

**NTPC LIMITED**  
**BARH SUPER THERMAL POWER PROJECT**  
**HR DEPARTMENT**

Ref. No. 4400/Barh/HR-ER/2025

Date: 13.10.2025

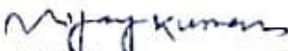
**CIRCULAR**

Vide CLC Order ref no: F.No.1/6(3)/2025-LS-II, dated 25.09.2025, and in accordance with Notification No. S.O. 188(E) dated 19.01.2017, issued by the Ministry of Labour & Employment, the Chief Labour Commissioner (Central) has notified the revision of the Variable Dearness Allowance (VDA) w.e.f. 01.10.2025.

Consequently, the revised Minimum Wages for contract workers engaged in scheduled employment, including Construction, Road Maintenance, Building Operations, and Electric Lines, have been notified via the CLC Order dated 25.09.2025, with Area 'C' classification applicable to NTPC Barh

The CLC Order ref no: F.No.1/6(3)/2025-LS-II, dated 25.09.2025, is attached as Annexure-I.

This is for kind information and necessary implementation of the revised minimum wages with effect from 01.10.2025 please.

  
Vijay Kumar  
AGM(HR)

**Distribution:**

1. ES to HOP (Barh)- for kind information of HOP(Barh) please.
2. All HODs: for issuing necessary instructions to contractors
3. Site Intranet.
4. Subject File.

F.No.1/6(3)/2025-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 25/09/2025

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2025:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

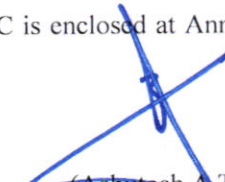
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	282	237	191
Semi-Skilled/Unskilled Supervisory	314	266	222
Skilled/Clerical	344	314	266
Highly Skilled	372	344	314

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2025 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+282=805	437+237=674	350+191=541
Semi-Skilled/Unskilled Supervisory	579+314=893	494+266=760	410+222=632
Skilled/ Clerical	637+344=981	579+314=893	494+266=760
Highly Skilled	693+372=1065	637+344=981	579+314=893

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Ashutosh A. T. Pednekar)  
Chief Labour Commissioner(C)