work	Varanasi and adjoining areas	Vehicle to be placed at BHEL, Varanasi.
3.	Required No.	1 (One) No.	
4.	Working days	All days including Sundays and holidays	
5.	Working Hours	24 hrs. (3 shifts)	
6.	Operator	One driver along with one technician for each shift	Payment as per UP Min. wages. For Industrial Institution
7.	Requirement in the Ambulance		
	Ambulance collapsible stretcher		
	Side stretcher		
	12V plug point for operating suction apparatus		
	Clamp for Oxygen cylinder with Oxygen gas cylinder		
	Hook for hanging IV fluid bottle		
	Drug cabinet (Medicines will be provided by BHEL)		
	Attendant Seat		
	Hook for hanging IV fluid bottle		
	Window screens		
	Fans for Patients		



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Safety: Fire extinguisher dry powder type
First aid box
Dust bin for medical waste

- 1) The vehicle used for ambulance service should be registered in the name of bidder only.
- 2) The ambulance should have valid Registration certificate for ambulance services, Fitness certificate, Comprehensive Insurance certificate (including third party, property and damage coverage), valid permit, pollution control certificate and/or exhaust emission certificate etc.
- 3) Original documents to be submitted by the contractor as and when it is required by BHEL.
- 4) The Servicer Provider / contractor should pay necessary taxes and other insurance payment and carry out exhaust emission test as statutorily required. All the connected documents should be kept alive during the contract period.
- 5) The front & rear wind screens should have a sticker reading **“AMBULANCE”** and **“ON BHEL DUTY”**. The Ambulance will be parked at BHEL premises at Tarna, Shivpur, Varanasi for which suitable place will be provided. **The service provider/contractor shall not display the name of the firm/establishment anywhere on the outer side of the ambulance.**
- 6) The vehicle should be well maintained and in good running condition. It should run smoothly without any vibration to avoid patient fatigue, during contract period failing which, BHEL reserves the right to terminate the contract.
- 7) The fuel tank should always be kept full and at any point of time the level should not be less than 50% of tank capacity.
- 8) BHEL officials shall carry out inspection of Ambulance offered and their decision regarding acceptance and rejection is final.
- 9) The ambulance shall report to BHEL's Security in-charge stationed at the main Gate of the BHEL plant. He will be entrusted (in consultation with BHEL Human Resource Deptt.) with the authority to depute the ambulance on medical emergency calls from persons in need after fulfilling the necessary formalities by the concerned. Under no circumstances the vehicle will move from factory premises without permission of BHEL-Security In-charge. It has to be ensured by the persons available at the time that genuine medical emergency exists before deputing the vehicle.
- 10) 24 hours' availability of the ambulance should be ensured in BHEL, premises at Tarna, Shivpur, Varanasi to attend emergency cases at any time.
- 11) The log book for the vehicle shall be maintained by the contractor's driver, which will be cross-checked as and when required. The copy of log book to be submitted along with the bill at the end of every month for claiming the payment.
- 12) The driver and the technician stationed in the Ambulance should be well behaved and courteous with the patient and their attendant / family members / relatives. He should display restraint and wisdom in dealing with excited passengers. In case of misbehaviour by the driver, a suitable penalty can be imposed for each occasion. In case there are multiple repetitions with a particular driver, he will have to be changed.
- 13) Ambulance should have cleaned & ironed white seat covers at all times. In case of failure



Bharat Heavy Electricals Limited **Heavy Equipment Repair Plant**

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

to do so, BHEL will get the same prepared and deduct the amount from the bills apart from recovering a penalty of Rs.100/- per incidence.

- 14) The bidder will have to provide two pairs of uniform to each driver and one pair of black shoes. The shirt should have a label showing the name of the Firm on the left and a name plate pinned on the right side of the shirt showing the name of the driver.
- 15) The driver(s) will have to be provided with a mobile phone. They will keep the mobile phone charged and in fully operative condition. No additional cost shall be reimbursed by BHEL on account of the same.
- 16) The contact person shall have to meet the HR Department representative at least once every fortnight for obtaining feedback about the operation of the ambulance. The instructions issued by the HR Executive will be noted down by the contact person in Two Copies, one each for the contractor and BHEL.
- 17) In case of breakdown of Ambulance on any day, another Ambulance with compatible facilities will have to be provided immediately. In case of failure to provide another Ambulance, a penalty @ Rs. 1,000/-per day will be imposed over and above the proportionate deduction from monthly payment for non-placement of the ambulance, calculated on per day basis for that particular month.
- 18) If the Servicer Provider / contractor fails to provide his service on any day(s) on account of any reason attributable to the contractor, BHEL shall make alternative arrangement at the risk and cost of the party along with 15 % overhead charges.
- 19) This will be allowed only for maximum 7 days, after which management reserves the right to terminate the contract at the risk & cost of the bidder and also forfeit their Security Deposit.
- 20) The Ambulance will have to be maintained by the contractor in good running and working condition which includes but not limited to the following:
 - a) Minimum noise of engine and body while running
 - b) Tyres with proper treads
 - c) Appropriately Inflated Stepney
 - d) Working headlights, tail lamps, indicators, speedometer, milometer etc.
 - e) Proper paint on the outside
 - f) Good condition of bumpers
 - g) Upholstery in good condition including washed and ironed white seat covers
 - h) Proper locking of all doors
 - i) Proper closing and opening of all windows
 - j) Dusting of dashboard, rear board, matting, windscreen, windows and body.
- 21) The bidder will have to maintain a log book provided by BHEL and the signature(s) of the person who has used the ambulance, which shall be required to be countersigned along with staff no. by the concerned employee requisitioning such services. The log book shall also contain details of the employee/dependent requiring emergency assistance. The logbook will be the Company's property and the driver has to keep it in the safe custody. No unauthorized person should be allowed to travel in the Ambulance when on BHEL official duty.
- 22) The ambulance should have one side stretcher arrangement and other side sitting arrangement lengthwise and when stretcher is not required both side should have



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

sitting arrangement.

- 23) The ambulance should have good condition spare tyre with vehicle, and if required to change immediately in case of puncture. The driver must be trained in this regard.
- 24) The ambulance should have necessary tools box in case of emergency repair like tyre changing, in case of puncture, and for other maintenance issues and minor repairs.
- 25) The ambulance services should be operated in 24 hours' continuous service with mobile phone facility to contact in emergency.
- 26) The driver should wear uniform compulsorily while on-duty.
- 27) The ambulance runs approximately for 100kms per month. The said figure is only indicative and may vary as per requirement.
- 28) All statutory norms like PF, ESI, if applicable, to be arranged for the drivers and technicians working in ambulance service, BHEL will not be responsible for any consequences out of any violation of rules or acts by the contractor. If BHEL is liable to pay any such amount due to violation of relevant laws by the contractor, the amount so paid shall be recovered from the contractor's bill.
- 29) Reimbursement of fuel shall be made at the existing rate of Petrol @ 1 litre for every 16 km (approx.). However, the contractor is free to deploy vehicle run by alternative fuel types keeping in view that the reimbursement shall be limited to the running rates of diesel only. Petrol cost will be reimbursed on the actual existing rate of invoice date.
- 30) Vender have to submit hard copy of monthly bill/Invoice (Complete in all respect) to executing department and after complete verification & cross check of the same advice will be sent to finance for releasing of payment as per BHEL Payment terms, which is as follows:

Type of Bidder	Payment Terms (Number of Days)
Micro & Small Enterprises (MSEs)	45 Days
Medium Enterprises	60 Days
Non - MSME	90 Days
Where ILC payment terms are being given in tenders floated outside GeM	120 Days



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Price Breakup Calculation Sheet

Scope of work : Hiring of Ambulance Services at BHEL HERP, Varanasi for two years.

Sl.	Description	Figures	Remark
1	No. of Skilled Man Power (1 Technician and 1 Driver for each shift, No of Shift per day is 3)	6	
2	Monthly per person Man Power Cost (including PF, ESI, Reliever and other statutory charges)	20435.5	Fixed for Tendering Purpose. However, Bidder is required to pay the wages to employed man-power inline with UP Govt. Min. Wages (amended time to time) as applicable to Industrial Institutions employing 50 to 500 Man Power. This payment will be reimbursed by BHEL on production of bill with supporting documents.
3	Monthly Man Power Cost (including PF, ESI, Reliever and other statutory charges)	122613	
4	Monthly Incidental charges of Medicine of Medical Kit	500	Taken into account for Tendering Purpose only. It will be borne by BHEL directly.
5	Monthly Petrol charges for movement of Ambulance	607	Fixed for Tendering Purpose. Will be reimbursed as per clause no. 29 of STC.
6	Monthly Total expenditure	123720	
7	Monthly Ambulance Charges (Only vehicle with equipments as mentioned in NIT)		Ambulance charges per month (To be decided by Bidder but Not to be quoted on GeM portal)
8	Total expenditure per Month for Man Power Wages & Consumables	123720	
9	Tenure of Contract (in Months)	24	
10	Total Contract Value for 24 Months	2969280	<-- Bidder to Quote this derived price on GeM portal.

Note:

1	Total contract value will be inclusive of Ambulance Charges, Wages of Man power employed, Incidental charges (Medicine, petrol)
2	Bidder has to quote their total cost (including all factors) more than Rs. 2969280/- on GeM portal. Ambulance charges as NIL or less than Zero (0) will be treated as unworkable and bid will be rejected.
3	The Monthly charges of Ambulance services shall remain firm for entire duration of the contract.
4	UP GOVT. Minimum Wage applicable to BHEL HERP (Industrial Institutions employing 50 to 500 Man Power) is attached in Tender Document.

Excel sheet is made available on GeM Portal.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Bid Security Declaration Format

(On Bidders Letterhead)

Tender No: _____

Date: _____

To,

Bharat Heavy Electricals Limited
Regd. Office: BHEL House,
Sirifort, New Delhi-110049

I/We undersigned declare that:

- 1) I/We understand that, according to your conditions, bids must be supported by a Bid Securing Declaration.
- 2) I/We accept that I/We may be disqualified / debarred from bidding against Bharat Heavy Electricals Limited Regd. Office: BHEL House, Siri fort, New Delhi-110049 tenders for a period of one year from the date of notification if I/We are in a breach of any obligation under the bid conditions, because I/We
 - a. have withdrawn/modified/amended, impairs or derogates from the tender, my/our bid during the period of bid validity specified in the form of Bid; or
 - b. having been notified of the acceptance of our Bid by the purchaser during the period of bid validity (i) fail or refuse to execute the contract, if required, or (ii) fail or refuse to furnish the Performance Security within the timeline, in accordance with the instructions to Bidders & as per tender terms & conditions.
- 3) I/We understand this Bid Security Declaration shall cease to be valid on the Thirty First day from following,
 - a. If I am/we are not the successful Bidder, the receipt of your notification of the name of the successful Bidder; or
 - b. the expiration of the validity of my/our Bid or any extension thereof.

Signed: (insert signature of person whose name and capacity are shown)

In the capacity of (insert legal capacity of person signing the Bid Security Declaration)

Name: (insert complete name of person signing the Bid Security Declaration)

Duly authorized to sign the bid for an on behalf of..... (insert complete name of Bidder)

Dated on _____ day of _____ (insert date of signing)

Corporate Seal (where appropriate)

(Note: in case of a Joint Venture, the Bid Security Declaration must be in the name of all partners to the Joint Venture that submits the Bid)



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

No deviation certificate

To,

Manager (WCM)
Bharat Heavy Electricals Ltd.
Tarna, Shivpur
Varanasi

Sub: No deviation certificate for “Hiring of Ambulance Services at BHEL HERP, Varanasi for two years”.

Sir,

This is to inform you that we have not taken any deviation from any of the Special Terms and Conditions for “**Hiring of Ambulance Services at BHEL HERP, Varanasi for two years.**” while quoting the rates. All terms & conditions mentioned in the Special Terms & conditions are acceptable to us except following:

- 1.
- 2.
- 3.

