



भारत हेवी इलेक्ट्रीकल्स लिमिटेड  
Bharat Heavy Electricals Limited

(A Government of India Undertaking)  
Boiler Auxiliaries Plant, Ranipet - 632406, T.N.

WEG & WS. Department

Phone : 04172 – 241193

Ref: WEG & WS: O&M and W&W: Ramagiri: 2019-2021

Date: 14.09.2019.

Corrigendum -1

Tender Notice No: WEG-WS-OM-RAMAGIRI – 2019\_2021: 06.09.2019.

**Incorporation of Compensation clause in all contracts having value of Rs.5,00,000/- ( Rupees Five Lakhs ) or above as per corporate HR circular No.016/WLX/2018.**

Further to Government instructions and IOM Ref.HR-ECA:016/WLX/2018 dated 10/09/2018, Corporate HR Department has revised the Guidelines for settlement of compensation on account of accidents applicable to BHEL.

These guidelines provide for compensation in case of Death/Permanent Total disablement as follows:

- In the event of death or permanent disability resulting from Loss of both limbs Rs.10,00,000/- (Rupees Ten Lakhs Only).
- In the event of other permanent disability Rs.7,00,000/- (Rupees Seven Lakhs Only).
- Permanent disablement that is classified as permanent total disablement under section 2(1) of the Employees' Compensation Act, 1923

The above clause may be considered as Clause No. 18.28 of General Conditions of Contract.

All other terms & condition remains unaltered.

DGM / WEG & WS