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Tender Reference Number	CF-TS-004-22-23
Tender ID	2022_BHEL_13910_1 & BHEL NIT No.66009
Name of Work	<i>Renovation of PVC flooring at Clean room Bay 165 / Bldg 77</i>
Tender Clause	Page 115 to 116 Point 6 of TERMS AND CONDITIONS REGARDING COMPLIANCE WITH VARIOUS LABOUR LAWS BY THE CONTRACTORS FOR BHEL

As per tender Document

6. The tenderer has to ensure payment of Minimum Wages as per Tamil Nadu State Minimum Wages as applicable under law from time to time.

Also the labourers shall be paid a minimum bonus which shall be 8.33% as per the payment of Bonus Act 1965 for the total wages paid (i.e.) Payment of minimum wages .

The Contractor shall have to remit EPF & ESI contributions at the rates applicable under law to the authorities concerned for the total wages paid (i.e.) Payment of minimum wages.

At present the Tamil Nadu State Government Minimum wages declared is enclosed for your reference. Normally the revision will be with effect from 1st April of every year. Tenderers are requested to quote their offer after taking into account of the above factor also

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S.No.	Category	Minimum Basic Wages per day (in Rs.)	Minimum DA per day (in Rs.)	Total Minimum Wages per day (in Rs.)
1	Unskilled Worker	258.50	236.19	494.69
2	Semi-Skilled Worker	271.00	236.19	507.19
3	Skilled Worker	278.50	236.19	514.69
4	Supervisor	295.00	236.19	531.19