Thanking you,

Yours Sincerely

Signature, seal and address of the party



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

GENERAL CONDITIONS OF CONTRACT (GCC)
FOR WORKS/SERVICE CONTRACTS



BHARAT HEAVY ELECTRICALS LIMITED
HEAVY EQUIPMENT REPAIR PLANT
TARNA, SHIVPUR
VARANASI-221003



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

INDEX

	TITLE	
1.0	DEFINITIONS	3
2.0	GENERAL INSTRUCTIONS TO THE TENDERERS	5
2.1	GENERAL INSTRUCTIONS	5
2.2	SUBMISSION OF TENDERS	5
2.3	EVALUATION OF TENDERS	6
2.4	EARNEST MONEY DEPOSIT	7
2.5	SECURITY DEPOSIT	7
2.6	PERFORMANCE GUARANTEE FOR WORKMANSHIP/ DEFECT LIABILITY PERIOD	9
2.7	TENDOR COST	10
2.8	VALIDITY OF OFFER	10
2.9	RIGHT OF BHEL TO REJECT TENDERS	10
3.0	CONTRACT EXECUTION & PERFORMANCE	11
3.1	GENERAL INSTRUCTION TO CONTRACTOR FOR WORK EXECUTION	11
3.2	WORK COMPLETION TIME	12
3.3	EXTENSION OF TIME FOR COMPLETION	12
3.4	PROGRESS MONITORING, MONTHLY REVIEW AND PERFORMANCE EVALUATION	13
3.5	QUANTITY VARIATION	13
3.6	EXTRA WORKS	13
3.7	STRIKES & LOCKOUT	14
3.8	DELAY AND EXTENSION OF TIME: FORCE MAJEURE	14
3.9	INSURANCE	15
3.10	TEMPORARY WORKS	15
4.0	VALUATION AND PAYMENT	17
4.1	RECORDS AND MEASURMENTS	17
4.2	RUNNING & FINAL BILLS	17
4.3	PAYMENT OF BILLS	18
4.4	RECOVERY FROM THE CONTRACTOR:	18



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

4.5	TAXES AND OTHER DUTIES	18
4.6	INCOME TAX- IT	20
4.7	MISCELLANEOUS CHARGES	20
4.8	LIQUIDATED DAMAGE (LD)	20
4.9	RISK & COST AMOUNT AGAINST BALANCE WORK	20
4.10	NO INTEREST PAYABLE TO CONTRACTOR	21
5.0	RESPONSIBILITIES OF THE CONTRACTOR IN RESPECT OF LAWS, EMPLOYMENT OF WORKERS ETC.	22
6.0	RIGHTS OF BHEL FOR TERMINATION/CANCELLATION OF CONTRACT	23
7.0	MISCELLANEOUS PROVISIONS & OTHER ISSUES.	24
8.0	GUIDELINES FOR REVERSE AUCTION-2021 (AA:SSP:RA:05 DATED 08.03.2021) REVISED AS ON 10.03.2021	25
9.0	GUIDELINES FOR SUSPENSION OF BUSINESS DEALINGS WITH SUPPLIERS/ CONTRACTORS	25
10.0	STANDARD OPERATING PROCEDURE (SOP) FOR OPENING OF TENDERS INVITED IN HARDCOPY/E-MAIL	25
11.0	GUIDELINES FOR SETTLEMENT OF CLAIMS FOR COMPENSATION ON ACCIDENTS APPLICABLE TO THE DEPARTMENT OF PUBLIC ENTERPRISES	25
12.0	INTEGRITY PACT CIRCULAR FORMAT AND SS&P Ref: AA: SSP: IP CIRCULAR NO 32 OF 2021-22 DATED 28.02.2022 & CIRCULAR NO 12 OF 2022-23 DATED 26.07.2022 ON IMPLEMENTATION OF INETTEGRITY PACT IN BHEL.	25
13.0	Circular No.28 of 2022-23 Sub: Conflict of Interest among Bidders/Agents CONFLICT OF INTEREST AMONG BIDDERS/AGENTS:	26
14.0	Breach of contract, Remedies and Termination	26



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

CHAPTER I

DEFINITIONS

In these general conditions of contract, the following terms shall have the meaning hereby assigned to them except where the context otherwise requires: -

- a) "CONTRACT" or "CONTRACT DOCUMENT" shall mean and include the Agreement of Work Order, the accepted appendices of Rates, Schedules, Quantities if any, General Conditions of Contract, Special Conditions of Contract, Instructions to the Tenderers, Drawings, Technical Specifications, the Special Specifications if any, the Tender documents, subsequent amendments mutually agreed upon and the Letter of Intent/Award/Acceptance issued by BHEL. Any conditions or terms stipulated by the contractor in the tender documents or subsequent letters shall not form part of the contract unless, specifically mentioned.
- b) "TENDER SPECIFICATION" or "TENDER" or "TENDER DOCUMENTS" shall mean General Conditions, Special Conditions, Price Bid, Rate Schedule, Technical Specifications, Appendices, Annexures, Corrigendum, Amendments, Forms, procedures, Site information, etc and drawings/documents pertaining to the work for which the tenderers are required to submit their offers.
- c) "WORK" means all Permanent and Temporary Works as described in the Scope of Work and BOQ in individual work order and /or accompanying drawings and specifications as may be issued from time to time to the contractor by the Engineer - Incharge in writing, including all modifications or additional works and obligations to be carried out either at the site or in factory, workshop or any other place as may be essentially required for the performance of the work.
- d) The "SITE" means the land and/ or other place on/into/ through which the work is to be executed under the contract or any adjacent land, part or structure which may be allotted to or used for the purpose of carrying out the contract.
- e) The "CONTRACTOR" means the individual firm or company whether incorporated or not, undertaking the work and shall include the legal personal representatives of such individuals or the person(s) composing the firm or company and the permitted assigns of such individuals or firm or company.
- f) "ENGINEER" or "ENGINEER IN CHARGE" shall mean an employee of BHEL as may be duly appointed and authorized by Competent Authority/Accepting Officer of BHEL to act as "Engineer" on his behalf for the purpose of the Contract, to perform the duty set forth in this General Conditions of Contract and other Contract documents.
- g) BHEL shall mean Bharat Heavy Electricals Limited, a company registered under Indian Companies Act 1956, with its Registered Office at BHEL HOUSE, SIRI FORT, NEW DELHI – 110 049, or its unit HEAVY EQUIPMENT REPAIR PLANT located at Tarna, Shivpur Varanasi, Uttar Pradesh -221003.
- h) "COMPETENT AUTHORITY" /" ACCEPTING OFFICER" shall mean Executive Director or General Manager (In charge) or General Manager-Head of Unit (HERP) or BHEL Officers who are empowered to act on behalf of the Executive Director or General Manager (In charge) or General Manager of BHEL.
- i) "DEFECT LIABILITY PERIOD" (DLP) in relation to a work means the specified period from the date of Completion Certificate up to the date of issue of Final Certificate during which the



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Contractor stands responsible for rectifying all defects that may appear in the works executed by the Contractor in pursuance of the Contract and includes warranties against manufacturing/fabrication/erection/construction defects covering all materials plants, equipment, components, and the like supplied by the Contractor, works executed against workmanship defects.

- j) "Letter of Intent/Letter of Award (LoA)" means the formal letter of intent or letter of acceptance or letter of award issued by BHEL.
- k) "SCC" means 'Special Conditions of Contract forming part of this Contract / Agreement.
- l) "Bill of Quantity" shall mean subsequent to the placement of the Contract/Agreement/Purchase Order the successful bidder shall be required to furnish the detailed price break-up within a specified time frame. This detailed break-up of items and prices shall be considered as Bill of Quantities (BOQ).
- m) Engineer shall mean an Executive of Engineer in charge.
- n) NIT shall mean notice inviting tender.
- o) First Party shall mean BHEL.

CHAPTER II

2.0 GENERAL INSTRUCTIONS TO THE TENDERERS

2.1 GENERAL INSTRUCTIONS

The General Condition of Contract form part of the Tender Specifications. All pages of the tender documents shall be duly signed stamped and submitted along with the offer by the tenderers.

Tenderers are advised to study all the tender documents carefully. The contractor shall be deemed to have satisfied himself as to the nature of site, local facilities of access and all matters affecting the execution and completion of the work. No extra charges consequent on any misunderstanding in these respects or otherwise will be allowed by the First Party.

The contractor shall examine the quantum of work and shall satisfy himself before submitting his tender. He shall himself assess the requirement of materials, contingencies and other circumstance which may affect or influence his tender, no extra charges on any misunderstanding or otherwise shall be allowed.

The contractor shall be deemed to have satisfied himself before tendering as to correctness and sufficiency of his tender, the work and prices. This shall except as otherwise provided all obligation under the contracts all matters and things necessary for the proper completion and maintenance of the works.

2.2 SUBMISSION OF TENDERS

2.2.1. The tenderers must submit their tender as per instructions in NIT in hard copy (if enquiry has been floated through conventional mode) or online through e-procurement portal (if enquiry has been floated through e-procurement) only.

2.2.2. Tenders submitted by Post shall be sent by Post with due allowance for any postal/ courier delays. BHEL shall not be responsible for any postal delay.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

2.2.3. In addition to submission of paper bid, bidder may submit offers by E-mail which shall be processed as per the Standard operating procedure.

2.2.4. Tenders shall be signed by a person authorised/empowered to do so. An attested copy of the power of attorney, in case the tender is signed by an individual other than the sole proprietor, shall be submitted along with tenders with details mentioned under:

Individual tenderer	His / her full name, address and place & nature of business.
For partnership firm	The names of all the partners and their addresses, A copy of the partnership deed/instrument of partnership duly certified by the Notary Public shall be enclosed.
For companies	Date and place of registration including date of commencement certificate in case of Public Companies (certified copies of Memorandum and articles of Association are also to be furnished. Nature of business carried on by the Company and the provisions of the Memorandum relating thereof.

2.2.5. Unless otherwise specified in NIT the bids shall be invited in two parts:

PART I Techno- Commercial bid: This shall consider of following documents:

- Technical specifications of the offer.
- Duly filled form and documents in support of meeting the pre-qualifying requirement.
- Signed and stamped unpriced copy of Price Bid.
- Duly filled Contractor Registration Form (CRF).
- DD/EFT/UPI/FDR receipt for the amount equal to Tender cost as mentioned in NIT in favour of 'BHEL VARANASI' payable at Varanasi or Account details mentioned under:

EFT /RTGS Details	UPI Details
Bank Name: State Bank of India, IFSC Code: SBIN0000201, Account No: 011103264820, Branch Code: 0201, Address: State Bank of India, Main Branch Kachaheri, Varanasi.	Scan & Pay Using Any UPI App to UPI ID: bhel20@sbi MERCHANT NAME: BHARAT HEAVY ELECTRICALS LTD

PART II Price Bid as per NIT.

2.2.6 The Part-I and Part-II are to be uploaded on eProcurement portal i.e. <https://eprocurebhel.co.in/> / GeM Portal (www.gem.gov.in) .

2.3 EVALUATION OF TENDERS

- (i) Technical bids submitted by the tenderer will be opened first & evaluated for fulfilling Pre Qualifying requirement and other conditions in NIT/ Tender documents



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

- (ii) The bid will be opened as per date & time mentioned in NIT.
- (iii) The Bidder or his authorised representative may be present at the time of opening of bid on the specified date after seeking written permission in this regard from Tender Inviting authority taken prior to Tender opening date. A copy of confirmation /acceptance must be produced in the office by the person attending the opening of bid else he shall be denied permission to attend the opening of bid.
- (iv) In case of unscheduled holiday on the closing/opening day of bid, the next working day will be treated as scheduled prescribed day of closing/opening of bid, the time notified remaining the same.

