

**BHARAT HEAVY ELECTRICALS LIMITED
RAMACHANDRAPURAM:: HYDERABAD – 32**

HEAT EXCHANGERS & FABRICATION

NIT Ref. No: HY/HEF/SP/NIT/2009, Dated: 18.02.09.

CORRIGENDUM NO.1

DATE: 17.04.09

Please refer our Notice Inviting Tender ref. No. HY/HEF/SP/NIT/2009 Dated: 18.02.09 for Works Contract for following 4 (four) works:

1. Gas Cutting
2. Back Chipping
3. General Cleaning & Grinding
4. Material Handling

Refer clause No:VII.5 regarding daily wage rate. The following correction/ change may be noted & offer may be made accordingly.

The daily wage rate applicable with effect from 01.04.2009 shall be as per BHEL circular No. HR/IR/CL/2009 Dt: 11.04.2009 (2 Pages) attached herewith.

Accordingly, BHEL circular No. HR/IR/CL/DA/09 Dt: 20.02.09 referred therein is no more valid & may be considered as **null & void**.

Bharat Heavy Electricals Limited
Ramachandrapuram :: Hyderabad-32
(Human Resource Management)
IOM

From: K Prakash Kumar
Manager/HR-IRX

To: All Contract Executing Officers
Through : H.O.D.
Shri
Designation
Shop/Department:

No : HR/IR/CL/2009

Dt : 11/04/2009

Sub: Revised Unit Rates in respect of Contract Labour Workforce – Reg.

We hereby communicate the following two revised unit rates one for Inside the Factory area another for Outside Factory area in respect of Contract Labour workforce with effect from **01/04/2009** for compliance uniformly by all the Contract Executing Officers while finalising the tender process in terms of Role Model Contract System. In addition to the existing Special Pay of Rs.208/- p.m. additional allowances to the tune of Rs.1005/- p.m. have been added, which are to be paid monthly (Washing Allowance Rs.300/- p.m., Conveyance Reimbursement Rs.400/- p.m., and Cycle Maintenance Rs.305/- p.m.) to the Contract Workforce by the Contractors. Minimum Bonus at the rate of 8.33% is also to be paid to the Contract Workforce. Contract Executing Officers are to ensure strict compliance of these payments by the Contractors to their workforce with effect from 01/04/2009.

Sl. No.	Particulars	Out side Factory area			In side Factory area		
		USW	SSW	SW	USW	SSW	SW
1	Daily wage rate as on 31/12/2008	153.54	171.65	192.07	153.54	171.65	192.07
2	Bonus @ 8.33%	12.79	14.30	16.00	12.79	14.30	16.00
3	1 Day Leave wage for every 20 days	8.03	8.94	9.96	8.03	8.94	9.96
4	11 Days leave applicable to BHEL	6.12	6.81	7.59	6.12	6.81	7.59
5	PF & ESI 18.36%	31.77	35.39	39.47	31.77	35.39	39.47
6	Uniform Rs.700/- per year	2.24	2.24	2.24	2.24	2.24	2.24
7	Expected DA increase w.e.f. 01/04/2009	3.58	3.58	3.58	3.58	3.58	3.58
8	PPEs for factory area	0	0	0	2.24	2.24	2.24
9	Sub Total	215.83	240.67	268.67	215.83	240.7	268.67
10	Profit margin 10%	21.58	24.07	26.87	21.58	24.07	26.87
11	BHEL Allowance (Rs.1005/-)	38.65	38.65	38.65	38.65	38.65	38.65
12	Final Unit Rate w.e.f. 01/04/2009	278.30	305.63	336.43	280.54	307.87	338.67
13	Expected DA increase w.e.f. 01/10/2009	3.58	3.58	3.58	3.58	3.58	3.58
14	Final Unit Rate w.e.f. 01/10/2009	281.88	309.21	340.01	284.12	311.45	342.25

Contract Executing Officers may process the bills from 01/10/2009 to 31/03/2010 at the new unit rates given at Sl.No:14.

This has the approval of Competent Authority.

CC: All HODs

Bharat Heavy Electricals Limited
Ramachandrapuram :: Hyderabad-32
(Human Resource Management)
I.O.M

From: K Prakash Kumar
Manager/HR-IRX

To: All Contract Executing Officers

No : HR/IR/CL/2009

Dt : 11/04/2009

Sub: Revised Daily Wage Rates in respect of Contract Labour
Workforce – Reg.

Further to our IOM No: HR/IR/CL/DA/09 Dt: 20/02/2009 in respect of Daily Wage Rates to workforce engaged by various Contractors, we hereby communicate the following revised Daily Wage Rates w.e.f. 01/04/2009.

Revised Daily Wage Rates w.e.f. 01/04/2009			
Category	USW	SSW	SW
Rates (Rs.)	192.19	210.30	230.72

This has the approval of the Competent Authority.

CC: All HODs.

The particulars of basic/cost of living allowance and others are furnished hereunder for information:

Sl.No.	Particulars	USW	SSW	SW
01.	Basic	3263.00	3734.00	4265.00
02.	D.A. (CLA) (*)	520.80	520.80	520.80
03.	Special Pay	208.00	208.00	208.00
04.	Washing Allowance	300.00	300.00	300.00
05.	Conveyance Reimb.	400.00	400.00	400.00
06.	Cycle Maintenance	305.00	305.00	305.00
	Total	4996.80	5467.80	5998.80

(*) Cost of Living Allowance