2.4 EARNEST MONEY DEPOSIT

2.4.1 EMD amount will be as indicated in NIT

2.4.2 The EMD may be accepted only in the following forms:

- (i) Cash deposit as permissible under the extant Income Tax Act (before tender Opening).
- (ii) Electronic Fund Transfer credited in BHEL account (before tender opening)
- (iii) Banker's cheque/ Pay order/ Demand draft, in favour of BHEL (along with offer).
- (iv) Fixed deposit receipt (FDR) issued by any scheduled banks/ Public Finance Institutions as defined in Companies Act (FDR should be in the name of the **contractor, a/c BHEL Varanasi**).
- (v) [Insurance Surety Bonds](#)

In addition to above, the EMD amount in excess of Rs Two lakh may also be accepted in the form of Bank Guarantee from scheduled bank. The Bank Guarantee in such cases shall be valid for at least six months.

2.4.3. FORFEITURE OF EMD

EMD by the Tenderer will be forfeited as per NIT conditions, if:

- i) After opening the tender and within the offer validity period, the tenderer revokes his tender or makes any modification in his tender which is not acceptable to BHEL.
- ii) The Contractor fails to deposit the required Security deposit or commence the work within the period as per LOI/ Contract.

2.4.4 EMD given by all unsuccessful tenderers shall be refunded normally within fifteen days of award of work. In case of expiry of offer validity period or any other circumstances, EMD can be released with the approval of Head of Contracting deptt., not below the rank of AGM.

2.4.5 EMD shall not carry any interest.

2.4.6 SPECIAL CONDITIONS FOR MSE: Refer Clause No-2.5.5.

2.5 SECURITY DEPOSIT 'SD':

2.5.1. The total amount of Security Deposit would be as mentioned in NIT. EMD of the successful tenderer shall be converted and adjusted towards the required amount of Security Deposit. Bidder agrees to submit performance security required for execution of the contract within



Bharat Heavy Electricals Limited Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

the time period mentioned in NIT. Further, if performance security is not submitted till such time the first bill becomes due, the amount of performance security due shall be recovered as per terms defined in NIT / contract, from the bills along with due interest as mentioned herein above.

2.5.2. Security deposit may be furnished in any one of the following form:

- i) Cash (as permissible under the extant Income Tax Act)
- ii) Local cheques of Scheduled Banks (subject to realization)/ Pay Order/ Demand Draft/ Electronic Fund Transfer in favour of BHEL
- iii) Bank Guarantee from Scheduled Banks/ Public Financial Institutions as defined in the Companies Act. The Bank Guarantee format should have the approval of BHEL
- iv) Fixed Deposit Receipt issued by Scheduled Banks/ Public Financial Institutions as defined in the Companies Act (FDR should be in the name of the **Contractor, a/c BHEL, Varanasi**)
- v) Securities available from Indian Post offices such as National Savings Certificates, Kisan Vikas Patras etc. (held in the name of Contractor furnishing the security and duly endorsed/ hypothecated/ pledged, as applicable, in favour of BHEL)

vi) [Insurance Surety Bonds](#)

(Note: BHEL will not be liable or responsible in any manner for the collection of interest or renewal of the documents or in any other matter connected therewith)

2.5.3. COLLECTION OF SECURITY:

2.5.3.1 [Under clause Breach of contract, Remedies and Termination, to ensure recovery of an amount equivalent to 10% of the contract value, Security Deposit will be 10% of allotted contract value which will be submitted by successful bidder before start of work in one go.](#)

[In case of delay in submission of performance security, enhanced performance security which would include interest \(Repo rate + 4%\) for the delayed period, shall be submitted by the bidder.](#)

2.5.3.2 If the value of work done at any time exceeds the contract value, the amount of Security Deposit shall be correspondingly enhanced and the additional Security Deposit shall be immediately deposited by the Contractor or recovered from payment/s due to the Contractor.

2.5.3.3 The recoveries made from running bills (cash deduction towards balance SD amount) can be released against submission of equivalent Bank Guarantee in acceptable form, but only once, before completion of work, with the approval of the authority competent to award the work.

2.5.4 REFUND OF SECURITY DEPOSIT:

2.5.4.1 After expiration of the Defect Liability period, provided always that the contractor shall first have been paid final bill and have rendered a "No Demand" certificate", the security deposit shall be refunded to the contractor as follows: 100% shall be released after satisfactory completion of the Defect liability period of the work duly after verification/certification by Engineer-In-charge.

2.5.4.2 The Defect liability period of work shall be as per section 2.6.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

2.5.5. SPECIAL CONDITIONS FOR MSEs- EXEMPTIONS

- 2.5.5.1 Tender documents shall be issued free of cost & no EMD wherever called for will be insisted upon.
- 2.5.5.2 MSE contractor can avail the intended benefits as per guidelines of Ministry of MSE only if they submit **Valid UDYAM certificate**
- 2.5.5.3. Date to be reckoned for determining the deemed validity will be the date of bid opening.
- 2.5.5.4. Non submission of such documents will lead to consideration of their bid at par with other bidders. No benefit shall be applicable for this enquiry if any deficiency in the above required documents are not submitted before price bid opening. Above required documents are to be uploaded on the portal.
- 2.5.5.5. In case of any change in the MSE status of the bidder, it shall be responsibility of the bidder to notify the change as a part of the bid document. if at a later date it comes to notice of BHEL, that the change in the status has not been intimated by the bidder and the order is obtained under the premise of an MSE, then BHEL would cancel the pending order against this tender and take necessary action suspension of the business dealing with the bidder as per procurement policy of BHEL.

2.6 PERFORMANCE GUARANTEE FOR WORKMANSHIP/ DEFECT LIABILITY PERIOD

Unless otherwise specified in Special Conditions of contract (SCC), the contractor shall be responsible for the quality of the workmanship and shall make good or remedy at his own expense within defect liability period which shall be for a period of 12 months from date of completion of works or else as mentioned in special conditions for contract. During this period the contractor shall rectify free of cost all defects due to faulty erection, installation & commissioning detected during defect liability period. In the event of the contractor failing to repair the defective works within the time specified by the Engineer, BHEL may proceed to undertake the repairs of such defective works at the contractor's risk and cost (Refer Clause 4.9), without prejudice to any other rights & recover the same from the Security deposit.

2.6.1 BANK GUARANTEES

2.6.1.1 Where ever Bank Guarantees are to be furnished / submitted by the contractor, the following shall be complied with:

- Bank Guarantees shall be from scheduled Banks/ Public Financial Institutions as defined in the companies Act.
- The Bank Guarantees shall be as per prescribed format approved by BHEL.
- It is the responsibility of the bidder to get the Bank Guarantees revalidated/ extended for the required period (subject to a minimum period of 6 months), as per the advice of Engineer in charge.
- BHEL shall not be liable for issue of any reminders regarding expiry of the Bank Guarantees.
- In case of extension / further extensions of any Bank Guarantees are not required, the bidders shall ensure that the same is explicitly endorsed by the Head of Department and approved by the Head of unit.

2.6.1.2. In case the Bank Guarantees are not extended before the expiry date, BHEL reserves the right to invoke the same by informing the concerned Bank in writing, without any advance notice/communication to the concerned bidder



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

- 2.6.1.3. Bidders to note that any corrections to the Bank Guarantees shall be done by issuing Bank, only through an amendment in an appropriate non judicial stamp paper.
- 2.6.1.4. The Original Bank Guarantee shall be sent directly by the Bank to BHEL under Registered Post (Acknowledgement Due), addressed to the head of contracting department.
- 2.6.1.5. The validity of Bank Guarantee towards security deposit shall initially up to completion period plus defect liability period + 3 months (claim period) and the same shall be further kept valid as per advice of Engineer in charge.
- 2.6.1.6. Further BHEL reserves the right of forfeiture of security deposit in addition to other claims & penalty in the event of contractor's failure to fulfil any of the contractual obligations or in the event of termination of contract as per terms & conditions of the contract. BHEL reserves the right to set off the security deposit against any claims of any contracts with BHEL.
- 2.6.1.7 Release of SD: 100% SD shall be released only after expiry of Defect liability period subject to satisfactory completion of work as per contract & submission of claim as per prescribed claim format.

2.7 TENDOR COST:

Bidders must deposit the Tender cost as mentioned in the NIT through EFT and submit proof of the same along with bid.

2.8 VALIDITY OF OFFER:

The validity of the offer shall be 90 days or else as specified in NIT.

2.9 RIGHT OF BHEL TO REJECT TENDERS:

- 2.9.1 The acceptance of tender will rest with BHEL which does not bind itself to accept the lowest tender or any tender and reserves to itself full rights for the following without assigning any reasons whatsoever: -
- To reject any or all of the tenders.
 - To split up the work amongst two or more tenderers as per NIT
 - To award the work in part if specified in NIT
 - In case of either of the contingencies stated in (b) and (c) above, the time for completion as stipulated in the tender shall be applicable.
- 2.9.2 Conditional tenders, unsolicited tenders, tenders which are incomplete or not in the form specified or defective or have been materially altered or not in accordance with the tender conditions, specifications etc., are liable to be rejected.
- 2.9.3 Tenders are liable to be rejected in case of unsatisfactory performance of the tenderer with BHEL, or tenderer under suspension (hold/banning /delisted) by any unit / region / division of BHEL or tenderers who do not comply with the latest guidelines of Ministry/Commissions of Govt. of India. BHEL reserves the right to reject a bidder in case it is observed that they are overloaded and may not be in a position to execute this job as per the required schedule. The decision of BHEL will be final in this regard.
- 2.9.4 In the course of evaluation, if more than one bidder happens to occupy L-1 status, effective L-1 will be decided by soliciting discounts from the respective L-1 bidders. In case more than one bidders happen to occupy the L-1 status even after soliciting discount, the L-1 bidder shall be decided by a toss/draw of lots, in the presence of the respective bidder(s) or their representative(s). Ranking will be done accordingly. BHEL's decision in such situation shall be final and binding.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

CHAPTER III

3.0 CONTRACT EXECUTION & PERFORMANCE

3.1. GENERAL INSTRUCTION TO CONTRACTOR FOR WORK EXECUTION

- 3.1.1. The decision of BHEL regarding interpretation of any of terms and conditions set forth in the agreement shall be final and binding on the contractor.
- 3.1.2. In case of any discrepancy between the specification and / or the drawing, the Accepting Officer shall be the deciding authority as to which shall prevail and his decision shall be final and conclusive. If neither drawings nor specifications contain any mention of minor details of construction, which in the opinion of the Accepting Officer are essentially as are reasonable and obviously and fairly intended for the satisfactory completion for the work, whose decision shall be final and conclusive.
- 3.1.3. The contractor shall, at his own expense, supply all stores and material required for the contract other than those which may be provided by BHEL at the rates detailed therein subject availability at the place of issue indicated therein. All stores and materials to be supplied by the contractor shall be of the best quality as described in the specification and the contractor shall ensure that the stores and materials comply with the specifications.
- 3.1.4. The contractor shall not sub-contract any portion of the contract without the prior written approval of the Accepting Authority. Employment of piece rate workers shall not be deemed as sub-contracting.
- 3.1.5. Contractor shall decide the number of employees to be deployed for execution of the work awarded to him and he or his authorized representative will be solely entitled to dictate such workers about the manner of carrying out the work as per the prescribed specifications and quality plan. Contractor/ authorized supervisor of the contractor shall supervise the work allotted to him and to be carried out by his employees.
- 3.1.6. Contractor to ensure that the employees deployed in the premises of BHEL are physically and mentally fit and do not have any criminal record. Such employees should possess requisite skill, proficiency, qualification, experience etc.
- 3.1.7. Contractor will keep watch on his employees and he will be liable for any pilferage / loss to BHEL due to acts of omission and commission by his employees. Similarly, liability for any compensation to outsiders on account of any act of omission and commission by the employees deployed by the contractor shall lie exclusively with him.
- 3.1.8. The successful tender's responsibility under these contracts commences from the date of issue of the letter of intent (LOI) by BHEL. The tenderer shall submit unqualified acceptance to the letter of intent/ award within the period stipulated therein.
- 3.1.9. The successful tender shall be required to execute an agreement in the prescribed form with BHEL within a reasonable time after the acceptance of the LOI/ LOA and in any case before releasing the first running bill. The contract agreement shall be signed by a person dully authorised/ empowered by the tender. The expenses for preparation of agreement document shall be borne by BHEL except cost towards purchase of non-judicial stamp paper.
- 3.1.10. After signing the formal contract agreement, as above, BHEL shall issue work order to the party containing all salient features of the contract agreement required by both the parties.
- 3.1.11. Contractor shall carry out operations hereunder with due diligence shall maintain strict discipline and shall abide by and conform to all rules and regulations promulgated by BHEL.



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Should BHEL feel that the conduct of any of contractor/subcontractors employees is detrimental to Organization's interest & Safety, BHEL shall have the unqualified right to request for the removal of such employee either for incompetence, unreliability, misbehaviour, security reasons etc. while on or off the job.

3.2. WORK COMPLETION TIME

- 3.2.1 Time is the essence of the contract and is specified in the Special Conditions of Contract of the Tender document
- 3.2.2. The Contractor shall commence the work as per the time indicated in the Letter of Intent from BHEL and shall proceed with the same with due expedition without delay.
- 3.2.3. If the contractor fails to start the work within stipulated time as per LOI or as intimated by BHEL, then BHEL at its sole discretion will have the right to cancel the contract. The Earnest money and or Security Deposit with BHEL will stand forfeited without any further reference to him without prejudice to any and all of BHEL's other rights and remedies in this regard.
- 3.2.4. The contract shall be considered and closed upon completion of all contractual obligations and settlement of Final Bill or completion of Guarantee period whichever is later. Upon closing of contract, BHEL shall issue a completion certificate as per standard format, based on specific request of contractor.
- 3.2.5. The entire work shall be completed by the contractor within the time schedule or within such extended periods of time as may be allowed by BHEL.

3.3. EXTENSION OF TIME FOR COMPLETION

- 3.3.1. If the completion of work as detailed in the scope of work gets delayed beyond the contract period, the contractor shall request for an extension of the contract and BHEL at its discretion may extend the contract.
- 3.3.2. Based on the progress review & performance evaluation, the works balance at the end of original contract period less the backlog attributable to the contractor shall be quantified, and the number of months of 'Time extension' required for completion of the same shall be jointly worked out. Within this period of 'Time extension', the contractor is bound to complete the portion of the backlog attributable to the contractor. Any further 'Time extension' at the end of the previous extension shall be worked out similarly.
- 3.3.3. However, if any 'Time Extension' is granted to the contractor to facilitate continuation of work and completion of contract, due to backlog attributable to the contractor alone, then it shall be without prejudice to the rights of BHEL to impose penalty/ LD for the delays attributable to the contractor, in addition to any other actions BHEL may wish to take at the risk & cost of contractor.
- 3.3.4. At the end of total work completion as certified by BHEL Engineer, and upon analysis of the total delay, the portion of time extensions attributable to (i) Contractor, (ii) Force Majeure conditions and (iii) BHEL, shall be worked out and shall be considered to be exhausted in the same order. The total period of times extensions shall be the sum of (i), (ii) and (iii) above and shall be equal to period between the scheduled date of completion and the actual date of completion of contract. LD shall be imposed / levied for the portion of time extensions attributable to contractor and recoverable from the dues payable to the contractor.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

3.4. PROGRESS MONITORING, MONTHLY REVIEW AND PERFORMANCE EVALUATION

- 3.4.1. As soon as possible after awarding of work, the Engineer-In-charge and the contractor shall (if so required by the Engineer-In-charge) agree on major milestones/ Action Plan / time and progress chart for completion of the work within scheduled time. The chart in the work order shall have the completion date of the individual items thereof and/ or the contract or order as a whole. It shall indicate the forecast of the dates for commencement and completion of the various processes or sequences of the work, and shall be amended as may be required by agreement between Engineer-In-charge and contractor writing the limitations of time imposed in the tender document or order.
- 3.4.2. In the absence of any specific time and progress chart to be agreed to between the contractor and Engineer In charge, the contractor shall ensure and maintain, uninterrupted progress of the work such that the entire work shall be completed within the time imposed in the tender documents or order and the proportion of work that shall be completed up to any time in relation to the entire work to be done under the contract or order shall not be less than the proportion that the time elapsed bears to the total time of completion provided in the tender documents or order.
- 3.4.3. The contractor shall suspend the execution of the work or any part or parts thereof whenever called upon in writing by the Engineer-In-charge. The contractor will be allowed an extension of time for completion limited to not less than the period of suspension but no other claim in respect for compensation or otherwise whatsoever will be admitted. Time may also be extended to allow for alteration of work made by the deviation order as may be decided upon by the Engineer-In-charge in consultation with the contractor.
- 3.4.4 Unless otherwise specified in the Special conditions of contract, evaluation of Contractor Performance shall be carried out as per procedure for performance evaluation. These shall also be used for evaluation of bids for future tenders.

3.5. QUANTITY VARIATION

The quantities given in the contract are tentative and may change to any extent (both in plus side and minus side). The quoted rates for individual items shall remain firm irrespective of any variations in the individual quantities. No compensation becomes payable in case the variation of the final executed contract value unless specifically mentioned in NIT.

3.6. EXTRA WORKS

- 3.6.1. All rectifications/modifications, revamping, and reworks required for any reasons not due to the fault of the contractor, or needed due to any change in deviation from drawings and design of equipment, operation/maintenance requirements, mismatching, or due to damages in transit, storage and erection/commissioning, and other allied works which are not very specifically indicated in the drawings, but are found essential for satisfactory completion of the work, will be considered as extra works.
- 3.6.2. Extra works arising on account of the contractor's fault, irrespective of time consumed in rectification of the damage/loss, will have to be carried out by the contractor free of cost. Under such circumstances, any material and consumable required for this purpose will also have to be arranged by the contractor at his cost.



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

3.6.3. All the extra work should be carried out by a separately identifiable gang, without affecting routine activities. Daily log sheets in the pro-forma prescribed by BHEL should be maintained and shall be signed by the contractor's representative and BHEL engineer. No claim for extra work will be considered/entertained in the absence of the said supporting documents i.e. daily log sheets. Signing of log sheets by BHEL engineer does not necessarily mean the acceptance of such works as extra works.

3.7. STRIKES & LOCKOUT

3.7.1. The contractor will be fully responsible for all disputes and other issues connected with his labour.

3.7.2. In the event of the contractor's labour resorting to strike or the Contractor resorting to lockout and if the strike or lockout declared is not settled within a period of one month, BHEL shall have the right to get the work executed through any other agencies and the cost so incurred by BHEL shall be deducted from the Contractor's bills.

3.8. DELAY AND EXTENSION OF TIME:

3.8.1 The Contractor shall be entitled to extension of time in following cases:

3.8.1.1 FORCE MAJEURE

The following shall amount to Force Majeure: -

3.8.1.1.1 Acts of God, act of any Government, War, Sabotage, Riots, Civil Commotion, local combination of worker strike or lockout, Police Action, Revolution, Flood, serious loss or damage by Fire, Cyclones, Earthquake and epidemic and other similar causes over which the contractor has no control.

3.8.1.1.2 Non-availability of stores, which are responsibility of BHEL etc. the same shall be covered under force majeure.

3.8.1.1.3 By reason of any other cause, which in the absolute discretion of the (Accepting officer of the contract) beyond the contractor control.

3.8.1.2. The Contractor's work held up for not being given possession of or access to the Site by BHEL.

3.8.1.3. Instruction of the Engineer-in-charge to suspend the Works and the Contractor not being in default as to reasons of suspension;

3.8.1.4 Any order of Court restraining the performance of the Contract in full or in any part thereof;

3.8.1.5 Any other event or occurrence which, according to BHEL is not due to the Contractor's failure or fault, and is beyond its control without BHEL being responsible for the same;

3.8.1.6 Acts or omissions of other Consultants in executing their works not forming part of the Contract.

3.8.2. Except as mentioned above, the Contractor shall not be entitled to any extension of time for any reason whatsoever including:



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

- 3.8.2.1. The Contractor shall not be entitled to any extension of time where the instructions or acts of BHEL are necessitated by or intended to cure any default of or breach of the terms of the Contract committed by the Contractor;
- 3.8.2.2. The Contractor shall also not be entitled to any extension of time where any delay is due to:
- The failure of its Subcontractor, to commence or to carry out the part of the Works in due time; or
 - Non-availability, or shortage of Contractor's equipment, labour, utility services, Plant and Materials; or
 - Inclement weather conditions except in case of Force Majeure;
- 3.8.3. If the contractor suffers delay in the due execution of the contractual obligation due to delays caused by factors mentioned in Clause 3.8.1 above, the agreed time of completion of the job covered by this contract or the obligations of the contractor shall be extended by a period of time equal to period of delay, provided that on the occurrence of any such contingency, the contractor reports to BHEL in writing the causes of delay within 07 days of its occurrence and the contractor shall not be eligible for any compensations.
- 3.8.4 When in such case(s) the accepting officer (or higher Authority), on recommendation of the Engineer-In-charge, may make fair and reasonable extension, in the completion date of the individual items of work of the contract as a whole. Such extension, which will be communicated to the contractor by the Engineer- In-charge in writing, but shall nevertheless use constantly his best endeavour to prevent or make good the delay and shall do all that may be reasonable required to the satisfaction of the Engineer-In-charge to proceed with the work.

3.9. INSURANCE

- 3.9.1. BHEL shall arrange for insuring the materials/properties of BHEL covering the risks during transit, storage, erection and commissioning.
- 3.9.2. It is the sole responsibility of the contractor to insure his materials, equipment, workmen, etc. against accidents and injury while at work and to pay compensation, if any, to workmen as per Workmen's compensation Act.
- 3.9.3. If due to negligence and or non-observation of safety and other precautions by the contractors, any accident/injury occurs to the property / manpower belong to third party, the contractor shall have to pay necessary compensation and other expense, if so decided by the appropriate authorities.
- 3.9.4. The contractor will take necessary precautions and due care to protect the material, while in his custody from any damage/ loss due to theft or otherwise till the same is taken over by BHEL or customer.
- 3.9.5. For lodging / processing of insurance claim the contractor will submit necessary documents. BHEL will recover the loss including the deductible franchise from the contractor, in case the damage / loss is due to carelessness / negligence on the part of the contractor. In case of any theft of material under contractor's custody, matter shall be reported to police by the contractor immediately and copy of FIR and subsequently police investigation report shall be submitted to BHEL for taking up with insurance. However, this will not relieve the contractor of his contractual obligation for the material in his custody.
- 3.9.6 The contractor shall ensure that no damage is caused to any person/property of other parties working at site. If any such damage is caused, it is responsibility of the contractor to make good the losses or compensate for the same.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

3.10 TEMPORARY WORKS

3.10.1 All Temporary Works necessary for the proper execution of the Works shall be provided and maintained by the Contractor at its own cost and subject to the consent of the Engineer-in-Charge, shall be removed by the Contractor at its own expense when such Works are no longer required and in such manner as the Engineer-in-Charge shall direct. In case the Contractor fails to remove the Temporary Works on completion of the Works, the Engineer-in-charge is authorized to get such Temporary Works removed and recover the cost thereof from the Contractor or deduct such costs from the payments to be made to the Contractor.

3.10.2 The contractor shall keep the area of work clean and shall remove the debris etc. while executing day-to-day work. Upon completion of work, the contractor shall remove from the vicinity of work, all scrap, packing materials, rubbish, unused and other materials and deposit them in places specified by the Engineer. The contractor will also demolish all the hutments, sheds, offices, etc. constructed and used by him and shall clean the debris. In the event of his failure to do so, the same will be arranged to be done by the Engineer and the expenses recovered from the contractor.

CHAPTER-IV VALUATION AND PAYMENT

4.1. RECORDS AND MEASUREMENTS:

- 4.1.1. All items having a financial value shall be entered in the BHEL Measurement book so that a complete record is obtained on all work performed under the contract.
- 4.1.2. Measurement shall be carried out as per unit mentioned in the bill of quality (price-bid).
- 4.1.3. The measurements shall be taken jointly by any person or persons duly authorized on the part of the BHEL and the contractor.
- 4.1.4. The Engineer-In-charge shall give reasonable notice in writing to the contractor of appointments for measurements.
- 4.1.5. The contractor shall without extra charge, provide assistance with appliance and other things necessary for measurements.
- 4.1.6. The contractor shall bear all the cost of measurement of his work.
- 4.1.7. Measurement shall be entered in the BHEL measurement book and signed and dated by both parties on the site on completion of measurement. If the contractor objects to any of the measurement recorded on behalf of BHEL in the Measurement Book or against the item or items objected to, and such note shall be signed and dated by both parties engaged in taking the measurements.
- 4.1.8. If as a result of such objection it becomes necessary to remeasure the work wholly or in part, the expense of such measurement shall be borne by the party requiring the measurement to be retaken provided that not error found by this remeasurment amount to less than 5% (five percent) of the value as recorded by the first measurement.
- 4.1.9. If the contractor's representative fails to attend when requires, the Engineer-in-Charge shall have power to proceed by himself to take measurements, and in that case these measurements shall be accepted by the contractor as final.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

4.2. RUNNING & FINAL BILLS:

- 4.2.1. For progress running bills payment: As soon as possible after completion of each quarter of work (else at any period as specified in Special conditions for contract) to the satisfaction of the Engineer-in-charge, the contractor shall prepare & forward certified bills & work out the financial value. These will be entered in Measurement Book & signed by both parties. Payment shall be made after affecting the recoveries due from the contractor.
- 4.2.2. The contractor shall be entitled to be paid the final sum less the value of payments already made on account subject to certification to the final bill by the Engineer in Charge. No charge shall be allowed to the contractor on account of the preparation of the final bills.
- 4.2.3. Final bill shall be submitted as per prescribed format after completion of work as per scope and upon material reconciliation (if apply) along with the following –
- No claim certificate by contractor on a non-judicial stamp paper or Indemnity bond as per prescribed format duly notarized indemnifying BHEL in respect of specified works contract against all claims & demand against third party liability including labour and government agencies.
 - Clearance certificates which ever applicable viz., clearance certificate from customer, various statutory authority like labour department, PF authority commercial tax dept. etc.
- 4.2.4. BHEL, after receipt of the Bill/invoice complete in all respects, shall settle the final bill to contractor after deducting all dues to BHEL, within the stipulated days as per Clause 4.3.

4.3. PAYMENT OF BILLS:

Type of Bidder	Payment Terms (Number of Days)
Micro & Small Enterprises (MSEs)	45 Days
Medium Enterprises	60 Days
Non - MSME	90 Days
Where ILC payment terms are being given in tenders floated outside GeM	120 Days

The due date will be reckoned from the date of submission of the bill/Invoice which is complete in all respects.

The Contractor should submit a duly filled EFT Mandate form certified through Bank for release of payment. For payment of GST refer clause 4.5.2.

4.4. RECOVERY FROM THE CONTRACTOR:

- 4.4.1. Whenever under the contract any sum of money shall be recoverable from or payable to the contractor, the same may be deducted from any sum then due or which at any time thereafter may become due to the contractor under the contract or under any other contract with BHEL or from his security deposit, or he shall pay the claim on demand.
- 4.4.2. Recoveries arising out of Risk & Cost and LD or any other recoveries due from Contractor:

Following sequence shall be applicable for recoveries from contractor:



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

- a) Dues available in the form of Bills payable to contractor, SD, BGs against the same contract.
- b) Demand notice for deposit of balance recovery amount shall be sent to contractor, if funds are insufficient to effect complete recovery against dues indicated in (a) above.
- c) If contractor fails to deposit the balance amount to be recovered within the period as prescribed in demand notice, following action shall be taken for balance recovery:
- d) If recovery cannot be made out of dues payable to the contractor as above, balance amount to be recovered, shall be informed to other Regions/Units for making recovery from the Unpaid Bills/Running Bills/SD/BGs/Final Bills of contractor.

4.4.3 For civil contracts, recoveries on account of water supply charges shall be made at the rate of 0.1% of executed contract value unless exempted as per terms & conditions of contract.

4.4.4 Recoveries for tools, plant, electricity shall be effected as per terms & conditions of the contract.

4.5. TAXES AND OTHER DUTIES:

4.5.1 All statutory taxes, cess, levies & duties shall be deducted from the payment, as per GST Act 2017 & other prevailing government rules.

4.5.2. GST RELATED TERMS & CONDITIONS

4.5.2.1 Bidder has to specify the following in their techno commercial bid (part I bid in case of two part bid):

- a) Legal Name of the bidder as in GST registration, GST registration No., State, Place of business, category of registration under GST i.e. Registered dealer / Unregistered dealer/ dealer opted for Composition Scheme,
- b) HSN (Harmonised System Nomenclature) / SAC (Service Accounting Code), description of Goods/Services and applicable IGST / CGST / SGST rate and any other statutory levy, if any, for each item of Goods or Services.

4.5.2.2 Unregistered Dealer: Since in case of unregistered dealer, GST will have to be paid by BHEL under reverse charge mechanism, the same shall be added to the quoted price for evaluation bid.

4.5.2.3 Dealer opting for Composition Scheme in case of registered dealer, who opt for composition scheme at the time of submission of bid, no GST will be payable to the bidder and also same will not be considered for evaluation of bid. Dealer has to declare in technical bid that no GST is shown separately in price bid. However, in case at the time of actual supply, the bidder charges GST at normal rate, the same shall be reimbursed subject to the availability of GST credit to BHEL. In case GST credit is not available to BHEL, no GST will be payable to the bidder.



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

4.5.2.4 Reimbursement of GST shall be made by BHEL HERP on matching of Contractor inputs as mentioned below at GST portal and after ensuring of availability of input credit to BHEL, HERP. Hence, Contractor has to ensure compliance as follows:

- a) Timely raising & submission of GST compliant Invoices
- b) Timely receipt of Goods & Services
- c) Timely and correct payment of applicable GST by supplier/contractor
- d) Timely filing of return
- e) Compliance of other applicable provisions on supplier/contractor:

4.5.2.5 Contractor has to also give consent to accept payment of tax after such matching in all cases where bills are submitted directly to BHEL-HERP or through bank or under LC or through any other mode.

4.5.2.6 In the event of any disallowance of input credit (including reversal of credit) or applicability of interest or arising of any other financial liability on BHEL-HERP due to any default of supplier/contractor under GST such as non/delayed receipt of Good/Services, delayed raising & submission of invoices, delayed payment of tax, non/wrong declaration of sale by Contractor in return etc. or any other reason not attributable to BHEL, such implication shall be to supplier's/contractor's account and will be deducted from bills.

4.5.2.7 In the event of any change in the status of the bidder after submission of the bid but before the supply/service, GST applicable at the time of supply/service or GST quoted in the bid, based on the registration status of the bidder, whichever is lower shall be payable.

4.5.2.8. Statutory Variation in Taxes & duties as applicable at the time of supply shall be payable. However, in the event of no change in law but bidder quoting certain tax structure in bid document which is lower than the applicable one, such amount shall be the maximum amount of tax that can be claimed by bidder.

4.5.2.9 In case of Liquidated damage (LD) recovery, the applicable GST shall also be recoverable from the suppliers.

4.5.2.10. As per the extant GST rules, as of now it is not mandatory to file returns immediately and ITC has been allowed on self-declaration. In view of the changed scenario, the payment of GST shall have made to the contractors simultaneously with their work/services invoices. GST portion of invoice value will be paid only after fulfilling following conditions:

- (a) Payment of GST amount into Govt. Account by supplier against invoice raised to BHEL.
- (b) Filing of GST return within scheduled date.
- (c) Display of GST credit against BHEL GSTIN NO.09AAACB4146P2ZC on GSTN portal.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

4.6. INCOME TAX- IT:

All statutory taxes & levies shall be deducted from the payment, as per prevailing government rules.

4.7. MISCELLANEOUS CHARGES:

Unless otherwise specified in the Special conditions of Contract, Water & Electricity shall be provided by BHEL free of cost.

All charges on account of octroi, terminal, Entry tax, royalty or sales tax and/or other duties on materials obtained for the work (excluding materials provided by BHEL) shall be borne by the contractor.

4.8. LIQUIDATED DAMAGE (LD)

4.8.1. If the contractor fails to maintain the required progress of work which results in delay in the completion of the work as per the contractual completion period, BHEL shall have the right to impose Liquidated Damage/Penalty at the rate of 0.5% of the contract value, per week of delay or part thereof subject to a maximum of 10% of the contract value. For this purpose, the period of delay shall be the delay attributable to the Contractor for the completion of work as per contract.

4.8.2 LD against delay in executed work/supply in case of Termination of Contract LD against delay in executed work/supply shall be calculated in line with LD clause of the contract for the delay attributable to contractor/ supplier.

For this purpose, contract value shall be taken as Executed Value of work/supply for the purpose of limiting maximum LD value. Method for calculation of "LD against delay in executed work/supply" is given below.

- i. Let the time period from scheduled date of start of work till termination of contract excluding the period of Hold (if any) not attributable to contractor/ supplier= T1
- ii. Let the value of executed work/supply till the time of termination of contract= X
- iii. Let the Total Executable Value of work/supply for which inputs/fronts were made available to contractor/ supplier and were planned for execution till termination of contract = Y
- iv. Delay in executed work/supply attributable to contractor/supplier i.e. $T2 = (1 - X/Y) \times T1$
- v. LD shall be calculated in line with LD clause of the Contract for the delay attributable to contractor/ supplier taking "X" as Contract Value and "T2" as delay attributable to contractor/ supplier.

Reason for the delay due to drawing, foundation, deputation of resources etc. will be documented properly for delay analysis and same to be submitted to finance for LD calculation, if applicable.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

4.9. Risk & Cost Amount against Balance Work

Risk & Cost Clause, in line with Conditions of Contract may be invoked in any of the following cases:

1. Contractor/ supplier's poor progress of the work vis-à-vis execution timeline as stipulated in the Contract, backlog attributable to contractor/ supplier including unexecuted portion of work/ supply does not appear to be executable within balance available period (#) considering its performance of execution.
2. Withdrawal from or abandonment of the work by contractor before completion of the work as per contract.
3. Non completion of work/ Non-supply by the Contractor/ supplier within scheduled completion/delivery period as per Contract or as extended from time to time, for the reason attributable to the contractor/ supplier.
4. Termination of Contract on account of any other reason (s) attributable to Contractor/ Supplier.
5. Assignment, transfer, subletting of Contract without BHEL's written permission resulting in termination of Contract or part thereof by BHEL.
6. Non-compliance to any contractual condition or any other default attributable to Contractor/ Supplier.

Risk & Cost amount against balance work shall be calculated as follows:

$$\text{Risk \& Cost Amount} = [(A-B) + (A \times H/100)]$$

Where A= Value of Balance scope of Work as per rates of new contract

B= Value of Balance scope of Work as per rates of old contract being paid to the contractor at the time of termination of contract i.e. inclusive of PVC, if any.

H = Overhead Factor to be taken as 5

7. The Supplier / Contractor shall on no account be entitled to any gain on such risk & cost purchase.

4.10. No Interest payable to Contractor

Notwithstanding anything to the contrary contained in any other document comprising in the Contract, no interest shall be payable by BHEL to Contractor on any moneys or balances including but not limited to the Security Deposit, EMD, Retention Money, RA Bills or the Final Bill, or any amount withheld and/or appropriated by BHEL etc., which becomes or as the case may be, is adjudged to be due from BHEL to Contractor whether under the Contract or otherwise.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

CHAPTER- V

5.0 RESPONSIBILITIES OF THE CONTRACTOR IN RESPECT OF LAWS, EMPLOYMENT OF WORKERS ETC.

5.1. The contractor should ensure compliance of labour laws, payment of wages, bonus, PF, ESIC, allowances for safety & hardship & other nonmonetary/ statutory benefits etc to labours employed by him either directly or through sub- contractors, in accordance with the provisions of:

- Contract Labour (R&A) Act 1970 and rules 1971.
- Payment of wages Act.
- Minimum Wages act 1948,
- Employees State Insurance Act 1948, Rules and regulations 1950.
- Employees Provident Fund Act 1952 and Pension Scheme 1995.
- Employees Compensation Act 1923.
- Maternity Benefit Act 1961.
- Equal Emolument Act 1976.
- Payment of Bonus Act 1963.
- Inter State Migrant Act.
- Building and Other Constructions Workers Act, 1996,

5.2. The contractor shall at all times indemnify BHEL HERP against all claims, damages or compensation under the provisions of above acts or any modifications thereof or any other law relating thereof and rules made thereunder from time to time or as consequence of any accident or injury to any workman or other persons in or about the works, whether in the employment of the contractor or not, save and except where such accident or injury has resulted from any act of the Corporation, its agents, or servants, and also against all costs, charges and expenses of any suit, action or proceeding arising out of such accident or injury and against all sum or sums which may with the consent of the contractor be paid to compromise or compendia any such claim.

5.3 The Contractor in the event of engaging 20 or more workmen, shall obtain Independent license under the Contract labour (Regulation and Abolition) Act 1970 from the concerned authorities based on Form-V issued by the Principal Employer/Customer. In order to issue Form-V by Customer, Contractor shall fulfill all Statutory requirements like Insurance Policy, PF Code/PF Account number etc as per the requirement of BHEL/Customer.

5.4 BHEL shall recover the amount of compensation paid to victim(s) by BHEL towards loss of life/permanent disability due to an accident which is attributable to the negligence of contractor, agency or firm or any of its employees as per Employee's Compensation Act, 1923 & Guidelines for Settlement of Claims for Compensation on accidents applicable to the Department of Public Enterprises.

5.5 Contractor shall ensure payment of statutory prescribed minimum wages as applicable from time to time in the presence authorized representative of BHEL and maintain proper records of their timely disbursement. These records need to be preserved for a period of at least any 3 years and should be made available even after the contract is over for any verification by the statutory/BHEL authorities.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

- 5.6. In case of the contractor employs Women as employee he will discharge his obligation under law in respect of such women workers as per Factory Act, Maternity Benefit Act and other laws of Uttar Pradesh.
- 5.7. The contractor shall pay and bear all taxes, fees, license charges, Cess, duties, deposits, tolls, royalties, commission or other charges which may be leviable on account of his operations in executing the contract.
- 5.8 All safety rules and codes applied by the BHEL at site shall be observed by the contractor without exception. The contractor shall be responsible for the safety of the equipment/material and works to be performed by him and shall maintain all light, fencing guards, slings etc. or other protection necessary for the purpose. Contractor shall also take such additional precautions as may be indicated from time to time by the Engineer-in-charge with a view to prevent pilferage, accidents, fire hazards. Due precautions shall be taken against fire hazards and atmospheric conditions.
- 5.9. Suitable number of Clerical staff, watch and ward, store keepers to take care of equipment/materials and construction tools and tackles shall be posted at site by the contractor till the completion of work under this contract.
- 5.10. The contractor shall arrange for such personal protective equipment as are necessary for such type of work and carry out the requisite site tests of handling equipment, lifting tools, tackles etc. as per prescribed standards and practices.
- 5.11. Contractor has to ensure the implementation of Health, Safety and Environment (HSE) requirements as per directions given by BHEL. The contractor has to assist in HSE audit by BHEL and submit compliance Report. The contractor has to generate and submit record/reports as per HSE plan/activities as per instruction of BHEL.
- 5.12 The Contractor shall not deploy any person below the age of 18 years or above the age of 60 years.

CHAPTER- VI

6.0 RIGHTS OF BHEL FOR TERMINATION/CANCELLATION OF CONTRACT

- 6.1. BHEL reserves the right to withdraw any portion of work and/or to restrict/alter quantum of work as indicated in the contract during the progress of work and get it done through other agencies to suit BHEL's commitment to its customer or in case BHEL decides to advance the date of completion due to other emergent reasons/ BHEL's obligation to its customer.
- 6.2. BHEL reserves the right to terminate the contract or withdraw portion of work and get it done through other agency, at the risk and cost of the contractor after due notice of a period of Two weeks by BHEL in any of the following cases:
- i). Contractor's poor progress of the work vis-à-vis execution timeline as stipulated in the Contract, backlog attributable to contractor including unexecuted portion of work does not appear to be executable within balance available period considering its performance of execution.
 - ii). Withdrawal from or abandonment of the work by contractor before completion of the work as per contract.
 - iii). Non-completion of work by the Contractor within scheduled completion period as per Contract or as extended from time to time, for the reasons attributable to the contractor.
 - iv). Termination of Contract on account of any other reason (s) attributable to Contractor.
 - v). Assignment, transfer, subletting of Contract without BHEL's written permission.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

vi). Non-compliance to any contractual condition or any other default attributable to Contractor.

- 6.3. If at any time after the acceptance of the tender, BHEL shall for any reason whatsoever not require the whole or any part of the work, to be carried out, the Engineer-In-charge shall give notice in writing of the fact to the contractor, who shall have no claim to any payment of compensation or otherwise, howsoever on account of any profit or advantage which he might have derived from the execution of the work in full but which he did not derive in consequence of the foreclosing of the work.
- 6.4. The contractor shall be paid at contract rates for the full amount of the work executed including such additional work i.e., cleaning of site etc. as may be rendered necessary by the said foreclosing. He shall also be allowed a reasonable payment (as decided by the Accepting Officer) for any expenses sustained on account of labour and material collected but which could not be utilized on the work as verified by the Engineer-In-charge but the contractor shall not have any claim for compensation on account of any alterations having been made in the original specifications, drawings, designs and instructions involving and curtailment of the work as originally contemplated.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Chapter VII

7.0 MISCELLANEOUS PROVISIONS & OTHER ISSUES.

7.1 SETTLEMENT OF DISPUTES & ARBITRATION:

- i. All questions/interpretations regarding subject matter of the contract shall be decided by the BHEL on the request of the vendor and the decision of the BHEL shall be final.
- ii. In case of dispute, steps shall be taken by the parties to the contract to settle the same through negotiations.
- iii. In case, dispute is not settled in negotiations, it shall be referred to conciliator appointed by the competent authority of the BHEL. The conciliation proceedings with respect to a dispute as defined in the BHEL Conciliation Scheme, 2018 and subsequent revisions can be initiated under the scheme at any stage whether before, during or even after the commencement of arbitration proceedings or litigation before courts. This conciliation scheme is available on our websites <https://herp.bhel.com> and www.bhel.com .
- iv. In case dispute is not settled in conciliation proceedings, the same shall be referred to arbitration as per corporate guidelines of the BHEL and the arbitration proceeding shall be conducted as per provisions of the arbitration and conciliation act, 1996 read with corporate guideline as amended from time to time.
- vi. The vendor shall continue to perform the contract, pending settlement of dispute(s).

7.2. LAWS GOVERNING THE CONTRACT:

The Order/Contract shall be executed and governed by the laws of India and the courts of India alone shall have jurisdiction in respect of any matter arising under or in connection with the Order/Contract.

7.3. ORDERS UNDER THE CONTRACT:

All orders, notices etc. to be under the contract shall be in writing, typescript or printed and if sent by registered post to the address given in tender of the contractor, shall be deemed to have been on the date when in ordinary course they would have been delivered to him. The contractor shall carry out without delay all orders given to him.

7.4. JURISDICTION OF COURT:

All disputes or differences arising out of or in connections with the contract shall be subject to the exclusive jurisdiction of the court at Varanasi (U.P.) Only.

7.5. CLOSING OF CONTRACTS

The Contract shall be considered completed and closed upon completion of all contractual obligations and settlement of Final Bill or completion of Guarantee period whichever is later. Upon closing of Contract, BHEL shall issue a completion certificate as per standard format, based on specific request of Contractor.

7.6. REVERSE AUCTION:

BHEL reserves the right to go for Reverse Auction for Price Bid Opening by BHEL appointed service provider, instead of opening the submitted sealed price bid in the conventional way. The Business Rules for Reverse Auction shall be as per BHEL guidelines issued from time to time. (Refer Guidelines for Reverse Auction–2021 (AA:SSP:RA:05 dated 08.03.2021) revised as on 10.03.2021).



Bharat Heavy Electricals Limited

Heavy Equipment Repair Plant

Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

7.7. SUSPENSION OF BUSINESS DEALINGS WITH CONTRACTORS:

Guidelines for suspension of business dealings with suppliers/ contractors: the revised guidelines for suspension of business dealings are available on BHEL website at “www.bhel.com” on “supplier registration page”. Respective bidders / suppliers may refer this before quoting as per their requirement. Action against the defaulted suppliers/ contractors' shall be taken as per these guidelines only.

7.8 PUBLIC PROCUREMENT POLICY:

As per the directives of government of India in form of public procurement (preference to make in India) order, 2017 and subsequent orders, BHEL will extend the purchase preference to Indian vendors over foreign suppliers for items identified by the respective nodal ministries from time to time. “for this procurement, public procurement (preference to make in India), order 2017 dated 15.06.2017, 28.05.2018, 29.05.2019 & 04.06.2020 and subsequent orders issued by the respective nodal ministry shall be applicable even if issued after issue of this nit but before finalization of contract/ PO/ WO against this nit. In the event of any nodal ministry prescribing higher or lower percentage of purchase preference and/ or local content in respect of this procurement, same shall be applicable.”

7.9 OTHER ISSUES:

Value of Non judicial Stamp paper for Bank guarantee and for Contract agreement shall be not less than Rs.100 unless otherwise required under relevant statutes.

In case of any conflict between the General Conditions of Contract and special Conditions of contract, provisions specified in the Special conditions of contract shall prevail.

BHEL may not insist for signing of Contract Agreements in respect of low value and short time period.

7.10 INTEGRITY PACT (IP):

The revised Implementation Circular, IP document and the IP clause will be applicable for all tenders (covered under Purchase Policy/ Works Policy) above threshold value (presently Rs. 2 Cr.) floated on or after 01.04.2022 as per SS&P Ref: AA: SSP: IP Circular No. 32 of 2021-22 dated 28.02.2022 & Ref: AA: SSP: IP:22-23:01 Circular 12 of 2022-23 dated 26.07.2022.

8. Conflict of interest among Bidders/Agents:

A bidder shall not have conflict of interest with other bidders. Such conflict of interest can lead to anti-competitive practices to the detriment of procuring entity's interests. The bidder found to have a conflict of interest shall be disqualified. A bidder may be considered to have a conflict of interest with one or more parties in this bidding process, if

- a) They have controlling partner (s) in common; or
- b) They receive or have received any direct or indirect subsidy financial stake from any of them; or
- c) They have the same legal representative/agent for purposes of this bid; or
- d) They have relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the bid of another bidder; or
- e) Bidder participates in more than one bid in this bidding process. participation by a bidder in more than one bid will result in the disqualification of all bids in which the parties are involved.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

however, this does not limit the inclusion of the components/ sub-assembly assemblies from one bidding manufacturer in more than one bid; or

f) In cases of agents quoting in offshore procurements, on behalf of their principal manufacturers, one agent cannot represent two manufacturers or quote on their behalf in a particular tender enquiry. one manufacturer can also authorise only one agent/dealer. there can be only one bid from the following:

1. The principal manufacturer directly or through one Indian agent on his behalf; and
2. Indian/foreign agent on behalf of only one principal; or

g) A bidder or any of its affiliates participated as a consultant in the preparation of the design or technical specifications of the contract that is the subject of the bid; or

h) In case of a holding company having more than one independently manufacturing units, or more than one unit having common business ownership/management, only one unit should quote. similar restrictions would apply to closely related sister companies. bidders must proactively declare such sister/ common business/ management units in same/ similar line of business.

9. Breach of contract, Remedies and Termination

In case of breach of contract, wherever the value of security instruments like performance bank guarantee available with BHEL against the said contract is atleast 10% of the contract value, the same be encashed. In case the value of the security instruments available is less than 10% of the contract value, the balance amount be recovered from other financial remedies (i.e. available bills of the contractor, retention amount, etc. with BHEL) or legal remedies be pursued. The balance scope shall be got done independently without Risk & Cost of the failed supplier/ contractor.

Further, levy of liquidated damages, debarment, termination, de-scoping, short-closure, etc., shall be applied as per provisions of the contract.



Bharat Heavy Electricals Limited
Heavy Equipment Repair Plant
Works Contract Management (WCM) Department
TARNA, SHIVPUR, VARANASI-221003

Bidders Declaration

I / we have read the terms and conditions of the tender document, our contractual obligations towards execution of the Contract as per the tender document, we know of all obligations to be performed by us under the contract, the financing cost, administrative expenses, Statutory liabilities, etc. and undertake to fulfil its entire requirement under the quoted rates.

Thanking you,

Yours Sincerely

Signature, seal and address of the party

Sl. No.	Description	BHEL HERP Requirement
1	List of equipment & medicines for Ambulance types	<ul style="list-style-type: none"> • Type C Basic Life Support Ambulance
2	Ambulance Model	<ul style="list-style-type: none"> • Single Stretcher Regular Van
3	Model Variants	<ul style="list-style-type: none"> • Maruti Suzuki Eeco Care
4	Usage Variant Per Month	Other (As per uses)
5	Year Of Vehicle Model	<ul style="list-style-type: none"> • 2020
6	Km Travelled	<ul style="list-style-type: none"> • Up to 25,000 KM
7	Additional Manpower	<ul style="list-style-type: none"> • Emergency Medical Technician (EMT) - Basic
8	Additional Km(S)	<ul style="list-style-type: none"> • Single Stretcher Regular Van
9	GPRS Tracking	<ul style="list-style-type: none"> • No
10	Consumables & Medical Supplies	<ul style="list-style-type: none"> • No
11	Outstation Night Charges Applicable	<ul style="list-style-type: none"> • No

उत्तर प्रदेश शासन

श्रम अनुभाग-1

संख्या- 4/ 2016/ 873/ छत्तीस-1-2016-549(एस.टी.)/ 84

लखनऊ: दिनांक : 14 सितम्बर, 2016

अधिसूचना

प्रकीर्ण

शासकीय अधिसूचना संख्या-2492/ छत्तीस-1-2000-549 (एस.टी.)/ 84, दिनांक 15 मई, 2000 द्वारा 30प्र0 औद्योगिक विवाद अधिनियम, 1947 की धारा-3 (ख) के अन्तर्गत प्रदेश के अभियंत्रण/ इंजीनियरिंग उद्योग में पचास या उससे अधिक कर्मकारों को नियोजित करने वाली इकाईयों में वेतन पुनरीक्षित किया गया था। अधिसूचना के विरुद्ध कतिपय सेवायोजकों द्वारा मा0 उच्च न्यायालय, इलाहाबाद में विभिन्न याचिकाएं योजित करते हुए स्थगनादेश प्राप्त कर लिया गया था। याचिका संख्या-33204/ 2000, इण्डियन इण्डस्ट्रीज एशोसिएशन, लखनऊ बनाम उत्तर प्रदेश राज्य व अन्य के साथ सम्बद्ध 28 अन्य याचिकाओं को मा0 उच्च न्यायालय द्वारा निस्तारित करते हुए आदेश दिनांक 09-07-2007 द्वारा उत्तर प्रदेश औद्योगिक विवाद अधिनियम, 1947 की धारा-3 के खण्ड (ख) के अन्तर्गत निर्गत अधिसूचना दिनांक 15-05-2000 के विरुद्ध योजित विभिन्न याचिकाओं में पारित अन्तरिम आदेश/ स्थगनादेश को समाप्त करते हुए शासकीय अधिसूचना दिनांक 15-05-2000 में बल पाते हुए अधिसूचना को वैध ठहराया गया।

याचिका संख्या: 33204/ 2000 में मा0 उच्च न्यायालय द्वारा पारित आदेश दिनांक 09-07-2007 के विरुद्ध सेवायोजक पक्षकार द्वारा विशेष अपील संख्या-1170/ 2007 इण्डियन इण्डस्ट्रीज एशोसिएशन व अन्य, लखनऊ बनाम उत्तर प्रदेश राज्य व अन्य, मा0 उच्च न्यायालय, इलाहाबाद में योजित की गयी जिसे मा0 उच्च न्यायालय, इलाहाबाद द्वारा दिनांक 24-09-2007 को खारिज कर दिया गया। मा0 उच्च न्यायालय, इलाहाबाद में स्पेशल अपील खारिज होने के उपरान्त सेवायोजक पक्ष द्वारा मा0 उच्चतम न्यायालय, नई दिल्ली के समक्ष विशेष अनुज्ञा याचिका संख्या-1147/ 2008, विशेष अनुज्ञा याचिका संख्या- 112/ 2008, विशेष अनुज्ञा याचिका संख्या-4285/ 2008, विशेष अनुज्ञा याचिका संख्या- 1855/ 2008 एवं विशेष अनुज्ञा याचिका संख्या-21326/ 2007 दायर हुई। मा0 उच्चतम न्यायालय ने अपने आदेश दिनांक 10-01-2011 द्वारा विशेष अनुज्ञा याचिकाएं अस्वीकार कर दी। चूंकि शासकीय अधिसूचना दिनांक 15-05-2000 05 वर्षों के लिए प्रवृत्त थी और उपरोक्त याचिकाओं के कारण वेतन पुनरीक्षण नहीं किया जा सका था इसलिए शासकीय आदेश संख्या-01/ 36-1-2007-549 (एस.टी.)/ 84 टी.सी., दिनांक 20-02-2007 एवं संख्या: 1939/ 36-1-11, दिनांक 17-11-2011 द्वारा अधिसूचना दिनांक 15-05-2000 की समयावधि विस्तारित की गयी जो कि माह मार्च, 2011 तक प्रभावी रही;

क्रमश.....02/ -

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नहीं है।

2- इस शासनादेश की प्रमाणिकता वेब साइट <http://shasanadesh.up.nic.in> से सत्यापित की जा सकती है।

और चूँकि, पूर्व अधिसूचना को निर्गत हुए लगभग 12 वर्ष की अवधि व्यतीत हो चुकी थी, विगत कई वर्षों के दौरान निर्वाह-व्यय में वृद्धि के फलस्वरूप श्रमिकों की क्रयशक्ति में हो रहे ह्रास के कारण श्रमिकों में असन्तोष व्याप्त था तथा कतिपय श्रमिक संगठनों एवं फेडरेशनों द्वारा आन्दोलन/ हड़ताल आदि का आह्वान भी किया गया जिसका निराकरण किया जाना औद्योगिक शांति तथा नियोजन को बनाए रखने के हित में था। अतः इस परिप्रेक्ष्य में शासन की अधिसूचना संख्या-531/36-1-2012, दिनांक 04 अक्टूबर, 2012 के द्वारा श्रमायुक्त, उत्तर प्रदेश, कानपुर की अध्यक्षता में उक्त उद्योग के श्रमिकों के वेतन पुनरीक्षण व अन्य समस्याओं के सम्बन्ध में एक त्रिपक्षीय समिति का गठन किया गया था, जिसमें कर्मकारों की माँगों एवं समस्याओं को देखने और अपनी संस्तुतियाँ राज्य सरकार को देने के लिए कर्मकारों और पचास या उससे अधिक कर्मकारों को नियोजित करने वाले राज्य के अभियंत्रण उद्योगों के नियोक्ताओं के प्रतिनिधि समाविष्ट रहे;

और चूँकि उक्त समिति में विभिन्न बैठकों में विचार-विमर्श किया गया, परन्तु वेतन पुनरीक्षण के सम्बन्ध में दोनों पक्षों के मध्य कोई मतैक्य नहीं हो सका। उभय पक्षों के कथनों के आधार पर समिति की अध्यक्ष एवं श्रमायुक्त, उत्तर प्रदेश द्वारा वेतन निर्धारण के सम्बन्ध में अपनी संस्तुति एवं अनुशंसा राज्य सरकार को प्रस्तुत की गयी जिसे सम्यक विचारोपरान्त स्वीकार कर लिया गया;

और चूँकि राज्य सरकार की राय में लोक सुरक्षा और सुविधा को सुनिश्चित करने और लोक व्यवस्था के अनुरक्षण और सेवायोजन को बनाए रखने, सार्वजनिक जीवन के लिए आवश्यक सेवाओं को बनाए रखने तथा नियोजन को बनाये रखने के लिए ऐसा करना आवश्यक एवं समीचान है;

अतएव अब, उत्तर प्रदेश साधारण खण्ड अधिनियम, 1904 (उत्तर प्रदेश अधिनियम संख्या-1, सन् 1904) की धारा 21 के साथ पठित उत्तर प्रदेश औद्योगिक विवाद अधिनियम, 1947 (अधिनियम संख्या-28, सन् 1947) की धारा-3 के खण्ड (ख) के अधीन शक्ति का प्रयोग करके राज्यपाल निम्नलिखित आदेश देते हैं, और उक्त अधिनियम की धारा 19 के अधीन निदेश देते हैं कि इस आदेश की सूचना गजट में प्रकाशित करके दी जायेगी।

:: आदेश ::

- 1- यह आदेश उन समस्त अभियंत्रण इकाइयों/ कारखानों पर लागू होगा, जिनमें 50 या अधिक कर्मकार नियोजित हो रहे हों और परिवर्तित कर, गढ़कर, प्रसंस्करण कर, ढाल कर और जोड़कर लौह और अलौह धातुओं के उत्पादन और/ या आकार देने के कार्य में लगे हों।
- 2- जहाँ किसी स्थापन की एक से अधिक इकाइयाँ राज्य में कार्य कर रही हों, वहाँ इस

क्रमशः.....03/ -

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नहीं है।

2- इस शासनादेश की प्रमाणिकता वेब साइट <http://shasanadesh.up.nic.in> से सत्यापित की जा सकती है।

आदेश के कार्यान्वयन के प्रयोजनार्थ ऐसी इकाइयों के कर्मकारों की कुल संख्या पर, न कि केवल किसी विशेष इकाई के कर्मकारों की संख्या पर विचार किया जायेगा।

- 3- गैर अभियंत्रण स्थापनों से सम्बद्ध कर्मशालाएँ जो मुख्य रूप से ऐसे गैर-अभियंत्रण स्थापनों की सेवा और अनुरक्षण के लिए रखी गयी हों, इस आदेश के अन्तर्गत नहीं आयेंगी। यदि ऐसी कर्मशालाएँ बिक्री के लिए अभियंत्रण उत्पादों के पर्याप्त रूप से व्यवर्तन में और उनके निर्माण करने में लगी हों तो वे इस आदेश की परिधि में होंगी।
- 4- अलौह धातुओं के प्राथमिक उत्पादक जैसे धातु पिण्ड (इस्पात को छोड़कर) के उत्पादक इस आदेश के अन्तर्गत आयेंगे।
- 5- ऐसे कलई स्थापन जो अन्य अभियंत्रण क्रिया-कलाप के साथ-साथ कलई का कार्य करते हैं, इस आदेश की परिधि के अन्तर्गत आयेंगे, किन्तु प्रतिबन्ध यह है कि जहाँ कलई का कार्य किसी अभियंत्रण क्रिया-कलाप के बिना संसाधनिक प्रक्रिया के रूप में किया जाए, वहाँ ऐसे स्थापन इस आदेश के अन्तर्गत नहीं आयेंगे।
- 6- ऑटोमोबाइल्स-रिपेयरिंग उद्योग इस आदेश के अन्तर्गत आयेंगे।
- 7- अभियंत्रण और गैर अभियंत्रण कार्य करने वाले मिश्रित प्रकार के स्थापनों में जहाँ, अभियंत्रण कार्य में लगे हुए कर्मकारों की, जिसमें उपकरण कक्ष, अनुरक्षण कार्य आदि में कार्य करने वाले कर्मकार भी सम्मिलित हैं, संख्या किसी इकाई में नियोजित कर्मकारों की कुल संख्या का 40% या इससे अधिक हो तो ऐसे स्थापना भी इस आदेश के अन्तर्गत आयेंगे।
- 8- सरकार के किसी विभाग द्वारा चलाए जा रहे सार्वजनिक क्षेत्र के उपक्रम इस आदेश के अन्तर्गत नहीं आयेंगे, क्योंकि इसके लिये राज्य सरकार तथा ब्यूरो आफ पब्लिक इन्टरप्राइजेज द्वारा समय-समय पर अलग से व्यवस्था की जाती है।
- 9- ठेकेदारों द्वारा या उनके माध्यम से नियोजित कर्मचारी भी इस आदेश के अन्तर्गत आयेंगे।
- 10- यह आदेश उन समस्त कर्मकारों पर लागू होगा जो 50प्र0 औद्योगिक विवाद अधिनियम, 1947 में यथा परिभाषित "कर्मकार" की परिभाषा में आते हैं।
- 11- इस आदेश के कार्यान्वयन के प्रयोजनार्थ 50 या इससे अधिक व्यक्तियों को नियोजित करने वाले स्थापनों को दो समूहों में विभाजित किया जायेगा और कर्मकारों का वर्गीकरण अकुशल, अर्द्धकुशल और कुशल श्रेणियों के आधार पर किया जायेगा और दिनांक 01-01-2014 से विभिन्न समूहों और श्रेणियों के कर्मकारों के लिए अखिल भारतीय उपभोक्ता

क्रमश.....04/ -

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नहीं है।

2- इस शासनादेश की प्रमाणिकता वेब साइट <http://shasanadesh.up.nic.in> से सत्यापित की जा सकती है।

(04)

मूल्य सूचकांक आधार (2001=100) के जुलाई, 2013 से दिसम्बर, 2013 के औसत छमाही 239 अंकों पर पुनरीक्षित मूल मजदूरी निम्नलिखित होगी।

(कर्मकारों के लिए मासिक पुनरीक्षित मूल मजदूरी (रूपये में))

क्रम सं०	समूह	कर्मकारों की मासिक पुनरीक्षित मजदूरी		
		अकुशल	अर्द्धकुशल	कुशल
1-	50 से 500 तक कर्मकारों को नियोजित करने वाले स्थापन	7440	8170	9070
2-	500 से अधिक कर्मकारों को नियोजित करने वाले स्थापन	7800	8580	9360

12- यह आवश्यक नहीं है कि प्रत्येक स्थापन में ऊपर सूची में दी गयी समस्त श्रेणियाँ हों और उनकी संख्या स्थापन की आवश्यकता पर निर्भर हो सकती है।

13- पुनरीक्षित मूल मजदूरी के अन्तर्गत 239 बिन्दु तक परिवर्तनीय मँहगाई भत्ता सम्मिलित है।

14- उपभोक्ता मूल्य सूचकांक के 239 बिन्दु के ऊपर मँहगाई को शत-प्रतिशत निष्प्रभावी कर दिया जायेगा और मँहगाई भत्ता का समायोजन निम्नलिखित के आधार पर वर्ष में दो बार किया जायेगा :-

(1) पहली फरवरी से पूर्ववर्ती वर्ष के जुलाई से दिसम्बर मास के लिए अखिल भारतीय उपभोक्ता मूल्य सूचकांक के औसत के आधार पर।

(2) पहली अगस्त से उसी वर्ष के जनवरी से जून मास के लिए अखिल भारतीय उपभोक्ता मूल्य सूचकांक के औसत के आधार पर।

दृष्टान्त :

मान लीजिए जनवरी 2014 से जून 2014 के लिए अखिल भारतीय उपभोक्ता मूल्य सूचकांक (2001=100) का कल्पित औसत अंक 241 है, तो अकुशल श्रेणी के कर्मचारियों के लिए बढ़ा हुआ परिवर्तनीय मँहगाई भत्ता निम्नलिखित होगा:-

$$\frac{(241-239) \times 7440}{239} = \frac{2 \times 7440}{239} = \frac{14880}{239} = 62.25 \text{ अर्थात् } \text{रु० 62.00 बढेगा।}$$

यदि किसी भी श्रेणी का कर्मकार दैनिक मजदूरी पर नियोजित हो तो उसकी मजदूरी सम्बन्धित समूह के लिए नियत मूल मजदूरी तथा मँहगाई भत्ता का 1/26 के बराबर होगी।

क्रमशः.....05

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नहीं है।

2- इस शासनादेश की प्रमाणिकता वेब साइट <http://shasanadesh.up.nic.in> से सत्यापित की जा सकती है।

- 15- (1) वार्षिक वेतन वृद्धि-
विभिन्न श्रेणी के कर्मकारों को निम्नवत् वार्षिक वेतन वृद्धि देय होगी-
- क- अकुशल कर्मकार रू0 40/ -
ख- अर्द्धकुशल कर्मकार रू0 60/ -
ग- कुशल कर्मकार रू0 100/ -
उपर्युक्त वार्षिक वेतन वृद्धि शासनादेश लागू होने की तिथि से एक वर्ष उपरान्त से देय होगी।
- (2) मूल मजदूरी की पुनरीक्षित दरें सभी श्रेणियों के कर्मकारों के लिए एक समान रूप से की गयी है। उक्त उद्योग में कार्यरत कर्मकारों को उनके द्वारा की गयी सेवा अवधि के दृष्टिगत फिटमेन्ट एवं मजदूरी निर्धारण के समय मूल मजदूरी में अतिरिक्त वार्षिक वेतन वृद्धियाँ निम्नवत् देय होंगी:-

मजदूरी निर्धारण(फिटमेन्ट)

- क- 01 वर्ष से 03 वर्ष की सेवा अवधि वाले कर्मकारों को मूल मजदूरी के अतिरिक्त इस अधिसूचना के लागू होने की तिथि से एक अतिरिक्त वार्षिक वेतन वृद्धि मिलेगी।
- ख- 03 वर्ष से 06 वर्ष की सेवा अवधि वाले कर्मकारों को इस अधिसूचना के लागू होने की तिथि से मूल मजदूरी के अतिरिक्त दो अतिरिक्त वार्षिक वेतन वृद्धि मिलेगी।
- ग- 06 वर्ष से 10 वर्ष की सेवा अवधि वाले कर्मकारों को इस अधिसूचना के लागू होने की तिथि से मूल मजदूरी के अतिरिक्त तीन अतिरिक्त वार्षिक वेतन वृद्धि मिलेंगी।
- घ- 10 वर्ष की सेवा अवधि वाले कर्मकारों को इस अधिसूचना के लागू होने की तिथि से मूल मजदूरी के अतिरिक्त चार अतिरिक्त वार्षिक वेतन वृद्धि मिलेंगी।
- (3) शासकीय अधिसूचना संख्या- 1097/ छत्तीस-1-2014 दिनांक 05 नवम्बर, 2014 में यथा विहित अन्तरिम राहत का समायोजन ऐसे कर्मकारों की उस धनराशि से की जायेगी जिसे दिये जाने की गणना इस मजदूरी पुनरीक्षण के पश्चात की जायेगी।
- 16- जहाँ किसी स्थापन में कर्मकार, इस आदेश में विहित मजदूरी और विशेष भत्ता से अधिक मजदूरी और विशेष भत्ता पा रहे हैं वहाँ वे उन्हें पाते रहेंगे और कर्मकार इस आदेश में यथा विहित मजदूरी के ढांचे को सम्पूर्ण रूप से या उस मजदूरी को जिसे

क्रमशः.....06/ -

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नहीं है।

2- इस शासनादेश की प्रमाणिकता वेब साइट <http://shasanadesh.up.nic.in> से सत्यापित की जा सकती है।

(06)

वे वर्तमान में किसी अधिनिर्णय या करार के अधीन या सेवायोजकों के किसी प्रशासकीय आदेश के माध्यम से पा रहे हैं, अंगीकार करने के लिए स्वतंत्र होंगे ।

17- इस आदेश के अधीन विहित मजदूरी ढांचे का वर्तमान उपार्जनों और लाभों पर जहाँ कहीं भी वे उच्चतर हों, कोई प्रतिकूल प्रभाव नहीं पड़ेगा।

18- यदि इस आदेश के अधीन किसी स्थापन में सेवायोजक और कर्मकारों के बीच कोई विवाद उत्पन्न हो तो कोई भी पक्षकार मामले को श्रम आयुक्त, उत्तर प्रदेश, कानपुर को निर्दिष्ट कर सकता है, जो मामले का अन्वेषण करेंगे और उनका विनिश्चय अंतिम होगा और पक्षकारों पर बाध्यकारी होगा।

19- यह आदेश दिनांक 01 जनवरी, 2014 से लागू माना जायेगा तथा इस आदेश के अनुसार संदेय समस्त एरियर की धनराशि का भुगतान अधिकतम चार (04) त्रैमासिक किस्तों में किया जा सकता है। यह आदेश लागू होने की तिथि से प्रथमतः 05 वर्षों के लिए प्रवृत्त रहेगा और राज्य सरकार के पास समय-समय पर उसके प्रवर्तन के विस्तार की शक्ति होगी।

आज्ञा से

राजेन्द्र कुमार तिवारी
प्रमुख सचिव।

क्रमशः.....07

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नहीं है ।

2- इस शासनादेश की प्रमाणिकता वेब साइट <http://shasanadesh.up.nic.in> से सत्यापित की जा सकती है ।

(7)

संख्या: 4/ 2016/ 873(1)/ छत्तीस-1-16 तददिनांक

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित-

- 1- प्रमुख सचिव, मुख्यमंत्री, 30प्र0 शासन।
- 2- श्रम आयुक्त, उत्तर प्रदेश, कानपुर।
- 3- समस्त सहायक/ अपर/ उप/ श्रमायुक्त, 30प्र0, कानपुर।
- 4- श्रम विभाग के समस्त अधिकारी।
- 5- प्रमुख स्टाफ आफिसर, मुख्य सचिव, 30प्र0 शासन।
- 6- संयुक्त निदेशक, राजकीय मुद्रणालय, ऐशबाग, लखनऊ को अधिसूचना संख्या- 873/ छत्तीस-1-16, दिनांक सितम्बर, 2016 की अंग्रेजी प्रति सहित इस अनुरोध के साथ प्रेषित कि कृपया उक्त अधिसूचना को आगामी असाधारण गजट दिनांक सितम्बर, 2016 के विधायी परिशिष्ट-2 भाग-4 खण्ड (ख) में प्रकाशित कर मुद्रित अधिसूचना की 200 प्रतियाँ श्रम अनुभाग-1, उत्तर प्रदेश, सचिवालय एवं 500 प्रतियाँ श्रम आयुक्त, उत्तर प्रदेश, कानपुर को तत्काल उपलब्ध कराने का कष्ट करें
- 2- समस्त अनुभाग, श्रम विभाग।
- 3- गार्ड फाइल।

आज्ञा से,

सत्यवान सिंह

अनु सचिव।

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अतः इस पर हस्ताक्षर की आवश्यकता नहीं है ।

2- इस शासनादेश की प्रमाणिकता वेब साइट <http://shasanadesh.up.nic.in> से सत्यापित की जा सकती है ।